

Regulation

CODE OF CONDUCT/DISCIPLINARY PROCEDURES

The Chester Board of Education hereby adopts the following disciplinary procedures in an attempt to enforce the above code of conduct and to ensure that all board meetings are run in an efficient and effective manner: In the event a member repeatedly questions the motives of other members whom he/she mentions by name:

- A. The chair should first call the member to order and provide an official warning.
 - 1. In so doing, the chair should clearly state the breach involved and put the question to the assembly: "Shall the member be allowed to continue speaking? "This question is not debatable.
- B. If the member persists in his/her objectionable behavior, after being warned, the chair should then direct the secretary to take down any and all objectionable or disorderly words used by the member.
- C. If the member, after repeated warnings, continues to persist in his/her objectionable behavior, the Chair may officially "name" the offender, which entails specifically referring to the offender by name and in the second person, and having it entered officially in the minutes. An example of such a declaration is as follows:

Chair: Mr. or Ms. X! The chair has repeatedly directed you to refrain from offensive personal references when speaking in this meeting. Three times the chair has ordered you to be seated, and you have nevertheless attempted to continue speaking.

If the member obeys at this point, the matter can be dropped or not, as the assembly chooses. The case may be sufficiently resolved by an apology or a withdrawal of objectionable statements or remarks by the offender.

If the matter is not sufficiently resolved, any member can move to order a penalty, or the chair can first ask, "What penalty shall be imposed on the member?" A motion offered in a case of this kind can propose the following:

- A. The offender be required to make an apology.
- B. The offender leave the meeting until he/she is prepared to apologize.
- C. The assembly file a complaint with the commissioner pursuant to N.J.S.A. 18A: 12-29, recommending that the offending member receive reprimand, censure, suspension or removal, and providing details as to the unsuccessful attempts to bring the offending member to order.

Adopted;	May 2, 1989
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