### HIGLEY UNIFIED SCHOOL DISTRICT



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June 5, 2024 - Board Meeting Agenda Questions & Responses

Why do we have action items for a Work Study meeting? Especially a 10am meeting when the public cannot attend.

There are a few time sensitive items on the agenda that need approval.

### 4.3 Approve Personnel Action Items

 We have a teacher who was placed on leave, and we are giving him Pay For Performance? When was he placed on leave? We received the and based on the email he was already on leave.

Pay for performance is allowed per the MOU with HEA.

Wow! So, HEA gets to dictate that we give PFP to someone who might have violated policy?! That is absurd. This needs to be looked at the next time the MOU comes up for board action.

### 4.4 Request for Release from Contract and Waive Liquidated Damages Fee

Were they asked to resign or are they resigning on their own terms?



The resignations align with permitted reasons, including medical issues, relocation, and/or promotion opportunities.

### 4.5 Vouchers

Who is this book for and what is the purpose?

The Mental Toughness Handbook: A Step-By-Step Guide to Facing Life's Challenges, Managing Negative Emotions, and Overcoming Adversity with Courage and Poise

This book is for the school psychologist at Higley High School for her own growth and development.

# 4.7 Approval of Overnight and/or Out-of-State Student Travel HHS Thespian Summer Camp

Thespian camp information is pretty much locked down hard to get information about their actual events and instructors.

From what I was able to see, it looks like they are very much about DEI, and they have a "racial equity plan" on its information page.

How much of their curriculum will be used for our students? Is there any further information that can be shared with us?

What are the sleeping arrangements like? Are boys separate from girls?

The Leadership Camp schedule is attached to the email. It is very appropriate for our students.

Boys and girls sleep in separate dorms.

permission to apply. DEADLINE FOR SUBMISSION IS JUNE 24, 2024.

2024\_State
Board\_consent\_and\_acceptance\_form All students and adults must have a copy at registration and with troupe sponsor.

Workshop Descriptions - Check out what the workshops are all about.

2024 Camp Schedule

Leadership Camp Registration registration will open April 18, 2024

Can I get information on the circled?

Please refer to the camp schedule that was attached for a listing of the workshops.

## 4.12 Administrator Pay for Performance - Classroom Site Fund (CSF)

Why is **example** included if he resigned? Is this for school year 23-24?

The Classroom Site Fund is for 2023-2024, fulfilled his duties during this time and is eligible.

# 4.13 Approval of Participation in Simulated Instruction in Mathematics with Advancing Evidence Improving Lives (AIR) – Please pull from consent

This item will be moved to an action item.

#### 7.2 Discussion and Selection of Board Dates for 2024-2025

Who recommended moving meetings to Tuesdays?

District administration suggested this change to resolve conflicts with many conferences and legislative discussions with key stakeholders attended by Cabinet members and employees, which often coincide with the current Wednesday schedule.

Have these books been pulled due to inappropriate content and returned? -Please pull voucher 1101 and can you please separate these on their own voucher like we've done with other expenses?

These books were purchased for a novel review committee to read and evaluate in response to a concern brought forward regarding an independent reading assignment. The voucher will be pulled. Once the voucher is run, items in the voucher cannot be separated, the whole voucher will be moved.

Who are the members of this committee, how was it formed, and can we access the minutes from its meetings?

We are clarifying that this is not an official committee but an ed services staff member group that read the books brought forward in the concern. On June 26 we will be sharing the updated draft policies regarding curriculum and supplemental materials, this will be a first read. In addition, at the July board meeting we will follow up with our updated processes and procedures for curriculum and supplemental materials.

Born a Crime: Stories from a South African Childhood
Monster
Piecing Me Together
Speak
The Bean Trees
The Things They Carried
It's Kind of a Funny Story
Paper Towns
The Perks of Being a Wallflower

### What are the 12 Book Titles?

PERMA-BOUND BOOKS 1102 5/13/2024 1987302-00 202405152 \$4.51 Processing: 12 Book Titles

Bad Kitty Does Not Like Dogs Book
Big Nate and Friends Book
Biscuit Visits the Big City Book
Fly Guy's Big Family Book
I Love School! Book
If You're Reading This, It's Too Late Book
Pete the Cate Checks out the Library Book
Pete the Cat's 12 Groovy Days of Christmas Book
Pete the Cat's Groovy Bake Sale Book
Roar of the Thunder Dragon Book
Waiting Is Not Easy! Book
Zeus and the Thunderbolt of Doom Book