

**CHESTER BOARD OF EDUCATION
REGULAR MEETING**

June 11, 2018

MINUTES

1. Call To Order

Mike Tomasco, Board President, called the meeting to order on Monday, June 11, 2018 at 6:02 p.m. in the cafeteria of the Black River Middle School, 133 North Road Chester, NJ 07930.

2. Sunshine Announcement

Mike Tomasco, Board President, announced that this meeting was being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and location has been sent to the Daily Record and the Observer Tribune, and has been posted and filed with the Chester Township and Chester Borough Clerks. The annual meeting calendar has also been sent to each District school and the Chester Post Office. Additionally, the agenda has been posted on the District website prior to the Board meeting.

3. Roll Call

Amy Collins	Absent	Heather Ronco	Yes
Rebekah Forlenza (6:07 p.m.)	Yes	Rajat Shah	Yes
Carolyn Kleppe-Collins	Yes	Mike Tomasco	Yes
Christopher Lowry	Yes	Kerri Wright (7:40 p.m.)	Yes
Liz Madinabeitia	Absent	Quorum	Yes

4. Administration—Tanya Dawson and Dr. Christina Van Woert

5. Pledge of Allegiance

Mike Tomasco, Board President, led the Board in the Pledge of Allegiance.

6. President's Comments

None.

7. Awards Ceremony/Public Hearing

• **Chester Board of Education Award Ceremony—In Cafeteria**

The Board celebrated the outstanding achievements of staff and students. The retirements of Pamela Gau, Barbara Herzner, B. Kay Johnson, Virginia Miller-Jones, Joann Moretti and Suzanne Sklar were also commemorated.

The Meeting was continued in the Media Center at BRMS.

• **Public Hearing on HIB**

CHESTER BOARD OF EDUCATION

Under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122), Dr. Van Woert reported that during January 1, 2018, and June 30, 2018. 11 HIB investigations conducted by the district: 7 from Black River Middle School; 4 from Bragg School; and 0 from Dickerson School. Of the 11 HIB investigations conducted, none were found to be HIB:

8. Public Commentary on Agenda Items

There were no members of the public at the meeting. There were no comments.

9. Superintendent's Report

- The Superintendent congratulated the BRMS Boy's Baseball team for its Morris County Group 3 win. The team was also recognized with certificates.

10. Business Administrator's Report

None.

11. Board Communication

None.

12. Approval of Minutes

Upon the motion of Mike Tomasco and seconded by Heather Ronco, the Board approved the following resolutions:

12a. Approves Executive Session Special Meeting Minutes from May 14, 2018

RESOLVED, that the Chester Board of Education approves the executive session special meeting minutes of the meeting held on May 14, 2018.

12b. Approves Regular Meeting Minutes from May 14, 2018

RESOLVED, that the Chester Board of Education approves the regular meeting minutes of the meeting held on May 14, 2018.

12c. Approves Executive Session Meeting Minutes from May 14, 2018

RESOLVED, that the Chester Board of Education approves the executive session regular meeting minutes of the meeting held on May 14, 2018.

12d. Approves Special Meeting Minutes from May 21, 2018

RESOLVED, that the Chester Board of Education approves the special meeting minutes of the meeting held on May 21, 2018.

12e. Approves Special Meeting Minutes from June 1, 2018

RESOLVED, that the Chester Board of Education approves the special meeting minutes of the board retreat meeting held on June 1, 2018.

Motion by: **Mike Tomasco**

Seconded by: **Heather Ronco**

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW
6-0	Absent	Yes	Yes	Yes	Absent	Yes	Yes	Yes	Absent

CHESTER BOARD OF EDUCATION

13. Committee of The Whole—All.

Dr. Van Woert reported on the newly released 2016-2017 HIB grades for the Chester School District. The District scores fell between 74 and 78 with 78 being the maximum score.

Upon the motion of Mike Tomasco and seconded by Kerri Wright, the Board approved the following resolutions:

13a. Approves Public Hearing and Report on HIB

RESOLVED, that pursuant to N.J.S.A. 18A:37-13 through 17 and N.J.S.A. 2C:16-1, the Chester Board of Education approves the Public Hearing and Report on Harassment, Intimidation and Bullying for the Chester School District.

13b. Approves HIB Grades

RESOLVED, that pursuant to N.J.S.A. 18A:37-13 through 17 and N.J.S.A. 2C:16-1, the Chester Board of Education approves the 16-17 HIB grades for the Chester School District.

13c. Approves Board Goals

RESOLVED, the Chester Board of Education approves the following Board of Education Goals for the 2018-2019 school year:

Goal One

To research best practices and recommend successful strategies to support the social and emotional well-being of our children by engaging staff, parents and students in this important work to find a healthy balance in their daily lives.

Goal Two

To research best practices and recommend successful strategies to promote civics and citizenship through curricula and related activities involving students, staff and community members.

Goal Three

To research best practices, evaluate successful approaches and continue to implement a district wide security plan with to provide a safe and healthy working environment for all employees, students and visitors.

13d. Approves Strategic Plan

RESOLVED, the Chester Board of Education approves the 2018 – 2023 Strategic Plan.

Motion by: **Mike Tomasco**

Seconded by: **Kerri Wright**

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW
7-0	Absent	Yes	Yes	Yes	Absent	Yes	Yes	Yes	Yes

14. Committee Reports

CHESTER BOARD OF EDUCATION

Each committee gave an update.

- 15. Buildings, Grounds, Transportation/Finance**—*Amy Collins, Rebekah Forlenza, Chris Lowry, and Mike Tomasco.*

Upon the motion of Mike Tomasco and seconded by Heather Ronco the Board approved the following resolutions:

15a. Approves Bills List

RESOLVED, that upon the recommendation of the School Business Administrator, the Chester Board of Education approves payment of the June 11, 2018 bills list as approved by the Finance Committee.

Bills List	Totals
Payroll—05/15/18	\$671,393.09
Payroll—05/30/18	\$636,815.40
Check Run—06/11/18	\$500,027.04

15b. Approves Monthly Appropriation Transfers for May 2018

RESOLVED, that the Chester Board of Education approves the following transfers within the 2017-2018 budget for the month of May 2018 in compliance with N.J.A.C. 6A:23A-16.10 (c) 1.; a copy of which is available for public review in the Chester Board of Education Business Office.

15c. Approves Monthly Transfer Report for May 2018

RESOLVED, that pursuant to N.J.A.C. 6A:23A-13.3, the Chester Board of Education approves the Monthly Report of Transfers for May 2018; a copy of which is available for public review in the Chester Board of Education Business Office.

15d. Approves Board Secretary Report for May 2018

RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.A.C. 6A:23A-16.2(h), the Chester Board of Education approves the Report of the Board Secretary for May 2018; a copy of which is available for public review in the Chester Board of Education Business Office.

15e. Approves Board Treasurer Report for May 2018

RESOLVED, that pursuant to N.J.S.A. 18A:17-36, the Chester Board of Education approves the Report of the Treasurer of School Monies for May 2018; a copy of which is available for public review in the Chester Board of Education Business Office.

15f. Approves Certification of Secretary and Treasurer Report for May 2018

RESOLVED, that pursuant to N.J.A.C. 6A:23-16.10 (c) 3, the Board Secretary does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation; and

CHESTER BOARD OF EDUCATION

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Chester Board of Education has reviewed for the minutes of this meeting the Board Secretary and Treasurer's monthly financial report for May 2018 and that no major account or fund has been over-expended.

15g. Approves Travel Requests

RESOLVED, that pursuant to N.J.S.A. 18A:11-1 and N.J.A.C.6A:23A and Board Policy 9250 and upon the recommendation of the Superintendent, the Chester Board of Education approves the following travel requests:

Date	Employee Conference/Workshop	Registration	Travel Misc	Estimated Total Expense
06/18/18	<u>Sarah Amador Southwick</u> <i>LGBTQ Clients: Clinical Issues & Treatment</i> Parsippany, NJ	\$200.00	\$20.00	\$220.00
06/26/18 07/24/18 08/07/18	<u>Michele Stanton</u> <i>SEL Through Mindfulness Training</i> Monroe, NJ	\$149.00	\$77.19	\$226.19
07/10/18	<u>Eileen Bennett</u> <i>Google Apps Training for Secretaries</i> Montclair State University	\$165.00	\$20.00	\$185.00
07/10/18	<u>Lisa Campbell</u> <i>Google Apps Training for Secretaries</i> Montclair State University	\$165.00	\$24.43	\$189.43
07/10/18	<u>Lora Orchard</u> <i>Google Apps Training for Secretaries</i> Montclair State University	\$165.00	\$25.50	\$190.50
07/23/18 07/24/18 07/25/18	<u>Meryl Ironson</u> <i>Belfer Institute National Conference</i> Washington D.C.		\$143.84	\$143.84

15h. Approves Year-End Deposit to Capital Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Chester Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve Account at year end; and

CHESTER BOARD OF EDUCATION

WHEREAS, the Chester Board of Education has determined an amount not to exceed \$1,500,000 may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED, that the Chester Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

15i Approves Year-End Deposit to Maintenance Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess fund balances to maintenance reserve accounts during the month of June by board resolution; and

WHEREAS, the Chester Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve Account at year end; and

WHEREAS, the Chester Board of Education has determined that a final unreserved balance to be determined by the auditor will be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED, that the Chester Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations to the maximum amount allowed for the Maintenance Reserve Account.

15j. Authorizes Payment of Summer Bills

RESOLVED, that the Chester Board of Education authorizes the Business Administrator/Board Secretary to pay bills and make necessary transfers during June through August 2018 with advice and consent of the Finance Committee; these bills to be approved at the next regularly scheduled Board of Education meeting.

15k. Approves Bus Evacuation Drills

RESOLVED, that pursuant to N.J.A.C. 6A:27-11.2, the Chester Board of Education documents that the following bus evacuation drills were held:

1. At Black River Middle School, on May 23, 2018 at 2:25 p.m. in the front parking lot for bus routes 1-11 and vans 2, 7 and 8 by Principal Andrew White.
2. At Dickerson and Bragg Schools on June 4, 2018 at 3:25 p.m. in the bus pickup/drop-off loop behind the schools for bus routes 1-15 and vans 2, 6, 7 and 8 by Principals Melissa Fair and Michele Stanton.

15l. Approves 2018-2019 Extended School Year Van Routes

RESOLVED, that pursuant to N.J.A.C. 6:21-13.1 et seq. and Board of Education Policy 3541.1 and 3541.33, the Chester Board of Education approves the 2018-2019 Extended School Year van routes, a copy of which is on file in the Business Office.

15m. Approves Sixth Renewal with First Student

CHESTER BOARD OF EDUCATION

RESOLVED, that pursuant to N.J.S.A. 18A:39-3 and N.J.A.C. 6A:27-9.13, the Chester Board of Education approves the sixth renewal of the Student Transportation Contract with First Student for the 2018-2019 school year for BRMS routes BR01-BR11 and Bragg/Dickerson School routes BD01-BD11 with the CPI increase of 1.51% and directs the Board Secretary to submit the required documents to the County Superintendent for approval.

15n. Approves Tuition Rates for Non-District Students

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following tuition rates for non-district students to attend Chester School District's Extended School Year (ESY) program and/or the 2018-2019 school year (SY):

Student #	Home District	Tuition Rate
19787	Washington Twp.	\$5,055 – ESY; \$50,462 – School Year
19952	New Providence	\$5,924 – ESY; \$53,719 – School Year

15o. Approves Out-of-District Placement

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following out-of-district placements for the ESY/2018-2019 school year:

Student #	School Placement	Tuition Rate
19831	Somerset Hills Learning Institute	<u>\$133,009.69</u> ESY and School Year
18129	Newmark School	<u>\$58,372.67</u> ESY and School Year
18675	Newmark School	<u>\$52,799.40</u> School Year
99251	Spectrum Academy 360 Lower School	<u>\$75,323.15</u> School Year; Extraordinary Services; part-time aide
18721	ECLC	<u>\$58,266.00</u> ESY and School Year
18479	Lindamood Bell	<u>\$15,840.00</u> ESY Only (up to 30 days)

15p. Approves Bayada Nursing Services

RESOLVED that the Chester Board of Education approves a contract between the Chester Board of Education and Bayada Home Health, Inc. to provide nursing services on an as needed basis for the 2018-2019 school year.

15q. Approves Psychological Evaluation

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Dr. Barry Katz, psychologist, to provide an independent psychological evaluation for student #19004 at a cost of \$350 an hour for up to \$5,000.

CHESTER BOARD OF EDUCATION

15r. Approves Behavior Assessment

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Melissa Donofrio, MA, BCBA of Partners in Development, to conduct a Functional Behavior Assessment for student #19004 at a cost of up to \$2,100.

15s. Declares Equipment Obsolete

RESOLVED, that the Chester Board of Education declares the following equipment obsolete and directs the School Business Administrator to remove the following items for the District's asset inventory if necessary; copy of which is on file in the Business Office.

Quantity	Item	Description
1	HP LaserJet Printer 1320	CNLJY48656
1	HP LaserJet Printer 1320	CNL1C01146
1	HP LaserJet Printer 1320	CNL1B01017
1	HP LaserJet Printer 1320	CNL1F30245
1	HP LaserJet Printer 1320	CNLJB08816

15t. Approves Tuition Rates

RESOLVED, that the Chester Board of Education establishes the following tuition rates for the 2018-2019 school year:

PreK-K:	\$16,098
Gr. 1-5:	\$18,318
Gr. 6-8:	\$18,414.

Motion by: **Mike Tomasco**

Seconded by: **Heather Ronco**

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW
6-0	Absent	Yes	Yes	Yes	Absent	Yes	Yes	Yes	Absent

16. Curriculum/Governance/Personnel—Heather Ronco, Carolyn Kleppe-Collins, Liz Madinabeitia, and Rajat Shah

Andrew White, BRMS Principal spoke to the Board about the research that went into attaining his merit goals (Resolution 16gg.).

Upon the motion of Heather Ronco and seconded by Mike Tomasco the Board approved the following resolutions:

16a. Approves Submission of Safety Grant

RESOLVED, that the Chester Board of Education hereby approves the submission of the grant application for the 2017-2018 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC WEST Subfund for the purposes of purchasing emergency lockdown kits and hand held radios for each section of the schools and the Chester Board of Education office in the amount of \$15,400 for the period July 1, 2017 through June 30, 2018.

CHESTER BOARD OF EDUCATION

16b. Authorizes the Superintendent to Hire New Personnel

RESOLVED, that the Chester Board of Education authorizes the Superintendent to hire new personnel between board meetings during the months of June, July and August 2018; and

BE IT FURTHER RESOLVED, that all of these actions shall be presented to the Board of Education at its next meeting for final approval.

16c. Amends 2018-2019 School Calendar

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education amends the 2018-2019 school calendar re-adopted at the April 30, 2018 meeting to set a date for the Eighth Grade Graduation to be June 20, 2019 (**Resolution 16ss**).

16d. Approves Staff to Chaperone Special Education Students

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education, approves Jennifer Yeager to chaperone special education students for graduation ceremony and dance at the contracted chaperone rate.

16e. Approves Staff to Chaperone Special Education Students

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education, approves paraprofessionals to chaperone special education students for graduation dance and ceremony at their hourly rate up to six hours each:

Natalie Bargiacchi - \$14.11/hr.

Michelle Capone - \$17.11/hr.

16f. Approves Staff to Provide Home Instruction Services

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education, approves Sarah Warren to provide home instruction services to student #18787 for the remainder of the 2017-2018 school year up to 5 hours weekly at the home instruction rate of \$37.

16g. Approves Camp Achieve Teachers

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following special education teachers for the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at the contracted professional hourly rate of \$60 per hour (includes one prep day) for up to 4.5 hours daily:

Teacher	Total
Victoria Pallis	\$5,670.00
Nicole Rowe	\$5,670.00

16h. Approves Camp Achieve Junior Aides

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following junior aides for the Camp Achieve summer program

CHESTER BOARD OF EDUCATION

from July 9, 2018 through August 9, 2018 at the hourly rate of \$8.60 for up to 4.5 hours daily:

Junior Aides	Total
Jakob Kruze	\$774.00
Zoe Wright	\$774.00

16i. Approves Camp Achieve Field Trips

RESOLVED, that the Chester Board of Education approves the following social skills trips chaperoned by Dr. Melissa Scherzer:

July 12th - Glassworks in Morristown, NJ
 July 19th - Circle Lanes Ledgewood, NJ
 July 26th - The Golf Zone, Flanders, NJ (*Alternate location for rain- Chester Dinner, Chester, NJ*)
 August 2nd - Bickford Theater, Morristown, NJ.

16j. Amends Resolution from April 30, 2018 Minutes (Lane)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education amends **Resolution (16z.)** from the April 30, 2018 minutes **from:** approves Natalie Bargiacchi as an Camp Achieve paraprofessional **to: approves Colleen Lane** as an Camp Achieve paraprofessional at an hourly rate of \$13.31 for up to \$1,198.00

16k. Amends Resolution from April 30, 2018 Minutes (Lane)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education amends **Resolution (16aa.)** from the April 30, 2018 minutes **from:** approves Natalie Bargiacchi as a bus paraprofessional for the Camp Achieve summer program **to: approves Colleen Lane** as a bus paraprofessional for the Camp Achieve summer program at an hourly rate of \$13.31 for up to \$532.40.

16l. Approves Camp Achieve Field Experience

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Kathryn Bryant from Loyola University, Maryland, to shadow Robin Kaufer, Speech Therapist, at the Camp Achieve Program from July 9 through August 9, 2018.

16m. Approves Substitute for Summer Scholars

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves the following as substitute teachers for the 2018 Summer Scholars program at the contracted professional hourly rate of \$60 per hour:

Carol Giulino
 Lisa Pennella
 Millicent Roskie.

16n. Approves Summer Project Literacy Teacher

CHESTER BOARD OF EDUCATION

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the hire of Lauren Marianino as an ELL teacher for the Project Literacy summer program from July 9, 2018 through August 9, 2018 (plus one prep day) for up to 12 hours weekly at the contracted professional hourly rate of \$60 for a total of up to \$3,870 to be paid for by the Title III Grant.

16o. Approves Staff for Extra-Curricular Activities (Bragg)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Michelle Fortunato as Student Council/Safety Patrol Advisor for the 2017-2018 school year with stipends as determined by Schedule "B" of the Agreement between The Chester Board of Education and The Chester Education Association.

16p. Approves Maternity Leave of Absence (Miller)

RESOLVED, that upon the recommendation of the Superintendent the Chester Board of Education approves a maternity leave of absence for Danielle Miller pursuant to the FMLA, effective May 30, 2018 through June 22, 2018, using up to 15.5 sick days, and a child rearing leave effective August 29, 2018 through April 30, 2019 as an unpaid leave in accordance with the FMLA and NJFLA.

16q. Approves Teachers for PLC Presentation Prep Work

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following teachers for two hours of prep work for the PLC overview presentation at the June 1, 2018 Board Retreat at the contracted professional hourly rate of \$58 per hour for a total of up to \$116 each:

Amy Hayes, Sarah Southwick
Sarah Smith, Lori Vilagos
Janet Aaronson, Susan Connelly.

16r. Approves Field Experience and Classroom Student Teaching Placement

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves field experience placement and classroom student teaching placement for Hope DiDio from Drew University, Madison, NJ, for Elementary Education under the guidance of Ms. Colleen Cahill and Mrs. Christa Bedkowski for the 2018-2019 school year.

16s. Approves Field Experience and Classroom Student Teaching Placement

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves field experience placement and classroom student teaching placement for Alexia Thorpe from Drew University, Madison, NJ, for Elementary Education and Special Education under the guidance of Mrs. Kelli Dolan and Mrs. Melissa Bene for the 2018-2019 school year.

16t. Approves Bus Drivers for the 2018-2019 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following bus drivers for the 2018-2019 school year:

CHESTER BOARD OF EDUCATION

Stephen Beyer
Holly Law
Pamela Roberts
Beverly Rosko.

16u. Approves Senior Bus Driver/Mail Person for the 2018-2019 School Year (Roberts)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Pamela Roberts as a bus driver for the senior bus program and mail person for the 2018-2019 school year.

16v. Approves Non-Tenured Secretary/Assistants

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following non-tenured Secretary/Assistant for the 2018-2019 school year:

Cynthia Weiss – Payroll/Benefits Assistant.

16w. Approves Paraprofessionals for the 2018-2019 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following paraprofessionals for the 2018-2019 school year:

Dickerson School	Bragg School	BRMS
Jean Bartholomew	Kelly Bagnole	Natalie Bargiacchi
Jill Cohen	Dana Bulcavage	Michele Capone
Kathleen MacDonald	Maria Jorgensen	Donna Fusco
Lisa Pela	Lisa Robinson	Paula Shira
Michelle Peters	Dawn Wozniak	
Mary Robinson	Christine Youtz	
Britt Simone		
Stephanie Weiss		

16x. Approves Bus Paraprofessionals for the 2018-2019 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following bus paraprofessionals at their hourly rate for the 2018-2019 school year:

Name	Hourly Rate
Kelly Bagnole	\$18.34
Natalie Bargiacchi	\$14.11
Jean Bartholomew	\$19.47
Catherine Beyer	\$16.49
Dana Bulcavage	\$18.31
Michele Capone	\$17.11
Jill Cohen	\$13.31
Donna Fusco	\$19.47

CHESTER BOARD OF EDUCATION

Maria Jorgensen	\$15.28
Kathleen MacDonald	\$18.31
Lisa Pela	\$19.47
Michelle Peters	\$13.82
Lisa Robinson	\$15.89
Mary Robinson	\$14.11
Paula Shira	\$18.31
Britt Simone	\$15.85
Stephanie Weiss	\$17.71
Dawn Wozniak	\$17.25
Christine Youtz	\$17.25

- 16y. Approves Kindergarten Literacy Paraprofessionals for the 2018-2019 School Year**
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following Kindergarten Literacy Paraprofessionals for the 2018-2019 school year:

Candace Caddo
Christine Cairo
Cathleen Matthews
Valerie Schmidt
Molly Spicehandler.

- 16z. Approves Aides for the 2018-2019 School Year**
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following aides for the 2018-2019 school year:

Teresa Afonso	Office Aide	Bragg
Catherine Beyer	Cafeteria Aide	BRMS
Katherine Colonna	Cafeteria Aide	Dickerson
Rosemary Haynes	Cafeteria Aide	Dickerson
Clara Kong	Office Aide	Dickerson
Sushil Minhas	Cafeteria Aide	BRMS
Alisha Porcello	Library Aide	Bragg/Dickerson
Egidia Sciarrello	Cafeteria Aide	Bragg

- 16aa. Approves Substitute Secretaries for the 2018-2019 School Year**
RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following substitute secretaries at the rate of \$13.50 per hour for the 2018-2019 school year:

Teresa Afonso
Rosemary Haynes
Tracy Kometani
Clara Kong
Jill Lattmann
Michelle Mayhood

CHESTER BOARD OF EDUCATION

Susan Owen
Margaret Salamone
Anne Standridge
Nicole Stanton
Kimberly Vanderwall.

16bb. Approves Substitute/Summer Help

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves Nicole Stanton as summer/substitute business office clerical and technology support help for the 2018-2019 school year at a rate of \$12.00 per hour.

16cc. Approves Summer Technology Help

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves Kyle Papili as a summer technology support help for the 2018-2019 school year at a rate of \$12.00 per hour for up to \$3,600.

16dd. Approves Substitute Custodian/Maintenance Worker

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves Diego Gil as a substitute maintenance worker/custodian for the 2018-2019 school year at the rate of \$19.00 per hour.

16ee. Approves Substitute/Summer Custodians

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves Frederick Orchard as a substitute/summer custodians for the 2018-2019 school year at the rate of \$12.00 per hour:

16ff. Approves Substitute/Summer Custodians

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves the following substitute/summer custodians for the 2018-2019 school year at the rate of \$11.50 per hour:

Jesse Brady
Paul Troast.

16gg. Awards Compensation for Merit Goals (Administrator)

WHEREAS the contract between the Chester Board of Education and the Administrators' union provides for merit salary bonuses for Administrators (White); and

WHEREAS Andrew White successfully attained criteria as outlined below;

NOW, THEREFORE BE IT RESOLVED, that the Chester Board of Education hereby awards compensation for the above criteria as outlined in the Administrators' contract and detailed below, payable in the 2017-2018 school year.

Merit Goals	Administrator	Percentage
Mr. White will analyze the BRMS schedule to determine the current strengths and chal-	Andrew White	1.5% of salary

CHESTER BOARD OF EDUCATION

lenges and recommend subsequent changes to be made for the betterment of our students as enrollment continues to decline.		
---	--	--

16hh. Approves Kindergarten Teacher (Turnbull)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Katherine Turnbull as a Kindergarten Teacher at Dickerson Elementary School for the 2018-2019 school year, Step 2 MA, at an annual salary of \$56,649, with benefits.

16ii. Approves 5th Grade Teacher (Cangiano)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Cassandra Cangiano as a Fifth Grade Teacher at Bragg Elementary School for the 2018-2019 school year, Step 2 BA, at an annual salary of \$50,999 with benefits.

16jj. Approves 4th Grade Teacher (Strauss)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Katherine Strauss as a Fourth Grade Teacher at Bragg Elementary School for the 2018-2019 school year, Step 4-5 MA, at an annual salary of \$57,499 with benefits.

16kk. Approves ELL Teacher (Marianino)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Lauren Marianino as an ELL Teacher at Black River Middle School for the 2018-2019 school year, Step 2 MA, .56 FTE at an annual salary of \$31,723.44.

16ll. Approves Teacher Placement

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following teachers to be moved:

Name	From	To	Replaces
Millicent Roskie	Technology Teacher Coach	5 th Grade Teacher	Pamela Gau
German Castro	5 th Grade Teacher	Technology Teacher Coach	Millicent Roskie
Karen Weber	1 st Grade Teacher	Kindergarten Teacher	Decrease in enrollment 1 st Grade, increase in enrollment for Kindergarten

16mm. Approves Teachers for Curriculum Writing

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education the following teachers for summer curriculum writing for the 2018-2019 school year at the contracted professional hourly rate of \$60 for a total of up to:

CHESTER BOARD OF EDUCATION

Dana Apicella	Art	20 hours	\$1,200
Sarah Smith	Art	20 hours	\$1,200
Lori Vilagos	Art	20 hours	\$1,200
Albert Cerulo	Music	20 hours	\$1,200
Robert Gruver	Music	20 hours	\$1,200
Kenneth Piascik	Music	20 hours	\$1,200
Katherine Snow	Music	20 hours	\$1,200
Kathleen Vespignai	Music	20 hours	\$1,200

- 16nn. Approves First Reading of Policy 9322- Public and Executive Sessions Remote**
RESOLVED, the Chester Board of Education approves the first reading of Policy 9322- Public and Executive Sessions Remote.
- 16oo. Approves Second Reading Policy and Adoption 6141.1– Destination Imagination**
RESOLVED, that the Chester Board of Education approves for second reading and adoption Policy 1330- Destination Imagination.
- 16pp. Approves First Reading and Adoption of Policy 4131/4131.1- Staff Development; In service Education; Visitations; Conferences**
RESOLVED, the Chester Board of Education approves the first reading and adoption of Policy 4131/4131.1 Staff Development; In service Education; Visitations; Conferences.
- 16qq. Approves First Reading and Adoption of Policy 4113/4213- Assignment Transfer.**
RESOLVED, the Chester Board of Education approves the first reading and adoption of Policy 4113/4213- Assignment Transfer.
- 16rr. Approves First Reading and Adoption of Policy 3570- District Records and Reports**
RESOLVED, the Chester Board of Education approves the first reading and adoption of Policy 3570 District Records and Reports.
- 16ss. Approves Adoption of Danielson Model of Effective Training**
RESOVLED, that pursuant to N.J.A.C. 6A:10, Educator Effectiveness, the Chester Board of Education approves the adoption of the Danielson Model of Effective Teaching as an evaluation tool in 2017-2018 for the Chester School District’s faculty.
- 16tt. Approves Adoption of Stronge Principal Evaluation Model**
RESOLVED, that pursuant to N.J.A.C. 6A:10, Educator Effectiveness, the Chester Board of Education approves the adoption of the Stronge Principal Evaluation Model as an evaluation tool in 2017-2018 for the Chester School District’s administrators.
- 16uu. Accepts Retirement (Lewis)**
RESOLVED, that the Chester Board of Education accepts the retirement of Barbara Lewis with much gratitude for the 40 years of service, effective July 1, 2018.
- 16vv. Accepts Tuition Student of a Staff Member**

CHESTER BOARD OF EDUCATION

RESOLVED, that the Chester Board of Education accepts a tuition student of staff member #001061 from Oxford, New Jersey for the 2018-2019 school year at a cost of half the applicable approved tuition rate.

16ww. Approves Revision to 2019-2020 School Calendar

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves a revision to the 2019-2020 school calendar approved at the June 1, 2018 meeting.

16xx. Accepts Resignation (Donohue)

RESOLVED, that the Chester Board of Education accepts the resignation of Suzanne Donohue, School Social Worker, effective July 1, 2018.

16yy. Approves Business Administrator's Contract

RESOLVED, that the Chester Board of Education approves the Business Administrator's contract effective July 1, 2018 through June 30, 2019.

Motion by: **Heather Ronco**

Seconded by: **Mike Tomasco**

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW
7-0	Absent	Yes	Yes	Yes	Absent	Yes	Yes	Yes	Yes

17. Public Commentary

None.

18. Executive Session

Upon the motion of Mike Tomasco and seconded by Kerri Wright the Board approved the following resolution:

RESOLVED, that pursuant to N.J.S.A. 10:4-12 and 10:4-13 the Chester Board of Education holds a closed session on June 11, 2018 at 8:50 p.m. to discuss personnel, student discipline and HIB issues. It is expected that the minutes will be made public as soon as official action is taken.

Motion by: **Mike Tomasco**

Seconded by: **Kerri Wright**

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW
7-0	Absent	Yes	Yes	Yes	Absent	Yes	Yes	Yes	Yes

19. Return to Public Session

Upon the motion of Mike Tomasco and seconded by Kerri Wright, at 9:02 p.m. the Board returned to regular session.

Motion by: **Mike Tomasco**

Seconded by: **Kerri Wright**

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW
----------------	----	----	-----	----	----	----	----	----	----

CHESTER BOARD OF EDUCATION

7-0	Absent	Yes	Yes	Yes	Absent	Yes	Yes	Yes	Yes
-----	--------	-----	-----	-----	--------	-----	-----	-----	-----

The Board took the following action:

Upon the motion of Mike Tomasco and seconded by Heather Ronco the Board approved the following resolution:

20. **Approves the Superintendent's Recommendation for Bullying Case #11**
RESOLVED, that the Chester Board of Education approves the Superintendent's recommendation for Bullying Case #11.

Motion by: **Mike Tomasco**

Seconded by: **Heather Ronco**

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW
7-0	Absent	Yes	Yes	Yes	Absent	Yes	Yes	Yes	Yes

21. **Unfinished Business**
None.

22. **New Business**
None.

23. **Adjournment**

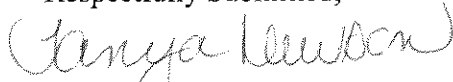
There being no further business to discuss, upon the motion of Mike Tomasco and seconded by Kerri Wright, the Board considered a motion to adjourn at 9:03 p.m.

Motion by: **Mike Tomasco**

Seconded by: **Kerri Wright**

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW
7-0	Absent	Yes	Yes	Yes	Absent	Yes	Yes	Yes	Yes

Respectfully Submitted,



Tanya Dawson
Board Secretary