

**REGULAR MEETING  
OCTOBER 18, 2022  
AGENDA**

*A regular meeting of the Chester Board of Education will be held on  
October 18, 2022 at 7:00 p.m.in the cafeteria of the Black River Middle School,  
133 North Road, Chester, NJ*

**1. Call to Order**

**2. Sunshine Announcement**

Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and location has been sent to the Daily Record and has been posted and filed with the Chester Township and Chester Borough Clerks. The annual meeting calendar has also been sent to each District school and the Chester Post Office. Additionally, the agenda has been posted on the District website prior to the Board meeting.

**3. Roll Call**

John Barounis		Christopher Lowry	
Amy Collins		Heather Ronco	
Matthew Downs		Sarah Schultz	
Rebekah Forlenza		Kerri Wright	
Sara Kalashian		Quorum	Y N

**4. Pledge of Allegiance**

**5. Presentations**

Brad Currie, Director of Planning, Research and Evaluation-2022 State Assessments Results

**6. Administration-Dr. Christina Van Woert and Tanya Dawson**

**6a. Superintendent's Report**

**6b. Business Administrator's Report**

**7. President's Comments**

**8. Public Commentary**

*Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.*

*When permitted, public participation shall be governed by the following rules under Policy 9325.2:*

CHESTER BOARD OF EDUCATION

1. *Anyone wishing to speak before the Board shall indicate so during the Public Commentary portion of the agenda. The presenter shall give his/her name and address and make the presentation as brief as possible. Unless an extension of time is granted, each speaker should be limited to 3 minutes.*
2. *Speakers may offer such objective criticisms of school operations and programs as concern them. But in public session, the Board will not hear concerns about the specific school personnel or any person connected with the school system. Other channels provide the Board consideration and disposition of such matters involving individuals.*
3. *The Board vests in its President or other presiding officer authority to terminate the remarks of any individual when they do not adhere to the rules established above.*

**9. Approval of Minutes**

**9a. Approves Meeting Minutes from September 13, 2022**

RESOLVED, that the Chester Board of Education approves the Regular meeting minutes of the meeting held on September 13, 2022.

**9b. Approves Executive Meeting Minutes from, September 13, 2022**

RESOLVED, that the Chester Board of Education approves the Executive meeting minutes of the meeting held on, September 13, 2022.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

Roll Call Vote	JB	AC	MD	RF	SK	CL	HR	SS	KW

**10. Committee of The Whole—All.**

None

**11. Buildings, Grounds, Transportation/Finance— Amy Collins (chair) Matthew Downs, Sara Kalashian and Chris Lowry**

**11a. Approves Bills List**

RESOLVED, that upon the recommendation of the School Business Administrator, the Chester Board of Education approves payment of the bills list as approved by the Finance Committee.

Bills List		Totals
Payroll	9/30/2022	\$642,491.72
Payroll	10/14/2022	\$642,776.89
Bills List	09/19/2022	\$170,958.31
Bills List	10/18/2022	\$1,542,431.10

**11b. Approves Monthly Appropriation Transfers for August 2022**

RESOLVED, that the Chester Board of Education approves the following transfers within the 2021-2022 budget for the month of August 2022 in compliance with N.J.A.C. 6A:23A-16.10 (c) 1.; a copy of which is available for public review in the Chester Board of Education Business Office.

**11c. Approves Monthly Transfer Report for August 2022**

RESOLVED, that pursuant to N.J.A.C. 6A:23A-13.3, the Chester Board of Education approves the Monthly Report of Transfers for August 2022; a copy of which is available for public review in the Chester Board of Education Business Office.

**11d. Approves Board Secretary Report for August 2022**

RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.A.C. 6A:23A-16.2(h), the Chester Board of Education approves the Report of the Board Secretary for August 2022; a copy of which is available for public review in the Chester Board of Education Business Office.

**11e. Approves Board Treasurer Report for August 2022**

RESOLVED, that pursuant to N.J.S.A. 18A:17-36, the Chester Board of Education approves the Report of the Treasurer of School Monies for August 2022; a copy of which is available for public review in the Chester Board of Education Business Office.

**11f. Approves Certification of Secretary and Treasurer Report for August 2022**

RESOLVED, that pursuant to N.J.A.C. 6A:23-16.10 (c) 3, the Board Secretary does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation; and

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Chester Board of Education has reviewed for the minutes of this meeting the Board Secretary and Treasurer's monthly financial report for August 2022 and that no major account or fund has been over-expended

**11g. Approves Travel Requests**

RESOLVED, that pursuant to N.J.S.A. 18A:11-1 and N.J.A.C.6A:23A and Board Policy 9250 and upon the recommendation of the Superintendent, the Chester Board of Education approves the following travel requests:

Date	<u>Employee</u> Conference/Workshop	Regis- tration- Tuition	Travel Misc.	Estimated Total Expense
11/6/2022 – 11/10/2022	Dana Augello National PSUG 2022 Orlando, FL	\$599.00	\$1,185.25	\$1,784.25
12/1/22- 12/2/22	Sarah Skrabal PECS Training Level 1	\$429.00	n/a	\$429.00
10/20/2022- 10/21/2022	Melissa Scherzer 40 <sup>th</sup> Annual Autism	\$500.00	\$148.01	\$648.01

CHESTER BOARD OF EDUCATION

	Conference Atlantic City			
11/17/22	Julie Curtin Best Practices for Success During Medical Emergencies	\$279.00	virtual	\$279.00
11/21/22	Danette Lewis Practical Co-Teaching Strategies	\$279.00	virtual	\$279.00
11/3/22- 11/5/22	Joseph Pizzo AMLE Conference FL	n/a	\$559.00	\$559.00
11/17/22- 11/20/22	NCTE Annual Confer- ence CA	\$353.00	\$762.00	\$1,115.00
10/19/22	Colleen Cahill Guided Math Best Math Practices Dr Nikki Newton	\$99.00	Virtual	\$99.00
11/7/22	EPA/AHERA/OSHA ASBESTOS Operations and Maintenance Re- freshers	\$185.00	Online	\$185.00
11/13/22- 11/15/22	Michael Dougherty Brainstorm Poconos 2022 Pocono Summit, PA	\$0	\$543.27	\$543.27

**11h. Approves Joint Transportation Agreement for the 2022-2023 School Year**

WHEREAS, N.J.S.A. 18A:39-11 provides that the Boards of Education of two or more school districts may provide jointly for the transportation of pupils to and from any school or schools within or without the district, and

RESOLVED, in order to accomplish the above purposes, **Mendham School District** and Chester School District are desirous of entering into this non-profit agreement for the transportation of pupils jointly in accordance with the laws of the State of New Jersey, the rules and regulations of the State Board of Education governing the transportation of pupils.

**11i. Approves Fall Bus Evacuation Drills**

RESOLVED, that pursuant to N.J.A.C. 6A:27-11.2, the Chester Board of Education documents that the following bus evacuation drills were held:

1. At Black River Middle School, on September 28, 2022 at 2:25 p.m. in the bus pick up line at the front of the school for bus routes 1-11 and Chester BOE Vans 7 and 8 supervised by Principal Andrew White.
2. At Dickerson and Bragg Schools on September 13, 2022 at 3:25 p.m. in the bus pickup/drop-off loop behind the schools for bus routes 1-15 and Chester BOE Vans 5, 7 and 8 supervised by Principals Melissa Fair and Michele Stanton.

**11j. Approves Out-of-District Placement**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following out-of-district placements effective October 24, 2022 for the remainder of the 2022-2023 school year.

Student #	School Placement	Tuition Rate
20879	P.G. Chambers	Prorated \$90,5554.10 (\$431.21 daily)

**11k. Approves Dickerson Generator Project (Power with Prestige)**

RESOLVED, that the Chester Board of Education approves the Dickerson Generator bid for new generator to Power with Prestige as they submitted a responsible and responsive bid. The base bid amount is \$117,000.

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Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	JB	AC	MD	RF	SK	CL	HR	SS	KW

**12. Curriculum/Governance/Personnel—Heather Ronco (chair) John Barounis, Rebekah Forlenza and Sarah Schultz****12a. Approves 2022-2023 School Trips (Dickerson)**

RESOLVED, that the Chester Board of Education approves the following Dickerson field trips for the 2022-2023 school year:

Field Trip Date	Location	Grade/Group
1/25/23	MPAC Morristown, NJ	2 <sup>nd</sup> Grade
5/9/23, 5/10/23 & 5/11/23	Great Swamp, Chatham NJ	2 <sup>nd</sup> Grade
10/25/22, 10/26/22	Alstead, Chester NJ	Pre K

**12b. Approves 2022-2023 School Trips (BRMS)**

RESOLVED, that the Chester Board of Education approves the following BRMS trips for the 2022-2023 school year:

Field Trip Date	Location	Grade/Group
February 2023	WMMHS	Honors Band
April 2023	WMRHSD	District Strings
May 19, 2023	Dorney Park	Band/Chorus Adjudication
February 2023	WMMHS	8 <sup>th</sup> Grade Articulation Concert
May/June 2023	Bronx Zoo	7 <sup>th</sup> Grade

CHESTER BOARD OF EDUCATION

May/ June 2023	Somerset Patriot Stadium	6 <sup>th</sup> Grade Lead Baseball Game Trip
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**12c. Approves Horizontal Advancement on Guide**

RESOLVED, that the Chester Board of Education approves advancement on the salary guide for the following staff member effective October 1, 2022.

Name	Current Step/Guide	Advance Step/Guide
Sara Kozlowski	Step 21 MA	Step 21 MA+15

**12d. Approves Revised Leave of Absence (Employee #1453)**

RESOLVED, that the Chester Board of Education approves the following revised leave of absence for employee # 1453:

Leave (Start Date)	09/21/22
Accumulated Sick Days (Applied)	26
FMLA (unpaid with benefits)	10/31/2022
FMLA/NJFLA Start Date (unpaid with benefits)	11/21/2022
NJFLA (unpaid with benefits)	01/30/2023
Date of Return	02/22/2023

**12e. Approves Custodian (Samuel)**

RESOLVED that upon the recommendation of the Superintendent, the Chester Board of Education approves Ebony Samuel as Custodian at Bragg School, with an annual salary of \$36,500 (pro-rated) effective October 19, 2022 through June 30, 2023.

**12f. Accepts Resignation (Villanella)**

RESOLVED, that the Chester Board of Education accepts the resignation of Melissa Villanella, kindergarten literacy paraprofessional, effective September 29, 2022.

**12g. Approves Dickerson Parent Volunteers**

RESOLVED, that the Chester Board of Education approves the following parent Volunteers:

Melissa Grainger  
Nikki Russell  
Tanveer Stark  
Kruti Patel  
Lindsay Geraghty

CHESTER BOARD OF EDUCATION

**12h. Approves Increase in FTE (McGookin)**

RESOLVED that upon the recommendation of the Superintendent, the Chester Board of Education approves increasing Elizabeth McGookin from FTE .50 to FTE 100 effective September 21, 2022 through anticipated date of February 21, 2023 to cover leave of absence for employee #1453.

**12i. Approves Organization Chart**

RESOLVED, that the Chester Board of Education approves the Organization Chart for the 2022-2023 school year and affixes a copy to the minutes of this meeting.

**12j. Approves Leave of Absence for Employee #1262**

RESOLVED: that the Board of Education approves the following leave of absence for employee # 1262:

Leave (Start Date)	11/14/2022
Accumulated Sick Days (Applied)	37
Date of Return (Anticipated)	01/16/2023

**12k. Approves Paraprofessional (Bridge)**

RESOLVED that upon the recommendation of the Superintendent, the Chester Board of Education approves Sarah Bridge as a Paraprofessional at a salary of 25,200 prorated effective October 13, 2022 through June 30, 2023 pending the approval of the criminal history background check for school employees and compliance with NJ P.L.2018, c 5.

**12l. Approves Professional Work for Guidance Counselors for 2022-2023 SY**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves district Guidance Counselors for summer professional work at the contracted rate per hour of \$62.00 up to 30 hours.

**12m. Approves Staff for Extra-Curricular Activities (BRMS)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following staff to conduct board approved extra-curricular activities for the 2022-2023 school year with stipends as determined by Schedule “B” of the Agreement between The Chester Board of Education and The Chester Education Association:

BRMS Club	Advisor
STEM Club	Andrew Gray
Technology Club	Laura Garrison
Volleyball Club (Stipend1)	Tina Sarlo
Volleyball Club (Stipend 2)	Susannah Patience
Science Club	Amy Schwartz

CHESTER BOARD OF EDUCATION

Abilities Awareness Club	Sarah Warren
Art Club	Sarah Smith
Chinese Club	Haiping Wang
Environmental Club	Cinthia Rodriguez,/ Kathleen Werner (Split)
Forensics Club	Millicent Roskie
French Club	Micol Viscuso
Homework Club	Dana Mazza
Homework Club	Doreen Aiello
Honors Band (Fall)	Kenneth Piascik
Honors Band (Spring)	Kenneth Piascik
Jazz Ensemble	Kenneth Piascik
Meteorology Club	Michael Stagg
Percussion Ensemble	Kenneth Piascik
Service Club	Cinthia Rodriguez/ Kathleen Werner (Split)
Ski/Snowboard Club (Stipend 1)	Patricia Pohan
Ski/Snowboard Club (Stipend 2)	Theresa Meirhofer
Spanish Club	Kathleen Werner
Student Council	Taryn Mansolino/Sean McQueeney (Split)
Volleyball Club (Stipend 2)	Susannah Patience
Yearbook Club	Cinthia Rodriguez
Digital Media Club	Lorri Willis
Destination Imagination	Andrew Gray
Testing Coordinator	Amal Azzara/Jenna Spernce (Split)
Chester Library Liaison	Jacqueline Tasker/Beth McGookin (Split)
Advisory Coordinator	Sarah Smith
8 <sup>th</sup> Grade Trip Nurse	Anne Pape
8 <sup>th</sup> Grade Trip Coordinator	David Leckie

**12n. Approves Staff for Extra-Curricular Activities (Bragg)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following staff to conduct board approved extra-curricular activities for the 2022-2023 school year with stipends as determined by Schedule “B” of the Agreement between The Chester Board of Education and The Chester Education Association:

<b>Bragg Club</b>	<b>Advisor</b>
Technology Club (Stipend 1)	Jerry Castro
Technology Club (Stipend 2)	Jerry Castro
Minecraft Club	Jerry Castro
Running Club	Lauren Scarfo
Pickleball	Russell Schilp
Yearbook Club	Erica David
Chorus, Select	Robert Gruver
Chester Band (Advanced)	Christopher Jala
Bulldog Band (Intermediate)	Christopher Jala



CHESTER BOARD OF EDUCATION

Student Council/ Safety Patrol	Gretchen Capan
Performing Arts Club (Stipend1)	Kathy Snow
Performing Arts Club (Stipend 2)	Robert Gruver
TREP\$ (Stipend 1)	Gretchen Capan
TREP\$ (Stipend 2)	Cassandra Mazzuca
Homework Club (Stipend 1)	Maryanne Vindici
Homework Club (Stipend 2)	Alexandra Johnson
Helping Hands Club/ Climate Club	Amanda Forte
Super Scientists	Katherine Strauss
Kan Jam	Russell Schilp
Literacy Blog/ News Magazine	Christa Bedkowski
Unified Sports Club	Sara Kozlowski
Chess Club	Nicole Polkowski
Art Club	Lori Vilagos
Testing Coordinator	Karen Andolina
Drama Club Adviser	Lisa Kelly

**12o. Approves Staff for Extra-Curricular Activities (Dickerson)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following staff to conduct board approved extra-curricular activities for the 2022-2023 school year with stipends as determined by Schedule “B” of the Agreement between The Chester Board of Education and The Chester Education Association:

<b>Dickerson Club</b>	<b>Advisor</b>
Art Club Session 1 Grade 2 (Stipend 1)	Alyssa Stachura
Art Club Session 2 Grade 2 (Stipend 2)	Alyssa Stachura
Fitness Club	Timothy Rain
Mindfulness Club	Courtney Nealon
Unified Sports Club	Denielle Saucedo

**12p. Approves BRMS Winter Sports Travel Schedule**

RESOLVED, that the Chester Board of Education approves the Black River Middle School 2022-2023 Winter Sports travel schedule, a copy of which is available for public review in the Chester Board of Education Business Office.

**12q. Approves BRMS Spring Sports Travel Schedule**

RESOLVED, that the Chester Board of Education approves the Black River Middle School 2022-2023 Spring Sports travel schedule, a copy of which is available for public review in the Chester Board of Education Business Office.

**12r. Approves Revised Leave of Absence (employee #1121)**

RESOLVED: that the Board of Education approves the following revised leave of absence for employee # 1121:

CHESTER BOARD OF EDUCATION

Leave (Start Date)	09/13/22
Accumulated Sick Days (Applied)	22
Date of Return	10/17/22

**12s. Approves Leave of Absence (employee #1424)**

RESOLVED: that the Board of Education approves the following leave of absence for employee # 1424:

Leave (Start Date)	11/21/22
Accumulated Sick Days (Applied)	8
Date of Return (Anticipated)	12/05/22

**12t. Approves 2022-2023 Salaries Paid by Grants**

RESOLVED: that the Board of Education approves the following full/partial salaries for the 2022-2023 school year paid by Grants:

Employee	Grant	Full/Partial Salary	Account #
Cathleen Matthews	ESEA Title 1	\$36,839	20-231-100-100-000-000
Danette Lewis	IDEA Basic	\$32,988	20-251-100-101-000-000
Heather Hoffman	ESSER III Mental Health	\$45,000 of \$59,870	20-491-200-100-000-000
Jordyn Gangemi	ESSER III	\$36,298 of \$53,870	20-487-100-101-000-000

**12u. Approves Merit Salary Bonuses for Superintendent's Contract (VanWoert)**

WHEREAS, N.J.A.C. 6A:23A-3.1 permits a board of education to include in its contract with the Superintendent of Schools, quantitative and qualitative criteria and associated merit salary bonuses in recognition of their achievement during the school year, and

WHEREAS, the Chester Board of Education has now developed a set of annual goals for the 2022-2023 school year that it wishes to include in its contract with the Superintendent,

WHEREAS, the Executive County Superintendent approved the Merit goals,

NOW, THEREFORE BE IT RESOLVED that the Chester Board of Education establishes the following qualitative criteria and merit salary bonuses:

Qualitative Merit Goals	
<p>The Superintendent will lead the district in the reinvention of the Chester Science Fair which for more than thirty years has been organized, chaired and administered by a Chester Borough and Chester Township organization from outside of the schools. During COVID-19, the Chester Science Fair has not happened for the past two years and the borough and township committee has dissolved. Duties include transferring many of the responsibilities from the committee to the school district as led by the Superintendent. These duties include finding, supporting and mentoring a large number of volunteers; organizing the fair displays and exhibits in the physical plant; recruiting and supervising out of district scientific professionals to serve as judges for the fair; leading teachers and students through the process of preparing to compete in the fair and offering workshops for their projects; maintaining the website, judging and communication tools; providing food services on the day of the fair; and generally supervising the entire process of many moving parts on the day of the fair scheduled for Saturday, March 4, 2023.</p>	2.5% of salary
<p>In keeping with the Chester School District's Strategic Plan for 2022, the Superintendent will research student achievement outcomes, both in academics and in other areas of school life, to help strengthen and provide added support as our students move on to high school. This research will include exploring additional ways that the school district can partner with the high school and local colleges to support experiential learning and multiple pathways to success in college and careers, including vocational education. The research and resultant approaches will also examine ways to broaden criteria for Gifted and Talented Programs and Advanced Math to allow more students additional pathways to participate and grow from these experiences.</p>	2.5% of salary

**12v. Approves for First Reading and Adoption Policy 6145**

RESOLVED: that the Board of Education approves for first reading and adoption Policy 6145-Extracurricular Activities.

**12w. Approves Professional Work (Dickerson Math Night Coordinators)**

RESOLVED: that upon the recommendation of the Superintendent, the Board of Education approves the following staff members for up to 8 hours each for Dickerson Math Night preparation at the contracted professional hourly rate of \$62.00.

Cassie Bruno  
Erin Beil

CHESTER BOARD OF EDUCATION

**12x. Approves Professional Work (Dickerson Math Night Set Up)**

RESOLVED: that upon the recommendation of the Superintendent, the Board of Education approves the following staff members for 1 hour each for Dickerson Math Night set up at the contracted professional hourly rate of \$62.00.

Tara Burdi	Ron Fazekas
Colleen Cahill	Valerie Lemp
Mary Diviney	Tim Rain
Annabelle Edelman	Jillian Soden
	Katy Turnbull

**12y. Approves Staff for Extra-Curricular Activity (Dickerson Math Night Chaperones)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following staff to conduct a board approved extra-curricular activity for up to four hours for the 2022-2023 Math Night at Dickerson School with stipends as determined by Schedule “B” of the Agreement between The Chester Board of Education and The Chester Education Association:

Linda Blazier	Ron Fazekas
Tara Burdi	Gabby Pecoraro
Colleen Cahill	Karen Weber
Gretchen Capan	

**12z. Approves Staff for Extra-Curricular Activities (BRMS Chaperones)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following staff to conduct board approved extra-curricular activities for the 2022-2023 school year with stipends as determined by Schedule “B” of the Agreement between The Chester Board of Education and The Chester Education Association

Aiello, Doreen	Meirhofer, Theresa
Azzara, Amal	Pape, Anne
Ciottariello, Maritza	Patience, Susannah
Cullen, Kevin	Piasek, Kenneth
D’Auria, Melissa	Pizzo, Joseph
Duffy, Christopher	Pohan, Patricia
Fisher, Patricia	Rodriguez, Cynthia
Garrison, Laura	Roskie, Millicent
Gray, Andrew	Ruvolo, Gina
Kornbluh, Brandon	Spence, Jenna
Leckie, David	Stagg, Michael
Maico, Krista	Vanderwall, Kimberly
Mansolino, Taryn	Vespigniani, Kathleen
Mauger, Lori	Warren, Sarah

CHESTER BOARD OF EDUCATION

Mazza, Dana	Werner, Kathleen
McPherson, Catherine	Willis, Lorri
McQueeney, Sean	Yankowitz, James

**12aa. Approves 2022-2023 Director of Buildings and Grounds Employment Contract**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the 2022-2023 employment contract for the Director of Buildings and Grounds, Evan Morley.

**12bb. Approves 2022-2023 Director of Technology Employment Contract**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the 2022-2023 employment contract for the Director of Technology, Michael Dougherty.

**12cc. Approves Merit Salary Goals for Business Administrator (Dawson)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following criteria and merit goals for the Business Administrator, Tanya Dawson, for the 2022-2023 school year as per her contract:

Qualitative Merit Goal	Percentage
The BA will work towards enhancing food service activities and increase community awareness of program offerings by: (1) Updating food services website (2) Communicating online payment options to student accounts, (3) Communicate refresh menu options (4) Communicate Farm to Table program.	2.0% of salary
Qualitative Merit Goal	Percentage
To enhance the safety and traffic flow of cars and busses in the school parking lot between Bragg and Dickerson Schools, the BA will conduct a traffic study to improve safety and congesting during drop off and pickup between the shared lots. The following activities will be completed: (1) Get approval from Finance Committee to hire traffic consultant to assist in the traffic study; (2) Meeting with the administrative team of Bragg and Dickerson along with the School Safety Specialist to address current issues and/or concerns (3) Review consultants finding during their study of our parking lot (4) Prepare final report to administrative team and the board of education on final recommendations.	2.5% of salary
Qualitative Merit Goal	Percentage
To remediate the PFOS testing standards at set by the Department of Environmental Protection and after looking at several remediation options, it was decided that the district would connect to city water. The BA will oversee the application process for connection to city water through New Jersey American Water Company for Bragg & Dickerson Schools to correct PFOS violations by: (1) Consulting a water professional on facility and water count paperwork for submission; (2) Collecting data from our water professionals (3) Work with Department of Environmental Protec-	2.5% of salary

CHESTER BOARD OF EDUCATION

tion on timeline extension. (4) Work on getting Fire water suppression documentation. Get all approvals needed in order for this project to go out for bid by December 2022.	
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**12dd. Approves Long Term Leave Replacement (Kelly)**

RESOLVED that upon the recommendation of the Superintendent, the Chester Board of Education approves Lisa Kelly as a long-term maternity leave replacement for employee #1262 assigned to Black Middle School, at a salary of \$53,870 (Step 1 BA) prorated, effective November 7, 2022 through January 16, 2023, pending the approval of the criminal history background check for school employees and compliance with NJ P.L.2018, c 5.

**12ee. Approves Kindergarten Literacy Paraprofessional (LaLonde)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Michela LaLonde as Kindergarten Literacy Paraprofessional effective October 24, 2022 for the 2022-23 school year at a salary of \$11,574 to be paid from Account# 11-190-100-106-000-000.

**12ff. Approves Leave of Absence Substitute (George)**

RESOLVED: that the Board of Education approves long term substitute, Margaret George effective October 14, 2022 through anticipated date of November 30, 2023 at a prorated salary of \$53,870, Step 1 BA.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote	JB	AC	MD	RF	SK	CL	HR	SS	KW

**13. Executive Session**

RESOLVED, that pursuant to NJS.A. 10:4-12 and 10:4-13 the Chester Board of Education holds a closed session on October 18, 2022 at \_\_\_\_ p.m. to discuss \_\_\_\_\_. It is expected that the minutes will be made public as soon as official action is taken.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote	JB	AC	MD	RF	SK	CL	HR	SS	KW

**14. Return to Public Session**

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote	JB	AC	MD	RF	SK	CL	HR	SS	KW

**15. Unfinished Business**

**16. New Business**

CHESTER BOARD OF EDUCATION

**17. Adjournment**

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	JB	AC	MD	RF	SK	CL	HR	SS	KW