

PITMAN SCHOOL DISTRICT

Board of Education Meeting

May 3, 2023

Open Public Meeting

Notice of Meeting per Sunshine Law Requirements

Executive Session

Pledge of Allegiance

Roll Call

PRESENTATION

- Budget 2023/2024

Open Public Hearing on the Budget

FINANCE & FACILITIES COMMITTEE – Grossman, Higbee-Ionno, Miller

1. Recommend motion to approve the following budget to be submitted to the County Superintendent of Schools and the State of New Jersey for final approval in the following amounts:

	General Fund	Special Revenues	Debt Service	Total
2023/2024 Total Expenditures	\$23,635,737	\$2,841,364	\$759,600	\$27,176,536
Less: Anticipated Revenues	\$6,001,044	\$2,841,364	\$329,916	\$9,172,324
Taxes to be Raised	\$15,493,944	\$0	\$429,684	\$15,923,628

Amend the proposed budget to include the following:

WHEREAS, the Pitman Board of Education in accordance with N.J.A.C. 6A:23A-14.2(d) will withdraw \$57,000 from maintenance reserve for the 2023/2024 budget, as reported in the district comprehensive maintenance plans and

WHEREAS, the Pitman Board of Education in accordance with N.J.A.C. 6A:23A-14.1 will withdraw \$1,187,000 from Capital Reserve for the 2023/2024 budget,

WHEREAS, the Pitman Board of Education amends the 2023/2024 budget as follows:

Revenues:

10-1210 Local Tax Levy \$15,493,944 to \$15,642,450
10-303 Budgeted Fund Balance \$961,150 to \$1,508,152
10-310 Maintenance Reserve \$117,000 to \$57,000

Expenditures:

- 3200 Regular Program Instruction from \$5,876,639 to \$6,510,180
- 10300 Special Education Instruction from \$2,368,504 to \$2,258,840
- 11160 Basic Skill Instruction from \$268,898 to \$237,737
- 12160 Bilingual Education from \$2,000 to \$93,079
- 41660 Total Undist. Expenditures - Guidance from \$479,419 to \$538,383
- 42200 Child Study Team from \$460,728 to \$484,948
- 43200 Improv. of Inst. Serv. from \$286,013 to \$242,013
- 43620 Edu. Media Serv/Library from \$305,921 to \$317,857
- 46160 Support Serv. School Admi. from \$869,726 to \$877,920
- 47620 Admin Info Technology from \$159,300 to \$0
- 51120 Oper and Maint. of Plant Serv. from \$1,885,730 to \$1,882,262

APPROVAL TO WITHDRAW FROM RESERVES FOR 2023-24 SCHOOL YEAR

Capital Reserve HVAC - ROD Grant	\$1,187,000
Maintenance Reserve	\$57,000

MAXIMUM DOLLAR LIMIT FOR PUBLIC RELATIONS AND PROFESSIONAL SERVICES

Solicitor	\$50,000
Auditor	\$32,000
Architect/Engineer	\$80,000
Physical Therapy	\$20,000

MAXIMUM TRAVEL BUDGET

2023/2024	\$15,160
2022/2023	\$15,160

Close Public Hearing on the Budget

CURRICULUM & INSTRUCTION COMMITTEE – Pappalardo, Pote, Boulton

1. Recommend motion to terminate the employment of Paul Pike, Custodian at W.C.K. Walls School, (job abandonment) effective April 28, 2023.

2. Recommend motion to approve that notice of continuation of employment for the 2023/2024 school year is issued to the following non-tenured personnel. Said employment may be terminated by either party with sixty days' notice. Salaries in accord with the negotiated agreement with the Pitman Education Association:

2 nd Year Personnel	Degree/Step	Salary
Michele Arechavala	BA/2	TBD
Sarah Baraldi	BA/7	TBD
Stephane Donaldson (PT - .64)	MA/5	TBD
Shannon Mitten	BA/13	TBD
Kalley Petito	BA/8-9	TBD
Maria Pinto	BA/2	TBD
Kimberly Ruhl (PT - .50)	MA/15	TBD
4th Year Personnel	Degree/Step	Salary
Philip Verespy	BA/12	TBD

3. Recommend motion to approve that tenure contracts be issued to the following personnel for the 2023/2024 school year. Salaries in accord with the negotiated agreement with the Pitman Education Association:

Teacher	Degree/Step	Salary
Laura Spadafora	MA/8-9	TBD

4. Recommend motion to approve that notice of continuation of employment for the 2023/2024 school year is issued to tenure staff members as listed. Salaries in accord with the negotiated agreement with the Pitman Education Association:

Teacher	Degree/Step	Salary
Elizabeth Altamuro	MA/15	TBD
Robin Arabia	BA/14	TBD
Nicole Beach	BA+30/14	TBD
Kathryn Beaver	MA/18	TBD
Melissa Bianchini	BS/18	TBD
Paul Blass	MA+60/18	TBD
Jon Botbyl	BA/18	TBD
Laurie Boyle	BA/18	TBD
Jacqueline Bradley	BA/18	TBD
Kimberly Bridges	BA/18	TBD
Samantha Cangiano	BA/17	TBD
Anthony Cappello	BA/18	TBD
Aimee Casey	BA/18	TBD
Kevin Casey	MA+45/18	TBD
Tonya Catando	BA/18	TBD
Christopher Chapman	MA/16	TBD
Kristin Chapman	MA/18	TBD
Rebecca Chiselko	MA+15/18	TBD
Edward Cieslak	MA/18	TBD
Doris Cioffi	MA/18	TBD
Stefanie Collum	BA/18	TBD
Alice Contravo	MA/12	TBD
Steven Cooke	BA/8-9	TBD
Jennifer Cuesta	BA+30/13	TBD

Sean Cunningham	BA/15	TBD
Erica Davidson	MA+60/18	TBD
Patricia Deroian	BA/18	TBD
Robert DiTizio	BA/15	TBD
Irene Donnelly	MA+30/18	TBD
Susann Driscoll	MA/17	TBD
Jill DuBois	BA/18	TBD
Matthew Elmuccio	MA/18	TBD
Amanda Esposito	MA/11	TBD
Jason Evans	BA/17	TBD
Michael Finley	BA/11	TBD
Stephen Gangloff	BA/18	TBD
Christina Gargano-Lupo	BA/11	TBD
Tracy Gerace	MA/18	TBD
Jenifer Gillin	MA/18	TBD
Dana Giorgianni	BA/18	TBD
Suzanne Granato-Castro	BA/18	TBD
Kandice Hanrahan	BA/18	TBD
Stephen Hare	MA+60/18	TBD
Kimberly Hemmes	MA/18	TBD
Barbara Hess	BA/18	TBD
Stacie L. Hess	MA+60/18	TBD
Anne Himmer	BA/18	TBD
John Hopely	MA+30/18	TBD
Valerie Hossler	BS/18	TBD
Roseann Humphreys	MA+60/18	TBD
Sean Kahoun	MA/18	TBD
Aliana Katz	MA/11	TBD
Rose Knowles	MA/18	TBD
Karen Kowalski	BA/18	TBD
Bethany Lawlor	MA/14	TBD
Christe Leakan	MA+60/18	TBD
Christine Lenentine	MA+15/15	TBD
Heather Lester	MA/13	TBD
Megan Jean Leypoldt	BA/18	TBD
Catherine Liebmann-Jacobo	MA/18	TBD
Lisa Lopes	BA/16	TBD
Lisa Lyons	BA/15	TBD
Laura Malinowski	MA+15/18	TBD
Jeffrey McAfee	MA/16	TBD
Sarah Mickle	MA/17	TBD
Daniel Miller	BA+30/18	TBD
Jody Miller	BS/18	TBD
Janine Morrison	BA/18	TBD
Jessica Morrone	MA/16	TBD
Diana Neff	MA/18	TBD
Matthew Newcomb	MA/18	TBD
Shelly Nichols	BA/16	TBD
Michelle Panchelli-Cappello	BA/18	TBD
Carrie Parkin	MA+15/17	TBD
Laura Pirrone	BA/18	TBD
Lauren Plum	BA/11	TBD

Patrick Polimeni	BA+30/18	TBD
Linda Pramov	BA/18	TBD
Roy Rambo	BA/18	TBD
Eugene Reid	BA/18	TBD
Karen Roberts	BA/15	TBD
Laura Rodi	MA/18	TBD
Susan Rosenberger	BA/18	TBD
Patrice Rowan	MA/17	TBD
Jaclyn Schanz	MA/17	TBD
Ashlee Sheppard	MA/8	TBD
Tracey Siner	BA/18	TBD
Christina Skanes	MA+15/16	TBD
Matthew Smick	MA/14	TBD
Jeffrey Smith	BA/18	TBD
Melody Smythe	BA/14	TBD
Stacy Specht	MA/18	TBD
Brad Spicer	MA+45/18	TBD
Lori Staman	BA/18	TBD
Robert Tender	MA/18	TBD
Michael C. Thomas	MA/13	TBD
Cynthia Thompson	MA+15/18	TBD
Kristie Thompson	MA/18	TBD
Jaclyn Thorpe	MA/18	TBD
Thomas Tocco	MA/11	TBD
Michelle Tucci	MA/18	TBD
Sherri Tulini	MA/18	TBD
Cynthia Vidal	MA/18	TBD
Alicia Walsh	MA/18	TBD
Daniel Ward	MA+15/6	TBD
Kaitlin Weber	BA/13	TBD
Nicole Weber	MA/8-9	TBD
Sarah Weng	BA/17	TBD
Cassandra Wright	MA+30/8-9	TBD
Michael Yeager	MA/18	TBD
Jillian Young	MA/14	TBD

5. Recommend motion to approve the re-appointment of Jennifer Smith, Full-Time Athletic Trainer, effective September 1, 2023 through June 30, 2024, for the 2023/2024 school year, at an annual salary of \$TBD. Salary in accord with the negotiated agreement with the Pitman Board of Education.
6. Recommend motion to approve the re-appointment of Thomas McCarty, 1:1 Nurse at Pitman Elementary School, effective September 1, 2023 through June 30, 2024, for the 2023/2024 school year, at an annual salary of \$TBD, seven (7) hours per day, 35 hours per week, 180 school days, with individual benefits only. Salary in accord with the negotiated agreement with the Pitman Board of Education.
7. Recommend motion to approve the re-appointment of Mark Morris, Facilities Manager for the Pitman School District, effective July 1, 2023 through June 30, 2024, for the 2023/2024 school year, at an annual salary of \$TBD. Salary in accord with the negotiated agreement with the Pitman Board of Education.

8. Recommend motion to approve that notice of continuation of employment is extended to the following maintenance/grounds staff for the 2023/2024 school year. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Position	Salary/Step
Jeffrey Flood	12	Maintenance	TBD
Thomas Harbora	12	Maintenance/Grounds	TBD
Thomas Rumaker	12	Food Truck/ Messenger/Custodian	TBD
Paul Schnetzler	12	Maintenance/Grounds	TBD
Gregory Walter	12	Maintenance/Grounds	TBD
Christopher Williams	12	Maintenance/Grounds	TBD

9. Recommend motion to approve that notice of continuation of employment is extended to the following custodians for the 2023/2024 school year. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Richard Barr	12	TBD
Thomas Cox	12	TBD
David Hampton	12	TBD
Kevin Hoffman	12	TBD
Ace Leest	12	TBD
Wilfredo Maldonado	12	TBD
Justin Pino	12	TBD
Daniel Reader	12	TBD
Jose Torres	12	TBD

10. Recommend motion to approve that notice of continuation of employment is extended to the following secretaries for the 2023/2024 school year. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Mary Clark	12	TBD
Gina Heil	12	TBD
Rosanna McGinn	10	TBD
Stacey McIlvaine	12	TBD
Lori Moore	12	TBD
Diane Zimmerman	10	TBD

11. Recommend motion to approve that notice of continuation of employment is extended to the following office aides for the 2023/2024 school year. Salaries in accord with negotiated agreement with the Pitman Board of Education:

Name	School	Hours	Salary
Joanne Chmielewski	Pitman Elementary	Up to 20 hours/week	TBD
Christine Rainey	Memorial	Up to 20 hours/week	TBD

12. Recommend motion to approve that notice of continuation of employment is extended to the following library aides for the 2023/2024 school year. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Beth Franchi	Memorial	Up to 15 hours/week	TBD
Katherine Grady	Pitman Elementary	Up to 15 hours/week	TBD

13. Recommend motion to approve that notice of continuation of employment be extended to the following cafeteria staff for the 2023/2024 school year. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Salary/Step	Hours
Victoria Carmichael	TBD	Up to 5.50 hours
Virginia DeSimine	TBD	Up to 5.50 hours
Mary Downs	TBD	Up to 5.00 hours
Christina Georgette	TBD	Up to 5.95 hours
Elizabeth Matteo	TBD	Up to 5.00 hours
Victoria Rumaker	TBD	Up to 5.00 hours
Karen Wintjen	TBD	Up to 5.50 hours

14. Recommend motion to approve the continuation of employment of the following System Administrators/Computer Technicians, for the Pitman School District, effective July 1, 2023 through June 30, 2024, for the 2023/2024 school year. Salaries in accord with the negotiated agreement with the Pitman Board of Education:

Name	Title	Salary
Maximilian Pozza	System Administrator/Computer Technician	TBD
Jonathan Wagner	System Administrator/Computer Technician	TBD

15. Recommend motion to approve the continuation of employment of the following Part-Time Computer Technicians for the Pitman School District, effective July 1, 2023 through June 30, 2024, for the 2023/2024 school year (timesheets):

Name	Title	Salary
Aaron Hickman	Part Time Computer Technician	TBD
Joseph Joyce	Part Time Computer Technician	TBD

16. Recommend motion to approve the re-appointment of Grant Shivers, Part Time Athletic Director for the Pitman School District, 25 hours per week (no benefits), at an hourly rate of \$TBD per hour, effective July 1, 2023 through June 30, 2024, for the 2023/2024 school year. Salary in accord with the agreement with the Pitman Board of Education.
17. Recommend motion to approve the re-appointment of Jessica Romer, Panther Club Director, effective July 1, 2023 through June 30, 2024, for the 2023/2024 school year, at an annual salary of \$TBD, with benefits.
18. Recommend motion to approve that the notice of continuation of employment is issued to the following tenured administrators for the 2023/2024 school year. Salaries in accord with the negotiated agreement with the Pitman Administrators' Association:

Name	Months	Salary
Rebecca Brill Moody	12	\$127,407
Cherie Lombardo, Ed.D.	12	\$181,117
Karolyn Mason	12	\$121,554
Chris Morris	12	\$145,495
Kristen Stewart	12	\$126,281

19. Recommend motion to approve that the notice of continuation of employment is issued to the following non-tenured administrator for the 2023/2024 school year. Salary in accord with the negotiated agreement with the Pitman Administrators' Association:

Name	Months	Salary
Kiersten Sager Miller	12	\$109,387

20. Recommend motion to approve the re-appointment of the following Central Office secretaries, effective July 1, 2023 through June 30, 2024, for the 2023/2024 school year. Salary in accord with the agreement with the Pitman Board of Education.

Name	Title	Salary
Angela Addeo	Executive Secretary to Superintendent	TBD
Colleen Flaherty	Secretary to District Administration (Curriculum, Technology, Facilities)/Central Registration	TBD
April Furey	Secretary to Business Administrator/Board Secretary/Accounts Payable	TBD
Terri Schultz	Account Specialist/ Payroll/Benefits Secretary	TBD
Stacie Streater	Secretary to Director of Curriculum and Instruction	TBD

Public Comment

Adjournment

The next Board of Education Meeting is scheduled for Wednesday, May 17, 2023, in the Pitman High School Media Center.

The Pitman Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.