



**Hellgate  
Elementary**

# INVOLVED MOTIVATED PREPARED

Education systems need strategic foresight to cultivate the skills, knowledge, and values necessary for tomorrow's challenges.

Investing in the long-term ensures that we are not just addressing immediate needs, but also shaping a brighter and more resilient future for generations to come.

Integrated Strategic Action Plan  
2024- 2028

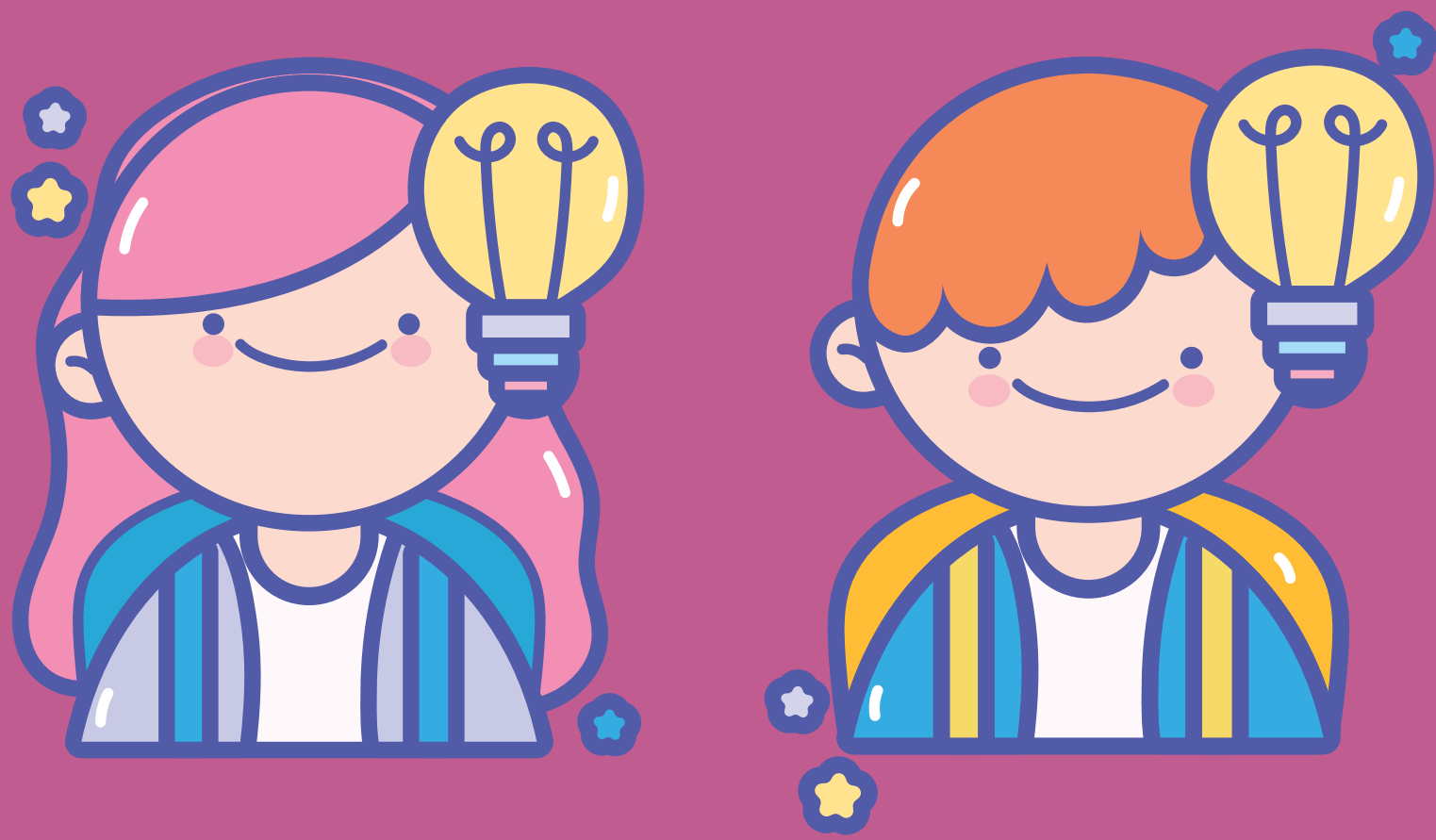
## TOMORROW STARTS TODAY!



# Hellgate Elementary

## MISSION & CORE VALUES

The mission of Hellgate Elementary is to provide an educational learning environment that supports and sustains academic achievement, academic excellence, and lifelong learning for all students.



Our vision for students is that we inspire a generation of empowered learners and cultivate a community where students are deeply involved, relentlessly motivated, and impeccably prepared, fostering a lifelong passion for learning and a commitment to making meaningful contributions to society.

Our core values serve as guiding principles that inform decision-making, shape school culture, and ultimately contribute to the holistic development of students.



Our responsibility is to provide an education for the kinds of students we have; not the kind of students we used to have; or want to have; or the students that exist in our dreams.

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2024- 2028

## EXCELLENCE: EVERYDAY, EVERYWHERE & IN EVERY WAY



# CORE VALUES AND GUIDING PRINCIPLES

Our core values serve as guiding principles that inform decision-making, shape school culture, and ultimately contribute to the holistic development of students.

## COMMUNITY ENGAGEMENT

We believe in the importance of active participation and collaboration between the school, families, and the broader community.

We encourage students to be socially responsible citizens who contribute positively to their communities through service & outreach.

## EQUITY

We believe in providing all students with equitable access to resources, opportunities, and support systems.

We actively work to identify and address disparities to ensure that every student has the chance to thrive academically and personally.

## ACHIEVEMENT

We value academic excellence and strive to empower every student to reach their highest potential.

We foster a culture of continuous improvement, encouraging students to set ambitious goals and celebrate their accomplishments.

## DIVERSITY

We celebrate the rich tapestry of cultures, backgrounds, and perspectives within our school community.

We promote inclusivity, ensuring that every individual feels valued, respected, and supported.

## RELEVANCE

We design learning experiences that are meaningful, engaging, and applicable to real-world contexts.

We stay attuned to evolving trends and industries to ensure that our curriculum remains current and relevant to the need of our students.

## CHARACTER

We prioritize integrity, honesty, and respect in all aspects of school life.

We cultivate resilience, empathy, and responsibility to prepare students for success in a diverse and ever-changing world.

## HIGHLY QUALIFIED STAFF

We are committed to recruiting, developing, and retaining exceptional educators who are dedicated to student success.

We provide ongoing professional development opportunities to ensure our staff members remain at the forefront of their area of expertise.

## POSITIVE RELATIONSHIPS

We value nurturing supportive and inclusive relationships among students, teachers, staff, and parents, fostering a sense of belonging and trust within our community.

We prioritize kindness, empathy and respect, creating a safe and joyful learning environment for everyone to thrive.



# Hellgate Elementary

## GOALS FOR OUR STUDENTS, SCHOOLS, AND DISTRICT

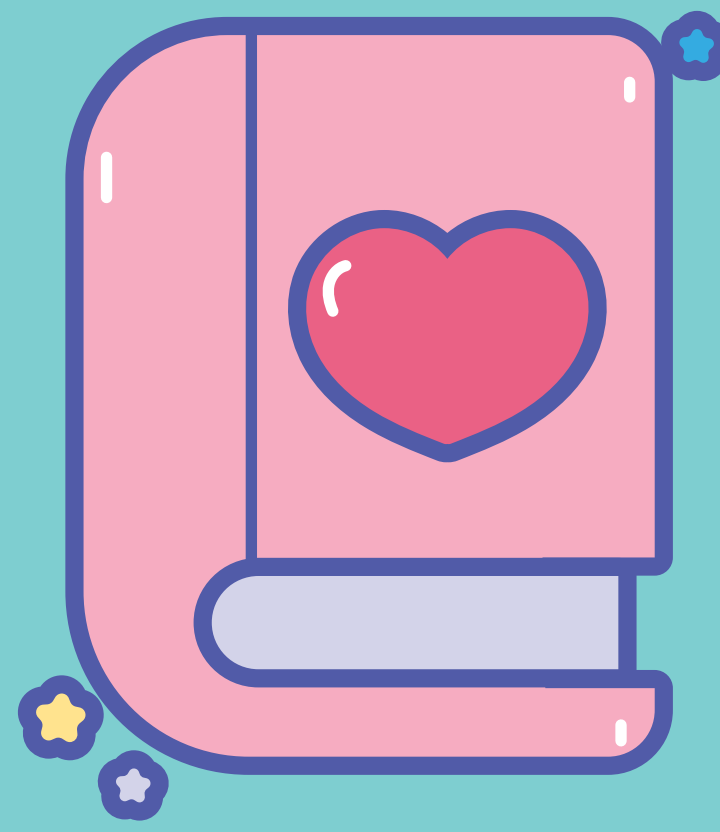
What do our students need to know and be able to do once they graduate?

### EQUITY



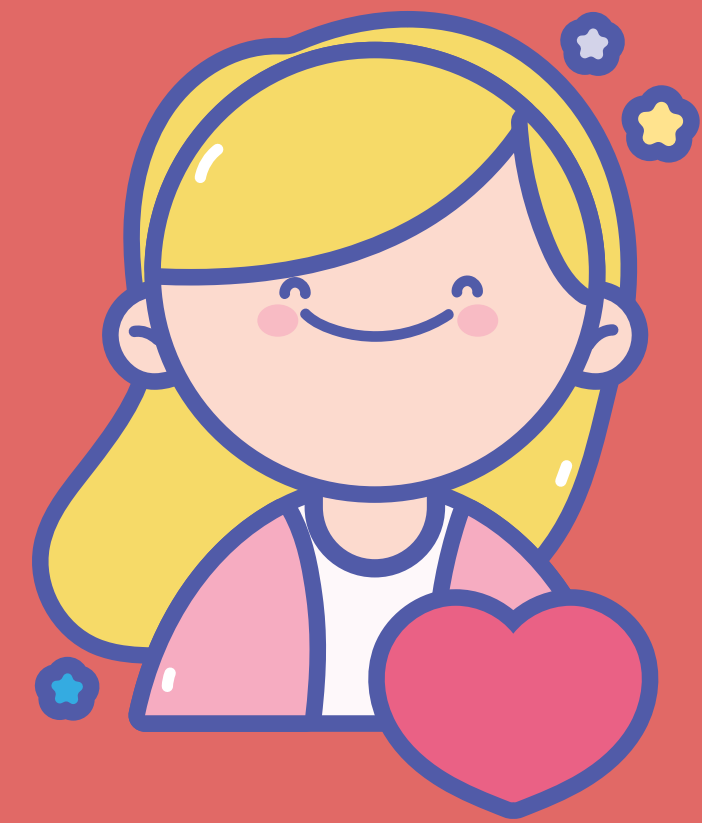
Students have access to adequate school resources and support that make rigorous learning possible.

### WELLNESS



Students develop relevant, and transferable academic and life skills.

### ACHIEVEMENT



Students are socially, emotionally, and physically healthy and learn in a safe and caring environment.

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## EXCELLENCE: EVERYDAY, EVERYWHERE & IN EVERY WAY



# Hellgate Elementary

What do our students need to know and be able to do once they graduate?

## EQUITY

- Each student has access to outstanding teachers, higher-level courses, excellent facilities, and sufficient resources.
- Each staff member values and respects each student's unique strengths, cultural ethnicity, gender, socio-economic level, and learning needs and addresses those strengths and differences with appropriate teaching strategies.
- Each staff member reflects an appreciation for the district's diverse student population in terms of their own ethnic, racial, gender, and language awareness.
- Make good decisions
- Knowledgeable about US and World History and the importance of citizenship in a democratic society
- Master of mathematics and scientific principles
- Clear and effective communicator
- Culturally competent

## WELLNESS

- Each student meets state benchmarks at each level of schooling.
- Each student demonstrates global literacy; an ability to apply math in a variety of settings, and an ability to think critically, creatively, and analytically across disciplines.
- Each student can write well. Apply knowledge to complex problems, and demonstrate an appreciation of the arts.
- Each student graduates prepared for secondary education.

## ACHIEVEMENT

- Each student embodies the strong commitments and personal characteristics that ensure success in all aspects of their life.
- Each student is encouraged to participate in co-curricular activities at school or within the community.
- Each student is free from fear of intimidation and injury while at school.
- Each student meets health and physical fitness standards.

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2024- 2028

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## SKILLS, COMMITMENTS & CHARACTERISTICS

What do our students need to know  
and be able to do once they graduate?

### SKILLS

- Each student embodies the strong commitments and personal characteristics that ensure success in all aspects of their life.
- Highly literate and technologically competent
- Creative and critical thinker to find, manage, and analyze information; engage in extended research; solve problems; create beauty; and make good decisions
- Knowledgeable about US and World History and the importance of citizenship in a democratic society
- Master of mathematics and scientific principles
- Clear and effective communicator
- Culturally competent
- Able to appreciate and participate in the arts
- Knowledgeable and responsible users of current and evolving technologies in order to compete in a digital world
- Creative and effective collaborator
- Effective manager of daily life

### COMMITMENTS

- Socially Responsible
- Respectful of All People
- Patient
- Open to New Ideas
- Resilient
- Confident
- Lifelong Learner
- Equipped to Embrace Challenges and Changes

### CHARACTERISTICS

- Strong Work Ethic
- Perseverance
- Courage
- Confidence
- Critical Thinking
- Compassion
- Honesty and Integrity
- Engagement in Learning
- Healthy Behaviors



# LEADERSHIP FORMULA

## SETS A STRATEGIC DIRECTION

- Strong work ethic
- Demonstrates sound strategic thinking
- Innovates and effectively challenges the status quo
- Focuses on the school stakeholders with passion
- Leads change

## DELIVERS RESULTS

- Sets clear priorities
- Achieves results
- Acts with integrity
- Builds productive and positive relationships
- Adopts a growth mindset based on inclusion and teamwork
- Displays sound organizational judgment and fiscal responsibility

## BUILDS TALENT

- Attracts top educational talent
- Drives engagement through inspirational leadership
- Mentors and develops next generation talent





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# CLASS SIZE LIMITATIONS

The school board adopted class size limitations for kindergarten through eighth grade and our special education life skills programs at the school board meeting on February 12, 2024. These class size limitations will ensure that Hellgate Elementary has adequate reserved spaces for in-district students as well as to ensure that all students are provided a high quality education. The class size and program limitations will be as follows:

## CLASS SIZES SHALL ADHERE TO THE STATE REGULATIONS OF:

**K-2nd**



**No more than  
20 students  
per classroom**

**3rd-4th**



**No more than  
28 students  
per classroom**

**5th-8th**



**No more than  
30 students  
per classroom**

In addition, three spaces per section in each grade level will be reserved for in-district students.

For students in Special Education in grades 3rd - 8th grade who qualify for our Life Skills program there will be a maximum of 13 students enrolled in the program.

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# Hellgate Elementary

## IMAGINE OUR SCHOOLS IN 2028

### PERSONALIZED LEARNING

Education is highly personalized, catering to individual student needs, interests, and learning styles. This ensures that students can progress at their own pace and focus on areas where they need the most support.

### INTEGRATION OF TECHNOLOGY:

Technology is seamlessly integrated into various aspects of education. Students are provided immersive learning experiences which facilitates dynamic and engaging lessons.

### EMPHASIS ON CRITICAL THINKING AND CREATIVITY

A strong emphasis on developing critical thinking, problem-solving, and creativity skills. Students are encouraged to analyze information critically, think innovative, and apply their knowledge to real-world challenges.

### FOCUS ON WELL-BEING

Schools prioritize the well-being of students, recognizing the importance of social-emotional learning and mental health support. Counselors, psychologists, and wellness programs are integral parts of school communities, providing resources and support to help students navigate the challenges they may face.

### LIFELONG LEARNING

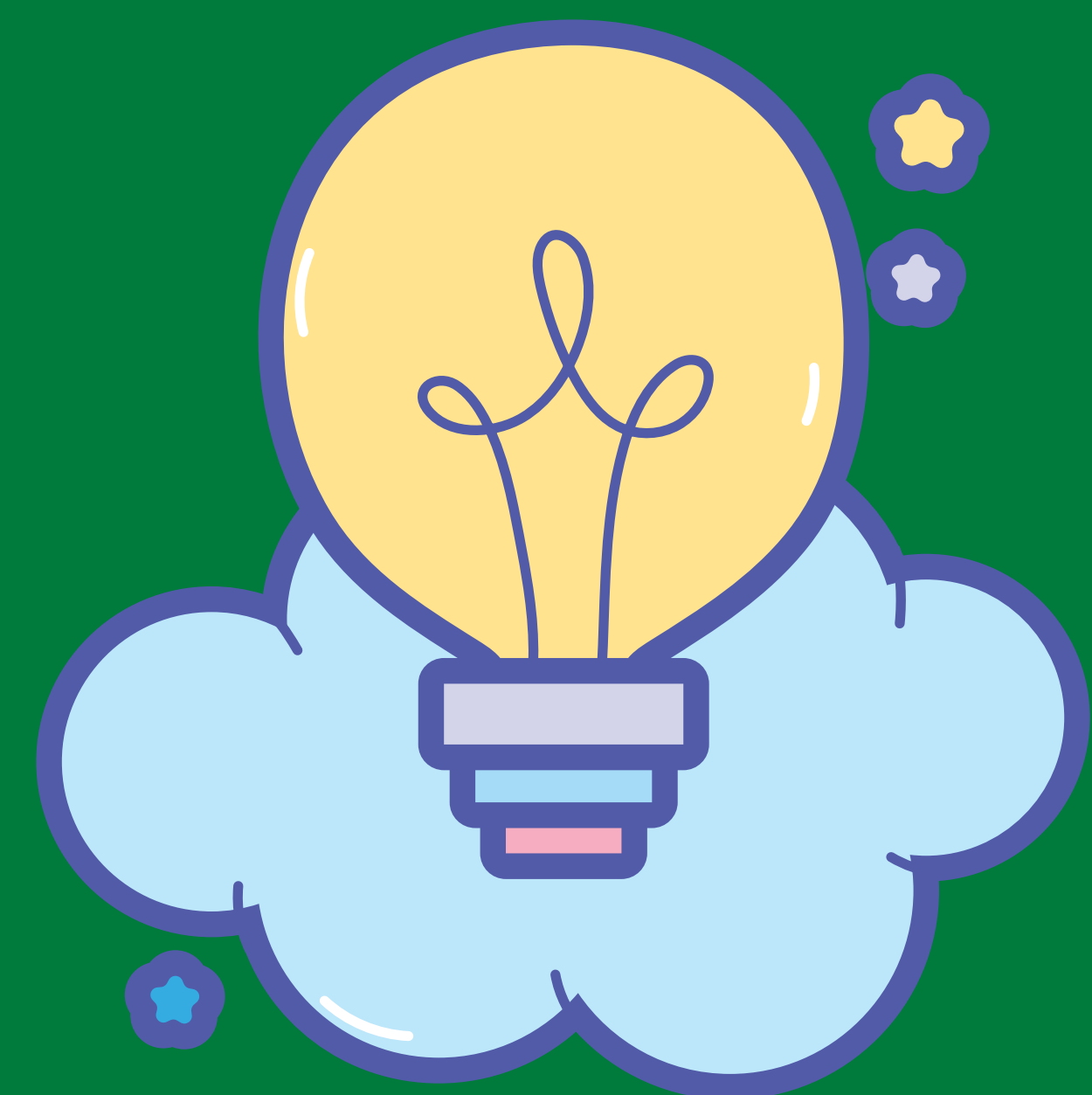
The concept of education extends beyond the classroom and throughout one's life. Continuous learning is encouraged for both students and educators.

### SUSTAINABLE EDUCATION PRACTICES

Sustainability and environmental consciousness are integrated into educational practices, instilling in students a sense of responsibility towards the planet.

### COLLABORATIVE LEADERSHIP

School leadership structures embrace collaboration and shared decision-making. Administrators, educators, students, and parents work together as a cohesive community, with each voice valued in shaping the direction of the school and fostering a culture of inclusiveness and transparency.



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