



Board of Directors Meeting Minutes

February 08, 2021

Meeting called to order at 6:06 p.m.

1. Preliminary

- a. Pledge of Allegiance
- b. Welcome to Visitors
- c. Roll Call
 - i. Board Members in attendance: James Kamb (presiding), Courtnay Hazim, Bernadette Fleming, Zhivonne Armstrong, Luke Baker, and Karla Sue Byg, (excused)
 - ii. Staff Members: Amy Hoen, Michael Peterson, and Katie Cory
 - iii. Visitors: Kimberly Ezell
- d. School Mission, Vision, and Team Norms for the Board of Directors: Read by Zhivonne Armstrong and James Kamb.
- e. Approval of Agenda: Moved by James Kamb to approve the agenda as submitted; seconded, approved unanimously.
- f. Approval of Minutes: Moved by James Kamb to approve the minutes as submitted; seconded, approved unanimously.

2. Public Comment: None

3. Committee Reports

- a. Board Development: Board Member Luke Baker renewed term and Baker's renewed term to expire January 2024. Board Development director Courtnay Hazim advised applications have been submitted and one interview conducted.
- b. Community Action: Discussed transitioning to more a Resource Development role. Discussion to continue by March Board Meeting.
- c. Finance: Finance Committee moved to approve \$27,317.96 for two additional day porters for a total of four day porters to cover additional cleaning needed; approved unanimously.
Luke Baker to transition Treasurer seat , since Board member Bernadette Fleming seat term expired.
- d. Grievance: None



- e. Growth Feasibility: Growth Feasibility moved to approve up to \$11,000 for bids from La Couture and CTA for land and facility evaluation; seconded, approved unanimously. Discussed status adding additional office for increased Gifted & Talented requirements, SPED and newly added third kindergarten bubble. Bids for this addition to come.
 - f. Personnel: None
 - g. Mentoring: None
 - h. School Accountability: Next Meeting to February 17th @3:45pm
4. Administrators Report
 - a. See attached
5. Discussion Items
 - a. Inclusion and Diversity: Zhivonne Armstrong presented the idea of creating inclusive systems to not just attract but also retain the diverse community of parents we serve. Discussed having a town hall after parent surveys go out.
 - b. Teacher COVID Vaccinations Email (02/25/2021): James Kamb electronically moved to approve staff health days to allow time for teachers to receive COVID vaccinations on March 8-9, 2021; seconded approved by majority.
6. For the Good of the Cause: School Board Director Courtnay Hazim inquired about the status of COVID vaccinations. Amy Hoen . Bernadette Fleming thanked the Board and Administration in her time of service as a Board Treasurer. Fleming also thanked the staff that offered to be available for summer school. Katie Cory said parent conferences went well with being virtual. Luke Baker acknowledged the Kindergarten staff for the improved numbers.
7. Adjournment at 8:13 p.m.



Finance Report

01/27/2021

**In attendance: James Kamb, Bernadette Fleming, Bart Skidmore, Martha Duncan, Amy Hoen –Hybrid –
In person/virtual meeting**

General Discussion

- Reviewed December Financial statements
 - Still anticipating a claw back from APS for PPR (per pupil revenue)
 - Salaries and benefits amounts are lower than last year due to some of those costs being allocated to grant funds.

Future Budgeting and Action Items

- If the board wants to spend down fund balance, we can do a resolution to implement that for future construction, etc.
- Decide if a budget resolution is necessary, and how much.
- Board continuing to look at refinance options.



Principal's Report

Prepared by: Amy Hoen
February 8, 2021

Academics:

- Science Curriculum

Assessment:

- ACCESS Update
- iReady December Diagnostic Data
 - Review new Middle School data
 - Elementary data was reported in December

School Events:

- Individual School Pictures – Feb. 16th

Other:

Discussion Item:

- Additional Day Porters
- Summer School June 14th – July 23rd
- Calendar