

Board of Directors' Meeting

April 4th, 2022

Meeting called to order at 6:00pm

- I. Preliminary
 - a. Welcome visitors
 - a. Ms. Cory
 - b. Martha Duncan
 - b. Pledge of Allegiance
 - c. Roll Call
 - a. Directors
 - 1. Ms. Hazim (presiding)
 - 2. Ms. Manuel
 - 3. Ms. Ezell
 - 4. Ms. Kirkbride
 - 5. Mr. Kamb-absent
 - b. Administration
 - 1. Ms. Tracy
 - 2. Ms. Peterson-Jung
 - d. Approval of last meetings minutes
 - a. Motion made by Ms. Hazim, Ms. Ezell seconded, approved unanimously
 - e. Approval of tonight's agenda
 - a. Motion to approve by Ms. Hazim, Ms. Kirkbride seconded, approved unanimously
- II. Committee Reports
 - a. Board Development
 - a. Check-in with modules, everyone reports being on track
 - b. Continue reading Cultural Literacy
 - b. Finance
 - a. Second Reading for Budget for 22/23 School Year
 - 1. Adding 3rd Admin position in the form of a Dean, FTE
 - 2. Addition expense for Savvas Science Curriculum
 - 3. Roll Call Vote
 - a. Ms. Hazim-approve budget
 - b. Ms. Ezell-approve budget

- c. Ms. Manuel-approve budget
- d. Ms. Kirkbride-approve budget
- b. First Reading for Salary Step Schedule
 - 1. Martha completed due diligence in researching other district step increases for teachers in the area, our schedule is in alignment
- c. Second Reading for Salary Step Schedule
 - 1. Roll Call Vote
 - a. Ms. Hazim-approve
 - b. Ms. Manuel-approve
 - c. Ms. Ezell-approve
 - d. Ms. Kirkbride-approve
- c. Growth Feasibility
 - a. Finalizing quotes for building improvements, will update in May
- d. Community Action
 - a. Discussed collective collaboration and sending letter to community partners
 - b. Discussed engaging ESL parents in a more productive way
 - c. Next meeting TBD
- e. Personnel
 - a. Nothing to report
- f. School Accountability
 - a. Nothing to report
- III. Administrator's Report
 - a. Reviewed G&T programs in the Arts (Music and Art)
 - b. CMAS
 - a. In progress
 - c. Reviewed upcoming events
 - d. Discussed possibility of changing Bell Schedule
- IV. Public Comment
 - a. None
- V. Discussion Items
 - a. First Reading for Salary Step Schedule
 - 1. Martha completed due diligence in researching other district step increases for teachers in the area, our schedule is in alignment
 - b. Second Reading for Salary Step Schedule
 - 1. Roll Call Vote
 - a. Ms. Hazim-approve
 - b. Ms. Manuel-approve
 - c. Ms. Ezell-approve
 - d. Ms. Kirkbride-approve
- VI. For the Good of the Cause
 - a. Kudos to Mr. Horsford's news piece
 - b. CMAS thanks (celebrate my academic success) to teachers and staff
 - c. Incentive program doing a great job

- d. Ms. Manuel expressed appreciation to Ms. Tracy for her interactions listening to the students and allowing them to be heard
- e. Yay Spring sports
- VII. Adjournment of General Session
 - a. Adjourned at 6:57pm