

# VENTURA UNIFIED SCHOOL DISTRICT

## 2024-25 SY CERTIFICATED MANAGEMENT SALARY SCHEDULE

EFFECTIVE 7/1/24; BOARD APPROVED 2/13/24

AA		Schedule AA			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	722.46	739.91	757.35	792.29	
2	738.71	756.53	774.38	810.07	
3	755.31	773.56	791.81	828.29	
4	772.31	790.98	809.63	846.96	
Chief Innovations Officer – 225 Days Executive Director, Educational Services – 225 Days Executive Director, Special Education – 225 Days					
AB		Schedule AB			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	657.36	673.21	689.09	720.87	
2	673.32	689.59	705.86	738.41	
3	689.28	705.91	722.56	755.88	
4	705.25	722.30	739.36	773.44	
Principal, Magnet High School (FTHS) – 225 Days Principal, Continuation High School (PHS) – 225 Days Principal, Independent Study (ECHS, Homestead) – 225 Days Principal, Middle School – 219 Days Career Technical Ed Administrator – 222 Days Assistant Director Student Support Services – 225 Days Assistant Director, Expanded Learning Programs – 215 Days					
C		Schedule C			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	610.69	625.41	640.20	669.69	
2	626.13	641.27	656.39	686.62	
3	641.64	657.16	672.68	703.67	
4	657.22	673.09	688.97	720.74	
Assistant Principal, Adult Education – 215 Days Assistant Principal, Comprehensive High School (BHS, VHS) – 210 Days Assistant Principal, Instructional Services (BHS, VHS) – 220 Days Coordinator, Early Childhood Ed – 200 Days Coordinator, Early Intervention Center – 215 Days Coordinator, Health Services – 210 Days Learning Director, High School – 210 Days					
D		Schedule D			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	589.77	604.00	618.28	646.76	
2	604.57	619.17	633.80	663.04	
3	619.36	634.28	649.27	679.18	
4	634.03	649.35	664.66	695.32	
Assistant Principal, Continuation High School (PHS) – 210 Days Assistant Principal, Middle Schools – 210 Days Program Specialist, Psychologist – 200 Days Program Specialist, Special Education – 200 Days Learning Director, Middle School & Continuation HS – 210 Days					

A		Schedule A			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	674.30	690.63	706.90	739.50	
2	690.44	707.10	723.83	757.19	
3	706.51	723.61	740.67	774.79	
4	722.69	740.14	757.61	792.55	
Director, Certificated Human Resources – 225 Days Director, Curriculum & Instruction – 225 Days Director, Expanded Learning – 225 Days Director, Secondary Education – 225 Days Director, Student Support Services – 225 Days Director, Educational Therapeutic & Behavioral Services (Board approved 06/25/24) Director/Principal, Adult Education – 225 Days Deputy Director, Special Education – 225 Days Principal, Comprehensive High School (BHS, VHS) – 225 Days					
B		Schedule B			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25+ YOS	
1	640.37	655.83	671.29	702.27	
2	656.21	672.08	687.91	719.62	
3	672.00	688.22	704.45	736.94	
4	687.86	704.45	721.11	754.35	
TK-5 Elementary School Principal – 207 Days TK-8 Elementary School Principal – 210 Days					
CD		Schedule CD			
Steps	3.48% 0-19 YOS	5.98% 20-24 YOS	8.48% 25-29 YOS	13.48% 30+ YOS	
1	600.35	614.87	629.37	658.38	
2	615.43	630.31	645.18	674.92	
3	630.47	645.67	660.93	691.39	
4	645.42	661.02	676.61	707.79	
Assistant Principal, Magnet High School (FTHS) – 210 Days					
E		Schedule E			
Steps	3.48% 0-14 YOS	5.98% 15-19 YOS	8.48% 20-24 YOS	13.48% 25-29 YOS	13.48% 30+ YOS
1	552.92	572.16	585.97	599.79	627.44
2	566.72	586.45	600.63	614.77	643.11
3	580.56	600.77	615.29	629.81	658.82
4	594.39	615.08	629.95	644.81	674.50
School Psychologist – 190 Days Psychologist on Special Assignment – 195 Days Lead Language and Speech Pathologist – 195 Days Learning Director, Elementary – 195 Days					

**CalSTRS/CalPERS Compliance Notes:** Days noted above for each classification are reflected as follows for the 2023-2024 SY which has (261) total work days available. 225 Days (225 paid, 36 unpaid); 224 Days (224 paid, 37 unpaid); 222 Days (222 paid, 39 unpaid); 220 Days (220 paid, 41 unpaid); 219 Days (219 paid, 42 unpaid); 215 Days (215 paid, 46 unpaid); 210 Days (210 paid, 51 unpaid); 207 Days (207 paid, 54 unpaid); 205 Days (205 paid, 56 unpaid); 200 Days (200 paid, 61 unpaid); 195 Days (195 paid, 66 unpaid); 190 Days (190 paid, 71 unpaid).

**Board Approved 2/13/24**