

Policy

SCHOOL BOARD SAFETY POLICY

It is our goal to provide a safe and healthful environment for everyone that utilizes the district's facilities. This includes employees, students, and visitors to our district.

Providing a safe environment goes beyond the obvious of properly maintaining buildings and grounds. A safe environment entails the attitude of the people occupying that environment. Therefore, we believe that safety is an attitude, which must be cultivated and reinforced.

To achieve our goal, the chief school administrator will be named as the district safety coordinator. It will be his/her responsibility to establish and implement a continuing effective safety program. The district goal is to eliminate lost time accidents.

The program must involve all employees and students of the district. Employees should be involved through monthly safety meetings. Students should be involved through classroom instruction by the appropriate educators.

The district safety coordinator will specifically define the program. However, these points must be covered:

- A. Accident investigation and accident trend analysis;
- B. Safety themes identified for use at monthly meetings;
- C. Remediation of hazards;
- D. Modification to improper work methods;
- E. Safety guidelines and specific rules for each area of each building in the district;
- F. Proper PEOSH900 log maintenance.

Each employee and student will be responsible for obeying the safety rules established. Disregard of these rules will automatically cause a progressive disciplinary system to be enforced, which ultimately could lead to termination from the district.

District Safety Program Coordinator

In order to regulate the safety program and to monitor its effectiveness in recognizing and correcting injury sources, one person is designated as the district safety program coordinator. The most senior administrative official practical should be named. The chief school administrator or business official are the primary candidates. If a district safety coordinator other than the chief school administrator or business official is chosen, then he/she should report directly to the chief school administrator or business official.

The coordinator's primary responsibility is to ensure that persons responsible for implementing the safety procedures described in the following sections have done so in a conscientious and constructive manner.

Adopted:	No date
NJSBA Review/Update:	January 2009, August 2016, September 2018
Readopted:	April 27, 2009, September 17, 2018, August 16, 2021, January 2024

Key Words

SCHOOL BOARD SAFETY POLICY (continued)

Safety, Safety Coordinator,

Possible

<u>Cross References:</u>	*1330	Use of school facilities
	*1410	Local units
	*3510	Operation and maintenance of plant
	*3516	Safety
	*5141.1	Accidents
	*5142	Student safety
	*5142.1	Safety patrols
	*6114	Emergencies and disaster preparedness
	*6142.12	Career education
	*7110	Long-range facilities planning

*Indicates policy is included in the Critical Policy Reference Manual.