

REGULAR MEETING – BOARD OF EDUCATION – JULY 15, 2024

IX. Personnel

A. Certified

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3. Appointment of Part Time Teacher
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1. Memorandum of Agreement (Assistant Superintendent for Business)

WHEREAS, the Board of Education has determined that the wage and benefit agreement between the Board of Education and Victoria Galante, executed on September 11, 2013, the First amendment executed on July 27, 2015, the Second amendment executed on June 27, 2018, the Third amendment dated June 23, 2021, the Fourth amendment dated June 8, 2022, and the Fifth Amendment dated March 15, 2023 should be amended as set forth in a certain Sixth Amendment to said September 11, 2013, wage and benefit agreement;

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Board approves and terms and provisions contained in the Sixth Amendment of the September 11, 2013, wage and benefit agreement between the Board of Education and Victoria Galante; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is herewith authorized to execute said Sixth Amendment.

2. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers and CSE/CPSE Chairpersons for the Glen Cove City School District as specified below. (salary as per contract)

Name:

Tenure Area: School Psychologist

Building Assignment: Middle School

Schedule & Step: MA, Step 2

Effective: 9/1/2024

Certification: School Psychologist

Comments: qualifies for Jarema Credit; therefore, Probationary Appointment is 9/21/23-9/21/27**

Name:

Tenure Area: School Psychologist

Building Assignment: Deasy

Schedule & Step: MA, Step 1

Effective: 9/1/2024

Certification: School Psychologist

Comments: is replacing who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary

service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

3. Appointment of Part-Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Part-Time Teacher for the Glen Cove City School District, as specified below. (salary as per contract, prorated)

Name:

Area: Music

Building Assignment: Connolly/Landing/Deasy Schools

FTE: .5

Schedule & Step: BA, Step 1

Effective: o/a 9/1/24-6/30/25 (or sooner at the discretion of the Board of Education)

Certification: Music

4. Appointment of Permanent Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Permanent Substitute Teacher for the Glen Cove City School District, as specified below. (salary - \$150/day prorated; no benefits)

Name:

Certification: Music

FTE: .5

Building Assignment: Connolly/Landing/Deasy Schools

Effective: o/a 9/1/24

5. Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name:

Building: High School

Salary: MA, Step 3

Effective: 9/1/2024 – 6/27/2025 (or sooner at the discretion of the Board of Education)

Certification: English Language Arts 7-12

Comments: is replacing , who is on special assignment.

6. Appointment of Marching Band Director

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Marching Band Director for the Glen Cove City School District for the 2024-2025 school year. (stipend as per contract)

7. Appointment of Drumline Instructor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Drumline Instructor for the Glen Cove City School District effective the 2024-2025 school year. (salary as per contract)

8. Appointment of Summer Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Curriculum Writers for the Glen Cove City School District effective o/a July 16, 2024, as specified below. (salary as per contract)

Grade K-5 Big Ideas Curriculum Writing (7 hours per teacher)

(Kindergarten)

(Kindergarten)

(1st Grade)

(1st Grade)

(2nd Grade)

(2nd Grade)

(3rd Grade)

(3rd Grade)

(4th Grade)

(4th Grade)

(5th Grade)

(5th Grade)

Math AIS (7 hours per teacher)

3-5 Self Contained Math (6 hours per teacher)

Geometry (5 hours per teacher)

ENL Beginner (7 hours per teacher)

ENL Intermediate (7 hours per teacher)

ENL Advance (7 hours per teacher)

U.S. History Home Language (Spanish) (7 hours per teacher)

ENL Modules K-2 (7 hours per teacher)

K-6 STREAM (4 hours per teacher)

Reading & Writing Unit Planning for Special Classes (7 hours per teacher)

Racket Sports (3.5 hours per teacher)

Playwriting & Advanced Musical Theater (7 hours per teacher)

Technical Theatre (7 hours per teacher)

Instrumental Band (7 hours per teacher)

K-2 Social Studies & Civic though project Based Learning (4 hours per teacher)

(Kindergarten)

(Kindergarten)

(1st grade)

(1st grade)

(2nd grade)

(2nd grade)

Sports In American History (7 hours per teacher)

The African Diaspora (10 hours per teacher)

Grade 4 Preparing for Grade 5 HYSSL Science Assessment (6 hours per teacher)

Grade 5 NYSSLS Science Assessment (6 hours per teacher)

Grade 8 Biology (8 hours per teacher)

NYSSLS Regents Biology (8 hours per teacher)

NYSSLS Regents Earth & Space Science (8 hours per teacher)

Grade 7 NYSSLS (7 hours per teacher)

Grade 6 NYSSLS (6 hours per teacher)

AP ENVES (3 hours per teacher)

Grade K-2 Reading Module Updates (7 hours per teacher)

Grade 3-5 Writing Units of Study (8 hours per teacher)

Grade 6 Reading (7 hours per teacher)

Phonics Units of Study Units-at-a Glance & Pacing Guides (5 hours per teacher)

Grade K How-to Writing Units (4 hours per teacher)

Grade 1 How-to Writing Units (4 hours per teacher)

Grade 2 Gripping Stories Writing (4 hours per teacher)

Grade 9 ENL ELA (5 hours per teacher)

9. Summer Appointments (Department of Special Education)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to work for the Department of Special Education ***on an as needed basis*** effective July 16, 2024 through August 31, 2024* (excluding Superintendent's Conference Days*) as specified below. (Salary as per contract)

10. Appointment of Substitute Teacher for Summer Academic Program and Extended School Year Special Education Program

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Substitute Teachers for the Summer Academic Program and Extended School Year Special Education Program, effective July 16, 2024 through August 16, 2024, as specified below. (salary at the curriculum writing hourly rate as per contract, up to 5 hours per day)

11. Appointment of Part Time Teaching Assistant for Extended School Year Special Education Program

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Teaching Assistant for Extended School Year Special Education Program, effective July 16, 2024 through August 16, 2024, as specified below. (salary-hourly rate as per contract, up to 5 hours/day).

12. Appointment of Fall Coach

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Fall Coach for the Glen Cove City School District, effective the 2024-2025 school year, as specified below. (stipend as per contract)

Name:

Sport: Varsity Cheerleading

Name:

Sport: Athletic & Intramural Supervisor

13. Appointment of Emergency Medical Technician

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Emergency Medical Technician for the Athletic Department of the Glen Cove City School District effective the 2024-2025 school year. (salary - \$100 per game)

14. Appointment of Club Advisors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Club Advisors effective the 2024-2025 school year, as specified below. (stipend as per contract, split where indicated*)

High School

Name:

Club: Freshman Class

Name:

Club: Science National Honor Society

Name:

Club: Yearbook

15. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name:

Position: Special Education Teacher

Building Assignment: Middle School

Effective: o/a 8/28/24 – o/a 11/26/24

Comments: is requesting a leave of absence for maternity/childcare purposes.

Name:

Position: Social Worker

Building Assignment: Connolly School

Effective: o/a 8/28/24 – o/a 11/26/24

Comments: is requesting a leave of absence for maternity/childcare purposes.

16. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:

Position: Teacher Assistant

Building Assignment: Gribbin School

Effective: 6/26/2024 (end of day)

Name:
Position: ENL Teaching Assistant
Building Assignment: Landing School
Effective: 6/26/2024 (end of day)

17. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name:
Position: Assistant Superintendent Business
Building: Thayer House
Effective Date: 1/3/25 (end of day)

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IX. Personnel

B. Classified

1. Employee Agreements (Unaligned Personnel)
2. Appointment of Part-Time Monitors for Extended School Year Special Education Program
3. Appointment of School Nurse
4. Appointment of Cleaners
5. Appointment of Security Guards
6. Appointment of Per Diem Substitute Food Service Helpers
7. Change in Status
8. Resignations
9. Terminations

1. Employee Agreements (Unaligned Personnel)

The Superintendent of Schools recommends that the Board of Education approves the Employment Agreements between the Glen Cove School District and the Unaligned Personnel as specified below. Amend the contracts for all current unaligned personnel, for the following people. (Please see attached)

2. Appointment of Part Time Monitors for Extended School Year Special Education Program

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Monitors for Extended School Year Special Education Program, effective July 16, 2024 through August 16, 2024, as specified below. (salary-hourly rate as per contract, up to 5 hours/day)

3. Appointment of School Nurse

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is duly licensed, be appointed as a School Nurse for the Glen Cove City School District effective 2024-2025 school year, as specified below. (salary as per contract, prorated)

Name:

Position: School Nurse

Building: High School

Effective: o/a 8/28/2024

4. Appointment of Cleaners

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Cleaners for the Glen Cove City School District, *pending fingerprint clearance and letter of good conduct*, as specified below. (salary as per contract, prorated)

Name:

Position Assignment: Cleaner

Building Assignment: Districtwide

Effective: o/a 7/16/24

Comments: is replacing who is being assigned to a School.

Name:

Position Assignment: Cleaner

Building Assignment: Districtwide

Effective: o/a 7/29/24

Comments: is replacing who was terminated.

5. Appointment of Security Guards

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed permanently as Security Guards for the Glen Cove City School District, as specified below. (salary as per contract)

Name:

Building Assignment: Landing School

Effective: 7/16/24

Name:

Building Assignment: Deasy

Effective: 7/16/24

Name:

Building Assignment: High School

Effective: 7/16/24

Name:

Building Assignment: Gribbin School

Effective: 7/16/24

6. Appointment of Per Diem Substitute Food Service Helpers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Food Service Helpers for the Glen Cove City School District effective the 2024-2025 school year. (salary - \$17.00/hr.)

7. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named persons be approved as specified below. (salary as per contract)

Name:

Position: Per Diem Security Guard

From: \$17.00 an hour

To: as per contract

Effective: 7/1/24 – o/a 8/28/24

Name:

Position: Per Diem Security Guard

From: \$17.00 an hour

To: as per contract

Effective: 7/1/24 – o/a 8/28/24

Name:
Position: Per Diem Security Guard
From: \$17.00 an hour
To: as per contract
Effective: 7/1/24 – o/a 8/28/24

Name:
Position: Per Diem Security Guard
From: \$17.00 an hour
To: as per contract
Effective: 7/1/24 – o/a 8/28/24

8. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:
Position: Kindergarten Monitor
Building Assignment: Gribbin school
Effective: 6/26/2024 (end of day)

Name:
Position: Office Monitor - Guidance
Building Assignment: High school
Effective: 6/26/2024 (end of day)

Name:
Position: 1:1 Monitor
Building Assignment: Landing school
Effective: 6/26/2024 (end of day)

9. Terminations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the terminations of the following named persons be approved as specified below.

Name:
Position: Cleaner
Building Assignment: Districtwide
Effective: 6/26/2024 (end of day)

Name:
Position: Security Guard
Building Assignment: Middle School
Effective: 6/24/2024 (end of day)