## CHESTER BOARD OF EDUCATION REGULAR MEETING June 11, 2018 AGENDA

A regular meeting of the Chester Board of Education will be held on Monday, June 11, 2018, at 6:00 p.m. in the cafeteria of the Black River Middle School, 133 North Road Chester, NJ 07930. The meeting will continue in the Media Center of the Black River Middle School once the awards ceremony has ended.

#### 1. Call To Order

### 2. Sunshine Announcement

Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and location has been sent to the Daily Record and the Observer Tribune, and has been posted and filed with the Chester Township and Chester Borough Clerks. The annual meeting calendar has also been sent to each District school and the Chester Post Office. Additionally, the agenda will be posted on the District website prior to the Board meeting.

### 3. Roll Call

Amy Collins	Heather Ron	ico	
Rebekah Forlenza	Rajat Shah		
Carolyn Kleppe-Collins	Mike Tomas	sco	
Christopher Lowry	Kerri Wrigh	Kerri Wright	
Liz Madinabeitia	Quorum	Y	Ν

- 4. Administration—Tanya Dawson and Dr. Christina Van Woert
- 5. Pledge of Allegiance
- 6. **President's Comments**
- 7. Awards Ceremony/Public Hearing
  - Chester Board of Education Award Ceremony—In Cafeteria
  - Public Hearing on HIB

Pursuant to N.J.S.A. 18A:17-46, the Superintendent will report to the Board of Education all acts of Harassment, Intimidation, or Bullying (HIB) which occurred during the previous reporting period, January 2018 through June 2018.

#### 8. Public Commentary on Agenda Items

When permitted, public participation shall be governed by the following rules under Policy 9325.2:

- 1. Anyone wishing to speak before the Board shall indicate so during the Public Commentary portion of the agenda. The presenter shall give his/her name and address and make the presentation as brief as possible. Unless an extension of time is granted, each speaker should be limited to 3 minutes.
- 2. Speakers may offer such objective criticisms of school operations and programs as concern them. But in public session, the Board will not hear concerns about the specific school personnel or any person connected with the school system. Other channels provide the Board consideration and disposition of such matters involving individuals.
- 3. The Board vests in its President or other presiding officer authority to terminate the remarks of any individual when they do not adhere to the rules established above.

### 9. Superintendent's Report

### **10.** Business Administrator's Report

**11. Board Communication** 

### **12.** Approval of Minutes

12a. Approves Executive Session Special Meeting Legal Matter Minutes from May 14, 2018

RESOLVED, that the Chester Board of Education approves the executive session special meeting minutes of the meeting held on May 14, 2018.

12b. Approves Regular Meeting Minutes from May 14, 2018 RESOLVED, that the Chester Board of Education approves the regular meeting minutes of the meeting held on May 14, 2018.

#### 12c. Approves Executive Session Meeting Minutes from May 14, 2018

RESOLVED, that the Chester Board of Education approves the executive session regular meeting minutes of the meeting held on May 14, 2018.

#### 12d. Approves Special Meeting Minutes from May 21, 2018

RESOLVED, that the Chester Board of Education approves the special meeting minutes of the meeting held on May 21, 2018.

12e. Approves Special Meeting Minutes from June 1, 2018

RESOLVED, that the Chester Board of Education approves the special meeting minutes of the board retreat meeting held on June 1, 2018.

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

<b>Roll Call Vote</b>	AC	RF	CKC	CL	LM	HR	RS	MT	KW

## **13.** Committee of The Whole—*All.*

The following agenda item will be voted on after the Executive Session:

## 13a. Approves Public Hearing and Report on HIB

RESOVLED, that pursuant to N.J.S.A. 18A:37-13 through 17 and N.J.S.A. 2C:16-1, the Chester Board of Education approves the Public Hearing and Report on Harassment, Intimidation and Bullying for the Chester School District.

## 13b. Approves HIB Grades

RESOVLED, that pursuant to N.J.S.A. 18A:37-13 through 17 and N.J.S.A. 2C:16-1, the Chester Board of Education approves the 16-17 HIB grades for the Chester School District.

#### **13c.** Approves Board Goals

RESOLVED, the Chester Board of Education approves the following Board of Education Goals for the 2018-2019 school year: TBD

#### 13d. Approves Strategic Plan

RESOLVED, the Chester Board of Education approves the 2018 – 2023 Strategic Plan.

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW

#### **14.** Committee Reports

**15.** Buildings, Grounds, Transportation/Finance—Amy Collins, Rebekah Forlenza, Chris Lowry, and Mike Tomasco.

#### 15a. Approves Bills List

RESOLVED, that upon the recommendation of the School Business Administrator, the Chester Board of Education approves payment of the June 11, 2018 bills list as approved by the Finance Committee.

Bills List	Totals
Payroll—05/15/18	\$671,393.09
Payroll—05/30/18	\$636,815.40
Check Run—06/11/18	\$500,027.04

## 15b. Approves Monthly Appropriation Transfers for May 2018

RESOLVED, that the Chester Board of Education approves the following transfers within the 2017-2018 budget for the month of May 2018 in compliance with N.J.A.C. 6A: 23A-16.10 (c) 1.; a copy of which is available for public review in the Chester Board of Education Business Office.

## 15c. Approves Monthly Transfer Report for May 2018

RESOLVED, that pursuant to N.J.A.C. 6A:23A-13.3, the Chester Board of Education approves the Monthly Report of Transfers for May 2018; a copy of which is available for public review in the Chester Board of Education Business Office.

## 15d. Approves Board Secretary Report for May 2018

RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.A.C. 6A:23A-16.2(h), the Chester Board of Education approves the Report of the Board Secretary for May 2018; a copy of which is available for public review in the Chester Board of Education Business Office.

## 15e. Approves Board Treasurer Report for May 2018

RESOLVED, that pursuant to N.J.S.A. 18A:17-36, the Chester Board of Education approves the Report of the Treasurer of School Monies for May 2018; a copy of which is available for public review in the Chester Board of Education Business Office.

## 15f. Approves Certification of Secretary and Treasurer Report for May 2018

RESOLVED, that pursuant to N.J.A.C. 6A:23-16.10 (c) 3, the Board Secretary does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation; and

Pursuant to N.J.A.C. 6A:23A–16.10 (c) 4, the Chester Board of Education has reviewed for the minutes of this meeting the Board Secretary and Treasurer's monthly financial report for May 2018 and that no major account or fund has been over-expended.

## **15g.** Approves Travel Requests

RESOLVED, that pursuant to N.J.S.A. 18A:11-1 and N.J.A.C.6A:23A and Board Policy 9250 and upon the recommendation of the Superintendent, the Chester Board of Education approves the following travel requests:

Date	<u>Employee</u> Conference/Workshop	Registration	<u>Travel</u> Misc	Estimated Total Expense
06/18/18	Sarah Amador Southwick LGBTQ Clients: Clinical Is- sues & Treatment Parsippany, NJ	\$200.00	\$20.00	\$220.00
06/26/18 07/24/18 08/07/18	<u>Michele Stanton</u> SEL Through Mindfulness Training Monroe, NJ	\$149.00	\$77.19	\$226.19
07/10/18	Eileen Bennett Google Apps Training for Secretaries Montclair State University	\$165.00	\$20.00	\$185.00
07/10/18	Lisa Campbell Google Apps Training for	\$165.00	\$24.43	\$189.43

	Secretaries Montclair State University			
07/10/18	Lora Orchard Google Apps Training for Secretaries Montclair State University	\$165.00	\$25.50	\$190.50
07/23/18 07/24/18 07/25/18	Meryl Ironson Belfer Institute National Con- ference Washington D.C.		\$143.84	\$143.84

## 15h. Approves Year-End Deposit to Capital Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Chester Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve Account at year end; and

WHEREAS, the Chester Board of Education has determined an amount not to exceed \$1,500,000 may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED, that the Chester Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

## 15i Approves Year-End Deposit to Maintenance Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess fund balances to maintenance reserve accounts during the month of June by board resolution; and

WHEREAS, the Chester Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve Account at year end; and

WHEREAS, the Chester Board of Education has determined that a final unreserved balance to be determined by the auditor will be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED, that the Chester Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations to the maximum amount allowed for the Maintenance Reserve Account.

## **15j.** Authorizes Payment of Summer Bills

RESOLVED, that the Chester Board of Education authorizes the Business Administrator/Board Secretary to pay bills and make necessary transfers during June through August 2018 with advice and consent of the Finance Committee; these bills to be approved at the next regularly scheduled Board of Education meeting.

# 15k. Approves Bus Evacuation Drills

RESOLVED, that pursuant to N.J.A.C. 6A:27-11.2, the Chester Board of Education documents that the following bus evacuation drills were held:

1. At Black River Middle School, on May 23, 2018 at 2:25 p.m. in the front parking lot for bus routes 1-11 and vans 2, 7 and 8 by Principal Andrew White.

2. At Dickerson and Bragg Schools on June 4, 2018 at 3:25 p.m. in the bus pickup/dropoff loop behind the schools for bus routes 1-15 and vans 2, 6, 7and 8 by Principals Melissa Fair and Michele Stanton.

## 151. Approves 2018-2019 Extended School Year Van Routes

RESOLVED, that pursuant to N.J.A.C. 6:21-13.1 et seq. and Board of Education Policy 3541.1 and 3541.33, the Chester Board of Education approves the 2018-2019 Extended School Year van routes, a copy of which is on file in the Business Office.

## 15m. Approves Sixth Renewal with First Student

RESOLVED, that pursuant to N.J.S.A. 18A:39-3 and N.J.A.C. 6A:27-9.13, the Chester Board of Education approves the sixth renewal of the Student Transportation Contract with First Student for the 2018-2019 school year for BRMS routes BR01-BR11 and Bragg/Dickerson School routes BD01-BD11 with the CPI increase of 1.51% and directs the Board Secretary to submit the required documents to the County Superintendent for approval.

## 15n. Approves Tuition Rates for Non-District Students

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following tuition rates for non-district students to attend Chester School District's Extended School Year (ESY) program and/or the 2018-2019 school year (SY):

Student #	Home District	Tuition Rate
19787	Washington Twp.	\$5,055 – ESY; \$50,462 – School Year
19952	New Providence	\$5,924 – ESY; \$53,719 – School Year

# 150. Approves Out-of-District Placement

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following out-of-district placements for the ESY/2018-2019 school year:

S	Student #	School Placement	Tuition Rate
	19831	Somerset Hills Learning Institute	<u>\$133,009.69</u> ESY and School Year

18129	Newmark School	\$58,372.67 ESY and School Year
18675	Newmark School	<u>\$52,799.40</u> School Year
99251	Spectrum Academy 360 Lower School	<u>\$75,323.15</u> School Year; Extraordinary Services; part-time aide
18721	ECLC	\$58,266.00 ESY and School Year
18479	Lindamood Bell	\$ <u>15,840.00</u> ESY Only (up to 30 days)

## 15p. Approves Bayada Nursing Services

RESOLVED that the Chester Board of Education approves a contract between the Chester Board of Education and Bayada Home Health, Inc. to provide nursing services on an as needed basis for the 2018-2019 school year.

### 15q. Approves Psychological Evaluation

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Dr. Barry Katz, psychologist, to provide an independent psychological evaluation for student #19004 at a cost of \$350 an hour for up to \$5,000.

### 15r. Approves Behavior Assessment

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Melissa Donofrio, MA, BCBA of Partners in Development, to conduct a Functional Behavior Assessment for student #19004 at a cost of up to \$2,100.

#### **15s.** Declares Equipment Obsolete

RESOLVED, that the Chester Board of Education declares the following equipment obsolete and directs the School Business Administrator to remove the following items for the District's asset inventory if necessary; copy of which is on file in the Business Office.

Quantity	Item	Description
1	HP LaserJet Printer 1320	CNLJY48656
1	HP LaserJet Printer 1320	CNL1C01146
1	HP LaserJet Printer 1320	CNL1B01017
1	HP LaserJet Printer 1320	CNL1F30245
1	HP LaserJet Printer 1320	CNLJB08816

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW

**16.** Curriculum/Governance/Personnel—Heather Ronco, Carolyn Kleppe-Collins, Liz Madinabeitia, and Rajat Shah

## 16a. Approves Submission of Safety Grant

RESOLVED, that the Chester Board of Education hereby approves the submission of the grant application for the 2017-2018 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC WEST Subfund for the purposes of purchasing emergency lockdown kits and hand held radios for each section of the schools and the Chester Board of Education office in the amount of \$15,400 for the period July 1, 2017 through June 30, 2018.

## 16b. Authorizes the Superintendent to Hire New Personnel

RESOLVED, that the Chester Board of Education authorizes the Superintendent to hire new personnel between board meetings during the months of June, July and August 2018; and

BE IT FURTHER RESOLVED, that all of these actions shall be presented to the Board of Education at its next meeting for final approval.

### 16c. Amends 2018-2019 School Calendar

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education amends the 2018-2019 school calendar re-adopted at the April 30, 2018 meeting to set a date for the Eighth Grade Graduation to be June 20, 2019 (**Resolution 16ss**).

### 16d. Approves Staff to Chaperone Special Education Students

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education, approves Jennifer Yeager to chaperone special education students for graduation ceremony and dance at the contracted chaperone rate.

#### 16e. Approves Staff to Chaperone Special Education Students

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education, approves paraprofessionals to chaperone special education students for graduation dance and ceremony at their hourly rate up to six hours each:

Natalie Bargiacchi - \$14.11/hr. Michelle Capone - \$17.11/hr.

## 16f. Approves Staff to Provide Home Instruction Services

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education, approves Sarah Warren to provide home instruction services to student #18787 for the remainder of the 2017-2018 school year up to 5 hours weekly at the home instruction rate of \$37.

## 16g. Approves Camp Achieve Teachers

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following special education teachers for the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at the contracted professional hourly rate of \$60 per hour (includes one prep day) for up to 4.5 hours daily:

Teacher	Total
Victoria Pallis	\$5,670.00
Nicole Rowe	\$5,670.00

#### 16h. Approves Camp Achieve Junior Aides

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following junior aides for the Camp Achieve summer program from July 9, 2018 through August 9, 2018 at the hourly rate of \$8.60 for up to 4.5 hours daily:

Junior Aides	Total
Jakob Kruze	\$774.00
Zoe Wright	\$774.00

#### 16i. Approves Camp Achieve Field Trips

RESOLVED, that the Chester Board of Education approves the following social skills trips chaperoned by Dr. Melissa Scherzer:

July 12<sup>th</sup>- Glassworks in Morristown, NJ July 19th- Circle Lanes Ledgewood, NJ July 26<sup>th</sup>- The Golf Zone, Flanders, NJ-Alternate location for rain- Chester Diner, Chester, NJ August 2nd- Bickford Theater, Morristown, NJ.

#### 16j. Amends Resolution from April 30, 2018 Minutes (Lane)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education amends **Resolution (16z.)** from the April 30, 2018 minutes **from:** approves Natalie Bargiacchi as an Camp Achieve paraprofessional **to: approves Colleen Lane** as an Camp Achieve paraprofessional at an hourly rate of \$13.31 for up to \$1,198.00

#### 16k. Amends Resolution from April 30, 2018 Minutes (Lane)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education amends **Resolution (16aa.)** from the April 30, 2018 minutes **from:** approves Natalie Bargiacchi as a bus paraprofessional for the Camp Achieve summer program **to: approves Colleen Lane** as a bus paraprofessional for the Camp Achieve summer program at an hourly rate of \$13.31 for up to \$532.40.

#### 161. Approves Camp Achieve Field Experience

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Kathryn Bryant from Loyola University, Maryland, to shadow Robin Kaufer, Speech Therapist, at the Camp Achieve Program from July 9 through August 9, 2018.

#### 16m. Approves Substitute for Summer Scholars

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves the following as substitute teachers for the 2018 Summer Scholars program at the contracted professional hourly rate of \$60 per hour:

Carol Giulino Lisa Pennella Millicent Roskie.

## 16n. Approves Summer Project Literacy Teacher

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the hire of Lauren Marianino as an ELL teacher for the Project Literacy summer program from July 9, 2018 through August 9, 2018 (plus one prep day) for up to 12 hours weekly at the contracted professional hourly rate of \$60 for a total of up to \$3,870 to be paid for by the Title III Grant.

## 160. Approves Staff for Extra-Curricular Activities (Bragg)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Michelle Fortunato as Student Council/Safety Patrol Advisor for the 2017-2018 school year with stipends as determined by Schedule "B" of the Agreement between The Chester Board of Education and The Chester Education Association.

## 16p. Approves Maternity Leave of Absence (Miller)

RESOLVED, that upon the recommendation of the Superintendent the Chester Board of Education approves a maternity leave of absence for Danielle Miller pursuant to the FMLA, effective May 30, 2018 through June 22, 2018, using up to 15.5 sick days, and a child rearing leave effective August 29, 2018 through April 30, 2019 as an unpaid leave in accordance with the FMLA and NJFLA.

## 16q. Approves Teachers for PLC Presentation Prep Work

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following teachers for two hours of prep work for the PLC overview presentation at the June 1, 2018 Board Retreat at the contracted professional hourly rate of \$58 per hour for a total of up to \$116 each:

Amy Hayes, Sarah Southwick Sarah Smith, Lori Vilagos Janet Aaronson, Susan Connelly.

## 16r. Approves Field Experience and Classroom Student Teaching Placement

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves field experience placement and classroom student teaching placement for Hope DiDio from Drew University, Madison, NJ, for Elementary Education under the guidance of Ms. Colleen Cahill and Mrs. Christa Bedkowski for the 2018-2019 school year.

#### 16s. Approves Field Experience and Classroom Student Teaching Placement

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves field experience placement and classroom student teaching placement for Alexia Thorpe from Drew University, Madison, NJ, for Elementary Education

and Special Education under the guidance of Mrs. Kelli Dolan and Mrs. Melissa Bene for the 2018-2019 school year.

#### 16t. Approves Bus Drivers for the 2018-2019 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following bus drivers for the 2018-2019 school year:

Stephen Beyer Holly Law Pamela Roberts Beverly Rosko.

16u. Approves Senior Bus Driver/Mail Person for the 2018-2019 School Year (Roberts) RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Pamela Roberts as a bus driver for the senior bus program and mail person for the 2018-2019 school year.

#### 16v. Approves Non-Tenured Secretary/Assistants

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following non-tenured Secretary/Assistant for the 2018-2019 school year:

Cynthia Weiss – Payroll/Benefits Assistant.

#### 16w. Approves Paraprofessionals for the 2018-2019 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following paraprofessionals for the 2018-2019 school year:

Dickerson School	Bragg School	BRMS
Jean Bartholomew	Kelly Bagnole	Natalie Bargiacchi
Jill Cohen	Dana Bulcavage	Michele Capone
Kathleen MacDonald	Maria Jorgensen	Donna Fusco
Lisa Pela	Lisa Robinson	Paula Shira
Michelle Peters	Dawn Wozniak	
Mary Robinson	Christine Youtz	
Britt Simone		
Stephanie Weiss		

## 16x. Approves Bus Paraprofessionals for the 2018-2019 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following bus paraprofessionals at their hourly rate for the 2018-2019 school year:

Name	Hourly Rate
Kelly Bagnole	\$18.34

Natalie Bargiacchi	\$14.11
Jean Bartholomew	\$19.47
Catherine Beyer	\$16.49
Dana Bulcavage	\$18.31
Michele Capone	\$17.11
Jill Cohen	\$13.31
Donna Fusco	\$19.47
Maria Jorgensen	\$15.28
Kathleen MacDonald	\$18.31
Lisa Pela	\$19.47
Michelle Peters	\$13.82
Lisa Robinson	\$15.89
Mary Robinson	\$14.11
Paula Shira	\$18.31
Britt Simone	\$15.85
Stephanie Weiss	\$17.71
Dawn Wozniak	\$17.25
Christine Youtz	\$17.25

**16y.** Approves Kindergarten Literacy Paraprofessionals for the 2018-2019 School Year RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following Kindergarten Literacy Paraprofessionals for the 2018-2019 school year:

Candace Caddo Christine Cairo Cathleen Matthews Valerie Schmidt Molly Spicehandler.

## 16z. Approves Aides for the 2018-2019 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following aides for the 2018-2019 school year:

Teresa Afonso	Office Aide	Bragg
Catherine Beyer	Cafeteria Aide	BRMS
Katherine Colonna	Cafeteria Aide	Dickerson
Rosemary Haynes	Cafeteria Aide	Dickerson
Clara Kong	Office Aide	Dickerson
Sushil Minhas	Cafeteria Aide	BRMS
Alisha Porcello	Library Aide	Bragg/Dickerson
Egidia Sciarello	Cafeteria Aide	Bragg

## 16aa. Approves Substitute Secretaries for the 2018-2019 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following substitute secretaries at the rate of \$13.50 per hour for the 2018-2019 school year:

Teresa Afonso Rosemary Haynes Tracy Kometani Clara Kong Jill Lattmann Michelle Mayhood Susan Owen Margaret Salamone Anne Standridge Nicole Stanton Kimberly Vanderwall.

## 16bb. Approves Substitute/Summer Help

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves Nicole Stanton as summer/substitute business office clerical and technology support help for the 2018-2019 school year at a rate of \$12.00 per hour.

## 16cc. Approves Summer Technology Help

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves Kyle Papili as a summer technology support help for the 2018-2019 school year at a rate of \$12.00 per hour for up to \$3,600.

## 16dd. Approves Substitute Custodian/Maintenance Worker

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves Diego Gil as a substitute maintenance worker/custodian for the 2018-2019 school year at the rate of \$19.00 per hour.

## 16ee. Approves Substitute/Summer Custodians

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves Frederick Orchard as a substitute/summer custodians for the 2018-2019 school year at the rate of \$12.00 per hour:

## 16ff. Approves Substitute/Summer Custodians

RESOLVED, that upon the recommendation of the Superintendent, that the Chester Board of Education approves the following substitute/summer custodians for the 2018-2019 school year at the rate of \$11.50 per hour:

Jesse Brady Paul Troast.

## 16gg. Awards Compensation for Merit Goals (Administrator)

WHEREAS the contract between the Chester Board of Education and the Administrators' union provides for merit salary bonuses for Administrators (White); and

WHEREAS Andrew White successfully attained criteria as outlined below;

NOW, THEREFORE BE IT RESOLVED, that the Chester Board of Education hereby awards compensation for the above criteria as outlined in the Administrators' contract and detailed below, payable in the 2017-2018 school year.

Merit Goals	Administrator	Percentage
Mr. White will analyze the BRMS schedule to determine the current strengths and chal- lenges and recommend subse- quent changes to be made for the betterment of our students as enrollment continues to de- cline.	Andrew White	1.5% of salary

## 16hh. Approves Kindergarten Teacher (Turnbull)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Katherine Turnbull as a Kindergarten Teacher at Dickerson Elementary School for the 2018-2019 school year, Step 2 MA, at an annual salary of \$56,649, with benefits.

# 16ii. Approves 5<sup>th</sup> Grade Teacher (Cangiano)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Cassandra Cangiano as a Fifth Grade Teacher at Bragg Elementary School for the 2018-2019 school year, Step 2 BA, at an annual salary of \$50,999 with benefits.

## 16jj. Approves 4<sup>th</sup> Grade Teacher (Strauss)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Katherine Strauss as a Fourth Grade Teacher at Bragg Elementary School for the 2018-2019 school year, Step 4-5 MA, at an annual salary of \$57,499 with benefits.

## 16kk. Approves ELL Teacher (Marianino)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Lauren Marianino as an ELL Teacher at Black River Middle School for the 2018-2019 school year, Step 2 MA, .56 FTE at an annual salary of \$31,723.44.

## **16ll.** Approves Teacher Placement

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following teachers to be moved:

Name	From	То	Replaces	
Millicent Roskie	Technology	5 <sup>th</sup> Grade Teacher	Pamela Gau	
	Teacher Coach			
German Castro	5 <sup>th</sup> Grade Teacher	Technology	Millicent Roskie	
		Teacher Coach		
Karen Weber	1 <sup>st</sup> Grade Teacher	Kindergarten	Decrease in enroll-	

Teacher	ment 1 <sup>st</sup> Grade, in- crease in enrollment
	for Kindergarten

#### 16mm. Approves Teachers for Curriculum Writing

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education the following teachers for summer curriculum writing for the 2018-2019 school year at the contracted professional hourly rate of \$60 for a total of up to:

Dana Apicella	Art	20 hours	\$1,200
Sarah Smith	Art	20 hours	\$1,200
Lori Vilagos	Art	20 hours	\$1,200
Albert Cerulo	Music	20 hours	\$1,200
Robert Gruver	Music	20 hours	\$1,200
Kenneth Piascik	Music	20 hours	\$1,200
Katherine Snow	Music	20 hours	\$1,200
Kathleen Vespignai	Music	20 hours	\$1,200

- **16nn.** Approves First Reading of Policy 9322- Public and Executive Sessions Remote RESOLVED, the Chester Board of Education approves the first reading of Policy 9322-Public and Executive Sessions Remote.
- 1600. Approves Second Reading Policy and Adoption 6141.1– Destination Imagination

RESOLVED, that the Chester Board of Education approves for second reading and adoption Policy 1330- Destination Imagination.

- 16pp. Approves First Reading and Adoption of Policy 4131/4131.1- Staff Development; In service Education; Visitations; Conferences RESOLVED, the Chester Board of Education approves the first reading and adoption of Policy 4131/4131.1 Staff Development; In service Education; Visitations; Conferences.
- **16qq.** Approves First Reading and Adoption of Policy 4113/4213- Assignment Transfer. RESOLVED, the Chester Board of Education approves the first reading and adoption of Policy 4113/4213- Assignment Transfer.
- **16rr.** Approves First Reading and Adoption of Policy 3570- District Records and Reports RESOLVED, the Chester Board of Education approves the first reading and adoption of Policy 3570 District Records and Reports.

#### 16ss. Approves Adoption of Danielson Model of Effective Training

RESOVLED, that pursuant to N.J.A.C. 6A:10, Educator Effectiveness, the Chester Board of Education approves the adoption of the Danielson Model of Effective Teaching as an evaluation tool in 2017-2018 for the Chester School District's faculty.

#### 16tt. Approves Adoption of Stronge Principal Evaluation Model

RESOLVED, that pursuant to N.J.A.C. 6A:10, Educator Effectiveness, the Chester Board of Education approves the adoption of the Stronge Principal Evaluation Model as an evaluation tool in 2017-2018 for the Chester School District's administrators.

Motion by\_\_\_\_\_ Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW

#### **17. Public Commentary**

#### 18. Executive Session

RESOLVED, that pursuant to N.J.S.A. 10:4-12 and 10:4-13 the Chester Board of Education holds a closed session on June 11, 2018 at \_\_\_\_\_ a.m. to discuss personnel, student discipline and HIB issues. It is expected that the minutes will be made public as soon as official action is taken.

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW

#### **19.** Return to Public Session

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW

**20.** Approves the Superintendent's Recommendation for Bullying Case #11 RESOLVED, that the Chester Board of Education approves the Superintendent's recommendation for Bullying Case #11.

#### 21. Unfinished Business

- 22. New Business
- 23. Adjournment

Motion by\_\_\_\_\_

Seconded by\_\_\_\_\_

Roll Call Vote	AC	RF	CKC	CL	LM	HR	RS	MT	KW