



## Cub House Classroom Teacher

Briarwood Christian School (BCS), a ministry of Briarwood Presbyterian Church, located in Birmingham, Alabama, is a co-educational school serving over 1600 students in grades Junior Kindergarten through 12. The school exists to provide a Christ-centered transformational education that equips and inspires each student to glorify God by maximizing his or her God-given abilities.

### Personally, the employee's life shall reflect

- A lifestyle of biblical integrity
- A spirit of dedication, commitment, flexibility and responsiveness
- A willingness to listen and respond to counsel
- Get along with others and excel at building and stewarding relationships
- Be a self-starter and be able to work diligently without supervision

### Character and Competencies

- Mature, living, and active faith in Jesus Christ, and membership in good standing of a local evangelical church
- A minimum of a high school diploma or GED equivalent
- Prior experience working with children ages 1-3 years is preferred
- Agreement with the school's Statement of Faith and a lifestyle consistent with the school's Declaration of Moral Integrity (available on school website)
- Successfully complete a criminal background check (reviewed periodically) and MinistrySafe training (renewed every three years)

### Teacher Responsibilities

- Perform all duties necessary to ensure that children's needs are met, both physically and emotionally
- Cub House Classroom Teacher for any age group ranging from 1 year old to 3 years old
- Must Commit to a Monday/Wednesday/Friday position, a T/TH position or a 5-day position
- Hours:
  - Early Bird: 7:00 am - 9:00 am, (optional)
  - Classroom: 9:00 am - 1:00 pm
  - After Care: 1:00 pm - 4:30 pm (optional)
- A passion and ability to effectively to contribute to a positive work environment
- Demonstrated passion for and support of Christian Education
- Providing basic care for children which includes feeding, changing diapers/assisting in the restroom and taking necessary precautions to ensure safety
- Creating and facilitating age-appropriate lessons using the provided curriculum
- Developing age-appropriate social/emotional skills in children
- Encouraging positive behavior and good manners
- Identifying behavioral struggles and developing appropriate strategies to address them
- Keeping in regular communication with the Director to address concerns, or parent complaints
- Communicating with parents and providing updates on children's progress daily using the ProCare app provided
- Checks and answers emails within 24 hours

- Provide a pleasant, safe, and sanitary environment
- Attend all staff meetings and professional development regardless which day it occurs
- Demonstrate the love of Jesus Christ through all interactions between children, parents and other staff members

### **How to Apply**

- Prepare a one-page cover letter naming the title of the opening and including a brief introduction, Christian testimony, church involvement and outline of your key attributes that you feel reflect your suitability for this position.
- Prepare an up-to-date resume, listing all personal contact information, contact details of three references (who we will only contact after confirming with you), detailed educational credentials, and relevant work experience.
- Submit your cover letter AND resume to [bcsemployment@bcsk12.org](mailto:bcsemployment@bcsk12.org)
- Select candidates will be asked to complete an online application by invitation only.

For questions, please contact Amy Bryant, Cub House Director, at [abryant@bcsk12.org](mailto:abryant@bcsk12.org), or Valerie Jones, Assistant Cub House Director, at [vjones@bcsk12.org](mailto:vjones@bcsk12.org).

REVISED 07/10/2024