

**CHESTER BOARD OF EDUCATION  
REGULAR MEETING  
April 30, 2018  
AGENDA**

*A regular meeting of the Chester Board of Education will be held on Monday, April 30, 2018, at 7:00 p.m. in the courtroom of the Chester Borough Municipal Building, Chester, NJ 07930.*

**1. Call To Order**

**2. Sunshine Announcement**

Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and location has been sent to the Daily Record and the Observer Tribune, and has been posted and filed with the Chester Township and Chester Borough Clerks. The annual meeting calendar has also been sent to each District school and the Chester Post Office. Additionally, the agenda will be posted on the District website prior to the Board meeting.

**3. Roll Call**

Amy Collins		Heather Ronco	
Rebekah Forlenza		Rajat Shah	
Carolyn Kleppe-Collins		Mike Tomasco	
Christopher Lowry		Kerri Wright	
Liz Madinabeitia		Quorum	Y N

**4. Administration**—Rhonda Curry and Dr. Christina Van Woert

**5. Pledge of Allegiance**

**6. President's Comments**

**7. Hearings/Presentations**

- 8<sup>th</sup> Grade Science Fair Recognition
- Public Hearing on the 2018-2019 Chester Schools Budget
- Strategic Planning—Dr. Christina Van Woert and Brad Currie

**8. Public Commentary on Agenda Items**

*When permitted, public participation shall be governed by the following rules under Policy 9325.2:*

- 1. Anyone wishing to speak before the Board shall indicate so during the Public Commentary portion of the agenda. The presenter shall give his/her name and address and make the presentation as brief as possible. Unless an extension of time is granted, each speaker should be limited to 3 minutes.*

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2. *Speakers may offer such objective criticisms of school operations and programs as concern them. But in public session, the Board will not hear concerns about the specific school personnel or any person connected with the school system. Other channels provide the Board consideration and disposition of such matters involving individuals.*
3. *The Board vests in its President or other presiding officer authority to terminate the remarks of any individual when they do not adhere to the rules established above.*

**9. Superintendent's Report**

**10. Business Administrator's Report**

**11. Board Communication**

**12. Approval of Minutes**

**12a. Approves Regular Meeting Minutes from March 20, 2018**

RESOLVED, that the Chester Board of Education approves the regular meeting minutes of the meeting held on March 20, 2018.

**12b. Approves Executive Session Minutes from March 20, 2018**

RESOLVED, that the Chester Board of Education approves the executive session meeting minutes of the meeting held on March 20, 2018.

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW

**13. Committee of The Whole—All.**

**13a. Approves 2018-2019 School Budget**

WHEREAS, on March 20, 2018, the Chester Board of Education approved a tentative budget to be submitted to the Executive County Superintendent of Schools for approval; and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 19, 2018; and

WHEREAS, the budget was presented to the public during a public hearing on April 30, 2018; and

WHEREAS, the total amount of the budget for General Fund expenses shall be \$22,849,118 of which \$20,385,509 shall be raised by tax levy, which represents a .5% increase over the prior year for the 2018-2019 school year; and

WHEREAS, \$430,385 shall be withdrawn from Capital Reserve; and

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BE IT RESOLVED that the Chester Board of Education hereby adopts the 2018-2019 School Year budget that includes \$20,385,509 that shall be raised by tax levy; and

BE IT FURTHER RESOLVED that \$430,385 shall be withdrawn from Capital Reserve for the 2018-2019 School Year towards the following approved capital projects:

Project	Cost
HVAC	\$150,000
LED Lighting	\$120,000
Boiler Replacement	\$600,000

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW

**14. Committee Reports**

**15. Buildings, Grounds, Transportation/Finance**—*Amy Collins, Rebekah Forlenza, Chris Lowry, and Mike Tomasco.*

**15a. Approves Bills List**

RESOLVED, that upon the recommendation of the Business Administrator, the Chester Board of Education approves payment of the April 30, 2018 bills list as approved by the Finance Committee.

Bills List	Totals
Payroll—03/27/18	\$600,558.30
Payroll—04/15/18	\$618,453.70
Payroll—04/30/18	\$612,874.61
Check Run—04/30/18	\$967,382.57

**15b. Approves Monthly Appropriation Transfers for March 2018**

RESOLVED, that the Chester Board of Education approves the following transfers within the 2017-2018 budget for the month of March 2018 in compliance with N.J.A.C. 6A:23A-16.10 (c) 1.; a copy of which is available for public review in the Chester Board of Education Business Office.

**15c. Approves Monthly Transfer Report for March 2018**

RESOLVED, that pursuant to N.J.A.C. 6A:23A-13.3, the Chester Board of Education approves the Monthly Report of Transfers for March 2018; a copy of which is available for public review in the Chester Board of Education Business Office.

**15d. Approves Board Secretary Report for March 2018**

RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.A.C. 6A:23A-16.2(h), the Chester Board of Education approves the Report of the Board Secretary for March 2018;

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a copy of which is available for public review in the Chester Board of Education Business Office.

**15e. Approves Board Treasurer Report for March 2018**

RESOLVED, that pursuant to N.J.S.A. 18A:17-36, the Chester Board of Education approves the Report of the Treasurer of School Monies for March 2018; a copy of which is available for public review in the Chester Board of Education Business Office.

**15f. Approves Certification of Secretary and Treasurer Report for March 2018**

RESOLVED, that pursuant to N.J.A.C. 6A:23-16.10 (c) 3, the Board Secretary does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation; and

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Chester Board of Education has reviewed for the minutes of this meeting the Board Secretary and Treasurer's monthly financial report for March 2018 and that no major account or fund has been over-expended.

**15g. Approves Travel Requests**

RESOLVED, that pursuant to N.J.S.A. 18A:11-1 and N.J.A.C.6A:23A and Board Policy 9250 and upon the recommendation of the Superintendent, the Chester Board of Education approves the following travel requests:

Date	<u>Employee</u> Conference/Workshop	Registration	<u>Travel</u> Misc	Estimated Total Ex- pense
03/23/18	<u>Suzanne Donohue</u> <i>Homeless Liaison State Conference</i> Princeton, NJ	No Cost	\$22.32	\$22.32
04/19/18	<u>Sarah Southwick Amador</u> <i>Oppositional, Defiant, Disruptive</i> <i>Children and Adolescents</i> Parsippany, NJ	\$199.99	\$19.22	\$219.21
04/20/18	<u>Francesca Ragonese</u> <i>NJECC Meeting</i> Montclair University	No Cost	\$23.09	\$23.09
04/20/18	<u>Sarah Warren</u> <i>G-Suite Across the Curriculum</i> Montclair University	No Cost	\$21.12	\$21.12
05/02/18	<u>Jeanette Krone</u> <i>Successfully Represent your Client</i> Princeton, NJ	\$349.00	\$32.00	\$381.00
05/03/18	<u>Amy Hayes</u> <i>Trauma Informed School</i> Rochelle, NJ	No Cost	\$23.50	\$23.50
05/03/18	<u>Cathleen Sullivan</u> <i>Ten Best Ever Anxiety Treatments</i>	\$199.99	\$21.08	\$221.07

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	Edison, NJ			
05/08/18 05/09/18	<u>Russell J. Schilp</u> <i>CPI Training Program</i> Edison, NJ	\$879.00	\$39.68	\$918.68
06/07/18	<u>Millicent Roskie</u> <i>NJCPLN</i> Morris Knolls High School	No Cost	\$8.43	\$8.43
06/07/18	<u>Francesca Ragonese</u> <i>NJCPLN</i> Morris Knolls High School	No Cost	\$8.09	\$8.09
06/27/18 06/28/18 06/29/18 06/30/18	<u>Kenneth Piascik</u> <i>Schools to Watch Convention</i> Arlington, VA	\$395.00	\$1,168.48	\$1,563.48
06/27/18 06/28/18 06/29/18 06/30/18	<u>Joseph Pizzo</u> <i>Schools to Watch Convention</i> Arlington, VA	\$395.00	\$241.50	\$636.50
07/10/18 07/11/18 07/12/18	<u>Andrea Varughese</u> <i>CAL: Teaching Reading Strategies</i> Washington D.C.	\$950.00	\$140.74	\$1,090.74

**15h. Approves School Lunch Price**

RESOLVED, that the Chester Board of Education approves an increase in Al la Carte food items (as per attached price list) and the following price increases for school lunch program for the 2018-19 school year:

*Dickerson School and Bragg School Student Lunch Price* \$3.10

*Black River Middle School Student Lunch Price* \$3.25

*Faculty Lunch Meal* \$4.05

**15i. Accepts Donation**

RESOLVED, that the Chester Board of Education accepts the following donation from the Chester PTO with much gratitude:

Program	Amount
8 <sup>th</sup> Grade Destination Imagination	\$1,000.00

**15j. Declares Equipment Obsolete**

RESOLVED, that the Chester Board of Education declares the following equipment obsolete and directs the School Business Administrator to remove the following items for the District's asset inventory if necessary; copy of which is on file in the Business Office.

Quantity	Item	Description
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1	Smartboard	SB680-M2-D09044
1	Smartboard	SB680-R2-907038
6	Sets of Folding Choral Risers	NA
1	Clarke Floor Scrubber	NA

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW

- 16. Curriculum/Governance/Personnel**—*Heather Ronco, Carolyn Kleppe-Collins, Liz Madinabeitia, and Rajat Shah*

**16a. Approves School Trip (Dickerson)**

RESOLVED, that the Chester Board of Education approves the following 2017-2018 school year for Dickerson School:

Field Trip	Location	Grade/Group
Morris Museum	Morristown, NJ	1st

**16b. Approves Hospital Instruction (St. Clare's Hospital)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves St. Clare's Hospital to provide instruction for student #18787, effective April 1, 2018 at an hourly rate of \$55.00, for up to ten hours per week.

**16c. Approves Out of District Placement**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves student #18721 to attend ECLC of NJ, Chatham, NJ an out of district placement, effective April 1, 2018 for the remainder of the 2017-2018 school year at \$277.74 per day (59 days) for a total of up to \$16,386.66.

**16d. Approves BRMS Assistant Track Coach (McQueeney)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Sean McQueeney as the Assistant Black River Middle School Track Coach for the 2017-2018 school year with the stipend as determined by Schedule "B" of the Agreement between the Chester Board of Education and the Chester Education Association.

**16e. Approves Long Term Substitute (Cangiano)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Cassandra Cangiano as a long term substitute teacher for Lauren Scarfo and PARCC support teacher effective May 1, 2018 through the remainder of the 2017-2018 school year, at Step 1BA, at an annual salary of \$49,172, prorated up to \$9,096.82.

**16f. Approves Long Term Substitute (Rolli)**

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RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Marian Rolli as a long term leave substitute teacher for Theresa Meierhofer effective April 3, 2018 Step 1BA+15, at an annual salary of \$50,622, prorated.

**16g. Approves Substitutes**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following substitutes for the 2017-2018 school year:

Kelsie Decker	Certified
Heather Nugent	Certified
Stephanie Fox	County Substitute.

**16h. Accepts Resignation (Bartlett)**

RESOLVED, that the Chester Board of Education accepts the resignation of Amanda Bartlett, fourth grade teacher, effective July 1, 2018.

**16i. Accepts Resignation (Batlle-Zahl)**

RESOLVED, that the Chester Board of Education accepts the resignation of Margarita Batlle-Zahl, ELL Teacher, effective July 1, 2018.

**16j. Accepts Retirement (Gau)**

RESOLVED, that the Chester Board of Education accepts the retirement of Pamela Gau with much gratitude for the 21 years of service, effective July 1, 2018.

**16k. Accepts Retirement (Johnson)**

RESOLVED, that the Chester Board of Education accepts the retirement of B. Kay Johnson, Paraprofessional, with much gratitude for the 17 years of service, effective July 1, 2018.

**16l. Accepts Retirement (Miller-Jones)**

RESOLVED, that the Chester Board of Education accepts the retirement of Virginia Miller-Jones with much gratitude for the 30 years of service, effective August 1, 2018.

**16m. Appoints Payroll/Benefits Assistant (Weiss)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education appoints Cynthia Weiss as Payroll/Benefits Assistant as outlined in the job description for the 2017-2018 school year, effective June 1, 2018 with benefits at an annual salary of \$62,000, prorated.

**16n. Creates Position-Fourth Guidance Counselor**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves creating the position of a fourth full-time guidance counselor.

**16o. Approves Guidance Counselor (Elberty)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Michelle Elberty as a Guidance Counselor at Black River Middle

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School for the 2018-2019 school year, Step 14 MA+30, at an annual salary of \$69,086, with benefits.

**16p. Approves Field Experience and Classroom Student Teaching Placement**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves field experience placement and classroom student teaching placement for Kaitlin Beggan from Drew University, Madison, NJ, for Elementary Education under the guidance of Mrs. Jacqueline Spurr for the 2018-2019 school year.

**16q. Approves Teacher Receiving Tenure (Colicchio)**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Andrea Colicchio to receive tenure April 1, 2018.

**16r. Approves Teachers to Receive Tenure**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following teachers to receive tenure for the 2018-2019 school year:

Name	Position	School	Date of Tenure
Nicole Healy	Reading Teacher	Dickerson	02/17/2019
Jenna Spence	Guidance Counselor	Bragg	09/02/2018

**16s. Approves Non-Tenured Teachers**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following non-tenured teachers for the 2018-2019 school year:

Bragg	BRMS	Dickerson
Gretchen Capan	Amal Azzara	Angela Berrian
German Castro	Tara Bagnole	Kathryn Corcoran
Lea Flanagan	Susan Beringer	Vivian DiGeso-Norman
Michelle Fortunato	Maritza Ciottariello	Robin Matelsky
Alexandra Johnson	Taryn Mansolino	Timothy Rain
Cathleen Sullivan	Sean McQueeney	Jillian Soden
Kelly Tompkins	Sarah Warren	Andrea Varughese

**16t. Approves Non-Tenured Secretary/Assistants**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following non-tenured secretaries for the 2018-2019 school year:

Eileen Bennett	CST Secretary
Lisa Campbell	Bragg Secretary.

**16u. Approves Non-Tenured Administrators**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following non-tenured administrators for the 2018-2019 school year:



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Brad Currie  
Andrew White

Director of Planning, Research & Evaluation  
Principal BRMS.

**16v. Approves Summer Scholars Program Teachers/Staff**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following teachers/staff for the **2018 Summer Scholars program**, at the contracted hourly rate, 3.5 hours daily from July 9, 2018 through August 9, 2018 for four days a week (20 days):

Teacher	Total
Christa Bedkowski	\$4,200.00
Nicole Hey	\$4,200.00
Barbara Knowles	\$4,200.00
Nicole Polkowski	\$4,200.00
Stamatia Westberg	\$4,200.00

**16w. Approves Substitute for Summer Scholars**

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves Tara Bagnole as a substitute teacher for the 2018 Summer Scholars program at the contracted hourly rate.

**16x. Approves Camp Achieve Teachers**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following special education teachers for the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at the contracted hourly rate (includes one prep day) for up to 4.5 hours daily:

Teacher	Total
John Christie	\$5,670.00
Jennifer Christal	\$5,670.00
Kelli Dolan	\$5,670.00
Maryanne Vindici	\$5,670.00
Jennifer Yeager	\$5,670.00

**16y. Approves Camp Achieve Related Arts Teachers**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following related arts teachers for the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at the contracted hourly rate (includes two hours prep) for up to nine hours weekly:

Teacher	Total
Melissa Bene	\$2,820.00
Gretchen Capan	\$2,820.00
Sara Kozlowski	\$2,820.00

**16z. Approves Camp Achieve Paraprofessionals**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following paraprofessionals for the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at their contracted hourly rate for up to 4.5 hours daily:

Paraprofessional	Total
Natalie Bargiacchi	\$1,269.00
Jean Bartholomew	\$1,752.30
Julie Gallagher	\$1,269.00
Kathleen MacDonald	\$1,647.90
Paula Shira	\$1,647.90

**16aa. Approves Camp Achieve Bus Paraprofessionals**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves bus paraprofessionals for the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at their contracted hourly rate for up to two hours daily:

Paraprofessional	Total
Natalie Bargiacchi	\$564.40
Jean Bartholomew	\$778.80
Julie Gallagher	\$564.40
Kathleen MacDonald	\$732.40
Paula Shira	\$732.40

**16bb. Approves Camp Achieve Junior Aides**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following junior aides for the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at the hourly rate of \$8.60 for up to 4.5 hours daily:

Junior Aides	Total
Andrew Finnin	\$774.00
Lily Haynes	\$774.00
Rachel Riordan	\$774.00

**16cc. Approves Camp Achieve Nurse**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Anne Pape as School Nurse for Camp Achieve summer program from July 9, 2018 through August 9, 2018 at the contracted hourly rate (includes one prep day) for 5.5 hours daily at total cost of \$6,930.

**16dd. Approves Camp Achieve Substitute Nurses**

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RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following substitute school nurses for the Camp Achieve summer program:

Debra Borchert  
Cathleen Sullivan.

**16ee. Approves Camp Achieve ABA Therapist**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Jamie Mulholland as an ABA therapist for the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at her contracted hourly rate for 4.5 hours daily up to 20 days for a total cost of up to \$3,267.

**16ff. Approves ESC of Morris County CST Evaluations**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Educational Services Commission of Morris County to complete up to 20 child study team evaluations effective July 1, 2018 to September 1, 2018 at \$380 per case for a total cost of up to \$7,600.

**16gg. Approves Camp Achieve Substitutes**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Chester district teachers to serve as substitute teachers/para-professionals for the Camp Achieve summer program and/or to attend Child Study Team meetings at the contracted rate.

**16hh. Approves Camp Achieve CST Specialists**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following specialists/CST members to provide related services for the Camp Achieve summer program and/or to complete summer evaluations from July 9, 2018 through August 9, 2018 at the contracted hourly rate for five hours daily at a total cost of up to \$6,000:

Robin Kaufer: Speech  
Melissa Scherzer: School Psychologist.

**16ii. Approves Camp Achieve to go to Chester Area Pool**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the Camp Achieve summer program students and staff to attend the Chester Pool on July 18, 2018, July 25, 2018, August 1, 2018, and August 8, 2018.

**16jj. Approves Camp Achieve Occupational Therapy**

RESOLVED, that the Chester Board of Education approve School Based Therapy Services to provide occupational therapy services at the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at an hourly rate of \$104 for 18 hours weekly for a total cost of up to \$9,360.

**16kk. Approves Camp Achieve Physical Therapy**

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RESOLVED, that the Chester Board of Education approve Dr. Donna Detore to provide physical therapy services at the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at an hourly rate of \$88 for nine hours weekly for a total cost of up to \$3,960.

**16ll. Approves Student to Attend Chester Recreation Program**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves student #19812 to attend the Chester Recreation Program at a total cost of up to \$1,000.

**16mm. Approves Paraprofessional for Chester Recreation Program**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Paula Shira as a paraprofessional for student #19812 at the Chester Recreation Program rate from July 2, 2018 through August 10, 2018 at her contracted hourly rate up to 14 hours weekly.

**16nn. Approves Project Literacy Teachers**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following special education teachers for the Project Literacy Summer program from July 9, 2018 through August 9, 2018 at the contracted hourly rate (includes one prep day) for up to 12 hours weekly to be paid for by the Title III Grant:

Teacher	Total
Debra Androvette	\$3,870

**16oo. Awards Compensation for Merit Goals (Administrator)**

WHEREAS the contract between the Chester Board of Education and the Administrators' union provides for merit salary bonuses for Administrators (Currie) and;

WHEREAS Brad Currie successfully attained criteria as outlined below.

NOW, THEREFORE BE IT RESOLVED, that the Chester Board of Education hereby awards compensation for the above criteria as outlined in the Administrators' contract and detailed below, payable in the 2017-2018 school year.

Merit Goals	Administrator	Percentage
Mr. Currie will work alongside Dr. Van Woert to lead the district through the research, planning and implementation of the new five year strategic plan.	Brad Currie	1.5% of salary

**16pp. Awards Compensation (Dougherty)**

WHEREAS the Chester Board of Education established a merit salary bonus for the Director of Technology (Dougherty) and;

WHEREAS Michael Dougherty successfully attained criteria as outlined below.

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NOW, THEREFORE BE IT RESOLVED, that the Chester Board of Education hereby awards compensation for the above criteria and detailed below, payable in the 2017-2018 school year:

Merit Goals	Director	Percentage
The Director of Technology will mentor the new technology support specialists in acclimating and familiarizing the processes, procedures and expectations of the Chester School District.	Michael Dougherty	1.5% of salary

**16qq. Awards Compensation**

WHEREAS, the Chester Board of Education established the following criteria and merit goal bonus for the Superintendent for the 2017-2018 school year; and

WHEREAS, Christina Van Woert, Superintendent, successfully attained the Merit Goals as outlined below.

THEREFORE BE IT RESOLVED, that the Chester Board of Education hereby awards compensation for the below mentioned goals to Christina Van Woert, Superintendent, payable in the 2017-2018 school year.

Quantitative Merit Goals	Percentage
The Superintendent will lead the district in the development of a five year strategic plan involving all stakeholders in the district.	3.3% of salary
The Superintendent will serve as a formal mentor to help familiarize the new principal of Black River Middle School with the community of Chester and with the expectations of the Chester School District Board of Education, faculty members, students and parents.	3.3% of salary
Qualitative Merit Goals	
The Superintendent will promote overall health and wellness through the creation of four programs each to address social and emotional well-being, in support of academic achievement for students, parents and faculty members.	2.5% of salary

**16rr. Amends 2017-2018 School Calendar**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education amends the 2017-2018 school calendar for IW/EC days.

**16ss. Amends 2018-2019 School Calendar**

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education amends the 2018-2019 school calendar first adopted at the October 16, 2017 meeting (**Resolution 16aa**).

**17. Public Commentary**

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**18. Executive Session**

RESOLVED, that pursuant to N.J.S.A. 10:4-12 and 10:4-13 the Chester Board of Education holds a closed session on April 30, 2018 at \_\_\_\_ p.m. to discuss personnel and an HIB issue. It is expected that the minutes will be made public as soon as official action is taken.

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW

**19. Return to Public Session**

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW

**20. Unfinished Business**

**21. New Business**

**22. Adjournment**

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW