

INTERIM SUPERINTENDENT HER'S *100 Day Plan*

Interim Superintendent Misty Her is tasked with guiding our district through this transition period as we search nationwide for a permanent superintendent. Misty's expertise makes her uniquely equipped to serve - she's been a student, graduate, parent, and held various roles from teacher to deputy superintendent. In her first 100 days, she is committed to bringing focus and clarity on just two districtwide priorities, as well as building trust and engagement and upholding fiscal stability. Take a look below at how she is doing just that.

FOCUSING IN ON TWO PRIORITY GOALS

**IMPROVING
STUDENT
OUTCOMES**

**ACHIEVING
OPERATIONAL
EXCELLENCE**

Interim Superintendent Her is aligning our entire Fresno Unified family behind these two highest priorities. Each of these goals have metrics and progress monitoring plans. Progress will be shared publicly throughout implementation.

PHASE 1: *MAY-JUNE*

FOCUS:

Listen, Learn, Draft Plan, and End School Year Strong

KEY ACTIONS:

- Conduct listening sessions
- Conduct data dives

PHASE 2: *JUNE-JULY*

FOCUS:

Utilize Critical Data, Refine the Plan, Communicate

KEY ACTIONS:

- Identify top two priorities
- Clarify expectations
- Communicate

PHASE 3: *AUG-SEPT*

FOCUS:

Facilitate Strong Opening of School Year, Implement the Plan

KEY ACTIONS:

- Develop and communicate a process
- Share regular progress monitoring

PHASE 4: *OCT-ONWARD*

FOCUS:

Engage in Continuous Improvement Cycles

KEY ACTIONS:

- Provide monthly updates both internally and externally

ACHIEVING OUR *GREATEST* POTENTIAL