

CHESTER BOARD OF EDUCATION
Chester, New Jersey

FILE CODE: 4147/4247

 X **Monitored**
 Mandated
 X **Other Reasons**

Policy

EMPLOYEE SAFETY

Through its overall safety program, the board of education shall seek to ensure the safety of employees during working hours.

The board shall be diligent in maintaining safe working conditions for employees. It shall provide an Exposure Control Plan for the occupational containment of bloodborne pathogens as described in file code 4112.4 Employee Health. The board shall also provide information on possible hazardous substances in the workplace, in accordance with law.

The board shall expect employees to follow all established safety rules and regulations, such as those pertaining to the use of safety equipment, the wearing of safety clothing and protective eye devices where appropriate, and the lifting or shifting of heavy weights.

Employees shall report all accidents to their supervisor immediately.

Adopted: April 7, 1992
NJSBA Review/Update: October 2008, August 2016, September 2018
Readopted: April 27, 2009, September 17 2018, August 16, 2021, January 2024

Key Words

Insurance Management, Accidents, Employee Safety

<u>Legal References:</u>	<u>N.J.S.A. 2C:7-1 et seq.</u>	Registration of sex offenders; definition; requirements
	<u>N.J.S.A. 18A:16-2</u>	Physical examinations; requirement
	<u>N.J.S.A. 18A:40-12.1</u>	Protective eye devices required for teachers, students and visitors in certain cases
	<u>N.J.S.A. 18A:40-12.2</u>	Rules prescribing kinds, types and quality of devices
	<u>N.J.S.A. 34:5A-1 et seq.</u>	Worker and Community Right to Know Act
	<u>N.J.S.A. 34:6A-25 et seq.</u>	New Jersey Public Employees' Occupational Safety and Health Act
	<u>N.J.S.A. 34:19-1 et seq.</u>	Conscientious Employee Protection Act
	<u>N.J.A.C. 6A:26-12.5</u>	Eye protection in schools
	<u>N.J.A.C. 12:100-4.2</u>	Safety and Health Standards for Public Employees (Adoption by reference)

29 CFR 1910.1030 - Bloodborne Pathogen Standard

Possible

<u>Cross References:</u>	*3510	Operation and maintenance of plant
	*3516	Safety
	*4111.1/4211.1	Nondiscrimination/affirmative action
	*4112.4/4212.4	Employee health
	*5142	Student safety

*Indicates policy is included in the Critical Policy Reference Manual.