

PITMAN SCHOOL DISTRICT

Board of Education Meeting

February 15, 2023

Open Public Meeting

Motion by: Pappalardo
2nd: Grossman

"That the Pitman Board of Education was called to order at 7:00 p.m."

All in Favor

Executive Session

Motion by: Pappalardo
2nd: Higbee-Ionno

"That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public

Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed."

Carried by Voice Vote

Return to Public Meeting:

Motion by: Grossman
2nd: Farell

"The Pitman Board of Education was called to order at 7:30pm"

Notice of Meeting per Sunshine Law Requirements

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district's web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center. The President shall entertain any objections, with support reasons, to the conduct of this meeting on the grounds it violates the Open Public Meetings Act.

Pledge of Allegiance

Roll Call

April Miller - President

Stacey Pappalardo - Vice President
David Grossman - Member
Rebecca Higbee-Ionno - Member
Sara Boulton - Member
Melissa Farrell - Member
Natalie Pote - Member
Carisa Rose - Board Secretary
Steven Crispin - Superintendent

PRESENTATIONS

Presented by Mr. Chris Morris

- Student Spotlight - High School - Board of Education Panther Award
 - ❖ Riley Fives
 - ❖ Kendra'lee Lynam
 - ❖ Violet Smith
- Staff Spotlight - W.C.K. Walls School
 - ❖ Alicia Walsh

Brief recess at 7:44 pm

Resume at 7:49 pm

Public Comment - no comment

Correspondence - none

Approval of Minutes

Motioned by: Miller
2nd: Pappalardo

January 18, 2023 Minutes

January 18, 2023 Executive Session Minutes

All in favor

President's Report

- BOE completed training on Saturday, Feb 10, 2023
- Several of the Board members will be attending the County School Board meeting
- Strategic planning is being held On March 6th
- any 501c organization supporting Pitman Public Schools email April for recognition

Superintendent's Report

- HIB
- Security Drills
- First Grade 2023/2024
 - Holding off to see the preschool numbers which will determine the location

Student Representative Report

- Rallied around the swim and dive team
- PHS music and arts program has several events in the upcoming weeks

FINANCE & FACILITIES COMMITTEE – Grossman, Highbee-Ionno, Miller

**Motioned by: Grossman
2nd: Higbee Ionno**

1. Approved all line-item transfers be approved for the month of January 2023.
2. Approved the Board Secretary’s Report which is in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2023. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
3. Approved the Board of Education certification, pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of January 2023 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
4. Approved the Treasurer’s Report which is in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2023. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of January 2023.
5. Approved all bills which are properly approved and certified to be paid.
6. Approved the Resolution for Participation in Coordinated Transportation 2023-2028 with the Monmouth-Ocean Educational Services Commission.
7. Approved the Non-Public School Aid in Lieu Eligible Students Agreement with the Monmouth-Ocean Educational Services Commission, July 1, 2023 through June 30, 2024.
- 8. Recommend motion to enter into a contract with Gloucester County Vocational-Technical School District for use of pool and locker room for the 2022/2023 school year in the amount of \$7,767.**
- 9. Approved the Resolution of the Pitman Board of Education Invoking the Doctrine of Necessity to Enter into Collective Bargaining with the Pitman Education Association.**
- 10. Approved the Business Administrator for solicitation of the Architect, Auditor, Solicitor, Physical Therapy, Nurse, and Physician Request for Proposal (RFP) via 18A:18A-5 professional services for the 2023/2024 school year.**
- 11. Recommend motion to retroactively approve the following parent transportation contract for the 2022/2023 school year (9/26/22-10/31/22):**

<u>Student ID #</u>	<u>Route#</u>	<u>Destination</u>	<u>Contracted Amount</u>
9010827011	P6	DCF Cherry Hill	\$1,062.50

12. Approved the following parent transportation contract as a part of McKinney-Vento, retroactive to October 2022 for the 2022/2023 school year:

<u>Student ID #</u>	<u>Route#</u>	<u>From</u>	<u>To</u>	<u>Contracted Amount</u>
1057796860	P5	Pike Inn Williamstown	Walls School	\$3,381

Roll Call – 1-12

Yes 7: Highbee-Ionno, Pappalardo, Boulton, Farrell, Pote, Grossman, Miller

Abstain: Miller (8)
No: 0
Absent: 0 -

CURRICULUM & INSTRUCTION COMMITTEE – Pappalardo, Pote, Boulton

Motioned by: Pappalardo
2nd: Pote

1. Student Statistics January 2023:

Date	Elementary	Middle	High	Out of District	Alternate	Total
1/31/23	559	253	324	15	0	1151
1/31/22	551	259	330	26	0	1156
12/31/22	554	254	324	15	0	1147

Suspensions/Reasons:

Fighting: 1
 Inappropriate Behavior: 3

2. Recommend motion to affirm that the Pitman Board of Education is in receipt of the District Harassment, Intimidation and Bullying monthly report as presented by the Superintendent, and is in agreement with all actions taken in regard to the incidents reported at the January 18, 2023 meeting.
3. Approved the Substitute List for the 2022/2023 school year be approved.
4. Approved the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.
5. Approved all field trips as submitted.
6. Approved the Use of Facilities as attached.
7. Approved the mission and vision statement for the Pitman High School STEAM Pathway.
8. Approved the services agreement with DreamBox Software for Professional Development Services effective January 20, 2023 through January 19, 2024, in the amount of \$1,000.

Background: Professional Development, February 17, 2023, two session webinar.

9. Approved the Paper Dibels Eighth Edition Online Course (4 courses at \$49 each) for a total cost of \$196.

Background: Professional Development, February 17, 2023, (E. Altamuro, K. Bridges, T. Catando, L. Rodi).

10. Approved the following leave(s) of absence:

Employee	Location	Type of Leave	FMLA/FLA	Dates
----------	----------	---------------	----------	-------

96964705	High School	Medical	FMLA: Revised: 1/5/23-1/22/23 Original: 1/5/23-3/6/23	Revised Paid Sick Days: 1/5/23-1/22/23 Original: Paid Sick Days: 1/5/23-2/17/23 (.5) Paid Personal Days: 2/17/23 (.5)-2/23/23 (.5) Unpaid Days: 2/23/23(.5)-3/6/23
22634349	High School	Medical	FMLA: 2/1/23-4/26/23	Intermittent Paid/Unpaid Days as submitted

11. Approved the following out of district placement by the Special Services Department effective January 4, 2023 through June 16, 2023 (106 days), for the 2022/2023 school year:

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>Add'l Services</u>	<u>Tuition Cost</u>
7397416698	Bancroft	\$35,955.20	\$21,200 (1:1 aide)	\$57,155.20

12. Approved the student(s) listed below for homebound services by the Special Services Department as follows:

<u>Student ID#</u>	<u>Hours of Instruction</u>	<u>Duration</u>	<u>Rate</u>
4970246729	10 hours/week	1/3/23-1/31/23	\$39/hr.
8484731270	5 hours/week	2/3/23-3/3/23 (TBD)	\$39/hr.

13. Approved the student(s) listed below for homebound instruction through Brookfield/Inspira Children’s Behavioral Health Center as follows:

<u>Student ID #</u>	<u>Duration</u>	<u>Rate</u>	<u>Total</u>
7443507181	1/4/23-1/10/23	\$39/hr.	\$390
2295628761	1/23/23-TBD	\$39/hr.	TBD

14. Approved the student(s) listed below for homebound instruction through CRESS - GCSSSD as follows:

<u>Student ID #</u>	<u>Hours of Instruction</u>	<u>Duration</u>	<u>Rate</u>
4982665746	10 hours/week	1/3/23-3/3/23	\$80/hr.
9411012907	8 hours/week (speech) and 8 hours/week (occupational therapy)	1/3/23-3/3/23	\$98/hr.

15. Approved the agreement between the Pitman Board of Education and the New Jersey Commission for the Blind for the 2022/2023 school year to provide services for the below eligible student. Services are based on educational needs.

<u>Student ID#</u>	<u>Cost</u>
5520898145	\$2,299

16. Approved the resignation of Dana Gibson, teacher at Pitman Middle School, effective February 3, 2023.
17. Approved the resignation of Cheryl Giacomucci, full-time preschool aide at Memorial School, effective March 7, 2023.
- 18. Approved Paul Schnetzler as a full-time maintenance worker/groundskeeper for the Pitman School District effective February 16, 2023, at a prorated annual salary of \$52,832 based on Step G of the negotiated salary guide for Maintenance.**

19. Approved Catherine Bernat as a full-time preschool aide at Memorial School effective March 2, 2023, at an hourly rate of \$16.99 based on Step A/Degree of the salary guide.
- 20. Approved Leslie Repsher as a part-time basic skills math teacher at Pitman Middle School, effective date to be determined (pending receipt of proper paperwork), at an annual prorated salary of \$26,494 based on Step 1 of the MA salary guide (\$52,987).**
21. Approved the retirement resignation, with regret, of Stephanie Lai, teacher at Memorial School, effective June 30, 2023.
22. Approved the retirement resignation, with regret, of Deborah Leach, teacher at Memorial School, effective June 30, 2023.
23. Approved the retirement resignation, with regret, of Megan Kinder, teacher at Memorial School, effective June 30, 2023.
24. Approved the retirement resignation, with regret, of Janet Rainier, full-time preschool aide at Memorial School, effective June 30, 2023.
25. Recommend motion to rescind the following stipend in the amount of \$312 for after school STEM for the 2022/2023 school year (ESSER II - Learning Acceleration Funds):

<u>Name</u>	<u>Club</u>	<u>School/Grade(s)</u>
Alice Contravo	STEM Yahtzee Club	PHS

26. Approved after school STEM/STEAM and Mental Health clubs, for up to eight hours, for the 2022/2023 school year, stipend in the amount of \$312 each (ESSER II-Learning Acceleration / Esser II Mental Health Funds):

<u>Name</u>	<u>Club</u>	<u>School/Grade(s)</u>
Laura Rodi	Superhero STEAM	Kindle/Grades 2-3
Jillian Young	Superhero STEAM	Kindle/Grades 2-3
Laura Rodi	Global Challenges	Kindle/Grades 4-5
Jillian Young	Global Challenges	Kindle/Grades 4-5
Samantha Cangiano	Math, Science, Engineering Projects	Memorial/Grade 1
Samantha Cangiano	Yoga	Memorial/Grade K
Samantha Cangiano	Yoga	Memorial/Grade 1
Stephen Gangloff	Basketball for Teamwork	Kindle/Grades 3,4,5
Stephen Gangloff	Basketball for Teamwork	Walls/Grades 3,4,5
Sarah Weng	Quest Role Play Game	Walls/Grade 4
Sarah Weng	Quest RolePlay Game	Walls/Grade 5
Patricia Deroian	Friendship Bracelets for Stress Relief and Giving	PMS/Grades 6-8
Rose Ann Humphreys	Walking Club	PMS/Grades 6-8
Gabrielle Barnabie	STEM Club	Grade 2 AM Session (Summer 6/19/23-6/22/23)
Gabrielle Barnabie	STEM Club	Grade 3 PM Session (Summer 6/19/23-6/22/23)

27. Approved the following staff to provide academic math and ELA support, instruction, and preparation, for the 2022/2023 school year, at an hourly rate of \$39 (ARP funded):

<u>Name</u>	<u>Subject</u>	<u>School/Grade(s)</u>	<u>Hours</u>
Melody Smythe	ELA	Grades 6-8	Up to 72
Joan Garyantes	Math	Grades 6-8	Up to 108

Background: Revised - this was originally approved on December 14, 2022 for up to 90 hours each.

28. Approved Christe Leakan to create resources, decodable texts to match Foundations units, for grades K-3, up to 50 hours, at a rate of \$39 per hour, for the 2022/2023 school year (ESSER II - Learning Acceleration Funds).
29. Approved Deborah Vencius as a substitute site leader for the Panther Club, a rate of \$15 per hour, for the 2022/2023 school.
30. Approved the following Extra Service Contracts for the 2022/2023 school year. Stipend in accord with the agreement with the Pitman Education Association:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
John Hopely	Supervisor Weight Training Winter/Spring	\$1,553
John Wiseburn*	Supervisor Weight Training Winter/Spring	\$1,553
John Hopely	Baseball Head Coach	\$6,702
Ron Myers*	Baseball Assistant Coach	\$5,360
Julie Gillespie*	Softball Head Coach	\$6,702
Michael (Chris) Thomas	Softball Assistant Coach	\$5,360
Fred Georgette*	Tennis Head Coach	\$6,081
Matthew Newcomb	Boys Track & Field Head Coach	\$6,702
Robert Tender	Boys Track & Field Assistant Coach	\$5,360
Matthew Elmuccio	Girls Track & Field Head Coach	\$6,702
Melissa Bianchini	Girls Track Assistant Coach	\$5,360
Steve Belh*	Golf Head Coach	\$6,081

*not a district employee

31. Approved the following volunteer coaches for the 2022/2023 school year:

<u>Name</u>	<u>Position</u>
Gene Reid*	Baseball
Michael Sharkey*	Baseball
Jason Williams*	Baseball
Carrie Schwank	Softball
Jennifer Stech-Rebman*	Softball
Patrick Quinn*	Softball
Thomas Slenkamp*	Tennis
Dennis Bonner*	Tennis
Fred Georgette* (pending receipt of proper paperwork)	Tennis
Tim Hagerty*	Golf

*not a district employee

32. Approved the following volunteers for the the 2023 spring musical:

<u>Name</u>	<u>Position</u>
Kaitlin Delengowski	Choreographer
Andrew Lehman	Backstage Manager
PJ Irizarry	Backstage Manager
Carol Vendetta	Seamstress
Angel Morton	Littles Helper
Melissa Levay	Littles Helper

Roll Call – 3-32

Yes 7: Highbee-Ionno, Pappalardo, Boulton, Farrell, Pote, Grossman, Miller

Abstain: Highbee-Ionno (30) Farrell (32) Miller (3)

No: 0

Absent: 0 -

COMMUNICATION & POLICY COMMITTEE – Higbee-Ionno, Farrell, Miller

**Motioned by: Higbee-Ionno
2nd: Farrell**

1. Approved the second reading of the policies/regulations listed below:

Policy 0152	Board Officers (Revised)
Policy 0161	Call, Adjournment, and Cancellation (Revised)
Policy 0162	Notice of Board Meetings (Revised)
Policy/Regulation 2423	Bilingual and ESL Education (M)(Revised)
Policy 2425	Emergency Virtual or Remote Instruction Program (M)(New)
Regulation 2425	Emergency Virtual or Remote Instruction Program (M)(New)
Policy/Regulation 5200	Attendance (M)(Revised)
Policy 8140	Student Enrollments (M)(Revised)
Regulation 8140	Enrollment Accounting (M)(Revised)
Policy/Regulation 8330	Student Records (M)(Revised)
Regulation 8420.2	Bomb Threats (M)(Revised)
Regulation 8420.7	Lockdown Procedures (M)(Revised)
Regulation 8420.10	Active Shooter (M)(Revised)

Roll Call – 1

Yes 7: Highbee-Ionno, Pappalardo, Boulton, Farrell, Pote, Grossman, Miller

Abstain:

No: 0

Absent: 0 -

Public Comment

Sarah Jacobs - 255 Grandview - in struggle with pitman special service team leaders, I am not the problem. They have failed to place my child appropriately. She has had the courage to ask questions. She has hired an attorney and even so weeks have gone by with no action. Nothing has been done since meeting with Mr. Crispin last week. She asks that we ask questions to each other.

Adjournment- 8:05pm

**Motion by: Pappalardo
2nd: Higbee Ionno**

Voice vote, with all in favor of adjournment.

The next Board of Education Meeting is scheduled for Wednesday, March 15, 2023, in the Pitman High School Media Center.

The Pitman Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.