



Directors' Meeting Minutes

May 3, 2021

Meeting called to order at 6:05 p.m.

1. Preliminary
 - a. Welcome to Visitors
 - b. Roll Call
 - i. Board Directors:
 1. James Kamb (presiding),
 2. Courtney Hazim,
 3. Luke Baker, and
 4. Kimberly Ezell
 - ii. Staff Members:
 1. Amy Hoen,
 2. Michael Peterson-Jung,
 3. Martha Duncan,
 4. F. David,
 5. M. Calvo,
 6. Z. Rubbico
 - c. Reading of Mission, Vision, and Team Norms
 - i. Read by Mr Kamb.
 - d. Approval of previous meeting's minutes:
 - i. Motion by Mr Kamb to approve the minutes as submitted; Ms Hazim seconded; approved unanimously.
 - e. Approval of Agenda:
 - i. Motion by Mr Kamb to approve the agenda as amended; Ms Ezell seconded; approved unanimously.
 1. Added Discussion Item VI.c. COVID response
2. Public Comment: None
3. Committee Reports
 - a. Finance: see attached report
 - i. Mr Baker moved to approve the Budget Appropriation Resolutions of \$7,063,618 for AACS General Fund Budget and \$800,000 for AABC Budget; unanimously approved.
 - ii. Mr Baker moved to approve the transfer of \$500,000 of fund balance overages to a savings account to capitalize on interest earnings; unanimously approved.
 - b. Growth Feasibility: see attached report
 - c. Personnel:
 - i. Added \$15k to Facility Maintenance Manager position.
 - d. School Accountability: see attached
 - i. Elevate Science curriculum is favored among Middle School teachers
 - e. Administrators Report: see attached
 - i. Mr Kamb moved to approved admin. Budgeted expense of \$29,142.82 to cover iReady Math renewal at \$10,103, RenLearning renewal at \$12,968.50, and SchoolDude renewal at \$6,071.32; Ms Ezell seconded the motion; motion passed unanimously.
4. Public Comment: None



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March 8, 2021

5. Discussion Items
 - a. First Reading of the Employee PTO blackout dates proposal:
 - i. "Staff **may not use** PTO during the following periods, unless previously approved by Administration:
 - 10 Workdays after the students' first day of school.
 - 5 Workdays prior to the students' last day of school
 - 2 Workdays before and/or after Fall, Winter and Spring breaks.
 - b. AACCS Town Halls – Fall startup
 - i. Fall timing is good; need to establish better relationships with parents; combine with other events; communicate strategic plan elements
 - c. COVID response
 - i. No action at this time. We will watch status for internal outbreak.
6. For the Good of the Cause:
 - a. Ms Hazim thanked her family for being so supportive through COVID season the her extra hours with Board and teaching
 - b. Ms Hazim expressed gratitude for our Admin and reminded us of Admin Appreciation Day coming this week.
 - c. Ms Hoen expressed gratitude for Mr Peterson and Ms Curnow picking up some slack while she was out with quarantined daughter.
 - d. Ms Hoen expressed her appreciation of Ms Curnow for setting up staff appreciation.

General Session ended at 7:50pm – all but Directors and Admins dismissed

Mr Kamb motioned to enter Executive Session I; Ms Ezell seconded; approved unanimously

7. Executive Session - CRS 24-6-402(4)(a) Property

Mr Kamb motioned to exit Executive Session I at 8:33pm; Ms Hazim seconded; approved unanimously

- All except Directors dismissed

Mr Kamb motioned to enter Executive Session II at 8:35pm; Ms Ezell seconded; approved unanimously

8. Executive Session – CRS 24-6-402(4)(f)(I&II)

- a. Session recessed at 9pm until Thurs, May 6 at 6:30pm (Kamb motioned; Ezell seconded; unanimously passed)
- b. Thur., May 6
 - i. Directors approved Administrator's employment agreement for SY21/22 and Bonus for SY20/21
 - ii. Mr Kamb tasked with sharing approved numbers with Business Manager

Meeting Adjourned at 7:15pm, Thurs May 6th.