

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
RE-ORGANIZATIONAL MEETING MINUTES**

July 13, 2020

HS Library and also could be viewed on schools YouTube channel

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Cory Clark, Phyllis Frantel, Jeff Allen and Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Brenda Lehman and Sharene Benedict
Due to COVID-19 Administrators were watching from schools YouTube channel

Sharene Benedict, District Clerk called the meeting to order at 6:01pm.

Oath of Office: District Clerk, Sharene Benedict, administered the Oath of Office to the following Board members: **Jeffrey Allen, Sue Campbell and Phyllis Frantel.**

Elect Board President: District Clerk, Sharene Benedict, asked for nominations for President of the Board of Education.

Jeff Allen nominated **Sheila Brown** for President of the Board of Education; motion was seconded by Keri Link.

Yes 9 No 0

Elect Board Vice-President: District Clerk, Sharene Benedict asked for nominations for Vice-President of the Board of Education.

Keri Link nominated **Cindy Hall** for Vice-President of the Board of Education; motion was seconded by Corey Clark.

Yes 9 No 0 MC

Oath of Office: Clerk Pro Tem, Sharene Benedict administered the Oath of Office to Sheila Brown, Cindy Hall and the Superintendent of Schools, Dr. Christopher Brown.

Sharene Benedict, District Clerk, Amy Carroll, Internal Claims Auditor and Dawn Wright, Tax Collector took their Oath of Office on July 14, 2020.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolutions.

Annual Appointments:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2020-2021 school year:

Position	Name	Stipend
1. District Clerk	Sharene Benedict	
2. District Treasurer	Mark Socola	
3. Deputy Treasurer	Phyllis Moore	
4. Purchasing Agent	Zoe Kolczynski	
5. Tax Collector	Dawn Wright	\$4,000
6. Central Treasurer	Judy Christensen	
7. Internal Auditor	Freed Maxick & Battaglia, PC	
8. External Auditor	Mengel Metzger Barr & Co. LLP (Ray Wager, CPA, PC)	
9. Claims Auditor	Amy Carroll	
10. School Physician	Rochester Regional Health (Robert Ostrander)	

11. School Attorney	Ferrara Fiorenza PC	
12. Bonding Attorney	Orrick, Herrington & Sutcliffe, L.L.P.	
13. Records Access Officer	Sharene Benedict	
14. Records Management Officer	Sharene Benedict	
15. LEA Designee (Asbestos)	Daniel Blankenberg	
16. Title IX/section 504/ADA Compliance Officer	Andrea Smith	
17. Title IX Complaint Officers	Bonnie Cazer and Clayton Cole	
18. Title I Compliance Officer	Erica Hasselstrom	
19. HIPPA Coordinator	Zoe Kolczynski	
20. Title VII Officer	Zoe Kolczynski	
21. Attendance Officer	Dr. Christopher Brown	
22. Safety Coordinator	Scott Lambert	
23. Chemical Hygiene Officer	Beth Mineo	
24. Energy Coordinator	Daniel Blankenberg	
25. Liaison for Homeless Children and Youth	Gil Jackson	
26. Census Enumerator	Karen Webster	
27. Copyright Officer	Eric Pasho	
28. School Pesticide Officer	Daniel Blankenberg	
29. Medicaid Compliance Officer	Andrea Smith	
30. Registrar	Gil Jackson	
31. Civil Service Rights Compliance Officer	Andrea Smith	
32. Dignity Act Coordinator	Kerri DePorter-Middlesex Valley Primary Morgan Drake-Gorham Intermediate Jennifer Twomey-Middle School Lindsay MacUmbert-High School SEI Design	\$800 \$800 \$800 \$800
33. Architects		
34. Board Designee to Appoint Impartial Hearing Officer	Board President	
35. Data Protection Officer	Dr. Christopher Brown	
36. Online/Social Media Position	Amy Carroll	\$4000

Authorizations & Designations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education hereby gives the following authorizations for the 2020-2021 school year:

1. The Utica Mutual Insurance Company (Ely & Leene/Mead-Maloy Agency) to provide a commercial crime insurance endorsement of \$1,000,000 for the positions of **Superintendent, Business Official, Treasurer and Tax Collector**; and an endorsement of \$100,000 each for all other employees.
2. A petty cash fund in each of the following offices:

a. Tax Collection	\$100.00	Dawn Wright
b. High School	\$ 50.00	Cheryl Field
c. Extra Classroom	\$100.00	Judy Christensen
d. Valley Elementary	\$ 50.00	Karen Perrin
e. Gorham Elementary	\$ 50.00	Trina Rowlands
f. High School Cafeteria	\$200.00	Carla Woolston
g. Middle School Cafeteria	\$ 50.00	Zina Eddinger
h. Gorham Cafeteria	\$ 35.00	Iva Tears
i. Valley Cafeteria	\$ 35.00	Jean Savage
j. Athletic Admission	\$300.00	Paul Lahue
3. Authorize the **Superintendent** to make budget transfers up to \$10,000.
4. Authorize the **District Treasurer, Deputy Treasurer and Central Treasurer** to use facsimile signature.
5. Authorize **District Treasurer** according to sections 1604-A and 1723-A of the Education Law and other pertinent regulations to invest School District monies.

6. Authorize the **President of the Board of Education** of the Gorham-Middlesex Central School District to borrow maximum allowable amounts by law on Tax Anticipation Notes and Revenue Anticipation Notes.
7. Authorize the **Purchasing Agent** of the District to participate in group bidding with other districts and BOCES.
8. Authorize the **Building Principals** in the Gorham-Middlesex Central School to suspend students from school for up to five (5) consecutive days.
9. Authorize the **Purchasing Agent** to pay mileage reimbursements for use of personal vehicles for the performance of approved school business at the Internal Revenue Service rate for the year.
10. Authorize the **Superintendent** to attend and approve employee attendance at conferences, conventions, seminars and institutes.
11. Authorize membership in the following organizations: **Rural Schools Program, New York State School Boards Association and Four County School Boards Association.**
12. Authorize the **Superintendent and Board of Education** to approve or deny requests for a leave of absence for employees.
13. Designate the **JP Morgan Chase Bank, the Five Star Bank, the Canandaigua National Bank and Trust Company, Key Bank, Community Bank, NA and NY Class** as the official banks for deposit, investment or borrowing of funds. Deposits in an individual bank shall not exceed \$25 million.
14. Designate the *Daily Messenger* and the *Finger Lakes Times* as the Official School Newspapers.
15. Designate **Superintendent** to certify payroll.
16. Authorize the **Superintendent** to require that employees be medically or psychologically examined as designated.
17. Authorize **The OmniGroup** as administrators for the District's 403(b) plans and authorize the Business Official to sign the service agreement.
18. Authorize the **Superintendent** to sign the participation agreement for the Finger Lakes Area School Health Plan (FLASHP).
19. Authorize the **Superintendent** to apply for Grants in Aid (State and Federal) as appropriate.
20. Designate the **District Treasurer** and the **Deputy Treasurer** as Official Bank Signatories.
21. Designate the **Central Treasurer** and the **High School Principal** as Official Bank Signatories for extraclassroom accounts.
22. Designate the **Superintendent** as Acting Principal for all schools.
23. Designate the **Purchasing Agent** authority to assign fund balance for a specific purpose.
24. Authorize the **Superintendent** to employ staff members pending Board approval at its next regular meeting.
25. Authorize the **Superintendent and Board of Education President** to sign Health and Welfare Contracts.
26. Authorize the **Superintendent** to sign Intermunicipal Cooperation Agreements with Ontario and Yates Counties for services in connection with school districts for provision of school tax bill preparation services.
27. Designate **Municipal Solutions** as Bond agent.
28. Designate **Superintendent** as Chief Financial Officer and Chief Emergency Office Contact.
29. Authorize the **Superintendent** to suspend employees without pay.

Special Education:

Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School does hereby approve the following for the 2020-21 school year:

Committee on Special Education and the Committee on 504:

Chairperson	Andrea Smith
Co-Chairperson(s)	Casey Imrich, Alysse Navarra and Elise Wardhaugh
School Psychologists	Casey Imrich, Alysse Navarra, Elise Wardhaugh and Treva Walker
Physician	Rochester Regional Health
Classroom Teacher	To Be Determined

Committee on Pre-School Special Education:

Chairperson	Andrea Smith
Co-Chairperson(s)	Casey Imrich, Alysse Navarra and Elise Wardhaugh
School Psychologists	Casey Imrich, Alysse Navarra, Elise Wardhaugh and Treva Walker
Physician	Rochester Regional Health
Classroom Teacher	To Be Determined

Kyle Cunningham as Special Education Surrogate Parent.

Board Policy Adoption: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby adopt the **Board Policies**.

Substitute Rates: Be it resolved that upon the recommendation of the Superintendent, the following rates of pay will be applied for substitute work during the 2020-2021 school year:

Teachers (certified)	\$100.00/day	
Teachers (non-certified)	\$90.00 /day	
Building Contract Substitute	\$105.00/day	
Nurse (RN)	\$90.00/day	
Nurse (LPN)	\$80.00/day	
Teacher Aide	\$11.80/hr	\$12.50 as of December 31, 2020
Teaching Assistant	\$11.80/hr	\$12.50 as of December 31, 2020
Bus Monitor	\$12.50/hr (contractual)	
Cleaner	\$11.80/hr	\$12.50 as of December 31, 2020
Food Service Helper	\$11.80/hr	\$12.50 as of December 31, 2020
Clerk	\$11.80/hr	\$12.50 as of December 31, 2020
Typist	\$11.80/hr	\$12.50 as of December 31, 2020
Bus Driver	\$18.50/hr (contractual)	

Non Resident Tuition Rates: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establishes the following tuition rates for any nonresident student admitted to the Gorham-Middlesex Central School District by the Superintendent, for the 2020-2021 school year.

Pre-Kindergarten-Grade 6	\$4,583 per pupil per year
Grades 7-12	\$9,655 per pupil per year

Non District Field Trip Rates: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following field trip rates for any non district field trips for the 2020-2021 school year:

\$2.00 per mile
\$25.00 per hour for bus driver

Approve Building Use Hourly Rate: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following Building Use hourly rate at \$28.00 per hour for the 2020-2021 school year per policy.

Free and Reduced Lunch Program: Be it resolved, that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Free & Reduced Price Eligibility scales (published by Child Nutrition Program) and authorizes the District to participate in the National School Lunch Program and the School Breakfast Program during the 2020-2021 school year; Be it further resolved that the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Zoe Kolczynski** as Hearing Official, **Carla Woolston** as Reviewing Official and **Carla Woolston** as Verification Official.

Disposal of Gorham-Middlesex Property: It is hereby resolved that the Business Official, **Zoe Kolczynski**, or her designee, Director of Facilities, **Daniel Blankenberg**, is authorized to dispose of obsolete and surplus property for the fiscal year 2020-2021.

Legal Indemnification: It is resolved that the Board does and hereby approves legal indemnification of property loss arising out of any proceeding, claim, demand, suit, tort, arbitration or judgment by reason of alleged negligence or other conduct resulting in bodily or other injury to any person or damage to the property of any person committed while Board Member, Officer, District Superintendent, School Administrator is acting within the scope of his/her employment or at the discretion of the Board of Education for fiscal year 2020-2021.

Authorization To Participate in the BOCES Cooperative Bid:

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State desires to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties from year to year or, until this Resolution is rescinded, for the purchase of Various Commodities and/or Services. And,

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State is desirous of participating with The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-o And

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State has appointed The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties as representative to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Gorham-Middlesex Central School District of New York State and making recommendations thereon

THEREFORE BE IT RESOLVED, That The Board of Education, Gorham-Middlesex Central School District of New York State and The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties hereby accepts the appointment of The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters related above. And

BE IT FURTHER RESOLVED That the Board of Education Gorham-Middlesex Central School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters regarding the entering into contract for the purchase of the below-mentioned commodities and/or services. And

BE IT FURTHER RESOLVED That the Board of Education Gorham-Middlesex Central School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding. And

NOW, THEREFORE, BE IT RESOLVED, That the Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties on behalf of the Board of Education Gorham-Middlesex Central School District of New York State hereby is authorized to participate in cooperative bidding conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for various commodities and/or services if requested to furnish The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties. The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsive and responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the state of New York relating to public bids and contracts.

Standard Work Days for Elected and Appointed Officials: Be it resolved, that the Gorham-Middlesex Central School District/Location code 75497 hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Standard Work Day	Term
Clerk of the Board	Sharene Benedict	8 hours	7/1/2020-6/30/2021

Standard Work Day: Be it resolved that the Gorham-Middlesex Central School District, Location code 75704, hereby establishes a six (6) hour per day standard work day for all its employees with the exception of those listed below. The District will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained.

Title	Standard Work Day Hrs/Day
Teacher Aides (Elementary)	6.5
Occupational Therapists	7.25
Physical Therapists	7.25
Nurses	7.25
Counselor	7.25
Clerks	7.5
Clerk (High School Secretary)	8
Transportation Supervisor	8
Head Bus Driver	8
Mechanics	8
Head Custodians, Custodian, Maintenance, Cleaners	8
Tech AV	7.5
Director of Facilities	8
District Office Support Staff	8
Food Service Director	8
Business Official	8
Senior Computer Technical Specialist	8
Computer Technical Specialist	8
Director of Technology	8

Yes 9 No 0 MC

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION REGULAR MEETING MINUTES

July 13, 2020

HS Library

Sheila Brown called the meeting to order at 6:05pm

Public Access

Phyllis Frantel Canandaigua: Mrs. Frantel spoke to Mabel Deal. Mabel says hello. She wants to thank everyone for the food distribution and great job with graduation.

Motion by Keri Link seconded by Sue Campbell to approve the following resolution.

Approval of Agenda

Yes 9 No 0 MC

Acceptance of Minutes

Minutes of the June 8, 2020 Regular Meeting were accepted as submitted.

Minutes of the June 16, 2020 Annual Meeting of the Voters were accepted as submitted.

Acceptance of Treasurer's Report

Treasurer's report was accepted as submitted.

Administrator's Reports

Dr. Christopher Brown—Dr. Brown spoke to the Board about Graduation, Capital Project, School reopening and School Budget Vote. Dr. Brown thanked the High School Administrative team, Buildings and Grounds department and Technology for making everything go so well for graduation. Denny Green made the outdoor stage for future outdoor graduations.

Food distribution wouldn't be possible without wonderful volunteers. Dr. Brown thanked the Food Service department for doing such a great job.

Capital Project is moving along. We have about 30 to 40 people on the job site.

Dr. Brown thanked Sharene for the school budget vote going very smoothly.

Reopening Schools—Dr. Brown received some information about this just before the Board meeting. He said people will definitely be thinking outside the box in getting students back in the buildings. Priority 1 Safety, Priority 2 Transportation encouraging student driving or parents driving and Priority 3 Food Service having food brought to the classrooms. Possibility of High School and Middle School sharing space in order for students to come back. As of right now, enrollment for UPK and Kindergarten is low. So far, 500 responses from parents/community on the survey and 200 responses from employees. Dr. Brown is concerned about athletics, extra-curricular activities and field trips.

John Foust asked about ECO and Field Band. Dr. Brown shared there will still be an ECO program. It may look different. Fine Arts/Physical Education in the guidelines stated 12 feet apart.

Ensembles/Concerts may be virtual for a period of time. Chad Hunt expressed concern if each district is doing reopening differently to keep in mind about parents working in other districts. If one school is starting virtual and another school is staggering school days could make it difficult for working parents. Dr. Brown said the Superintendents are in constant communication about reopening schools and will keep this concern in mind. Dr. Brown and the Administrative team are having meetings over the next few weeks to discuss the recent guidelines and put a plan together.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolution.

Consent Agenda:

Personnel Agenda:

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karen Clark, Kelly Karszes and Adam Killebrew** as a Substitute Teachers for the 2020-2021 school year.

Substitute Teaching Assistants: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karen Clark and Adam Killebrew** as a Substitute Teaching Assistants for the 2020-2021 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karen Clark and Adam Killebrew** as a Substitute Teacher Aide for the 2020-2021 school year.

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Heidi Roberts** as a Substitute Bus Driver for the 2020-21 school year.

19A Certified Examiner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cheryl Jensen** as 19A Certified Examiner for mandated bus driver training and testing for the District at a stipend to be \$6,500 for the 2020-21 school year.

Certification of Lead Evaluators:

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of teachers:

Paul Lahue, Director of Athletics
Bonnie Cazer, Principal
Jenn Taft, Principal
Clayton Cole, Principal
Andrea Smith, Director of Student Support Services
Gil Jackson, Data Coordinator
Eric Pasho, Principal
Scott Robinson, Assistant Principal

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of Principals:

Dr. Christopher Brown, Superintendent
Independent Evaluator

Extended School Year and High School Summer School Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following positions for the 2020 Extended School Year Program:

Scott Robinson	Administrator	
Melissa Butler	Administrator Intern	
Ethan Eschler	Teacher	Per Diem Hourly Rate
Molly Gray	Teacher	Per Diem Hourly Rate
Greg O'Connor	Teacher	Per Diem Hourly Rate
Michael Salotto	Teacher Aide	Per Diem Hourly Rate
Lisa Jenkins	Teacher Aide	Per Diem Hourly Rate
Brenda Hartman	Teacher Aide	Per Diem Hourly Rate
Joylette Aaron	Teacher Aide	Per Diem Hourly Rate
Rachael Eddinger	Teacher Aide	Per Diem Hourly Rate
Michelle Rohring	Nurse	Per Diem Hourly Rate
Jennifer Green	Nurse	Per Diem Hourly Rate
Ellen Lightfoote	Nurse	Per Diem Hourly Rate
Jennifer Allen	Social Worker	Per Diem Hourly Rate
Holly Brown	Substitute Teacher	Per Diem Hourly Rate
Stephanie Ellerstein	Substitute Teacher	Per Diem Hourly Rate

High School Summer School Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following positions for the 2020 High School Summer School Program:

Scott Robinson	Administrator	
Melissa Butler	Administrator Intern	
Amanda Cooney	Math Teacher	Per Diem Hourly Rate
James Santonastaso IV	ELA Teacher	Per Diem Hourly Rate

Technology Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Technology Coaches for the 2020-21 school year:

Amanda Cooney Jacqueline Wickham
Jason Green Samantha Wolf

Delana Hey
Jennifer Horn
Kelly Karszes

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2020-21 school year.

Appoint NYSSBA Voting Delegate: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sheila Brown** as the voting delegate to the NYSSBA convention in the fall of 2020.

Middle School Dean of Students-Donovan Lopez: *This item was pulled from the consent agenda.*

High School Dean of Students-Michael Sullivan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michael Sullivan** as a Guidance Counselor on Special Assignment, 0.5FTE High School Dean of Students and 0.5FTE Guidance Counselor for the 2020-21 school year.

Appointment for Director of Whitman Resource Center-James Santonastaso IV: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **James Santonastaso IV**, Director of the Whitman Resource Center at a stipend of \$6,000 from July 1, 2020 through June 30, 2021.

Tenure Approval-Lauren Brown: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Lauren Brown**, a probationary teacher appointed September 1, 2016, be appointed to tenure to the position of teacher in the Elementary tenure area. It having been shown that **Lauren Brown**, holds a valid New York State Initial Certification in Childhood Education, Initial Certificate in Literacy Grades 5-12, Initial Certificate in Literacy Grades B-6 and Initial Certificate Students with Disabilities Grades 1-6 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Lauren Brown** to teach in the district expires on August 31, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Lauren Brown** effective August 31, 2020 to the position of Elementary Teacher.

Tenure Approval-Lisa Carey: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Lisa Carey**, a probationary teacher appointed September 1, 2017, be appointed to tenure to the position of teacher in the Social Studies tenure area. It having been shown that **Lisa Carey**, holds a valid New York State Permanent Certification in Social Studies to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Lisa Carey** to teach in the district expires on August 31, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Lisa Carey** effective August 31, 2020 to the position of Social Studies Teacher.

Tenure Approval-Christopher Clark: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Christopher Clark**, a probationary teacher appointed September 1, 2016, be appointed to tenure to the position of teacher in the Elementary tenure area. It having been shown that **Christopher Clark**, holds a valid New York State Professional Certification in Childhood Education, Professional Certificate in Early Childhood Education, Professional Certification in Literacy 5-12, Professional Certification in Literacy B-6 and Professional Certification in Mathematics 7-12 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Christopher Clark** to teach in the district expires on August 31, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Christopher Clark** effective August 31, 2020 to the position of Elementary Teacher.

Tenure Approval-Bailey Colonna: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the

Superintendent, **Bailey Colonna**, a probationary teacher appointed September 1, 2016, be appointed to tenure to the position of teacher in the Elementary tenure area. It having been shown that **Bailey Colonna**, holds a valid New York State Initial Certification in Childhood Education, Initial Certification in Students with Disabilities (Grades 1-6) to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Bailey Colonna** to teach in the district expires on August 31, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Bailey Colonna** effective August 31, 2020 to the position of Elementary Teacher.

Tenure Approval-Caitlin Foley: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Caitlin Foley**, a probationary teacher appointed September 1, 2016, be appointed to tenure to the position of teacher in the Foreign Language tenure area. It having been shown that **Caitlin Foley**, holds a valid New York State Professional Certification in Spanish and Professional Certification in English to Speakers of Other Languages to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Caitlin Foley** to teach in the district expires on August 31, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Caitlin Foley** effective August 31, 2020 to the position of Foreign Language Teacher.

Tenure Approval-Jeremiah Grisa: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Jeremiah Grisa**, a probationary teacher appointed September 1, 2016, be appointed to tenure to the position of teacher in the Science tenure area. It having been shown that **Jeremiah Grisa**, holds a valid New York State Initial Certification in Biology to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Jeremiah Grisa** to teach in the district expires on August 31, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Jeremiah Grisa** effective August 31, 2020 to the position of Biology Teacher.

Tenure Approval-Melissa Michael: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Melissa Michael**, a probationary teacher appointed September 1, 2016, be appointed to tenure to the position of teacher in the Elementary tenure area. It having been shown that **Melissa Michael**, holds a valid New York State Initial Certification in Childhood Education, Initial Certification in Early Childhood, Initial Certification in Literacy B-6 and Initial Certification in Students with Disabilities Grades 1-6 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Melissa Michael** to teach in the district expires on August 31, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Melissa Michael** effective August 31, 2020 to the position of Elementary Teacher.

Tenure Approval-Alyse Navarra: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Alyse Navarra**, a probationary teacher appointed September 1, 2016, be appointed to tenure to the position of Psychologist tenure area. It having been shown that **Alyse Navarra**, holds a valid New York State Permanent Certification as Psychologist in the aforesaid tenure area; and it further having been shown that the probationary period of **Alyse Navarra** to teach in the district expires on August 31, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Alyse Navarra** effective August 31, 2020 to the position of School Psychologist.

Tenure Approval-Kristen Tomion: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Kristen Tomion**, a probationary teacher appointed September 1, 2016, be appointed to tenure to the position of teacher in the Education of Children with handicapping conditions-General Special Education tenure area. It having been shown that **Kristen Tomion**, holds a valid New York State Professional Certification in Childhood Education, Professional Certification in Early Childhood, Initial Certification in Literacy B-6, Professional Certification in Students with Disabilities 1-6 and Professional Certification in Students with Disabilities B-6 to teach in the aforesaid tenure area; and it further having

been shown that the probationary period of **Kristen Tomion** to teach in the district expires on August 31, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Kristen Tomion** effective August 31, 2020 to the position of Special Education Teacher.

Lunch Prices: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following lunch prices for the 2020-21 school year:

	Elementary	Middle/High School	Adult
Lunch	\$2.30	\$2.55	\$4.20
Breakfast	\$1.65	\$1.65	\$2.10
Milk	\$0.50	\$0.50	\$0.50

Amend Watchdog Building Partners, LLC Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the amended agreement with **Watchdog Building Partners, LLC**.

Amend Meeting Date: Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby approve amended date for regular meetings during the 2020-2021 School Year-Tuesday, May 11, 2021 should be Monday, May 10, 2021.

Budget Transfers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

Permission to Amend the 2019-20 Budget: Be it resolved that upon the recommendation of the Superintendent, recommends to the Board of Education to amend the 2019-20 budget by increasing the amount of \$61,975.00 to fund retirees’ sick days payment per the employees contract from the Employees Benefit Liability Reserve.

Salary Compensation and Benefit Agreements: *This item was pulled from the consent agenda.*

Accept Professional Services Contract-Teacher of the Visually Impaired: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Professional Services Contract for Teacher of the Visually Impaired-Jennifer Renzi.

Approve Federal Funds Procedural Manual: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Federal Funds Procedural Manual**.

H.24. Resolution Approving Employment Agreement for Superintendent of Schools

(Christopher R. Brown)

WHEREAS, Christopher R. Brown has been employed by the District as Superintendent of Schools pursuant to the terms of an Employment Agreement as of July 1, 2019, which Employment Agreement is set to expire on June 30, 2023; and

WHEREAS, the Board has determined that Superintendent Brown has served the District successfully and that it is in the best interests of the District to continue that relationship, and has offered and the Superintendent has accepted a new appointment as the Chief Executive and Administrative Officer of the Gorham-Middlesex Central School District pursuant to the terms of a new Employment Agreement;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves and ratifies a new Employment Agreement (attached as Exhibit A), a successor to the prior Agreement, which new Employment Agreement contains all of the relevant and applicable benefits, terms and conditions of employment for the Superintendent.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Employment Agreement on behalf of the District and to file same with the District Clerk. Dated: July 13, 2020

Appointment of Audit Committee:

BOARD MEMBERS: The Audit Committee Charter states that a member is not eligible if they have worked for the school district in the past three years or if a board member is on the Board for the first year.

Sheila Brown Cindy Hall Sue Campbell

Accept District Safety Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does accept the District Safety Plan.

Accept CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

Motion by Sue Campbell, seconded by Keri Link to approve the following resolution.

Middle School Dean of Students-Donovan Lopez: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Donovan Lopez** as a Teacher on Special Assignment, 0.5FTE Middle School Dean of Students and 0.5FTE Business Teacher for the 2020-21 school year.

Yes 7 No 2 (Sheila Brown and John Foust) MC

Public Comment

No public comments and no comments from schools YouTube channel.

Board Member Items:

Board Committees-*Board members decided to stay on current committees for the 2020-21 school year.*

Disclosure Statement-all signed statements were given to Sharene

Board Retreat-with guidelines just coming in about possibly reopening schools. The Board feels the Superintendent and the Administrative team need time to create a reopening plan for the fall. Board decided if a retreat is needed later in the school year, they will let Sheila know.

Sue Campbell gave an update on Four Counties. They are looking at doing more virtual meetings. They are more convenient to have more people attend than in-person meetings.

Break 6:41pm.

Motion by Keri Link, seconded by Chad Hunt at 6:51pm for the Board to enter into executive session to discuss the employment history of particular people.

Meeting reconvened at 7:41pm

Motion by Sue Campbell, seconded by Keri Link to approve the following resolution.

Salary Compensation and Benefit Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Salary Compensation and Benefit Agreements for the Managerial and Confidential Employees as submitted for the 2020-21.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Phyllis Frantel to adjourn the meeting at 7:42pm.

Respectfully Submitted,

Sharene Benedict

Sharene Benedict
District Clerk

1.

2.

3.

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

August 10, 2020

6pm

HS Library

There was a public hearing on the code of conduct at 6:00pm to 6:12pm. Title I and IDEA public hearing will be held on Sept. 14.

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Phyllis Frantel, Jeff Allen and Keri Link

Absent: Cory Clark

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict and Brenda Lehman

Administrators and Public could watch the meeting from either zoom or school YouTube channel

Sheila Brown called the meeting to order at 6:12pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Jeff Allen, seconded by Chad Hunt to approve the following resolution.

APPROVAL OF AGENDA

Yes 8 No 0 (absent: Cory Clark) MC

ACCEPTANCE OF MINUTES

Minutes of the Re-Organizational and Regular Board of Education Meeting dated July 13, 2020 were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Due to end of year audit the June Treasurer report will be attached to the September agenda.

ADMINISTRATORS' REPORTS:

Dr. Christopher Brown—Dr. Brown gave an update on the Capital Project. It's great to have 30 to 40 people working per day. Very excited to see the beginning process of the second story. In the auditorium, stage is getting ready to paint and new seats in September. The gym is waiting on bleachers and maybe getting the floor in by October. The contractors working on this project have done a very nice job cleaning up after their work day.

Dr. Brown has made multiple robo calls to community about the reopening plans. There is a calendar change Sept. 8 will be a conference day and first day for students is Sept. 9 Surveys from parents are coming in. So far, 80% of the students are returning in the fall. We have some that are going to homeschool and some that are going to do virtual learning. There will be three public virtual meetings to let community know about reopening. Bus drivers are not going to have field trips or transporting athletes. Some bus drivers are willing to help with cleaning. Amy Carroll and Dr. Brown are working on an instructional video on how to wear your mask for staff and students. The District is trying to offer all that we can for our students.

Extended School Year went very well. Greg O'Connor, Ethan Eschler and Molly Gray, teaching assistants and teacher aides did an excellent job with the students. Thursday is the last FoodLink distribution. Women of Distinction nominees are Michele Freida, Bonnie Cazer and also another women who is a grandmother to one of our students at Valley.

Congratulations to Bonnie Cazer. As of tomorrow, it will be Dr. Cazer.

Zoe Kolczynski-Mrs. Kolczynski shared with the Board the tax warrant. The District went out at 3.75% and with the assessments rising the tax rate decreased this year. Mrs. Kolczynski has been talking with the tax collector, Dawn Wright. If during the tax season, tax collector needs to work remotely, she's all set to do that. They have done some research with accepting credit card payments. Muncipay is a national company that works with municipalities. The credit card fee will go to the tax payer. The fee is going to be 2.65%. If a person has multiple properties, the fee is charged per transaction and can't combine the properties into one credit card payment. Therefore, 2.65% will be applied to each property. There's no credit card machine at the school. Credit Card payments are done all online. Community can still go to the bank to pay their tax bills.

Board reopening questions:

How does the virtual learning look?

HS/MS students have some options: may log into class at the same time as in person instruction or logging in at a set time to work with teacher.

Elementary students will have one teacher for virtual learning.

Are we cleaning during the day?

Yes, doorknobs and bathrooms will be wiped down every half hour. Cohorted (grouped students) classrooms will be cleaned at the end of the day. There will be sign off sheets on in every possible area when and who cleaned the area. HS/MS teacher aides will wipe off desk surface. There will be 24 desks in classrooms first set of students will sit in seats 1-12 and then the second set of students will sit in seats 13-24. We are trying to be efficient as possible.

Who has access to zoom lessons?

Just the students. Public will not be able to participate.

Hybrid schedule for in person or virtual. Science teachers are looking at possible video lessons.

How is the teacher going to handle students in class and students virtual?

There are going to be trainings offered for teachers. With our zoom license we hope to have very soon, teachers can have breakout sessions (smaller groups) be able to monitor and then bring the smaller groups back as a whole group. Gorham will be teaching in class and then teaching on virtual days.

How are we grouping students?

There was a process the administrators went through. Looked at what students were in the same childcare, custody, etc.

Special Education students will come to school every day. Households that don't have good internet access can come to school every day for virtual learning. District is going to assess, evaluate students to where they are and balance as best we can in closing the gap.

How often can students change their learning preference?

We are asking parents if they want to keep their child home for a semester. They can then re-evaluate and have the student come to school for the second semester.

Some challenges will be a classroom has students 6ft apart in classroom one classroom they don't have to wear a mask another classroom they may have to wear a mask with mask breaks.

What does it look like for substitute teachers?

Virtual day: expectation will be have virtual class just like teacher.

In person instruction: teacher will sign in go to classroom and start process for students joining class virtually.

What is the first day going to look like?

Teachers will take time with the students go over masks, washing hands, etc. We are hoping to have staff come in to see how the buildings have signage and directions on the floor.

FAQ's sheet

That has been very helpful to the community to reference and many questions are being answered having it posted on social media platforms.

Motion by Jeff Allen, seconded by Chad Hunt to approve the following resolution.

CONSENT AGENDA

Personnel Agenda:

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitutes: *This item was pulled from the consent agenda.*

Substitute Cleaners: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Grant Kestler, Harry Kestler Sam Liberati and Rory Wright** as Substitute Cleaners for the 2020-21 school year.

Department Chairpersons: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2020-21 school year:

Department Chairperson	Name	Stipend
Dept. Chairperson for Arts in Education (6-12)	Damian Grzeskowiak	\$1,625.00
Dept. Chairperson for Arts in Education (Pre-K-2)	Christopher Clark	\$812.50
Dept. Chairperson for Arts in Education (3-5)	Corrine DeRue	\$812.50
Dept. Chairperson for Counselors (Pre-K-12)	Kyle Cunningham	\$1,625.00
Dept. Chairperson for English Language Arts (6-12)	Melissa Butler	\$1,625.00
Dept. Chairperson for Fine Arts (K-12)	Mark Rowe	\$1,625.00
Dept. Chairperson for Foreign Language (6-12)	Michele Underwood	\$1,625.00
Dept. Chairperson for Math (6-12)	Amanda Cooney	\$1,625.00
Dept. Chairperson for Music (K-12)	Corrine DeRue	\$1,625.00
Dept. Chairperson for Occupations/Technology (6-12)	Kathleen Alvord	\$1,625.00
Dept. Chairperson for Physical Education (K-12)	Todd Cunningham	\$1,625.00
Dept. Chairperson for Pupil Support Services (6-12)	Wendy Warters	\$1,625.00
Dept. Chairperson for Science (6-12)	Patrick Prusinowski	\$1,625.00
Dept. Chairperson for Social Studies (6-12)	Jody McLaughlin	\$1,625.00
Dept. Chairperson for Special Education-Gorham	Kara Jones	\$1,625.00
Dept. Chairperson for Special Education-Valley	Marcy Adams	\$1,625.00
Dept. Chairperson for Nurse	Michelle Rohring	\$1,625.00
Team Leader Pre-K/Kindergarten	Kristie Nielson	\$1,625.00
Team Leader (1st Grade)	Joanne Emerson	\$1,625.00

Team Leader (2nd Grade)	Mary Kelley Berna	\$1,625.00
Team Leader (3rd Grade)	Jennifer Lengyel	\$1,625.00
Team Leader (4th Grade)	Gwen Winkler	\$1,625.00
Team Leader (5th Grade)	Greg O'Connor	\$1,625.00
Team Leader (6th Grade)	Gary Beach	\$1,625.00
Team Leader (7th Grade)	Matthew Palmer	\$1,625.00
Team Leader (8th Grade)	Keith Walters	\$1,625.00
Team Leader MS Special Area	Deanne McLellan-Tuck	\$1,625.00
Team Leader ECO	Malcolm MacKenzie	\$3,740.00

Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2020-21 school year:

Mentor	New Teacher	Year
Amy Delforte	Kaysie Burnett	3
Larkin Ryan	Delana Hey	3
Anne Hoffman	Molly Gray	3
Casey Imrich	Jennifer Allen	3
Kerri Mitchell-DePorter	Bonnie Stathis	3
Alyse Navarra	Elise Wardaugh	3
Kristie Nielsen	Ethan Eschler	3
Beth Mineo	Mary Coolbaugh	3
Jen Twomey	Kay Muscato	3
Penny Ayers	David Helling	3
Casey Imrich	Morgan Drake	3
Lisa Carey	Shawna Turco	2

Team Leader (2nd Grade)	Mary Kelley Berna	\$1,625.00
Team Leader (3rd Grade)	Jennifer Lengyel	\$1,625.00
Team Leader (4th Grade)	Gwen Winkler	\$1,625.00
Team Leader (5th Grade)	Greg O'Connor	\$1,625.00
Team Leader (6th Grade)	Gary Beach	\$1,625.00
Team Leader (7th Grade)	Matthew Palmer	\$1,625.00
Team Leader (8th Grade)	Keith Walters	\$1,625.00
Team Leader MS Special Area	Deanne McLellan-Tuck	\$1,625.00
Team Leader ECO	Malcolm MacKenzie	\$3,740.00

Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2020-21 school year:

Mentor	New Teacher	Year
Amy Delforte	Kaysie Burnett	3
Larkin Ryan	Delana Hey	3
Anne Hoffman	Molly Gray	3
Casey Imrich	Jennifer Allen	3
Kerri Mitchell-DePorter	Bonnie Stathis	3
Alyse Navarra	Elise Wardaugh	3
Kristie Nielsen	Ethan Eschler	3
Beth Mineo	Mary Coolbaugh	3
Jen Twomey	Kay Muscato	3
Penny Ayers	David Helling	3
Casey Imrich	Morgan Drake	3
Lisa Carey	Shawna Turco	2

Be it further resolved that the Board of Education hereby ratifies the prior actions of the District in appointing Impartial Hearing Officer, **James Bilik**, of (Law Office of James Bilik 1971 Western Ave #161 Albany, NY 12203 at a rate of \$100.00 per hour to hear and decide the due process complaint case no. 539993 filed on July 29, 2020.

Resolution for Board of Education Conflicting Policies:

WHEREAS, on March 16, 2020, the New York State Governor declared, under Executive Order 202.4, all schools within New York State to be closed to students no later than March 18, 2020 for a period of two weeks, ending on April 1, 2020, in response to the COVID-19 public health emergency; and

WHEREAS, various subsequent executive orders were issued by the New York State Governor resulting in the closure of schools to students for the remainder of the 2019-2020 school year; and

WHEREAS, on or about July 13, 2020, the New York State Department of Health issued interim guidance for in-person instruction at Pre-K to Grade 12 schools during the COVID-19 public health emergency for the 2020-2021 school year; and

WHEREAS, on or about July 16, 2020, the New York State Education Department released reopening guidance for schools for the 2020-2021 school year.

NOW, THEREFORE, the Board of Education resolves as follows:

1. In an effort to comply with reopening requirements, the Board hereby temporarily suspends any Board policy or administrative regulation/procedure that conflicts with any current or future federal, state, or local law, regulation, executive order, and/or state or federal guidance released for the purpose of reopening of schools.
2. The Superintendent of Schools is authorized to follow the federal, state, or local laws, regulations, executive orders, and/or state or federal guidance and to take such action as necessary and proper for the purpose of reopening of schools.

Approve School Resource Officer Contract: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the contract with Ontario, County, for the School Resource Officer Program at the Gorham-Middlesex Central School District for the dates of September 1, 2020 through June 30, 2021.

Approve Tax Warrant: Be it resolved that whereas the approved tax levy at \$15,299,185 has been aligned against the current assessments and the tax rates are available, the Gorham-Middlesex Central School District, upon the recommendation of the Superintendent, does approve the tax warrant as submitted.

Approve Changes to Student Code of Conduct: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the changes to the **Student Code of Conduct**.

Yes 8 No 0 (absent: Cory Clark) MC

Motion by Sue Campbell, seconded by Keri Link to approve the following resolution.

Substitutes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby re-appoint the submitted list of Substitutes at the approved rates.

Yes 7 No 0 Abstain 1 (Cindy Hall) (absent: Cory Clark) MC

PUBLIC ACCESS TO THE BOARD

Phyllis Frantel, Canandaigua: Mabel Deal says hello to everyone.

BOARD MEMBERS ITEMS:

Board Committees

Buildings and Grounds 8/6 meeting

Audit Committee: Sue Campbell, Sheila Brown, Cindy Hall, Tara Farmer, Shawn Szabo, Jim Loomis

Policy: John Foust, Sue Campbell

Sharene has reached out to NYSSBA to see where we are at. No emails since April 2019. Possibly going with school attorney to review policy manual. Policy manual should be reviewed every year.

Policy about students driving-Juniors and Seniors will be able to drive to school. DMV due to COVID-19 students aren't able to get their license. Five Hour Course is just being offered as virtual class.

Buildings and Grounds: Keri Link, Chad Hunt and Jeff Allen

Safety Committee: Cory Clark

Four County School Boards Assoc.:

Board of Directors: Sheila Brown Alternate: Cindy Hall Treasurer Sue Campbell

Legislative Committee: Phyllis Frantel

NYS School Boards Assoc.- Sheila Brown

Sheila thanked the board for voting her and Cindy for President and Vice-President. If anyone has any suggestions to do things differently to let them know.

Sharene is looking into mandated reporter training for the Board.

Break 7:15pm.

Motion by Keri Link, seconded by Chad Hunt at 6:51pm for the Board to enter into executive session to discuss collective negotiations with teachers union.

Meeting reconvened at 8:22pm

Motion by Jeff Allen, seconded by Keri Link to adjourn the meeting at 8:23pm.

Respectfully Submitted,

Sharene Benedict

Sharene Benedict

District Clerk

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

September 14, 2020

6:30pm

HS Library

There was a public hearing on Title I and IDEA from 6:30pm to 6:40pm.

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Phyllis Frantel, Jeff Allen and Cory Clark

Absent: Keri Link

Administrators Present: Dr. Christopher Brown, Erica Hasselstrom, Scott Robinson, Andrea Smith, Zoe Kolczynski, Sharene Benedict and Brenda Lehman

Administrators and Public could watch the meeting through school YouTube channel

The Board received mandated reporter training 6:15 to 6:25pm

6:25pm Cory Clark entered the meeting

Sheila Brown called the meeting to order at 6:40pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION:

No comments.

Motion by Chad Hunt, seconded by Jeff Allen to approve the following resolution.

APPROVAL OF AGENDA

Yes 8 No 0 (absent: Keri Link) MC

ACCEPTANCE OF MINUTES-as submitted

Minutes of the August 10, 2020 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Due to end of year audit Treasurer reports will be attached to the October agenda.

ADMINISTRATORS' REPORTS:

Dr. Christopher Brown—Dr. Brown wished Mabel Deal a Happy 86th Birthday. He is proud of our staff, students and parents. All systems and protocols are going well. There are some issues with students going full remote learning. Dr. Brown has not scheduled any meetings this week with Administrators and Supervisors to work through questions/concerns being back to school. Students have done great wearing their masks. Employees and vendors are doing a great job completing the daily COVID survey. Dr. Brown thanked the Board for their support. Dr. Brown has a concern with maintenance. There's not enough of them for the required cleaning regimen. It's getting time for staff to take time off, staff getting sick. Dan is working on getting a few more cleaners. FoodLink is going very well. It's very important to our community. 1,142 families were served in an hour. Dr. Brown and Paul Lahue, Athletic Director are hosting an Athletic Town Hall meeting on YouTube tomorrow night 5-6pm.

Scott Robinson—Mr. Robinson shared with the Board about the Extended School Year Summer School. There were 12 students in attendance. Transportation, breakfast and lunch were provided daily. Re-introduced our Positive Behavior Interventions and Supports. The staff did an excellent job and Roxanne Smith was great with the new cleaning regimen. It was nice to see how new protocols would work when school reopened.

Erica Hasselstrom—Mrs. Hasselstrom shared with the Board about Summer Professional Development Offerings. All the professional development was at Gorham. Last week of August

there were only seven teachers that couldn't come in. Great participation this year from our staff. Some of the topics covered in training were Gap Analysis, the Science of Reading, Positive Behavioral Intervention System, Digital Citizenship, Kami, GoGuardian, Schoology and Zoom.

Motion by Phyllis Frantel, seconded by Jeff Allen to approve the following resolution.

CONSENT AGENDA

Personnel Agenda:

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Shelby Dobbertin, Erin Rebecca Jensen, Catrina Oswald and Juliana Pietropaolo** as Substitute Teachers for the 2020-21 school year.

Substitute Teacher Assistant-Shelby Dobbertin: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Shelby Dobbertin** as Substitute Teaching Assistant for the 2020-21 school year.

Substitute Teacher Aide-Lisa Brahm: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lisa Brahm** as Substitute Teacher Aide for the 2020-21 school year.

Substitute Cleaner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Daniel Kniffen** as Substitute Cleaner for the 2020-21 school year.

Substitute Bus Drivers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Keri Mangiarelli, John Peck and Heidi Roberts** as Substitute Bus Drivers for the 2020-21 school year.

Appoint Temporary Cleaners: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karen Carroll, Annette Cleveland, Dylan McDonald, Melissa Radder, Donna Waterman and Kyle White** as temporary cleaners for the 2020-21 school year.

Appoint Temporary Food Service Helpers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kimberly Brown, Shane Carroll, Karen Carroll, Annette Cleveland, Gail Davis Brenda Englin, Joseph Rutowski, William Staley, Donna Waterman and Kyle White** as a temporary food service helpers for the 2020-21 school year.

Resignation- Kalie Ayers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Kalie Ayers**, Teacher Aide effective August 31, 2020.

Resignation- Hope Brennan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Hope Brennan**, Teacher Assistant effective August 31, 2020.

Resignation- Erin Clark: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Erin Clark**, Teacher Aide effective August 31, 2020.

Resignation- Mystique Marcano: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Mystique Marcano**, Teacher Aide effective August 31, 2020.

Resignation- Julia Rowlands: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Julia Rowlands**, Teacher Aide effective August 31, 2020.

Resignation- Jordan Morich: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Jordon Morich**, Senior Computer Technical Specialist effective August 21, 2020.

Resignation-Matthew Hulse: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Matthew Hulse**, Groundskeeper effective September 8, 2020.

Appoint Teacher Aide-Donald Baxter: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Donald Baxter** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2020 with a probationary period from September 1, 2020 through September 1, 2021.

Resignation-Donald Baxter: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Donald Baxter**, Teacher Aide effective September 25, 2020.

Appoint Teacher Aide-Michael Dhondt: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Michael Dhondt** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2020 with a probationary period from September 1, 2020 through September 1, 2021.

Appoint Teacher Aide-Jennifer Harvey: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Harvey** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2020 with a probationary period from September 1, 2020 through September 1, 2021.

Appoint Teacher Aide-Denise Adam: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Denise Adam** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 8, 2020 with a probationary period from September 8, 2020 through September 8, 2021.

Appoint Teacher Aide-Alicia Williamson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Alicia Williamson** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 8, 2020 with a probationary period from September 8, 2020 through September 8, 2021.

Appoint Teacher Aide-Megan Walters: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Megan Walters** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 23, 2020 with a probationary period from September 23, 2020 through September 23, 2021.

Appoint Teacher Aide-Alexis Perrotte: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby grant **Alexis Perrotte** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 21, 2020 with a probationary period from September 21, 2020 through September 21, 2021.

Resignation- Kevin Lafler: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Kevin Lafler**, Bus Driver, effective September 1, 2020.

Appoint Bus Driver-Donald Kinney: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Donald Kinney** a full time probationary Civil Service appointment as a Bus Driver, at an hourly rate per contract, effective September 2, 2020 with a probationary period from September 2, 2020 through September 2, 2021.

Appoint Bus Driver-Kyle White: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kyle White** a full time probationary Civil Service appointment as a Bus Driver, at an hourly rate per contract, effective September 2, 2020 with a probationary period from September 2, 2020 through September 2, 2021.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Donna Waterman** as Substitute Bus Monitor for the 2020-21 school year.

Department Chairperson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Christine Porschet**, Dept. chairperson for Librarian at a stipend \$1,625 for the 2020-21 school year.

Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2020-21 school year:

Mentor	New Teacher	Year
Kerri DePorter	Treva Walker	Year 1
Naomi Pritchard	Tessa Stone	Year 1
Joanne Emerson	Sarah Newman	Year 1
Kellie Fritz	Emily Staychock	Year 1
Amanda Cooney	Madison Kosuda	Year 1
Jennifer Lengyel	Marisa Principato	Year 1
Anne Hoffman	Leah Schaffer	Year 1
Melissa Henderson	Danielle Watt	Year 1
Brittany Phillips	Pamela Mason	Year 1

Activity Advisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2020-21 school year:

Activity Advisor	Name	Stipend
Art Club (High School)	Mark Rowe	Per new contract
Art Club (Middle School)	Katie Stamm	Per new contract
Entrepreneur Club	Kathleen Alvord	Per new contract
MS Drama Club Spring Musical Director	Jennifer Mitchell	Per new contract
FFA	Mary Coolbaugh	Per new contract
Freshman Advisor	Justin Devlin	Per new contract
Freshman Advisor	Shawna Turco	Per new contract

Future Educators	Michele Underwood	Per new contract
Honor Society	James Santonastaso IV	Per new contract
Honor Society	Beth Mineo	Per new contract
Horticulture Club	Mary Coolbaugh	Per new contract
Intramurals	Karen Lahue	Per new contract
Intramurals MS	Jeff Anthony	Per new contract
Substitute MS Intramurals	Ruth Walters	Per new contract
Substitute HS Intramurals	Todd Cunningham	Per new contract
Substitute HS Intramurals	Angela Schwert	Per new contract
Substitute HS Intramurals	Matthew Silco	Per new contract
Jazz Ensemble (6 th)	Matthew Bond	Per new contract
Jazz Ensemble (7 th & 8 th)	Matthew Bond	Per new contract
Jazz Ensemble (HS)	Matthew Bond	Per new contract
Junior Advisor	Wendy Kierst	Per new contract
Junior Advisor	Amy Harter	Per new contract
Masterminds	Michele Underwood	Per new contract
HS Musical Director	Damian Grzeskowiak	Per new contract
Senior Advisor	Andrea Bush	Per new contract
Senior Advisor	Andrea Robertson	Per new contract
Sophomore Advisor	Penny Ayers	Per new contract
Sophomore Advisor	Jennifer Mitchell	Per new contract
Student Senate (MS)	Deanna McLellan-Tuck	Per new contract
Year Book (HS)	Mark Rowe	Per new contract
Year Book (HS)	Damian Grzeskowiak	Per new contract
Year Book Club (MS)	Stephanie Ellerstein	Per new contract
PRISM	Andrea Bush	Per new contract
PRISM	Caitlin Foley	Per new contract
Vocal/Instrument Director	Holly Noel Blueye	Per new contract
Student Council (Gorham)	Jennifer Allen	Per new contract
Spelling Bee	Gwen Winkler	Per new contract
HS Student Council	Amanda Cooney	Per new contract
Envirothon	Andrea Robertson	Per new contract

Approve Teaching Assistant-Computer Lab/Library Media Center Assignment Stipends: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following Teaching Assistants-Computer Lab/Library Media Center Assignments for the 2020-21 school year:

Name	Level	Stipend
Tammy Boyce	Level III	\$1,000
Adam Killebrew	Level I	\$800
Jennifer Green	Level III	\$1,000
Marsha Lazarus	Level II	\$900
Linda Stell	Level I	\$800

Annual Appointment-Wellness Coordinator: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2020-2021 school year:

Wellness Coordinator	Wendy Kierst	\$1250
Wellness Coordinator	Karen Lahue	\$1250

Yearly Building Per Diem Substitutes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following yearly building per diem substitutes:

Middlesex Valley	Rebecca Cline
Gorham Elementary	Nicole Barber

Middle School **Lisa C. Thompson**
 High School **Ginger Dailey**

Appoint REACH Coordinator-Jessica Frank: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jessica Frank** as REACH Coordinator at a stipend of \$5,600 for the 2020-21 school year.

Fall Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Name	Stipend
Boys Varsity Soccer	Matthew Palmer	Per new contract
Boys Modified A Soccer	Jason Green	Per new contract
Girls Varsity Soccer	Greg O'Connor	Per new contract
Girls Modified A Soccer	Corrine DeRue	Per new contract
Girls Varsity Tennis	Bryan Law	Per new contract
Girls Modified A Tennis	Ruth Walters	Per new contract
Varsity Cross Country	Jody McLaughlin	Per new contract
Varsity XC Assistant	Bonnie Stathis	Per new contract
Girls Varsity Swimming	Mindy Heaven	Per new contract
Girls Varsity Swimming Asst	TBD	Per new contract
Girls Modified Swimming	Michael Smith	Per new contract

Appointments are based on current fall sports season. Season may be adjusted.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2018 fall semester:

Keuka College
Madylyn McCutcheon Student Teacher Jennifer Mitchell
 Duration: August 31, 2020 through October 15, 2020

Western Governors University
Catrina Oswald Student Teacher Sam Wolf
 Duration: September 9, 2020 through November 1, 2020

Catrina Oswald Student Teacher Brett Lamb
 Duration: November 2, 2020 through January 15, 2021

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from Leo Trickey to donate one aluminum canoe and two paddles to ECO/MWCSD.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2020-21 list of volunteers.

Recall Teaching Assistant – Adam Killebrew: Whereas, **Adam Killebrew** is listed on the Gorham-Middlesex Central School District Preferred Eligibility List in the tenure area of Teaching Assistant, and
 Whereas, it appearing that **Adam Killebrew** has the greatest number of years of service in the

Gorham-Middlesex Central School District of any teaching assistant on the Preferred Eligibility List in the tenure area of Teaching Assistant, and that **Adam Killebrew** has been offered and has accepted a 1.0FTE teaching assistant position in the tenure area of Teaching Assistant, and upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby resolve that **Adam Killebrew** is recalled to a 1.0FTE position as Teaching Assistant in the tenure area of Teaching Assistant commencing August 24, 2020, for the 2020-21 school year.

Long Term Substitute Elementary Teacher-Kelly Karszes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Kelly Karszes** as long term substitute elementary Teacher from September 1, 2020 to January 4, 2021 at step 5 of the current teacher contract.

Long Term Substitute Elementary Teacher-Pamela Mason: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Pamela Mason** as long term substitute elementary Teacher from September 11, 2020 to November 6, 2020 at step 5 of the current teacher contract.

Long Term Substitute Elementary Teacher-Danielle Watt: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Danielle Watt** as long term substitute elementary Teacher from September 1, 2020 to January 19, 2021 at step 5 of the current teacher contract.

Long Term Substitute Secondary Spanish Teacher-Carol Auble: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Carol Auble** as long term substitute secondary Spanish Teacher from approximately September 25, 2020 to April 5, 2021 at step 5 of the current teacher contract.

Amend Probationary Appointment Special Education Teacher-Tessa Stone: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby amend appointment of **Tessa Stone**, who holds a Students with Disabilities Initial Certificate and Childhood Education Initial Certificate and to a Special Education Teaching position in the tenure area of Education of Children with Handicapping conditions-General Special Education Teacher, for a three year probationary appointment commencing August 10, 2020 and ending on August 9, 2023, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 3 of the current MWTa contract.

Probationary Appointment Secondary Math Teacher-Madison Kosuda: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Madison Kosuda**, who holds a Mathematics 7-12 Initial Certificate to a Mathematics Teaching position in the tenure area of Mathematics, for a four year probationary appointment commencing August 28, 2020 and ending on August 27, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTa contract.

Probationary Appointment Elementary Teacher-Marisa Principato: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with

part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Marisa Principato**, who holds an Elementary/Childhood Education Grades 1-6 Initial Certificate and Students with Disabilities Grades 1-6 Initial Certificate and to an Elementary Teaching position in the tenure area of Elementary Teacher, for a four year probationary appointment commencing August 24, 2020 and ending on August 23, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

Probationary Appointment Special Education Teacher-Leah Schaffer: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Leah Schaffer**, who holds an Childhood Education Grades 1-6 Initial Certificate and Students with Disabilities Grades 1-6 Initial Certificate and to a Special Education Teaching position in the tenure area of Education of Children with Handicapping conditions-General Special Education Teacher, for a four year probationary appointment commencing August 24, 2020 and ending on August 23, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTA contract.

Probationary Appointment Science Teacher-Emily Staychock: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Emily Staychock**, who holds a Biology Grades 5-9 Initial Certificate and a Biology Grades 7-12 Initial Certificate and to a Science Teaching position in the tenure area of Science Teacher, for a four year probationary appointment commencing August 24, 2020 and ending on August 23, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTA contract.

Accept Sports Medicine Services Agreement between The Rochester General Hospital and Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **sports medicine services agreement** between The Rochester General Hospital and Gorham-Middlesex Central School District Board of Education concerning the athletic training services for our student athletes.

Approve Contract with the Marcus Whitman Teachers' Association:

Whereas: the Superintendent and the Marcus Whitman Teachers' Association have been negotiating the terms of a successor collective bargaining agreement; and

Whereas: on August 10, 2020 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2020 through June 30, 2024; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on September 9, 2020; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

Now, Therefore, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2020-2024 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

Accept The Budget Transfers: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education for the Gorham-Middlesex Central School District does accept the Budget Transfers over \$10,000 and that the Budget Transfers over \$10,000.

Recommendations to Amend the June 8, 2020 Resolution End of Year Reserves: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve to amend the June 8, 2020 resolution of anticipated funds be approved: \$40,000 to fund the Workers Compensation Reserve, \$ 500,000 to fund the Retirement Contribution Reserve, \$198,000(*max. amount allowed*) to the Retirement Contribution TRS sub fund, and that any remaining fund balance is placed Unemployment Reserve.

Yes 8 No 0 (absent: Keri Link) MC

PUBLIC ACCESS TO THE BOARD

No comments.

BOARD MEMBER ITEMS:

Audit Committee Meeting Aug. 25 minutes

Attendance at Board Meetings-please let Sheila, Chris or Sharene know if you can't attend a meeting. Please let someone on the committee know if you can't attend.


Sept. 22 Audit Committee 5pm auditors will be attending this meeting

Safety Committee-Sheila attended. This was a serious meeting getting ready to reopen the school. Dan took charge of the meeting and thank you to everyone involved getting ready to reopen.

Four County Legislative Meeting-Committee is working on how schools could recoup some of the expenses with COVID-19.

Motion by Jeff Allen, seconded by Cory Clark to adjourn the meeting at 7:20pm.

Respectfully Submitted,


Sharene Benedict
District Clerk

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

October 13, 2020
6:30pm HS Library

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Phyllis Frantel, Jeff Allen, Keri Link and Cory Clark (zoom)

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Brenda Lehman and Dan Blankenberg

Administrators and Public could watch the meeting on school YouTube channel

Sheila Brown called the meeting to order at 6:30pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by John Foust, seconded by Jeff Allen to approve the following resolution.

APPROVAL OF AGENDA

Yes 8 No 0 (zoom: Cory Clark) MC

ACCEPTANCE OF MINUTES

Minutes of the September 14, 2020 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

BOARD REPORTS

Dr. Brown mentioned it's School Board Appreciation Week and thanked the Board for hiring him. The Board received mums. Due to COVID-19 no cards were given to the Board by the students. Dr. Brown appreciates all the Board does for the District. Sara Robson made masks for the Board of Education. Sheila passed a thank you note from Mabel.

Dr. Brown shared with the Board about athletics. Students are doing well. Couple of issues with parents not wearing masks. Paul did a great job enforcing masks need to be worn. We received a couple complaints through NY on Pause Dept. fines can be anywhere from \$5,000 to \$15,000. A fine is violating the regulations set by the Governor. The complaints were students not wearing masks during competition. It's the students' choice to wear a mask while they are in competition. Athletes are wearing masks and social distancing while on the sidelines.

There's a new flow chart related to COVID-19. Students are sent home with COVID like symptoms. Doctor can write a note to return to school with no COVID test and same for employee. Testing is becoming cumbersome difficulty getting tests many labs won't give the test unless you have symptoms. The price for the doctor visit and COVID test is approaching \$600.

Nine employees and ten students are being quarantined. Student teacher tested positive. There's a mandatory 14-day quarantine. All are symptom free. We were receiving three different answers from Wayne, Yates and Ontario counties due to where staff and students lived. Ontario County Dept. of Health clarified it's where the school building resides. Dr. Brown will be holding a town hall meeting to go over all of this with our community.

Social Justice and Equity Matters-Dr. Brown and Bridget Ashton are two Superintendents on the Police Reform and Reinvention Committee. He is also involved with a book study.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolutions.

CONSENT AGENDA:

The personnel appointments are pending clearance of NYS fingerprinting requirements. *Fingerprinting takes five to eight weeks to get the clearance. The SRO does a background check while District waits for fingerprint clearance.*

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Debbie Coots, Colby Orlando and Joshua Terrore** Substitute Teachers for the 2020-21 school year.

Substitute Teaching Assistants: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Debbie Coots, Joshua Terrore and Olivia VonRhedy** as Substitute Teaching Assistants for the 2020-21 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Olivia VonRhedy** as Substitute Teacher Aide for the 2020-21 school year.

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Emmanouella Chappell** as Substitute Bus Driver for the 2020-21 school year.

Substitute Cleaner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Amanda Lucas** as Substitute Cleaner for the 2020-21 school year.

Appoint Teacher Aide-Sara Fry: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Sara Fry** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 28, 2020 with a probationary period from September 28, 2020 through September 28, 2021.

Resignation-Sara Fry: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Sara Fry**, Teacher Aide effective October 1, 2020.

Appoint Teacher Aide-Maria Sullivan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Maria Sullivan** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 23, 2020 with a probationary period from September 23, 2020 through September 23, 2021.

Appoint Teacher Aide-Mary Ayers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Mary Ayers** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective October 5, 2020 with a probationary period from October 5, 2020 through October 5, 2021.

Resignation-Michael Mangiarelli: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purposes of retirement of **Michael Mangiarelli**, Cleaner effective November 10, 2020.

Appoint Cleaner-Makayla Rush: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Makayla Rush** a full time permanent Civil Service appointment as a Cleaner,

effective October 14, 2020 with a probationary period from October 14, 2020 through October 14, 2021.

Mentor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentor for the 2020-21 school year:

Mentor	New Teacher	Year
Kay Muscato	Bonnie Stathis	2

Amend Activity Advisor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following people as activity advisors for the 2020-21 school year:

Activity Advisor	Name	Stipend
PRISM	Christopher Sohn	Per new contract
Fall Director	Damian Grzeskowiak	Per new contract
MS Drama Club Fall Advisor/Dir of Fall Performance	Jennifer Mitchell	Per new contract

Amend Department Chairpersons: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following appointments for the 2020-21 school year and the appointments from August 10 Board meeting to reflect new MW Teachers Association contract:

Department Chairperson	Name	Stipend
Team Leader UPK	Anne Dhondt	1677.00
Team Leader K	Kristie Nielson	1677.00

REACH Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby make the following appointments for the 2020-21:

Position	Name	Stipend
McKinney Vento Case Manager –MS	Jennifer Twomey	Per new contract
McKinney Vento Case Manager-Valley	Kerri Mitchell-DePorter	Per new contract
McKinney Vento Case Manager-Gorham	Morgan Drake	Per new contract
McKinney Vento Case Manager-HS	Michelle Rohring	Per new contract
McKinney Vento –Counselor	Jennifer Twomey/Morgan Drake	Per new contract
McKinney Vento –Tutor	Alexandra Schenk	Per new contract
McKinney Vento –Tutor	Shawna Turco	Per new contract
McKinney Vento –Tutor	Kaysie Burnett	Per new contract
McKinney Vento –Tutor	Deanne McLellan-Tuck	Per new contract

Field Band Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Position	Name	Stipend
Field Band Director	Holly Blueye	Per new contract
Field Band Asst. Director	Polly Simmons	Per new contract
Field Band Color Guard	Damian Grzeskowiak	Per new contract

Amend Fall Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Name	Stipend
Girls Varsity Swimming Asst	Mike Smith	Per new contract

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2020-21 list of volunteers.

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Shannon Whipple** donating 50 water bottles to Middlesex Valley Primary and Gorham Intermediate.

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Document Reprocessors** donating two (used) Comb binding machines and materials, assortment of envelopes and labels to Middlesex Valley Primary.

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **PTO** donated \$400 to purchase Wildcat mascot costume.

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Budding Readers** donated 118 books to UPK and Kindergarten students.

Resignation-Adam Killebrew: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Adam Killebrew**, Teaching Assistant effective October 2, 2020.

Resignation-LuAnn Oswald: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **LuAnn Oswald**, Teaching Assistant effective January 1, 2021.

Resignation-Ginger Dailey: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Ginger Dailey**, Yearly Per Diem Substitute effective October 16, 2020.

Recall Teaching Assistant-Karen Clark: Whereas, **Karen Clark** is listed on the Gorham-Middlesex Central School District Preferred Eligibility List in the tenure area of Teaching Assistant, and
Whereas, it appearing that **Karen Clark** has the greatest number of years of service in the Gorham-Middlesex Central School District of any Teaching Assistant on the Preferred Eligibility List in the tenure area of Teaching Assistant, and that **Karen Clark** has been offered and has accepted a 1.0FTE teaching assistant position in the tenure area of Teaching Assistant, and upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby resolve that **Karen Clark** is recalled to a 1.0FTE position as Teaching Assistant in the tenure area of Teaching Assistant commencing October 5, 2020, with an amended tenure date of July 30, 2023 for the 2020-21 school year.

Amend Appoint Probationary Administrator Appointment-Eric Pasho: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with the part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Eric Pasho**, who holds an Initial Certification in School Building Leader from May 1, 2018 through August 31, 2023 to a 1.0FTE Administrative position in the tenure area of Building Principal, for a four year

probationary appointment commencing July 1, 2019 and ending on March 31, 2023.

Accept the Annual External Audit: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit and the Communicating Internal Control Related Matters Identified in an Audit for the 2019-2020 school year.

Accept the Annual External Audit Corrective Action Plan: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit Corrective Action Plan for the 2019-2020 school year.

Budget Transfers: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

Approve Budget Development Calendar: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Budget Development Calendar as submitted for the proposed 2020-21 budget.

Accept Professional Services Contract-Teacher of the Visually Impaired: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Professional Services Contract for Teacher of the Visually Impaired-Steven R. Hagen.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.
Yes 8 No 0 (zoom: Cory Clark) MC

PUBLIC ACCESS TO THE BOARD

No comments.

BOARD MEMBER ITEMS:

- Audit Committee Minutes 9-22 Overview of the meeting was auditors spoke about the future for school districts and state aide. There were no findings on the audit report.
- Superintendent Evaluation executive session 11/9 meeting
- Friendship House-Sheila reached out to Jim Loomis. Friendship House is in the process of reorganizing and restructuring the organization.

Break 6:2pm

EXECUTIVE SESSION: Motion by Jeff Allen, seconded by Cindy Hall at 6:57pm for the Board to enter executive session for the purpose of discussing the employment history of a particular employee.

Yes 8 No 0 MC

No further action was taken.

Motion by Chad Hunt, seconded by Keri Link to adjourn the meeting at 7:22pm.

Respectfully Submitted,

Sharene Benedict
Sharene Benedict
District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES

November 9, 2020
6:30pm HS Library

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Phyllis Frantel, Jeff Allen and Cory Clark

Absent: Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski and Sharene Benedict

Administrators and Public could watch the meeting on school YouTube channel

Sheila Brown called the meeting to order at 6:30pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

Mabel Deal, Stanley: Thanked everyone for all their hard work during COVID. Wished everyone a Happy Holiday.

Karen Shoemaker, Stanley: Mrs. Shoemaker shared we have great teachers and thanked the Board for all they do.

Motion by Jeff Allen, seconded by Sue Campbell to approve the following resolution.

APPROVAL OF AGENDA

Yes 8 No 0 (absent Keri Link) MC

ACCEPTANCE OF MINUTES

Minutes of the October 13, 2020 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

ADMINISTRATORS' REPORTS

Dr. Christopher Brown: Dr. Brown shared with the Board that School Paraprofessionals Day Nov. 17. We are planning to have a Whitman All Staff Appreciation Day 4-29-21.

Dr. Brown also shared how well the buildings are doing with wearing masks, socially distanced and even staff is not eating lunch together. He is trying to keep positive moral through the District. Professional Development has wellness built in for staff and students. Dr. Brown has a 1pm meeting Nov. 10, with the four counties Dept. of Health and Superintendents about yellow zone. Dr. Brown presented to the Board on the COVID expenses from last school year to current school year.

If the school were to go to remote learning the expenses would be less? In some areas yes. We still need teachers to teach, tech to assist with remote learning, cleaners, bus drivers to transport meals and food service workers to prepare meals. If the District goes remote for 30 days or longer there will be a reduction in workforce.

This is going to be a difficult budget year. School's expenses on COVID and not knowing what we are going to receive for state aid. Dr. Brown feels encouraged what he's hearing at the state level. Schools will get some support. It will be a shared pain not what we thought it was going to be. Superintendents are waiting to see what unfolds in the next month.

Are we receiving aid on unemployment and COVID leaves? The District will receive 50% reimbursement on unemployment claims. The District is not receiving any reimbursement on COVID leaves. COVID Leaves per State are up to 80 hours. We have staff that requested leaves because their children are on a different school schedule than we are. They can take up to 80 hours and receive 2/3 pay.

If a staff member needs to quarantine for 14 days, 10 days paid (80 hours) and the remaining days are sick time. Mrs. Kolczynski shared we are working with staff because our sub teacher pool is very low and their salaries are budgeted for the school year. Possibly down the road, Federal Cares Act could offset this cost. 80 hours will expire on 12/31/20 with a possibility to extend. There are people that truly need this benefit.

Sheila thanked Dr. Brown for all the communication in a positive manner to Board, staff and community.

The auditorium and gym look to be on target for a Dec. 1 opening. We have 25 to 30 construction workers working Monday through Saturday. Everything is coming along very well. There is progress on the second floor track.

Zoe Kolczynski: Mrs. Kolczynski shared with the Board that 95 to 96% of school taxes were collected. The remaining will be added to the property tax bills in January. The District lost \$38,000 in school tax revenue. Town of Gorham had many grievances. Town of Seneca a property was missing their agriculture exemption. There were 37 credit card sales. We will keep giving this as a payment option for next year. The taxpayer pays the credit card fee of 2.65% per transaction.

Motion by Jeff Allen, seconded by Cory Clark to approve the following resolutions.

CONSENT AGENDA:

In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The personnel appointments are pending clearance of NYS fingerprinting requirements.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Heidi Roberts** as Substitute Bus Monitor for the 2020-21 school year.

Resignation-Deborah Darling: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purposes of retirement of **Deborah Darling**, Teacher Aide effective November 30, 2020.

Resignation-Jennifer Harvey: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Jennifer Harvey**, Teacher Aide effective October 30, 2020.

Amend Department Chairperson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2020-21 school year:

Department Chairperson	Name	Stipend
Dept. Chairperson for Reading	Shawna Crouse	\$1425

EPC Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following to EPC for the 2020-21 school year:

EPC Committee	Members	Stipend
HS Teacher	Lisa Carey	\$783.54
HS Teacher	Christopher Sohn	\$853.76
MS School	Jacqueline Wickham	\$727.41
Middle School	Kristen Hare	\$710.85
At-Large	Jennifer Twomey	\$927.32
Gorham Intermediate	Alexandra Schenk	\$762.24
Gorham Intermediate	Corrine DeRue	\$831.14

Middlesex Valley Primary	Christopher Clark	\$804.84
Middlesex Valley Primary	Lisa Orlando	\$1285.50

Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach
Boys Varsity Basketball	Greg O'Connor
Boys JV Basketball	Justin Devlin
Boys Modified Basketball	David Helling
Girls Varsity Basketball	Elizabeth Royston
Girls JV Basketball	Brandon Herod
Girls Modified Basketball	Kristin Hare
Boys Varsity Swimming	Curt Hey
Boys Varsity Swimming Asst	Neal Webster
Boys Modified Swimming	Mike Smith
Varsity Bowling (Co-coach)	Bryan Law
Varsity Bowling (Co-coach)	Matt Silco
Varsity Wrestling	Terry Lucero
Varsity Wrestling Asst	Clayton Mack
Varsity Winter Track	Jody McLaughlin
Varsity Winter Track Asst	Seth Pritchard
Modified Winter Track	Ethan Eschler
Varsity Cheerleading	Wendy Kierst
Modified Cheerleading	Cassandra Gillette

Appointments are based on current winter sports season. Season may be adjusted. We have not been given guidance on how the sport will look. Some winter sports may not operate; therefore, those appointed coaches may not receive compensation.

Activity Advisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2020-21 school year:

Activity Advisor	Name
Ski Club (Elementary)	Bailey Colonna
Ski Club (Elementary)	Ali Schenk
Ski Club (MS)	Jessica Frank
Ski Club (HS)	Kathleen Alvord

Amend Teaching Assistant-Computer Lab/Library Media Center Assignment Stipends: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following Teaching Assistants-Computer Lab/Library Media Center Assignments for the 2020-21 school year:

Name	Level
Karen Clark	Level I

Yearly Building Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint High School yearly building per diem substitute, **Brian Ellis**.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2020-21 school year.

Tenure Approval-Jacqueline Wickham: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Jacqueline Wickham**, a probationary teacher appointed October 26, 2016, be appointed to tenure to the position of English teacher in the English tenure area. It having been shown that **Jacqueline Wickham**, holds a valid New York State Professional Certification in English Language Arts Grades 7-12 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Jacqueline Wickham** to teach in the district expires on December 10, 2020; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Jacqueline Wickham** effective December 10, 2020 to the position of English Teacher.

Tax Roll Correction: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the applications from the following townships for a correction on the tax roll:

Town of Middlesex	Original Bill	Revised Bill	Difference	Reason for the Change
12.01-1-12.2	\$ 310.68	\$ -	\$ (310.68)	Exempt - Clerical Error
Town of Gorham				
141.17-2-7.000	\$ 12,925.52	\$ 12,073.25	\$ (852.27)	Excessive Assessment
127.19-1-9.000	\$ 11,500.46	\$ 10,653.38	\$ (847.08)	Excessive Assessment
154.08-1-24.000	\$ 20,407.72	\$ 19,268.32	\$ (1,139.40)	Excessive Assessment
113.19-1-36.000	\$ 8,054.99	\$ 6,554.43	\$ (1,500.56)	Excessive Assessment
141.13-1-7.000	\$ 7,120.87	\$ 7,080.60	\$ (40.27)	Excessive Assessment
141.13-1-14.000	\$ 9,500.99	\$ 9,445.13	\$ (55.86)	Excessive Assessment
154.12-1-47.000	\$ 11,600.49	\$ 10,393.54	\$ (1,206.95)	Excessive Assessment
154.08-1-1.000	\$ 27,283.04	\$ 22,086.27	\$ (5,196.77)	Excessive Assessment
127.15-1-51.000	\$ 13,760.90	\$ 10,254.38	\$ (3,506.52)	Excessive Assessment
141.17-2-20.000	\$ 6,353.06	\$ 5,976.29	\$ (376.77)	Excessive Assessment
127.19-4-51.121	\$ 6,549.23	\$ 6,015.26	\$ (533.97)	Excessive Assessment
113.11-1-13.210	\$ 18,948.73	\$ 18,773.33	\$ (175.40)	Excessive Assessment
113.15-1-5.000	\$ 7,951.06	\$ 7,535.32	\$ (415.74)	Excessive Assessment
113.15-1-33.000	\$ 7,793.86	\$ 7,015.63	\$ (778.23)	Excessive Assessment
141.07-1-13.100	\$ 13,151.73	\$ 10,523.46	\$ (2,628.27)	Excessive Assessment
127.19-4-54.000	\$ 7,925.07	\$ 7,145.56	\$ (779.51)	Excessive Assessment
113.19-1-37.000	\$ 8,639.64	\$ 7,925.07	\$ (714.57)	Excessive Assessment
154.15-1-6.000	\$ 19,321.59	\$ 18,513.49	\$ (808.10)	Excessive Assessment
113.19-1-28.000	\$ 15,314.74	\$ 13,892.12	\$ (1,422.62)	Excessive Assessment
128.00-1-42.112	\$ 4,634.07	\$ 3,953.30	\$ (680.77)	Excessive Assessment
141.07-1-22.000	\$ 7,769.17	\$ 7,009.14	\$ (760.03)	Excessive Assessment
154.08-1-14.110	\$ 16,950.57	\$ 15,915.11	\$ (1,035.46)	Excessive Assessment
141.17-2-27.000	\$ 9,259.34	\$ 9,055.37	\$ (203.97)	Excessive Assessment
127.19-1-17.000	\$ 11,017.15	\$ 9,614.03	\$ (1,403.12)	Excessive Assessment
113.11-1-4.100	\$ 11,252.30	\$ 10,913.21	\$ (339.09)	Excessive Assessment
Town of Potter				
24.01-1-21	\$ 1,965.67	\$ 1,299.19	\$ (666.48)	Excessive Assessment
Town of Seneca				
131.00-1-17.100	\$ 18,148.47	\$ 8,404.57	\$ (9,743.90)	Ag exemption correction
School Difference	\$ (37,942.32)			
Library	\$ (180.04)			
Total Warrant Change	\$ (38,122.36)			

Tax Collector's Report: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the submitted Tax Collector's Report and does authorize the Tax Collector to forward the unpaid taxes to Ontario and Yates Counties as per the report.

Approve CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Yes 8 No 0 (absent Keri Link) MC

Public Access to the Board

No comments.

Board Member Items:

Upcoming Meetings

- 4CSBA General Membership Zoom Meeting Monday, 11/16-Sheila and Sue attending
- 4CSBA Board of Director's Meeting Monday, 11/30 (zoom meeting)
- NYSSBA Convention-Sheila attended the conference. She was able to zoom in on more sessions. Sheila attended pre communications, pre law and went to mental health and COVID-19 sessions. NYSSBA did a great job with the technology piece of over 200 people in zoom sessions.
- Friendship House-Sheila collected gift cards from the Board to give to the Friendship House for families to do their Holiday shopping.

Break 7:30pm

Executive Session: Motion by Jeff Allen, seconded by Cindy Hall at 7:40pm for the Board to enter in executive session to discuss employment history of particular employee.

Yes 8 No 0 (absent Keri Link) MC

Motion by Jeff Allen, seconded by Chad Hunt to adjourn the meeting at 8:07pm.

Respectfully Submitted,

Sharene Benedict
District Clerk

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

December 14, 2020
6:30pm HS Library

Board Members Present: Sheila Brown, Jeff Allen, Phyllis Frantel and Keri Link
Board Members Present by Zoom: Sue Campbell, Cindy Hall, Cory Clark, Chad Hunt and John Foust

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski and Sharene Benedict

Administrators and Public could watch the meeting on school YouTube channel

Sheila Brown called the meeting to order at 6:30pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Phyllis Frantel, seconded by Keri Link to approve the following resolution.

APPROVAL OF AGENDA

Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the November 9, 2020 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

ADMINISTRATORS' REPORTS

Dr. Christopher Brown wished the Board Happy Holidays. He has been communicating with staff and community on COVID updates within our District. Dr. Brown just watched a webinar about the yellow, red and orange zones. Schools will remain open. We have about 20 people available that received training to administer the COVID test. Dr. Brown sent out another communication to High School/Middle School parents we need the permission to test form turned in.

National Honor Society is having their ceremony tonight in the new auditorium.

Dan Blankenberg and Paul Lahue are working together to have open gyms for all sports and keeping the athlete's safety to the forefront. High contact sports are suspended until further notice.

Dr. Brown is hearing at Superintendent meetings some communities want the schools to close. We are fortunate that our parents, students and staff want the school open. We have started no staff gatherings in the buildings. Staff meetings are being held virtually. We will have full staff by Thursday. We are doing the best we can.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolutions.

CONSENT AGENDA:

In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The personnel appointments are pending clearance of NYS fingerprinting requirements.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sydney Davis, Elena Muscato and Lydia Wizeman** as Substitute Teacher for the 2020-21 school year.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sydney Davis, Elena Muscato and Lydia Wizeman** as Substitute Teaching Assistant for the 2020-21 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sydney Davis, Jossie Decker, Cassandra Hall, Angela McMillen, and Elena Muscato** as Substitute Teacher Aides for the 2020-21 school year.

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Alexandrea Johnson** as Substitute Bus Driver for the 2020-21 school year.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Emmanouella Chappell** as Substitute Bus Monitor for the 2020-21 school year.

Resignation-Debra Wood: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve resignation for the purpose of retirement, of **Debra Wood**, Bus Driver, effective January 19, 2021.

Appoint Teacher Aide-Julie Dunn: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Julie Dunn** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective November 16, 2020 with a probationary period from November 16, 2020 through November 16, 2021.

Appoint Aide-Paige Weigert: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Paige Weigert** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract , effective November 16, 2020 with a probationary period from November 16, 2020 through November 16, 2021.

Appoint Groundskeeper-Justin Gardiner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Justin Gardiner** a full time probationary Civil Service appointment as Groundskeeper, at an hourly rate per contract, effective November 23, 2020 with a probationary period from November 23, 2020 through November 23, 2021.

Resignation-Justin Gardiner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Justin Gardiner** a full time Groundskeeper effective November 30, 2020.

Approve Unpaid Leave of Absence Request-Jamie Fritz: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Jamie Fritz, Teacher Aide from February 23, 2021 through May 7, 2021.

Approve Unpaid Leave of Absence Request-Karen Horton: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid

leave request from Karen Horton, Teacher Aide from December 1, 2020 through December 31, 2020.

Acknowledge Medical Leave of Absence Request-Deanna Bagley: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the medical leave of absence from Deanna Bagley, Teacher from November 23, 2020 through January 4, 2021.

Amend REACH Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby make the following appointments for the 2020-21:

Position	Name
McKinney Vento Tutor	Lisa Wizeman
Substitute McKinney Vento Tutor	Lisa Carey
Substitute McKinney Vento Tutor	Amanda Cooney
Substitute McKinney Vento Tutor	John Mirras

Amend Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2020-21 school year:

Mentor	New Teacher	Year
Amy Zimmerman	Kaysie Burnett	2

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2020-21 school year.

Amend Long Term Substitute Secondary Spanish Teacher-Carol Auble: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Carol Auble** as long term substitute secondary Spanish Teacher from approximately September 25, 2020 to April 5, 2021 at step 8 of the current teacher contract.

Long Term Substitute Elementary Teacher: Pamela Mason: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Pamela Mason**, as a 1.0FTE long term substitute elementary teacher from approximately November 16, 2020 through approximately February 9, 2021, at Step 5, of the current teacher contract.

Long Term Substitute Spanish Teacher-Sydney Davis: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Sydney Davis** as long term substitute secondary Spanish Teacher from approximately December 15, 2020 to January 26, 2021 at step 1 of the current teacher contract.

Appoint Healthy Rewards Ambassador-Wendy Kierst: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Wendy Kierst**, as Healthy Rewards Ambassador.

Amend Tax Collector's Report: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the submitted Amended Tax Collector's Report.

Due Process Agreement: WHEREAS, the District is a party to a due process proceeding; and WHEREAS, the Board desires to avoid the continued time and expense of litigating the due process proceeding;

NOW, THEREFORE, IT IS HEREBY RESOLVED that;

The terms of the Settlement Agreement to settle the above-referenced due process matter are hereby approved; and

The Superintendent of Schools is authorized to execute the Settlement Agreement on behalf of the District.

Approve CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

Public Access to the Board

No comments.

Board Member Items:

1. Audit Committee 12/22 5pm possibly zoom
2. Four County:
 - 11/16 General Membership Meeting
 - 11/30 Board of Directors Meeting-*MW is very involved with Four County School Board Assoc. This Association is a viable resource for school districts.*
 - On Dec. 15, Four County School Boards Assoc. is offering professional development about staff/student/parent mental health during these COVID times.*

Break 6:51pm

EXECUTIVE SESSION: Motion by Chad Hunt, seconded by John Foust at 6:54pm for the Board to enter in executive session to discuss the employment history of particular persons.

Motion by Cindy Hall, seconded by Phyllis Frantel to adjourn the meeting at 7:42pm.

Respectfully Submitted,

Sharene Benedict
District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES

January 11, 2021
6:00pm HS Library

Budget workshop was held from 6:00pm to 6:27pm

Board Members Present: Sheila Brown, Jeff Allen, Phyllis Frantel Sue Campbell, Cindy Hall, and John Foust and Keri Link

Board Members Present by Zoom: Cory Clark and Chad Hunt

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski and Sharene Benedict

Administrators present by Zoom: Dan Blankenberg, Bonnie Cazer, Clay Cole, Erica Hasselstrom, Gil Jackson, Paul Lahue, Brenda Lehman, Eric Pasho, Scott Robinson, Lee Ann Shipman, Andrea Smith, and Carla Woolston

Public could watch the meeting on school YouTube channel

Sheila Brown called the meeting to order at 6:27pm.

**Board Action Items*

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolution.

APPROVAL OF AGENDA

Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the December 14, 2020 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

ADMINISTRATORS' REPORTS

Dr. Christopher Brown-Dr. Brown spoke to the Board about the Capital Project. HS Cafeteria will have a Bistro look, fascia will be going on the outside of District Office. Once the second floor gets installed District Office and HS cafeteria staff will be relocated. Contractors are doing a wonderful job.

Dr. Brown is going to start the process of a strategic plan. He's going to start reaching out to employees, community, students and board members to be on the strategic planning committee. Once the strategic plan is approved by the board it creates a list of what gets measured and gets done. It helps the District to run more efficiently.

We have about 124 students under quarantine. We started handing out letters for staff to get vaccine. We probably have about 100 employees that have appointments.

Sheila Brown shared with the Board what a phenomenal job the Administration, Faculty and Staff are doing including FoodLink, contact tracing with Dr. Brown. How changes are happening on such short notice and everyone working together for the students and staff. Great job with communication out to the community, everyone seems really happy with the District.

Board asked about the COVID 19 vaccine being mandated. It is not mandated. It's your choice to get the vaccine.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolutions.

CONSENT AGENDA:

In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The personnel appointments are pending clearance of NYS fingerprinting requirements.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jamie Fritz, Brenda Hartman, Stacey Reynolds and Claire Radak** as Substitute Teachers for the 2020-21 school year.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Brendan Bode** as Substitute Teaching Assistant for the 2020-21 school year.

Appoint Groundskeeper-Jesse Myers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jesse Myers** a full time probationary Civil Service appointment as Groundskeeper, at an hourly rate per contract, effective December 28, 2020 with a probationary period from December 28, 2020 through December 28, 2021.

Resignation-Karen Horton: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Karen Horton**, Teacher Aide, effective December 31, 2020.

Amend EPC Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following to EPC for the 2020-21 school year:

EPC Committee	Member
HS Teacher	Craig Morley

Approve Unpaid Leave of Absence Request-Stacey Reynolds: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Stacey Reynolds, Teacher Aide from January 18, 2021 through May 6, 2021.

Appoint Teacher Aide-Jossie Decker: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jossie Decker** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective January 19, 2021 with a probationary period from January 19, 2021 through January 19, 2022.

Acknowledge Medical Leave of Absence Request-Deanna Bagley: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the medical leave of absence from Deanna Bagley, Teacher from November 23, 2020 through February 19, 2021.

Recall Teaching Assistant – Catrina Oswald: Whereas, **Catrina Oswald** is listed on the Gorham-Middlesex Central School District Preferred Eligibility List in the tenure area of Teaching Assistant, and
Whereas, it appearing that **Catrina Oswald** has the greatest number of years of service in the Gorham-Middlesex Central School District of any teaching assistant on the Preferred Eligibility List in the tenure area of Teaching Assistant, and that **Catrina Oswald** has been offered and has accepted a 1.0FTE teaching assistant position in the tenure area of Teaching Assistant, and upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby resolve that **Catrina Oswald** is recalled to a 1.0FTE position as Teaching Assistant in the tenure area of Teaching Assistant commencing

January 18, 2021 for the 2020-21 school year.

Amend Long Term Substitute Elementary Teacher-Danielle Watt: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby amend, **Danielle Watt** as long term substitute elementary Teacher from September 1, 2020 to June 30, 2021 at step 5 of the current teacher contract.

Long Term Substitute English Teacher-Brian Ellis: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Brian Ellis** as long term substitute English Teacher from November 16, 2020 to January 31, 2021 at step 1 of the current teacher contract.

Amend Probationary Appointment Elementary Teacher-Kacie Smith: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint Kacie Smith, who holds a Childhood Education (Grades 1-6) Professional Certificate, Students with Disabilities Grades 1-6 initial certificate and Literacy (B-grades 6) Professional Certificate to an Elementary Teaching position in the tenure area of Elementary, for a three year probationary appointment commencing July 1, 2019 and ending on October 24, 2022, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 7 of the current MWTA contract.

Salary Compensation and Benefit Agreement-Bryan Lamb: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Salary Compensation and Benefit Agreement for Bryan Lamb effective January 11, 2021.

Appoint Provisional Senior Computer Technical Specialist-Bryan Lamb: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Bryan Lamb** to a provisional Civil Service position as Senior Computer Tech Specialist, effective January 11, 2021 with a probationary period from January 11, 2021 to January 11, 2022.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby approve a memorandum of agreement with the Marcus Whitman Teachers' Association to ensure the Speech Language Pathologist will provide direction required to ensure the District is able to receive Medicaid reimbursement.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby approve a memorandum of agreement with the Marcus Whitman Teachers' Association to add Auditorium Manager to the Extra Curricular Schedule.

Appoint Auditorium Manager-Damian Grzeskowiak Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby appoint **Damian Grzeskowiak**, Auditorium Manager, effective December 14, 2020.

Accept the Annual Single Audit Report: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Annual Single Audit Report** for the 2019-20 School year.

Accept Annual Extra Classroom Audit: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Annual Extra Classroom Audit** for the 2019-20 School year.

Accept the Annual Extra Classroom Corrective Action Plan: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Annual Extra Classroom Corrective Action Plan** for the 2019-20 School year.

Budget Transfers: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

Approve Long Range Plan: Be it resolved that upon the recommendation from the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Annual Long Range Plan.

Accept Lease: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, Ontario County, New York, pursuant to the Education Law accept the proposal for the use of acreage south and west of Baldwin Road north of Route 245 and acreage south of Baldwin Road and east of Middle Road for a two-year agricultural use lease from **Todd Gruschow**.

Approve CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.
Yes 9 No 0 MC

Public Access to the Board

No comments.

Board Member Items:

- Audit Committee Meeting Tuesday, Dec. 22 mins
- Four County Meetings:
 - 1/9 Legislative Committee *Phyllis shared updates with the Board from the legislative meeting.*
 - 1/28 General Membership Meeting
- Board Elections/School Budget Vote-*Sharene is working on Board petitions. The petition will require 31 signatures this year due to the increased number of votes from the 2020 budget vote.*

Break 6:52pm

Executive Session: Motion by Chad Hunt, seconded by John Foust at 7:00pm for the Board to enter in executive session to discuss the employment history of particular persons.

Motion by Jeff Allen, seconded by Phyllis Frantel to adjourn the meeting at 7:40pm.

Respectfully Submitted,

Sharene Benedict
District Clerk

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

February 8, 2021
6:00pm HS Library

Budget workshop was held from 6:00pm to 6:34pm

Board Members Present: Sheila Brown, Jeff Allen, Phyllis Frantel Sue Campbell, Cindy Hall, and John Foust, Keri Link and Chad Hunt

Board Members Present by Zoom: Cory Clark

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski and Sharene Benedict

Administrators present by Zoom: Dan Blankenberg, Bonnie Cazer, Clay Cole, Erica Hasselstrom, Gil Jackson, Paul Lahue, Brenda Lehman, Eric Pasho, Scott Robinson, Jenn Taft, Lee Ann Shipman, and Andrea Smith

Public could watch the meeting on school YouTube channel

Sheila Brown called the meeting to order at 6:34pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolution.

APPROVAL OF AGENDA

Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the January 11, 2021 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

ADMINISTRATORS' REPORTS

Dr. Christopher Brown-Dr. Brown explained the Veteran's Tax Exemption to the Board.

Ontario Real Property Tax gave us information for Ontario County there are about 50 to 60 veterans with \$7million assessed value. Yates County Real Property Tax couldn't give us this information at this time. The tax burden would go to all the other taxpayers in these counties. There are different level of exemptions. Dr. Brown doesn't feel this is the right time to explore this option further because of the global pandemic. We are in a state of unknown and doesn't want our taxpayers to take on and additional burden in school taxes. Respectfully, now is the time.

Does the community vote on this? No, the Board of Education votes on this.

Are other districts doing this? No, there's no other District doing this.

Dr. Brown discussed athletics with the Board. We are trying our best. Director of Facilities and his staff, District Office, Administrators are trying to figure out protocols to have fans in the stands. There was a scrimmage yesterday and worked on protocols. Fans in the stands maybe on Thursday. Looking at our Middle School gym and it's much smaller not going to be able to have every parent attend a game. We are looking at other options, rotate schedule for parents, have a game in HS gym. Again, we are trying. We will make it happen. Parents may have to take an active role in helping out wiping down surfaces, etc. after games. We only have so many people and the HS gym we have to socially distance the team on the sideline, scorer's table, subs can't be near the scorer's table.

Dr. Brown is very pleased with how the capital project is coming along. He's hoping to give a walking tour next week to the Board of the second floor.

There is Food Link Thursday. Thank you to all the volunteers and the community knows we are doing everything we can to help them.

Fine Arts-there should be significant movement to get restrictions lifted in the coming weeks.

We are starting athletics, pushing for fine arts; when are we going to get kids back in school five days a week?

There needs to be a huge letter writing campaign, a backflow to the governor and legislature to get kids back in school. In talking with other schools, we may ask for three feet distance with wearing a mask and get four feet wearing a mask. If we can have a little less distance, we can definitely get more students back in the buildings. Dr. Brown is hearing this may be a possibility in March or a little later.

Sheila mentioned to reach out to Pam Helming. She's been vocal about getting the fine arts going and students back in school.

Motion by Jeff Allen, seconded by Phyllis Frantel to approve the following resolutions.

CONSENT AGENDA:

The personnel appointments are pending clearance of NYS fingerprinting requirements.

Substitute Teacher: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Aubrey O'Connor** as Substitute Teacher for the 2020-21 school year.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Aubrey O'Connor** as Substitute Teaching Assistant for the 2020-21 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Brendan Bode, Aubrey O'Connor and Michael Salotto** as Substitute Teacher Aide for the 2020-21 school year.

Approve Unpaid Leave of Absence Request- Michael Salotto: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Michael Salotto, Teacher Aide from January 25, 2021 through May 14, 2021.

Appoint Temporary Cleaners: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christian Daniels** as temporary cleaners for the 2020-21 school year.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Shayna DuVal** as Substitute Bus Monitor for the 2020-21 school year.

Resignation-Gail Davis: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Gail Davis**, Bus Monitor, effective March 30, 2021.

Resignation-Susan Doore: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Susan Doore**, Teacher Aide, effective January 28, 2021.

Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2020-21 school year:

Team	Coach
Varsity Football	Bruce Wagner
Varsity Football Asst	Mirras, John
Varsity Football Asst	Mike Gorton
Modified A Football	Rich Gulvin
Modified A Football	Ben Ayres
Varsity Football Cheerleading	Wendy Kierst
Modified A Cheerleading	Cassandra Gillette

Appointments are based on current winter sports season. Season may be adjusted.

Amend Winter Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend Girls JV Basketball Coach appointment **Brandon Herod**. There was not enough interest to have a Girls JV team for the 2020-21 season.

Appoint Supervisor of 3-5PM Structured Secondary Student Period: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approved **Tom Barden, Sarah Betrus, Melissa Butler, Lisa Carey, Theresa Dancause, Justin Devlin, Damian Grzeskowiak, Wendy Kierst, Madison Kosuda, Beth Mineo, Craig Morley, Patrick Prusinowski and James Santonastaso IV** as Supervisor of 3-5pm Structured Secondary Student Period per hourly rate in MW Teacher contract.

Long Term Substitute Special Education Teacher-Pamela Mason: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Pamela Mason** as long term substitute special education Teacher from February 10, 2021 to February 26, 2021 at step 5 of the current teacher contract.

Accept Bid: Whereas, sealed bids for the 2017 Capital Improvement Project-Phase 4 construction of renovations to school buildings were solicited by the Marcus Whitman Central School District and,

Whereas, sealed bids for the 2017 Capital Improvement Project-Phase 4 construction of renovations to school Buildings were opened in the High School at 3:00PM on January 18, 2021 and,

Be it further resolved that the Superintendent of Schools is authorized to sign contract for the following low bids, once all bidding requirements are met:

Bid Type	Contractor	Base Bid Amount	Total Amount of Selected Alternates	Total Award Amount
General Construction	Massa Construction, Inc.	\$1,065,000	\$0	\$1,065,000
Roofing Construction	Elmer W. Davis, Inc.	\$257,600	\$0	\$257,600
Mechanical Construction	Lloyd Mechanical Company, LLC	\$514,880	\$0	\$514,880
Plumbing Construction	Lloyd Mechanical Company, LLC	\$67,690	\$0	\$67,690
Electrical Construction	Kaplan-Schmidt Electric, Inc.	\$222,200	\$0	\$222,200
Total Contract(s) Award Amount				\$ 2,127,370

Site contracts are still being reviewed. Contract will be awarded in March.

Accept the Revised Annual Extra Classroom Audit Corrective Action Plan: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Revised Annual Extra Classroom Audit Corrective Action Plan** for the 2019-20 School year.

Accept Revised Annual External Audit Corrective Action Plan: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Revised Annual External Audit Corrective Action Plan** for the 2019-20 School year.

Approve CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

Public Access to the Board

No comments.

Board Member Items:

1. Meeting Minutes
 - a. Audit Committee discussed RFP for Audit services. This is done every five years.
 - b. Buildings and Grounds-Chris shared pictures with the Board
 - c. Safety Committee-was held zoom. The emergency plan was discussed with recent revisions and is now being reviewed by the union.
2. Four County School Boards
 - a. General Membership Meeting-*Dismantling Racism-one of the best meetings Four County has had*
 - b. Board of Directors Meeting 2/2-*discussed having meeting virtual, in person or hybrid model. There's a concern about schools dropping out.*
 - c. Legislative Meeting - *Lobbying meetings last week went really well, well organized. Possibly bringing back Legislative Breakfast.*

Break 7:09pm

EXECUTIVE SESSION: Motion by Chad Hunt, seconded by Sue Campbell at 7:17pm for the Board to enter in executive session to discuss the employment history of particular person.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Chad Hunt to adjourn the meeting at 8:04pm.

Respectfully Submitted,

Sharene Benedict
District Clerk

DRAFT

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

March 8, 2021
6:00pm HS Library

Budget workshop was held from 6:00pm to 6:31pm

Board Members Present: Sheila Brown, Jeff Allen, Phyllis Frantel Sue Campbell, Cindy Hall, and John Foust, Keri Link, Cory Clark and Chad Hunt

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski and Sharene Benedict

Administrators present by Zoom: Dan Blankenberg, Bonnie Cazer, Clay Cole, Erica Hasselstrom, Gil Jackson, Brenda Lehman, Eric Pasho, Scott Robinson, Jenn Taft, Lee Ann Shipman, and Andrea Smith

Absent: Paul Lahue

Public could watch the meeting on school YouTube channel

Sheila Brown called the meeting to order at 6:31pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Jeff Allen, seconded by Keri Link to approve the following resolution.

APPROVAL OF AGENDA

Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the February 8, 2021 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer reports were accepted as submitted.

ADMINISTRATORS' REPORTS

Dr. Brown: Dr. Brown shared with the Board about Hockey. This is the first time for a school to school partnership. It's great to see some Marcus Whitman students on the Geneva hockey team.

It was great to see Carl Parsons put his record on the record wall.

Boys and Girls Varsity Bowling continue to crush it. Congratulations to Dominick Mangiarelli, Tim Phillips, Austin King, Nick Lloyd, Ely Mangiarelli, Alex Gayhart. Other team members: Ben Clark, Alex Santee, Jack Fry, Bryce Johnson, Colton Johnson. Girls: Competing members: Kendall Davis, Kennedy Smith, Destiny Rast, Zoelle Payne, Chase Bond, Leah Aaron, Mikayla Baker, Emily Button. Other team members: Morgan Ellis.

Congratulations Girls track relay team Section V Champions. The Girls 4x200m Relay Team of Lana Burnett, Lily Morse, Taylor Bond, and Evelyn Ekdahl are Sectional Champions. 3 Freshmen and a Sophomore on that team! Sierra Eddinger won her 2nd consecutive Sectional Championship in the Girls 1500m Race-walk.

Our three Local Libraries (Gorham Free Library, Middlesex Library and Rushville Reading Center) are increasing their budgets. The local towns are not giving them support. Towns are trying to balance their budgets with additional expenses due to COVID-19. The amount they are asking for does exceed the cap. This is a onetime thing. It's a pass through for the District.

Dom Mangiarelli, Boys Varsity Bowling Team entered meeting 6:40pm. Congratulations to the Boys Varsity Bowling Team. Hoping to have more students at the April 12 Board meeting to be recognized for their Section V championships.

DRAFT

This Thursday, Dan Blankenberg, Director of Facilities, Michelle Rohring, HS Nurse and Dr. Brown will be going to four other Districts to see their health clinic layout. There is a grant available for Rural/Urban Schools to have a medical facility in the MS/HS. Mike Leary, CEO Rushville Mosaic Health reached out to Chris to see if the District would be interested. The grant is \$100,000 to \$150,000 used to outfit space for a health clinic. Students UPK-12, FLSS students and employees could go to the clinic when needed. They will treat patients with no healthcare. The clinic will treat patients from womb to adult for services in full behavioral, dental and health clinic. There will be doctors and nurses on staff. If they can't treat an acute illness another doctor will come to the clinic to take care of the patient. There is a five-year commitment with the grant. What happens if grant runs out of funds? Mosaic feels they have enough patients and community will support keeping the clinic open.

Will the clinic be open during school breaks/summer?

Clinic hours will be before and after school and open during school breaks/summer like a normal doctor/dental office. Dr. Brown and Dan Blankenberg are looking a spaces with access points, close to entrance and exit with parking.

Will we transport students to the clinic with parent permission?

Yes, work with transportation to get a suburban to pick up child and parent can meet them at the clinic. The sooner they are seen by the doctor get medicine the sooner the student can be back in school.

Have you looked at having the clinic at Gorham Elementary?

We did. WFL BOCES wants to use the space next school year. They are looking at growing some programs. Mosaic Health would like to be on the MS/HS campus they would service more students and staff at that campus.

Is this a competitive grant? What are the chances of us getting the grant?

Yes, this is a competitive grant. First application is due March 22 to state we are interested in having this. Second application is due April 16. Erica, Zoe and Dr. Brown will work with Mosaic Health in getting the second application completed. The clinic wouldn't begin until approximately February 2022.

Mosaic Health in the MS/HS building. What is the liability for the District?

I did ask this question to Mosaic Health. There's an errors/omissions policy and school would get a rider. There will be a lease involved.

Dr. Brown tried getting health clinics at other districts he was at. Dr. Brown and Mosaic Health feel this is a good fit. There's a need and any way we can help the community, students, staff and families we need to at least try. If we don't receive the grant that's okay. We know that we tried.

Dr. Brown discussed the Safety Plan with the Board. He thanked Erica, Dan and Admin for their continued work to add the Pandemic plan. The pandemic plan includes in person/remote, staggered work shifts to keep the District moving forward, contact tracing, servers for remote learning, etc.

Dr. Brown discussed SEQR with the Board. This is for the capital outlay project. This checks the grounds if there's anything buried, contaminated. We are completing a first level SEQR.

Motion by Keri Link, seconded by Jeff Allen to approve the following resolutions.

CONSENT AGENDA:

Personnel Agenda: In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitute Teacher: Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **William VanDerveer** as Substitute Teacher for the 2020-21 school year.

DRAFT

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Marjorie Albert** as Substitute Bus Driver for the 2020-21 school year.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Marjorie Albert** as Substitute Bus Monitor for the 2020-21 school year.

Temporary Cleaners: Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Catherine Goodman and Kaitlyn Hopper** as Temporary Cleaners for the 2020-21 school year.

Resignation-Shane Carroll: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Shane Carroll**, as Bus Monitor, effective March 7, 2021.

Increase .25 Cleaner Position-Shane Carroll: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby increase the civil service position of 0.25 cleaner to 1.0 full time cleaner, **Shane Carroll**, effective March 8, 2021.

Resignation Teacher Aide-Paige Weigert: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Paige Weigert**, as Teacher Aide, effective February 26, 2021.

Amend Unpaid Leave of Absence Request-Jamie Fritz: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Jamie Fritz, Teacher Aide from February 22, 2021 through May 7, 2021.

Approve Extending Administrative Leave: BE IT RESOLVED, upon the recommendation of Superintendent of Schools, the Board approves a paid administrative leave for a non-instructional employee, retroactive to February 18, 2021, pending the outcome of an investigation.

Resignation-Marjorie Albert: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement **Marjorie Albert**, as Bus Driver, effective March 31, 2021.

Mentor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentor for the 2020-21 school year:

Mentor	New Teacher	Year
Brittany Phillips	Pamela Mason	Year 2 (pro-rated)

Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2020-21 school year:

Team	Coach
Unified Bowling	Patrick Prusinowski

DRAFT

Volunteer: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Mark Rowe** volunteering with Varsity Football Program for the 2020-21 school year.

Acknowledge Donation from Elementary Parent Teacher Organization: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge a donation of winter coats, hats, gloves and sneakers for Middlesex Valley and Gorham Intermediate. These purchases totaled approximately \$1925.00.

Acknowledge Donation of Instruments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge Barbara Frank donated of a Selmer Liberty Alto Sax and Selmer Bb Clarinet with an approximate value of \$1,000.

Amend Long Term Substitute Special Education Teacher-Pamela Mason: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby amend appointment, **Pamela Mason** as long term substitute special education Teacher from February 10, 2021 to June 30, 2021 at step 5 of the current teacher contract.

Approve SEQR for COP 2021 project: WHEREAS, the Board of Education of the Marcus Whitman Central School District (“the Board”) has considered the effect upon the environment of the proposed Capital Outlay Project with the following Scope of Work to be completed:

Mechanical renovations and upgrades including rooftop chiller replacement, and masonry reconstruction work. (“Proposed Action”)

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its architects with respect to the potential for environmental impact resulting from the proposed action, and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 616.5 (c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

- 1) The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, (“SEQRA”).
- 2) The Board hereby determines the Proposed Action as a **Type II** action in accordance with the SEQRA regulations.
- 3) No further review of the Proposed Action is required under SEQRA.
- 4) This resolution shall be effective immediately.

Dated: March 8, 2021

Board Clerk
Marcus Whitman Central School District

Accept Bid: Whereas, sealed bids for the 2017 Capital Improvement Project-Phase 4 construction of renovations to school buildings were solicited by the Marcus Whitman Central School District and,

Whereas, sealed bids for the 2017 Capital Improvement Project-Phase 4 construction of renovations to school Buildings were opened in the High School at 3:00PM on January 18, 2021 and,

Be it further resolved that the Superintendent of Schools is authorized to sign contract for the following low bid, once all bidding requirements are met:

DRAFT

Bid Type	Contractor	Base Bid Amount	Total Amount of Selected Alternates	Total Award Amount
Site Construction	Villager Construction, Inc.	\$597,000	\$0	\$597,000
Total Contract(s) Award Amount				\$ 597,000

Approve The Recommendation to Award The RFP for External Auditor-Menzel, Metzger, Barr & Co. LLP: Be it resolved upon the recommendation of the Audit Committee of the Gorham-Middlesex Central School District agrees to award the RFP for external Auditor to **Menzel, Metzger, Barr & Co. LLP** for the 2021-2022 school year through 2025-2026.

GORHAM-MIDDLESEX CENTRAL SCHOOL NOTICE OF ANNUAL MEETING

NOTICE IS HEREBY GIVEN that a budget hearing, the presentation of the school budget as adopted by the Board of Education for the fiscal year July 1, 2021 through June 30, 2022, and the transaction of such other business as authorized by law for the Gorham-Middlesex Central School District will be held virtually on Monday, May 10, 2021 at 6:00 pm. If the hearing is in person it will be held in the High School Library, 4100 Baldwin Road, Rushville, New York. Updated information about location in light of the COVID-19 pandemic will be published on the School District's website when available and questions may also be directed to the District Clerk at (585) 554-4848 extension 1805 or sbenedict@mwcsd.org.

NOTICE IS ALSO GIVEN that the Annual Meeting and School District Vote will be held on Tuesday, May 18, 2021, from Noon to 8:00 pm in the High School, 4100 Baldwin Road, Rushville, New York at which time the polls will be opened to vote upon the school budget for the fiscal year July 1, 2021 through June 30, 2022, upon any propositions, and for the election of three members to the Board of Education, and for the transaction of such other business as is authorized by law.

NOTICE IS ALSO GIVEN that a copy of the statement of the estimated amount of money which will be required for the ensuing 2021-2022 school year for school purposes, and the annual property exemption report, may be obtained by any resident of the District during the fourteen (14) days immediately preceding the annual budget vote, except Saturday, Sunday or a Holiday, and on the date of the election, at each school building in said District, or at the District Office, between the hours of 8:00 am and 4:00 pm.

NOTICE IS ALSO GIVEN that petitions nominating candidates for the office of member of the Board of Education must be filed in the office of the Clerk of the Board between 9:00 am and 5:00 pm, no later than Monday, April 19, 2021 at 5 pm. Each petition shall be directed to the Clerk of the Board, be signed by at least twenty-five (25) qualified voters of the district, and state the name and residence of each candidate. Petition forms may be obtained from the Clerk of the Board in the HS Guidance Office.

Three seats for the Board of Education, each for three-year terms, beginning July 1, 2021 and ending June 30, 2024 will be filled; these seats are currently occupied by Sheila Brown, Cory Clark and Cindy Hall.

NOTICE IS ALSO GIVEN that military voters who are qualified voters of the School District may apply for a military ballot by requesting an application from the District Clerk at (585) 554-4848 extension 1805 or sbenedict@mwcsd.org. For a military voter to be issued a military ballot, the District Clerk must have received a valid ballot application no later than 5:00 pm on April 22, 2021. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission or electronic mail.

DRAFT

NOTICE IS ALSO GIVEN that applications for absentee ballots may be obtained at the Office of the Clerk of the Board between 8:00 am and 4:00 pm, Monday - Friday, except holidays. The District Clerk must receive completed applications at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election, if the ballot is to be delivered personally to the voter. The District Clerk must receive absentee ballots no later than 5:00 pm on Tuesday, May 18, 2021. A list of all persons to whom absentee ballots have been issued will be available in the Office of the Clerk of the Board between the hours of 8:00 am and 4:00 pm during each of the five days prior to the election, except Sundays, and shall be posted at the polling place at the election of members of the Board of Education.

NOTICE IS ALSO GIVEN that voters at the annual meeting shall vote, by machine, upon the annual budget proposition, which shall appear on the ballot in the following form, after such budget has been finalized by the Board of Education:

PROPOSITION NO. 1 – 2021-2022 Budget

SHALL THE FOLLOWING RESOLUTION BE ADOPTED: RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District is hereby authorized to expend the sum of \$XXXX as a general fund appropriation for the 2021-2022 school year and to levy the necessary tax therefor.

NOTICE IS ALSO GIVEN, that voters at the annual meeting shall vote, by machine, on the election of Board of Education Members, and on the following propositions, and on such other propositions as are authorized by law and the rules of this Board to be voted on at said time:

PROPOSITION NO. 2 – Buses

Be it RESOLVED, to authorize the purchase of motor vehicles for use in the transportation program of the District, including three 70 passenger school buses, one 30 passenger school bus and one 25 passenger school bus, at a maximum estimated cost of \$468,600 expend therefore and aggregate sum not to exceed \$468,600, and be it further RESOLVED, that the sum of \$468,600 being the aggregate of the aforesaid maximum estimated amounts, or so much thereof as may be necessary, shall be appropriated from the existing School Bus Replacement Capital Reserve Fund, the unassigned fund balance or raised by the levy of a tax upon the taxable property in the District and collected in annual installments as provided in Section 416 of the Education Law, and in anticipation of such tax, obligations of the District shall be issued; and be it further RESOLVED that the District shall be authorized to enter into one or more purchase contracts on terms satisfactory to the Board of Education, with respect to one or more of the vehicles hereby authorized to be acquired.

PROPOSITION NO. 3- Gorham Free Library Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$111,590 (which is an increase of \$56,990 from the amount in effect currently of the sum of \$54,600) and to pay over such moneys to the trustees of the Gorham Free Library?

PROPOSITION NO. 4- Middlesex Reading Center Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$40,442 (which is an increase of \$30,445 from the amount in effect currently of the sum of \$9,997) and to pay over such moneys to the Town of Middlesex for disbursement to the Middlesex Reading Center?

PROPOSITION NO. 5- Rushville Reading Center Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$43,092 (which is an increase of

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\$35,092 from the amount in effect currently of the sum of \$8,000) and to pay over such moneys to the Village of Rushville for disbursement to the Rushville Reading Center?

By order of the Board of Education
of the Gorham-Middlesex Central School District
Rushville, NY
Sharene Benedict
District Clerk

Accept District Safety Plan Addendum: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does accept the District Safety plan addendum.

Approve Preliminary Smart Bond Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the **Preliminary Smart Bond Plan**.

Accept Election Services Agreement Between Yates County Board of Elections and Gorham-Middlesex CSD Board of Education Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Election Services Agreement between Yates County Board of Elections and Gorham-Middlesex Central School District Board of Education concerning Gorham- Middlesex Central School District vote and election to be held on May 18, 2021 and any subsequent revote' s related thereto.

2021-22 District Calendar: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby adopt the 2021-2022 School District Calendar as submitted.

Accept Budget Transfers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.
Yes 9 No 0 MC

Dr. Brown discussed Smart Bond with the Board. Government had money to help with these projects for technology. There are certain things you can't purchase with these funds. In 2015 Brenda and her staff established a committee to what to spend the funds on, white boards and hardware. We are going to replace SMART Boards with these funds and the Board will approve the final plan at the April 12 Board meeting. Dr. Brown is comfortable with this plan and what Brenda and the committee have selected to spend the funds on and move forward.

If we don't have SMART Bond funds, what funds will be used for replacement/repair down the road?

Other Districts are using View Sonic boards easier to update and cheaper to repair. We are looking at the same View Sonic Boards to purchase. Once SMART Bond funds are used, Dr. Brown will look into leasing equipment through WFL BOCES. We don't know what technology advances will be in SMART Boards in the next five to six years.

PUBLIC ACCESS TO THE BOARD

Amanda Donovan by YouTube: Would you consider putting out a parent survey to see if there is an interest in a health clinic?

Yes, that's part of the process. Not sure exactly when the survey will be sent out. We have to wait to see we get initial approval. When Dr. Brown sent this information out to the community there have been many positive responses.

BOARD MEMBER ITEMS:

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1. Nominations for BOCES Board due March 29
2. Four County Meetings:
3/16 General Membership Meeting
3. Important Dates:

March 23 Audit Committee

April 19 Board Petitions due by 5pm

April 28 Wednesday Special Board meeting 7:30am

(BOCES budget and BOCES Board members)

(District Office relocating this will be a zoom/YouTube meeting)

April 29 All Staff Appreciation Day-*last year this was cancelled due to COVID-19. Maybe this year, we can have the Board of Education come into the buildings safely to thank our faculty and staff for all they are doing for the students and District. Employees have been pushed to their limit. Dr. Brown would like to have a staff get together at Lincoln Hill.*

- High School Musical- *Peter and the Star Catcher-is being pushed out to April 7-9. This will allow all the students to participate.*
- The Board received a nice thank you note from the Clark Family.

7:14pm break

Executive Session: Motion by Chad Hunt, seconded by John Foust at 7:20pm for the Board to enter in executive session to discuss the employment history of particular person.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Keri Link to adjourn the meeting at 9:15pm.

Respectfully Submitted,

Sharene Benedict
District Clerk

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

April 12, 2021
6:00pm HS Library

Student Athletes were recognized at 6:00pm, Public Hearing on Professional Development Plan was held from 6:10pm to 6:16pm

Board Members Present: Sheila Brown, Cindy Hall, Jeff Allen, Phyllis Frantel, Sue Campbell, John Foust, Keri Link, Cory Clark and Chad Hunt

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski and Sharene Benedict

Administrators present by Zoom: Dan Blankenberg, Bonnie Cazer, Clay Cole, Erica Hasselstrom, Gil Jackson, Brenda Lehman, Eric Pasho, Scott Robinson, Jenn Taft, Lee Ann Shipman, Paul Lahue and Andrea Smith

Public could watch the meeting on school YouTube channel

Sheila Brown called the meeting to order at 6:16pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

Karen Shoemaker, Stanley: She was very appreciative to be invited to a basketball game. We should consider letting me people attend. Grandparents want to see their grandchildren play. Mabel is doing very well. She thanked everyone for what they are doing for students/staff.

We were having technical difficulties with Ruth Freier (Director of Gorham Free Library) joining the board meeting through zoom.

Motion by Jeff Allen, seconded by Phyllis Frantel to approve the following resolution.

APPROVAL OF AGENDA

Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the April 12, 2021 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer report were accepted as submitted.

ADMINISTRATORS' REPORT

Dr. Brown shared about facility use.

How are youth sports going?

Youth Lacrosse is going well. Parents drop of their child for practice. Parents will follow the same guidelines we have for our older student athletes. Two parents per athlete to attend home games. Coaches are monitoring if any additional spectators attend.

Each youth team has a team mom or dad they check to make sure spectators are wearing masks, socially distanced. Parents and youth athletes are very grateful they have an opportunity to play sports.

Dr. Brown shared student mental health and the academic learning gap is a concern. He is having conversations with Ontario County Dept. of Health about guidelines in having all the students back in the buildings. The sooner the better getting the students back to work on their mental health and the academic learning gap.

Starting on Monday, April 19 UPK-8 all students will be back. Some of the challenges in bringing all the students back is six feet apart for food service. Dr. Brown is working with Principals and Carla Woolston, Director of Food Service, in how to make this work for students and staff.

Per Ontario County Dept. of Health, students will need to wear their mask and principals will continue to keep adequate notes for contact tracing. Middle School can cohort students. The High School can't cohort due to schedules and students having to take electives.

What are the classroom sizes going to be?

Hard to tell with distancing and student number per class. Students will be in a new cohort. Principals reached out to parents to see if their student was staying virtual until the end of the year.

Students are going to know where to go?

Yes, Principals are putting all the information on a one page document to send out to parents and students.

How are the Middle School students doing? It was mentioned the Middle School students are antsy. They are doing well. With more options for the students such as having athletics they are not as "antsy". We have more options than we did in the winter. We have two outdoor classrooms and we are utilizing those more as better weather approaches. MS Students will stay in the classroom and the teachers are coming to them.

Board thanked Dr. Brown and Administrators for all they did in getting students back in the building. A relief on families.

With bringing students back what happens to the teacher teaching virtual class?

We may continue what we are doing with a dedicated teacher teaching the virtual class and possibly filter a few students in. Dr. Brown is trying to get away from a teacher teaching in person students along with virtual students.

Will students be able to choose when they are in person and when they are virtual?

No, we need all students on campus five days. In the past they came in three days and virtual two days. Staff has been stretched as far as they can. Parents need to commit if student is going to learn virtually your student will remain virtual until the end of the year.

The state has hinted toward offering virtual options for upcoming school years. Dr. Brown, Jamie Farr, Canandaigua Superintendent, Matt Sickles, Midlakes Superintendent and Vicma Ramos, WFL BOCES Superintendent have started a committee into looking at offering virtual classes. BOCES would be able to pull from the area teachers to teach virtual classes. Teachers salary would be aid able. Marcus Whitman students would graduate as a Marcus Whitman student.

What will Middle School PE classes look like?

They need to stay at 6 feet. We are going to be doing a lot of outdoor activities.

Gorham may have three cafeterias?

Dan, Eric and Dr. Brown are meeting after board meeting. Dan thinks we may possibly go to two cafeterias.

BOCES Virtual class option?

Colleges are doing more online classes. This will be great for our students to get them ready for college.

Dr. Brown shared with the Board the Health Clinic grant is going in a positive direction. He is in the process of writing a letter of support as part of the grant application. The clinic is not able to do behavioral health component. The District has counselors and school psychologists. There will be one room set for dentist. A dentist will not be in the clinic every day. Physician and nurses including Michelle Rohring will be on hand to assist with appointments and seeing students. Physicians will have access to student health information through a medical portal and be able to render care to the student. The clinic

will be open before and after school hours and also open when school is not in session. The clinic will serve those with and without insurance.

How long is the grant for?

Five years. Mosaic is planning to build the clinic to be self-sustaining.

How much does the lease cost?

There will be an agreement with Mosaic \$12,500 a year to operate clinic in school. There are going to be startup costs, growing pains, etc. It's a blessing to have clinic in school and not make money off of. The grant should cover all the startup costs, overhead, etc. All grant funds will go to Mosaic.

Is HS Nurse's office moving?

Don't think so. Nurse will be taking on a greater role with clinic and school nurse knows the students well and knows the community.

Dr. Brown shared the school doesn't have a lot of money. A lot of the money on the news has to be applied for and needs to go toward specific things.

Dr. Brown is looking into tours of the second floor. Possibly after school we can get it set up.

Dr. Brown shared the state has come out with some guidance with graduation. There is some speculation about requiring a negative COVID test or proof of vaccine. With the school being a public building we are waiting for more details.

Mrs. Kolczynski shared with the Board about the Property Tax Report Card. State requires to schools to complete the property tax report card. Schools enter information into the portal as of March and what the intention of uses of reserves for the upcoming school year. There was also a budget fact sheet given to the Board. This is a snapshot of where we are with the budget and what next year's budget looks like.

Motion by Keri Link, seconded by Cory Clark to approve the following resolutions.

CONSENT AGENDA:

Personnel Agenda: In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitute Teacher: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Rebecca Lehman** as Substitute Teacher, effective April 26, 2021.

Substitute Teaching Assistant: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Rebecca Lehman** as Substitute Teaching Assistant, effective April 26, 2021.

Substitute Teacher Aides: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Rebecca Lehman and Laurie Ordiway** as Substitute Teacher Aides, effective March 18, 2021.

Substitute Cleaner: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Austin Kephart** as Substitute Cleaner, effective April 12, 2021.

Substitute Bus Driver: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Maggie Haws** as Substitute Bus Driver, effective April 12, 2021.

Substitute Bus Monitor: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Maggie Haws** as Substitute Bus Monitor, effective April 12, 2021.

Appoint Bus Monitor-Shayna DuVal: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Shayna DuVal** to a probationary Civil Service Position as a Bus Monitor, effective April 5, 2021, with a probationary period starting April 5, 2021 through April 5, 2022.

Appoint Teacher Aide-Beth Lambert: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Beth Lambert** to a probationary Civil Service Position as a Teacher Aide, effective April 26, 2021, with a probationary period starting April 26, 2021 through April 26, 2022.

Appoint Teacher Aide-Laurie Ordiway: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Laurie Ordiway** to a probationary Civil Service Position as a Teacher Aide, effective April 5, 2021, with a probationary period starting April 5, 2021 through April 5, 2022.

Appoint Bus Driver-Christopher Hershey: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christopher Hershey** to a probationary Civil Service Position as a Bus Driver, effective March 25, 2021, with a probationary period starting March 25, 2021 through March 25, 2022.

Appoint Bus Driver-Alexandrea Johnson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Alexandrea Johnson** to a probationary Civil Service Position as a Bus Driver, effective April 1, 2021, with a probationary period starting April 1, 2021 through April 1, 2022.

Resignation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement, of **Karen Webster**, Attendance Clerk and Census Enumerator, effective June 30, 2021.

Amend Fall Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following appointment:

Team	Coach
Varsity Football Asst	Dylan Howell

Spring Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following appointment:

Team	Coach
Boys Varsity Track	Jody McLaughlin
Girls Varsity Track	Seth Pritchard
Varsity Track Assistant	David Helling
Boys/Girls Modified Track	Bonnie Stathis
Boys/Girls Modified Track	Ethan Eschler
Boys Varsity Tennis	Andrea Nolan

Boys Mod A Tennis	TBD
Varsity Baseball	Justin Devlin
Modified A Baseball	Felix Modero
Varsity Softball	Brian Schulmerich
Modified A Softball	Kristen Hare
Girls Varsity Lacrosse	James Morse
Girls Modified Lacrosse	Megan Walters
Boys Varsity Lacrosse	Greg O'Connor
Boys Modified Lacrosse	Mike Kestler

Marching Band Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Position	Name
Marching Band Director	Holly Blueye
Marching Band Asst Director	Polly Simmons
Marching Band Guard	Damian Grzeskowiak

Activity Advisor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2020-21 school year:

Activity Advisor	Name	Stipend
Spring Vocal/Instrument Director (High School)	Holly Noel Blueye	\$2384
Clay Target	Carl Ekdahl	\$412.50
Clay Target	Lindsay MacUmbur	\$412.50

PASS Tutors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Holly Blueye, Molly Gray, Deanne McLellan-Tuck, Laurie Ordiway, Catrina Oswald and Tessa Stone**, as PASS program tutors for the 2020-21 school year.

Reasonable Assurance Letters: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby authorize the Superintendent and/or designee to send reasonable assurance letters regarding employment for the 2021-22 school year to the following groups:

Substitute Teachers
 Substitute Food Service Workers
 Substitute Nurses
 Substitute Bus Drivers
 Substitute Bus Monitors
 Substitute Teacher Aides/Assistants
 Substitute Cleaners
 Substitute Clerical
 Tutors
 Food Service
 Teacher Aides/Assistants

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2021 Spring semester:

Finger Lakes Community College

Brendan Bode

30 hours Practicum

Christopher Clark/Joanne Emerson

District is allowing student teachers to get their hours only if they have proof of receiving a vaccine.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2020-21 school year.

Unpaid Leave-Maria Sullivan: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Maria Sullivan, Teacher Aide from March 22, 2021 through March 26, 2021.

Resignation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Treva Walker**, School Psychologist, effective June 30, 2021.

Substitute Teacher: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Colton Ceravolo** as Substitute Teacher, effective April 5, 2021.

Mentor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2020-21 school year:

Mentor	New Teacher	Year
Matt Silco	Colton Ceravolo	1

Long Term Substitute Physical Education Teacher-Colton Ceravolo: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Colton Ceravolo**, as a 1.0FTE long term substitute Physical Education Teacher from approximately April 21, 2021 through June 30, 2021, at Step 1, of the current teacher contract.

Application of Herbicide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby authorize the emergency application of Broadleaf Herbicide, by June 30, 2021, to maintain the quality of turf.

Pay Dates: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does approve the submitted list of pay dates for the 2021-2022 school year.

Board of Education Gorham-Middlesex Central School District Proposition Resolution:

WHEREAS, the annual meeting and election of the Gorham-Middlesex Central School District (the "District") is scheduled for May 18, 2021 (the "Annual Meeting"); and

WHEREAS, the Board of Education of the District (the "Board") previously approved voter propositions for the Annual Meeting; and

WHEREAS, in the time since the approval of the voter propositions, the Board has finalized the budget that will be presented to voters for approval at the Annual Meeting; and

WHEREAS, the Board seeks to approve all propositions in final form in advance of the Annual Meeting, with the proposed budget amount included;

NOW, THEREFORE, the Board resolves as follows:

The following propositions shall appear on the ballot for qualified voters to consider at the 2021 Annual Meeting:

PROPOSITION NO. 1 – 2021-2022 Budget

SHALL THE FOLLOWING RESOLUTION BE ADOPTED:

RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District is hereby authorized to expend the sum of \$34,475,750 as a general fund appropriation for the 2021-2022 school year and to levy the necessary tax therefor.

PROPOSITION NO. 2 – Buses

SHALL THE FOLLOWING RESOLUTION BE ADOPTED:

Be it RESOLVED, to authorize the purchase of motor vehicles for use in the transportation program of the District, including three 70 passenger school buses, one 30 passenger school bus and one 25 passenger school bus, at a maximum estimated cost of \$468,600 expend therefore and aggregate sum not to exceed \$468,600, and be it further RESOLVED, that the sum of \$468,600 being the aggregate of the aforesaid maximum estimated amounts, or so much thereof as may be necessary, shall be appropriated from the existing School Bus Replacement Capital Reserve Fund, the unassigned fund balance or raised by the levy of a tax upon the taxable property in the District and collected in annual installments as provided in Section 416 of the Education Law, and in anticipation of such tax, obligations of the District shall be issued; and be it further RESOLVED that the District shall be authorized to enter into one or more purchase contracts on terms satisfactory to the Board of Education, with respect to one or more of the vehicles hereby authorized to be acquired.

PROPOSITION NO. 3- Gorham Free Library Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$111,590 (which is an increase of \$56,990 from the amount in effect currently of the sum of \$54,600) and to pay over such moneys to the trustees of the Gorham Free Library?

PROPOSITION NO. 4- Middlesex Reading Center Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$40,442 (which is an increase of \$30,445 from the amount in effect currently of the sum of \$9,997) and to pay over such moneys to the Town of Middlesex for disbursement to the Middlesex Reading Center?

PROPOSITION NO. 5- Rushville Reading Center Funding

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$43,092 (which is an increase of \$35,092 from the amount in effect currently of the sum of \$8,000) and to pay over such moneys to the Village of Rushville for disbursement to the Rushville Reading Center?

This resolution shall take effect immediately.

Participating in a Cooperative Bid Coordinated by the Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for

Various Commodities and/or Services

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State desires to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties from year to year or, until this Resolution is rescinded, for the purchase of Various Commodities and/or Services. And...

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State is desirous of participating with The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-o... And...

WHEREAS, The Board of Education, Gorham-Middlesex Central School District of New York State has appointed The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties as representative to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Gorham-Middlesex Central School District of New York State and making recommendations thereon...

THEREFORE...

BE IT RESOLVED, That The Board of Education, Gorham-Middlesex Central School District of New York State and The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties hereby accepts the appointment of The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters related above... And...

BE IT FURTHER RESOLVED, That The Board of Education, Gorham-Middlesex School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters regarding the entering into contract for the purchase of the below-mentioned commodities and/or services... And...

BE IT FURTHER RESOLVED, That The Board of Education Gorham-Middlesex School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding... And...

NOW, THEREFORE, BE IT RESOLVED, That The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties on behalf of the Board of Education, Gorham-Middlesex Central School District of New York State hereby is authorized to participate in cooperative bidding conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for various commodities and/or services and if requested to furnish The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties. The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsive and responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

Approve Property Tax Report Card: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the annual **Property Tax Report Card**.

Professional Development Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does approve the Professional Development plan.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

There was a roundtable discussion about paying the Election Inspectors working the voting machines.

Motion by Jeff Allen, seconded by Cory Clark to approve the following resolution.

Annual Meeting Election Inspectors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as (voting machine) election inspectors: **Mark Fargo and Kathryn Langan** at the rate of minimum wage for the Annual Meeting of the Voters to held on May 18, 2021.

Yes 9 No 0 MC

There was a roundtable discussion about the Election Inspectors at the sign in table and the Chairman/Chief Inspector being paid.

Motion by Jeff Allen, seconded by Sue Campbell to approve the following resolution.

Chairman and Chief Inspector-Lonnie Gunsalus: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lonnie Gunsalus** as Chairman and Chief Inspector for the Annual Meeting of the Voters to be held on May 18, 2021.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Sue Campbell to approve the following resolution.

Annual Meeting Election Inspectors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as election inspectors for the Annual Meeting of the Voters to held on May 18, 2021:

Sue Cooper	Margaret Murphy
Sharon Gage	Beth Tomion
	Linda Turner

Yes 9 No 0 MC

PUBLIC ACCESS TO THE BOARD

Ruth Freier, Director of Gorham Free Library: Ms. Freier explained the library propositions on the ballot.

You Tube Channel chat:

Chandra Gillman, Rushville: We need to support our libraries. It would be a shame if they were to close. Election Inspectors are paid at the county and town level.

BOARD MEMBER ITEMS:

Important Dates:

April 28 Wednesday Special Board meeting 7:30am zoom
(BOCES budget and BOCES Board members)

April 29 Staff Appreciation

Audit Committee Meeting 4/25 5pm

Break 7:52pm

EXECUTIVE SESSION: Motion by Chad Hunt, seconded by John Foust at 8:03pm for the Board to enter in executive session to discuss the employment history of particular persons.

8:23pm Dr. Brown and Mrs. Kolczynski left executive session.

9:03pm Dr. Brown returned

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Chad Hunt to adjourn the meeting at 9:29pm.

Respectfully Submitted,

Sharene Benedict
District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES

April 28, 2021

7:30am Zoom

Board Members Present: Sheila Brown, Phyllis Frantel, John Foust, Keri Link, Cory Clark and Chad Hunt

Administrators Present: Dr. Christopher Brown and Sharene Benedict

Sheila Brown called the meeting to order at 7:30am.

Motion by Phillis Frantel, seconded by Keri Link to approve the following resolution.

APPROVAL OF AGENDA

Yes 6 No 0 (absent Cindy Hall, Sue Campbell and Jeff Allen) MC

Motion by Phillis Frantel, seconded by Keri Link to approve the following resolutions.

CONSENT AGENDA:

CANDIDATE FOR WAYNE-FINGER LAKES BOCES BOARD MEMBER: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby cast one vote for **Lynn Gay** to a seat on the Wayne-Finger Lakes BOCES Board for a three-year term effective July 1, 2021.

CANDIDATE FOR WAYNE-FINGER LAKES BOARD MEMBER: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby cast one vote for **Pamela Pendleton** to a seat on the Wayne-Finger Lakes BOCES Board for a three-year term effective July 1, 2021.

CANDIDATE FOR WAYNE-FINGER LAKES BOARD MEMBER: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby cast one vote for **O.J. Sahler** to a seat on the Wayne-Finger Lakes BOCES Board for a three-year term effective July 1, 2021.

CANDIDATE FOR WAYNE-FINGER LAKES BOARD MEMBER: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby cast one vote for **John Addyman** to a seat on the Wayne-Finger Lakes BOCES Board for a three-year term effective July 1, 2021.

APPROVAL OF WAYNE-FINGER LAKES ADMINISTRATIVE BUDGET: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2021-22 tentative administrative budget (Part 1) of the Wayne-Finger Lakes Board of Cooperative Educational Services in the amount of \$3,523,949.

Yes 6 No 0 (absent Cindy Hall, Sue Campbell and Jeff Allen) MC

Motion by Chad Hunt, seconded by Keri Link to adjourn the meeting at 7:35am.

Respectfully Submitted,

Sharene Benedict
District Clerk

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

May 10, 2021
6:00pm HS Library

Public Hearing was held about the school budget, Ruth Freier, Dodie Baker and Sabra Dunton shared information about the library propositions. Board Candidates: Cindy Hall, Elaine Barge, Sheila Brown and Cory Clark shared a little about themselves and why they are running for the Board.

Questions from YouTube: Bob Lehman, is it legal to level a tax for a non-accredited institution?
Dr. Brown will respond to this question by email.

Present: Sheila Brown, Cindy Hall, Jeff Allen, Phyllis Frantel, Sue Campbell, John Foust, Keri Link and Cory Clark

Board present by Zoom: Chad Hunt

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Erica Hasselstrom, Eric Pasho, Brenda Lehman, Scott Lambert, School Resource Officer and Sharene Benedict

Administrators present by Zoom: Dan Blankenberg, Bonnie Cazer, Clay Cole, Scott Robinson, Jenn Taft, Lee Ann Shipman, and Andrea Smith

Absent: Gil Jackson and Paul Lahue

Public could watch the meeting on school YouTube channel

Sheila Brown called the meeting to order at 6:49pm.

Vicma Ramos, Wayne Finger Lakes BOCES Superintendent, **Jessica Newby**, Wayne Finger Lakes BOCES Pathway Coordinator and **Madison Valastro**, FLTCC, MW student presented to the Board Health Professions program at the Finger Lakes Tech and Career Center and WFL BOCES programs offered to students.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Keri Link, seconded by Jeff Allen to approve the following resolution.

APPROVAL OF AGENDA

8 Yes (Chad Hunt zoom) 0 No MC

ACCEPTANCE OF MINUTES

Minutes of the April 12, 2021 Regular Meeting were accepted as submitted.

Minutes of the Special Board Meeting April 28, 2021 were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer report were accepted as submitted.

ADMINISTRATORS' REPORTS

Dr. Christopher Brown shared with the Board Jenn Kelly, SEI Design and former MW graduate is doing great work for us. Jenn and Dan have been looking at pictures with Ken Seeling, Rushville Historian to have etchings from every Whitman building displayed. We have opened the auditorium to parents and they are incredibly impressed. Contractors are taking great pride in their work and what they are leaving behind for students, staff and community to see. Dr. Brown was able to see how the sheet rock can be bent to make the curve of the upstairs track.

The school budget vote is on Tuesday, May 18 in the HS band room. We are encouraging our community to come out to vote. Dr. Brown presented the budget presentation to the Lions and Leo's club to get the word out. We have noticed we don't have a good practice to reach out to our senior citizen population and we are going to work on this.

Unified Bowling won Section V. Unified Basketball couldn't happen this year due to a shortened season. John Pragle received the Golden Apple Award. He was nominated by a student.

This time of year it is difficult to use our athletic fields with all the rain we've had. We are putting in as much time and care in the fields as we can. We have reached out to Finger Lakes Community College and Canandaigua to name a few to use their fields for athletic competition. We will continue to partner with other venues and also keeping in mind they are using their fields for their athletic competitions. We are doing everything we can for our students.

FoodLink is Thursday, May 13. Dr. Brown can't thank the volunteers enough. We had one person come through the line and noticed we were shorthanded and helped hand out food also.

Dr. Brown thanked School Resource Officer, Scott Lambert for all the work he has done this year such as covering lunches, being in classrooms. He is a constant role model and so ingrained in what we do.

Dr. Brown shared about return to school. Very fortunate students and staff are following the rules and cleaning protocols. It's been great to see some normalcy going to lacrosse games, track and field meets, seniors were outside with a full size replica of a cow signing it and painting it. Carla Woolston, Food Service Director and staff are working out of a classroom to feed the students. That is going well.

Dr. Brown is taking into consideration the mental health of employees and students. What can we do to get through the rest of the school year? He is going to give everyone a four day Memorial Day weekend. We don't have a lot to give our employees and students. This small piece would give everyone a reset.

Dr. Brown shared the seniors voted to be in the auditorium for graduation this year. Department of Health and CDC have guidelines for 500 people outside and 250 people inside. If the graduation is inside two to three adults per student and four to six people per student if held outside.

Dr. Brown presented Sheila a certificate of recognition receiving Level III Board Mastery from New York State School Boards Association.

Motion by Keri Link, seconded by Phyllis Frantel to approve the following resolutions.

CONSENT AGENDA:

Personnel Agenda: In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitute Bus Drivers: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Jessica Clark and Patrick Killen** as Substitute Bus Drivers.

Substitute Bus Monitors: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Jessica Clark and Polyxeni Sakkali** as Substitute Bus Monitors.

Resignation-Jamie Fritz: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Jamie Fritz**, Teacher Aide, effective April 30, 2021.

Yearly Building Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Deborah Poplasky**, Middle School yearly building per diem substitute.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of

Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2020-21 school year.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of the 2022 Senior Class Trip to Boston, MA on March 10-12, 2022.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of FFA going to Camp Oswegatchie Croghan, NY on July 9-12, 2021.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2021 Spring semester:

Ithaca College

Emily Lehman

May-June 2021

Observation

Polly Simmons/Corrine DeRue

Resignation-Tammy Boyce: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Tammy Boyce**, Computer Lab Teaching Assistant, effective June 30, 2021.

Resignation-Kathryn Burley: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Kathryn Burley**, Speech-Language Pathologist, effective June 28, 2021.

Resignation-Michele Underwood: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Michele Underwood**, Spanish Teacher, effective June 30, 2021.

Tenure Approval-Erica Hasselstrom: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Erica Hasselstrom**, a probationary administrator appointed July 1, 2017, be appointed to tenure to the position of administrator in the Director of Curriculum, Instruction, Assessment and Professional Development tenure area. It having been shown that **Erica Hasselstrom**, holds a valid New York State Professional Certification in School District Leader in the aforesaid tenure area; and it further having been shown that the probationary period of **Erica Hasselstrom** to be an administrator in the district expires on June 30, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Erica Hasselstrom** effective June 30, 2021 to the position of Director of Curriculum, Instruction, Assessment and Professional Development.

Re-Organizational Meeting: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does approve set the date for the re-organizational meeting for July 12, 2021 6pm.

Approval of Marcus Whitman Central School District and Bloomfield Central School District as a Combined Modified Program and Combined Varsity Football Program.

Accept Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve a memorandum of agreement with the Marcus Whitman Teachers'

Association.

Four County Elections, Banking and Policy Updates: *pulled from consent agenda*

Annual Meeting Election Inspectors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Steve and Gail Burr** as election inspectors for the Annual Meeting of the Voters to held on May 18, 2021.

Resolution of the Board of Education for Gorham-Middlesex Central School District

WHEREAS, the Board of Education of the GORHAM-MIDDLESEX Central School District (hereinafter referred to as the "District") desires to enter into a 3 year service agreement with the Wayne-Finger Lakes Board of Cooperative Educational Services (hereinafter referred to as WFL BOCES) in order for the WFL BOCES to furnish certain services to the District pursuant to New York State Education Law §1950(4)(jj), those services being computer services in Co-Ser 586/674.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the GORHAM-MIDDLESEX Central School District agrees to enter into a contract with the WFL BOCES for the provision of said services to the District and not to exceed in total over the life of this agreement the amount of \$168,300 and associated EDU Tech charges with such amount to include annual WFL BOCES support costs and applicable taxes and surcharges, and with such support costs and applicable taxes and surcharges included at the current rate and subject to change as established in the WFL BOCES budget or mandated by any federal, state or local authority.

This amount may be amended with the approval of both parties. The District will be liable to WFL BOCES for early cancellation or withdrawal from this agreement to the same extent that WFL BOCES is liable to any vendor(s) of these services, including liability for applicable penalties or liquidated damages, and the District will also be liable for costs and expenses, including reasonable attorneys' fees and disbursements, incurred by WFL BOCES as consequence of any such early cancellation or withdrawal. Payment will be made as part of a regular annual WFL BOCES contract for services. Further, this agreement is subject to the approval of the Board of Education of WFL BOCES. This contract will be for a maximum period of 3 years commencing on or about July 1, 2021 and continue through June 30, 2024.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.
8 Yes (Chad Hunt zoom) 0 No MC

Dr. Brown congratulated Erica Hasselstrom on receiving tenure and thanked her for everything she does for the staff and students.

Four County Elections, Banking and Policy Updates: *pulled from consent agenda.*: Be it resolved that upon the recommendation of the Four County Board of Directors Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as of July 1, 2021:

Election Officers for a term of one year starting July 1, 2021:

Russ Harris, President
Joe McNamara, 1st Vice-President
Carrie Resch, 2nd Vice-President

Banking: Annual Designation of depositories for Association Funds starting July 1, 2021
Reliant Community Credit Union

Signatories on Back Accounts-Starting July 1, 2021:

Dr. Marla Iverson, Executive Director

Sue Campbell, Treasurer

Russ Harris, President

Joe McNamara, 1st Vice President

7 Yes (Chad Hunt zoom) 0 No 1 abstain (Sue Campbell) MC

PUBLIC ACCESS TO THE BOARD

Mabel Deal, Stanley: Mrs. Deal thanked those that sent cards, left messages during her recovery from surgery. Her family has been staying with her. She is encouraging community to come vote and how this District was a good foundation for her family. Libraries are very important to the community. She hopes the community will support the school and libraries.

Phyllis Frantel, Canandaigua: Thanked Dr. Brown for taking a day to walk with Sheila, Cindy and herself thanking staff on All Staff Day in April. It was great to see the staff and students It was a great boost of morale for everyone.

Karen Shoemaker, Stanley: Mrs. Shoemaker is hearing positive comments about our District and we are very lucky to have Dr. Brown. She is happy that the students are getting what they need.

BOARD MEMBER ITEMS:

1. Audit Committee Meeting May 25
2. Potential Board Dates 2021-22 (Calendar is attached for easier viewing)

July 12 6pm

August 9 6pm

September 13

October 12 *Tuesday*

November 8

December 13

January 10

February 14?

March 14

April 18

May 9

June 13

Board meetings Sept. through June are at 6:30pm.

3. May 18 Budget Vote Noon-8pm HS Band Room
4. June 14 board meeting

7:35pm Break

EXECUTIVE SESSION: Motion by Jeff Allen, seconded by John Foust at 7:46pm for the Board to enter in executive session for the purpose of discussing collective negotiations with the Teaching Assistants, Teacher Aides and Clerical Association and Custodial, Maintenance and Food Service Employees Association.

Yes 9 No 0 MC (Chad Hunt joined executive session by phone)

Motion by Jeff Allen, seconded by Cory Clark to adjourn the meeting at 7:58pm.

Respectfully Submitted,

Sharene Benedict
Sharene Benedict

District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
ANNUAL MEETING OF THE VOTERS

May 18, 2021
HS Band Room

The meeting was called to order at Noon by Chief Inspector and Chairman, Lonnie Gunsalus, and voting was immediately started.

At 8:00 PM, Lonnie Gunsalus announced that voting was complete. After tabulating the results, Mr. Gunsalus read the following results:

Proposition 1-Budget

SHALL THE FOLLOWING RESOLUTION BE ADOPTED: RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District is hereby authorized to expend the sum of \$34,475,750 as a general fund appropriation for the 2021-2022 school year and to levy the necessary tax therefor.

Yes 403 No 103

Proposition 2-Buses

Be it RESOLVED, to authorize the purchase of motor vehicles for use in the transportation program of the District, including three 70 passenger school buses, one 30 passenger school bus and one 25 passenger school bus, at a maximum estimated cost of \$468,600 expend therefore and aggregate sum not to exceed \$468,600, and be it further RESOLVED, that the sum of \$468,600 being the aggregate of the aforesaid maximum estimated amounts, or so much thereof as may be necessary, shall be appropriated from the existing School Bus Replacement Capital Reserve Fund, the unassigned fund balance or raised by the levy of a tax upon the taxable property in the District and collected in annual installments as provided in Section 416 of the Education Law, and in anticipation of such tax, obligations of the District shall be issued; and be it further RESOLVED that the District shall be authorized to enter into one or more purchase contracts on terms satisfactory to the Board of Education, with respect to one or more of the vehicles hereby authorized to be acquired.

Yes 416 No 90

Proposition 3-Gorham Free Library

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$111,590 (which is an increase of \$56,990 from the amount in effect currently of the sum of \$54,600) and to pay over such moneys to the trustees of the Gorham Free Library?

Yes 398 No 109

Proposition 4-Middlesex Reading Center

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$40,442 (which is an increase of \$30,445 from the amount in effect currently of the sum of \$9,997) and to pay over such moneys to the Town of Middlesex for disbursement to the Middlesex Reading Center?

Yes 348 No 98

Proposition 5-Rushville Reading Center

Shall the proposition be approved authorizing the Board of Education of the Gorham-Middlesex Central School District to levy taxes annually in the amount of \$43,092 (which is an increase of

\$35,092 from the amount in effect currently of the sum of \$8,000) and to pay over such moneys to the Village of Rushville for disbursement to the Rushville Reading Center?

Yes 397 No 111

Board Member Candidates

Cindy Hall	Total	375
Elaine Barge	Total	173
Sheila Brown	Total	364
Cory Clark	Total	353

Write In:

Chase Brown	Total	1
Craig Green	Total	1
Peter A. Kliria	Total	1

Meeting adjourned at 9:30pm

Respectfully Submitted,



Sharene Benedict
District Clerk

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

June 14, 2021
6:00pm HS Auditorium

Public Hearing was held about Smart Bond and the District Safety Plan. After the public hearing, there was a student and staff celebration for awards given throughout the school year, tenure recipients and retirees were also recognized.

Present: Sheila Brown, Cindy Hall, Jeff Allen, Phyllis Frantel, Sue Campbell, John Foust, Keri Link, Cory Clark and Chad Hunt

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Jenn Taft, Eric Pasho, Gil Jackson, Clayton Cole, Bonnie Cazer, Andrea Smith, Paul Lahue, Carla Woolston, Erica Hasselstrom, Brenda Lehman, Scott Robinson, LeeAnn Shipman and Dan Blankenberg

Sheila Brown called the meeting 7:15pm

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Jeff Allen, seconded Cory Clark to approve the following resolution.

APPROVAL OF AGENDA

Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the June 14, 2021 Regular Meeting was accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer report was accepted as submitted.

Phyllis Frantel asked about the cafeteria deficit showing in the treasurer's report. Mrs. Kolczynski explained reimbursement claims were not posted until May.

ADMINISTRATORS' REPORTS

Dr. Christopher Brown shared with the Board the Capital Project is 87% complete. The Tax levy has decreased. We were given an erroneous number when calculating the tax cap. The tax levy was presented at the Budget hearing at 2.75% and it's changing to 1.33%.

Dr. Brown thanked Erica and Zoe for keeping track of funds being spent for summer programs. Scott Robinson has a robust schedule for summer offerings for students to help with gap closing and camp like activities.

Dr. Brown shared with the Board about English Language Arts. Erica Hasselstrom formed a committee on changing the curriculum for English Language Arts. Dr. Brown thanked Michele Frieda for her time in piloting the programs. The committee gave pros/cons for each program. A decision will be made by the end of next week. The new curriculum will be approved at the July Re-Org Meeting.

Motion by Jeff Allen, seconded Cory Clark to approve the following resolution.

CONSENT AGENDA:

Personnel Agenda: In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Brendan Bode, Valerie Boudrieau and David Marxx** as a Substitute Teachers for the 2020-21 school year.

Substitute Teaching Assistants: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Valerie Boudrieau, Alaina Dhondt and David Marx** as a Substitute Teaching Assistants for the 2020-21 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Alaina Dhondt** as a Substitute Teacher Aide for the 2020-21 school year.

Substitute Cleaners: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following listed as Substitute Cleaners for the summer:

Kendall	Davis
Katie	Goodman
Austin	Kephart
Grant	Kestler
Harrison	Kestler
Emily	Lehman
Dan	Nemitz
Elisabeth	Porschet
Carson	Soles
Ely	Mangiarelli

Resignation Bonnie Lee: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Bonnie Lee**, as Food Service Cook, effective June 30, 2021.

Resignation Donna Mangiarelli: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Donna Mangiarelli**, as Food Service Worker, effective June 30, 2021.

Resignation Matthew Santee: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Matthew Santee**, as Custodian, effective June 30, 2021.

Create Building Maintenance Mechanic position: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create one Building Maintenance Mechanic position effective July 1, 2021.

Appoint Building Maintenance Mechanic-Matthew Santee: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Matthew Santee** a full time probationary Civil Service appointment as a Building Maintenance Mechanic, at an hourly rate per contract, effective July 1, 2021 with a probationary period from July 1, 2021 through July 1, 2022.

Summer Computer Aides: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve temporary appointment of **Emily Lehman and Karen Sexton** at \$12.75 per hour as Summer Computer Aides effective July 1, 2021 through August 31, 2021.

Extended School Year Teacher Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teachers at their per diem rate for the 2021 Extended School Year Program:
Ethan Eschler

Holly Brown
Stephanie Ellerstein
Molly Gray

Summer Program Teacher Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teachers at their per diem rate for the 2021 Summer Program:

Amy Zimmerman
Ashley Watson
Kelley Bradshaw
Joanne Emerson
Lisa Orlando
Jacob Clark
Greg O'Connor
Gwen Winkler
Bailey Colonna
Patricia Smith
Stephanie Bode
Alexandra Schenk
Tom Barden
Andrea Robertson
Pat Prusinowski
Shawna Turco
Amy Harter
Jennifer Mitchell
Sean Horan
Tess Dancause
Catrina Oswald
Katie Stamm
Holly Blueye
Bryan Law
John Mirras
Deanne McLellan-Tuck
Ariel Pirwitz
Laura Schindler
Corrine DeRue
Deborah Poplasky
Morgan Drake-Counselor
Substitutes: Brittany Phillips and Wendy Kierst

Summer Program Nurse-Cullien Marks: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Cullien Marks at a rate of \$28 per hour as Summer Program Nurse.

Summer Program Teacher Aide Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teacher aides at their per diem rate for the 2021 Summer Program:

Alicia Williamson
Beth Lambert
Brenda Hartman
Tara Grzeskowiak
Joey Aaron
Lisa Jenkins
Brendan Bode
Alaina Dhondt
Michael Dhondt
Brian Ellis

Michael Salotto

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2020-21 school year.

Resignation-Nancy Davis: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Nancy Davis**, Teaching Assistant, effective August 31, 2021.

Resignation-Andrea Nardi: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Andrea Nardi**, Spanish Teacher, effective June 30, 2021.

Resignation Bonnie Stathis: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Bonnie Stathis**, as School Social Worker, effective June 30, 2021.

Resignation Elise Wardhaugh: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Elise Wardhaugh**, as School Psychologist, effective June 30, 2021.

Probationary Appointment-Hailey Wageman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Hailey Wageman**, who holds a Spanish Grades 7-12 Initial Certificate, Initial Spanish Grades 1-6 Extension Annotation and Spanish 7-12 Emergency COVID-19 to a teaching position in the tenure area of Foreign Language, for a four year probationary appointment commencing July 1, 2021 and ending on June 30, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 2 of the current MWTA contract.

Probationary Appointment-Courtney Ormsby: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Courtney Ormsby**, who holds a Spanish Grades 7-12 Professional Certificate, Students with Disabilities 7-12 Professional Certificate to a teaching position in the tenure area of Foreign Language, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 9 of the current MWTA contract.

Tenure Approval-Delana Hey: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Delana Hey**, a probationary teacher appointed July 1, 2018, be appointed to tenure to the position of teacher in the Elementary tenure area. It having been shown that **Delana Hey**, holds a valid New York State Professional Certification in Childhood Education (Grades 1-6), Professional Certificate in Students with Disabilities Grades 1-6, Professional Certification in Early Childhood B-2 and Professional Certification in Students with Disabilities B-2 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Delana Hey** to teach in the district expires on June 30, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Delana Hey** effective June 30, 2021 to the position of Elementary Teacher.

Tenure Approval-Tonya McFadden: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Tonya McFadden**, a probationary teacher appointed July 1, 2018, be appointed to tenure to the position of teacher in the Mathematics tenure area. It having been shown that **Tonya McFadden**, holds a valid New York State Permanent Certification in Mathematics to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Tonya McFadden** to teach in the district expires on June 30, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Tonya McFadden** effective June 30, 2021 to the position of Mathematics Teacher.

Set Meeting Dates: Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby set the following dates for regular meetings during the 2021-2022 School Year:

August 9, 2021	6pm
September 13, 2021	6:30pm
October 12, 2021	6:30pm <i>Tuesday</i>
November 8, 2021	6:30pm
December 13, 2021	6:30pm
January 10, 2022	6:30pm
February 14, 2022	6:30pm
March 14, 2022	6:30pm
April 18, 2022	6:30pm
May 9, 2022	6:30pm
June 13, 2022	6:30pm

Amend Annual Meeting Election Inspectors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as (voting machine) election inspectors: **Mildred Phillips-Espana** at the rate of minimum wage for the Annual Meeting of the Voters to held on May 18, 2021.

Approve Contract with the Marcus Whitman Custodial, Maintenance and Food Service Employees Association:

Whereas: the Superintendent and the Marcus Whitman Custodial, Maintenance and Food Service Employees Association have been negotiating the terms of a successor collective bargaining agreement; and

Whereas: on May 11, 2021 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2021 through June 30, 2025; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on June 7, 2021; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

Now, Therefore, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2021-2025 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

Approve Contract with the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association:

Whereas: the Superintendent and the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees have been negotiating the terms of a successor collective bargaining agreement; and

Whereas: on April 13, 2021 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2021 through June 30, 2025; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on May 21, 2021; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

Now, Therefore, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2021-2025 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

Approve Addendum Individual Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the addendum to Employment Agreements for the Managerial and Confidential Employees as submitted for the 2020-21.

Recommendations of End of Year Reserves: Be it resolved that upon the recommendation of the Audit Committee, recommends to the Board of Education end of year reserves. The following anticipated funds be approved: \$40,000 to fund the Workers Compensation Reserve, \$ 200,000 to fund the Retirement Contribution Reserve, \$197,000(max. amount allowed) to the Retirement Contribution TRS sub fund, \$ 200,000 to the Capital Reserve –Bus Purchases and that any remaining fund balance is placed in Capital Reserve Building Project.

Accept The Budget Transfers: Be it resolved that upon the recommendation of the Audit Committee, recommends to the Board of Education to accept budget transfers over \$10,000 and that the Budget Transfers over \$10,000.

Gorham-Middlesex Central School District Resolution Approving Amendment to Employment Agreement for Superintendent of Schools (*Christopher R. Brown*)

WHEREAS, the Board appointed Christopher Brown as Superintendent of Schools for a three (3)-year term, effective July 1, 2019 through June 30, 2022, and entered into a contract memorializing the terms and conditions of employment, dated April 11, 2019; and

WHEREAS, having discussed the above, the Parties seek to amend the terms and conditions of the Agreement for the 2020-2021 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the Amendment to Employment Agreement effective July 1, 2020 amending the terms and conditions of compensation for unused vacation days for the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Amendment to Employment Agreement on behalf of the District and to file same with the District Clerk.

Gorham-Middlesex Central School District *Resolution Approving Amended and Restated Employment Agreement for Superintendent of Schools*

(*Christopher R. Brown*)

WHEREAS, the Board of Education and Superintendent Brown are parties to an agreement dated July 13, 2020, expiring June 30, 2025; and

WHEREAS, the parties desire to amend paragraph 6 on page 5 of the employment agreement to reflect the Superintendent's salary for the upcoming fiscal years.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the Amended and Restated Employment Agreement effective June 14, 2021, amending the compensation section.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Amended and Restated Employment Agreement on behalf of the District and to file same with the District Clerk.

Sharene Benedict administered the Oath of Office to Dr. Brown on June 17, 2021.

Approve Smart Bond Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the **Smart Bond Plan**.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

PUBLIC ACCESS TO THE BOARD

No comments.

BOARD MEMBER ITEMS:

1. Audit Committee Minutes May 25
2. Audit Committee Meeting June 22 5pm
3. Audit Committee Community Volunteers: Tara Farmer, Jim Loomis and Shawn Szabo
4. Safety Committee Minutes May 25
Dr. Brown shared we are in good shape and appreciate everyone's work.
5. Board President and Vice-President-Sheila and Cindy are interested in continuing this role if there are others interested please let me know.
6. Re-org meeting July 12 6pm.
7. Board Retreat-Group discussion to have a retreat the middle/end of August. *Sharene will send an email with some dates.*

Chad Hunt thanked Cabinet for all their hard work and helping students, staff and community getting through a pandemic.

7:28pm Break

EXECUTIVE SESSION: Motion by Jeff Allen seconded by John Foust at 7:35pm for the Board to enter executive session to discuss the employment history of particular people.

Yes 9 No 0 MC

Motion by Jeff Allen seconded by Cory Clark to approved the following resolution.

Salary Compensation and Benefit Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Salary Compensation and Benefit Agreements for the Managerial and Confidential Employees as submitted for the 2021-22.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Keri Link to adjourn the meeting at 8:58pm.

Respectfully Submitted,

Sharene Benedict

Sharene Benedict District Clerk