

CHESTER BOARD OF EDUCATION
Chester, New Jersey

FILE CODE: 4216

☐ **Monitored**

☐ **Mandated**

☒ **Other Reasons**

Policy

EVALUATION

The chief school administrator shall maintain factual personnel records on all support employees and shall direct evaluation procedures.

Before increments for support staff members are approved for succeeding years, administrative and supervisory personnel in the schools shall submit to the chief school administrator a report on the work and attitude of each employee under their jurisdiction.

The employee's supervisor has the responsibility for seeing that each employee knows the basis upon which he/she is to be evaluated in advance of the evaluation.

Adopted: March 6, 1979

Revised: August 12, 2003

NJSBA Review/Update: October 2008, August 2016, September 2018 April 27, 2009, September 17 2018,

Readopted: August 2022, January 2024

Key Words

Evaluation, Personnel Evaluation

Legal References: N.J.S.A. 18A:11-1 General mandatory powers and duties
N.J.S.A. 18A:17-2 Tenure of secretaries, assistant secretaries, school business administrators, business managers and secretarial and clerical employees
N.J.S.A. 18A:17-3 Tenure of janitorial employees
N.J.S.A. 18A:38-33 Tenure of attendance officers in city districts

Possible

Cross References: *3510 Operation and maintenance of plant
*3541.33 Transportation safety
*4112.6/4212.6 Personnel records

*Indicates policy is included in the Critical Policy Reference Manual.