

**REGULAR MEETING OF THE
PITMAN BOARD OF EDUCATION
August 18, 2021**

Regular Meeting – Wednesday, August 18, 2021 – convenes at 7:00 p.m. for the Regular Meeting at the Pitman High School Media Center.

With the following in attendance:

| | |
|-------------------------|--|
| Robert K. Uyehara | President |
| Darlene Powell | Vice-President |
| Jennifer Martin | Member |
| April Miller | Member |
| Stacey Pappalardo | Member |
| Bonnie Savage | Member |
| Ruth Ann Wilson-Doherty | Member |
| Patrick McAleer | Superintendent |
| Kelly Brazelton | Business Administrator/Board Secretary |
| Dan Long | Solicitor |

“That the Pitman Board of Education was called to order at 7:00 p.m.”

MOMENT OF SILENCE AND SALUTE TO THE FLAG

STATEMENT REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district’s web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. Because the Governor of the State of New Jersey has declared a public health emergency, the Board of Education shall conduct a virtual meeting utilizing a conference call. Members of the public desiring to listen to and participate in the Board of Education meeting will be able to access the virtual meeting by following the directions posted on the district website.

The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

EXECUTIVE CLOSED SESSION – 7:05 p.m.

Kelly Brazelton was excused

Moved by Board Member – Savage

Second by Board Member – Martin

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

Moved by Board Member – Pappalardo
Second by Board Member – Miller

STATEMENT REGULAR SESSION

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PRESENTATIONS

PUBLIC HEARING – (15 minutes) (Agenda Items Only)

This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. You will have three minutes to comment or ask questions. We ask that you only speak once during each comment period. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.”

- Matt Newcomb 33 Adams Avenue- spoke about the Freshman Soccer program. Won tri county conference 4 out of 8 years. The loss of the freshman program as a tangible

effect on any sports program. It's a strong culture, draws people in. Flagship program. Has made an appeal every year about keeping programs.

- (check name) Sarah Walton 517 Florence ave- second high schooler coming in as a freshman. Encouraged son to come to this high school. We are cutting things and taking away from high school. Keep freshman soccer.
- Carol Otvos- Deptford address?- sends her daughter and son tuition to Pitman. Have to have the programs to keep kids.

CORRESPONDENCE

- letter from Kim Bridges

APPROVAL OF MINUTES

Moved by Board Member – Savage

Second by Board Member – Pappalardo

“That the minutes of the Regular Pitman Board of Education Regular Meeting as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, July 21, 2021”

Voice Vote:

Yes 7: Martin, Miller, Pappalardo, Savage, Uyehara, Wilson-Doherty,

Abstain: Powell

No: 0

Absent: 0 -

PRESIDENT’S REPORT

- panther prowl Oct 16th Saturday from PEF

SUPERINTENDENT’S REPORT

- Dr. McAleer spoke about the return to school plan and mask mandates and the plan the district will be releasing to the community shortly
- Review of district goals for the 2021-22 school year.
- Per Mr. Uyehara, the board is looking to start the Data Team again.

OLD/NEW BUSINESS

- Darlene Powell- what is the reason for cutting Freshman Soccer if there isn't a budget issue?
- Dr. McAleer spoke about the numbers of students in the program, suggest the possibility that a third team may not be needed. Number of students in the program in the low 30s and with the distribution amongst the classes is the issue.

FINANCE & FACILITIES COMMITTEE – Uyehara, Savage, Powell

Moved by Board Member- Uyehara
Second by Board Member- Savage

1. “That all bills are properly approved and certified to be paid.”
2. “That the Pitman Board of Education approves the contract with Rosetta Stone - Foundation for K-12 (Silver) for the 2021/2022 school year in the amount of \$825.00.”
3. “That the Pitman Board of Education approves the contract with Teaching Strategies for Early Childhood - 1 Day Introduction to GOLD: Exploring MyTeachingStrategies in the amount of \$2,400.00.”
4. “That the Pitman Board of Education approves the contract with McGraw Hill for My Math - Digital/Print editions in the amount of \$19,022.27.”
5. “That the Pitman Board of Education approves the contract with McGraw Hill for NJ Social Studies in the amount of \$6,360.68.”
6. - “That the Pitman Board of Education approves the contract with Evesham Township School District for On-Going Professional Development in the 2021/2022 school year in the amount of \$1,000.00.”
7. “That the Pitman Board of Education approves the Affiliation Agreement for Student Interns between Rowan University and the Pitman Board of Education for the 2021/2022 school year.”
8. “That the Pitman Board of Education approves the disposal of the following items:

Outdated text materials - W.C.K. Walls School”
9. “That the Pitman Board of Education approves the Standard Site Agreement with Thomas Jefferson University for the 2021/2022 school year.”
10. “That the Pitman Board of Education approves the negotiated agreement with the Pitman Administrators Association, effective July 1, 2020 through June 30, 2024 (copy on file at the Board Office).

Roll Call: 1-10

Yes 7: Martin, Miller, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,

Abstain: 0

No: 0

Absent: 0 -

CURRICULUM & INSTRUCTION – Powell, Pappalardo, Miller

Moved by Board Member- Powell
Second by Board Member- Pappalardo

1. Fire and Lockdown Drills for the month of July 2021:

| School | Date | Time of Drill | Type of Drill | Persons in Building | Persons Participating | Weather Conditions |
|------------------------|-----------|---------------|------------------|--|--|----------------------|
| High School | 7/28/2021 | 1:00 PM | Fire | Credit Completion students; teaching staff; administration; office staff; custodians Approx. 30 | Credit Completion students; teaching staff; administration; office staff; custodians Approx. 30 | Mostly Cloudy 85° |
| | 7/29/2021 | 1:12 PM | Shelter in Place | Credit Completion students; teaching staff; administration; office staff; custodians Approx. 30 | Credit Completion students; teaching staff; administration; office staff; custodians Approx. 30 | Cloudy 81° |
| Memorial School | 7/15/2021 | 9:45 AM | Fire | ESY, CST, BOE, Principal, Admin. Staff, Secretaries | ESY, CST, BOE, Principal, Admin. Staff, Secretaries | Partly Sunny 95° |
| | 7/21/2021 | 10:00 AM | Lockdown | ESY, CST, BOE, Principal, Admin. Staff, Secretaries | ESY, CST, BOE, Principal, Admin. Staff, Secretaries | Partly Sunny 82° |

| | | | | | | |
|---------------------|-----------|----------|---------------------|---------------------------------------|---------------------------------------|-----------|
| Walls School | 7/8/2021 | 11:25 AM | Fire | Admin., Panther Club, Custodians (32) | Admin., Panther Club, Custodians (32) | Sunny 84° |
| | 7/27/2021 | 2:43 PM | Non-Fire Evacuation | Admin., Panther Club, Custodians (17) | Admin., Panther Club, Custodians (17) | Sunny 91° |

2. “That additions to the Substitute List for the 2021/2022 school year be approved.”
3. “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
4. “That the Pitman Board of Education approves the Use of Facilities as attached.”
5. “That the Pitman Board of Education approves the admission of regular tuition students for the 2021/2022 school year.”
6. “That the Pitman Board of Education approves the admission of non-resident students of Board of Education employees for the 2021/2022 school year pursuant to District Policy #5111 - Eligibility of Resident/Non-Resident Students.”
7. “That the Pitman Board of Education accepts the submission of the Preschool Education Aid Grant for the 2021/2022 school year (on file in the Board of Education office).”
8. “That the Pitman Board of Education approves the Pitman School District Mentoring Plan for the 2021/2022 school year (on file in the Board of Education office).”
9. “That the Pitman Board of Education approves the Pitman School District Professional Development Plan for the 2021/2022 school year.”
10. “That the Pitman Board of Education approves the Title I SIA allocation in the amount of \$10,000.00 for the 2021/2022 school year.”
11. “That the Pitman Board of Education approves the Annual Standing Medical Orders for the 2021/2022 school year as outlined in N.J.A.C. 6:29 for approved job description for the position of School Nurse.”

12. “That the Pitman Board of Education approves the Annual School Nursing Services Plan for the 2021/2022 school year which provides for a certified nurse in each school building as outlined in N.J.A.C. 6A:16-2.1 (e) 1, as follows:

1. Christina Lawrence is assigned to Pitman High School
2. Shana Redkoles is assigned to Pitman Middle School
3. Susan Rosenberger is assigned to Kindle School
4. Barbara Hess is assigned to Memorial School
5. Sarah Weng is assigned to Walls School”

13. “That the Pitman Board of Education approves the annual adoption of evaluation frameworks/tools for district teachers and administrators and the submission of the Annual Evaluation Survey to the New Jersey Department of Education for the 2021/2022 school year:

| | |
|---------------------------------|--|
| Teachers and Professional Staff | Charlotte Danielson Framework |
| Administrators | NJ Principal Evaluation for Professional Learning” |

14. “That the Pitman Board of Education approves the following leave(s) of absences:

| Employee | Location | Type of Leave | FMLA/FLA | Dates |
|----------|---------------|---------------|---|---|
| 14075329 | Middle School | Maternity | FMLA: 9/2/21-11/26/21 FLA: 10/11/21-1/7/22 | Revised: 9/1/21-11/1/21 <i>Paid Sick Days</i> 11/2/21-3/14/22 <i>Unpaid Sick Days</i> Original: 9/1/21-10/18/21 <i>Paid Sick Days</i> 10/19/21-3/14/22 <i>Unpaid Sick Days</i> |

15. “That the Pitman Board of Education approves the resignation of Jennifer Strockbine, Part-Time Instructional Aide at W.C.K. Walls School, effective July 21, 2021.”

16. “That the Pitman Board of Education approves the following summer curriculum work, at an hourly rate of \$39.00 per hour, stipend in accord with the agreement with the Pitman Education Association (time sheets):

| School | Course | Hours | Teacher |
|--------|--|---|-----------------|
| MS | World Language standards revisions <ul style="list-style-type: none"> • Spanish 6, 7, 8 | Up to 12 (an additional 3 hours added - originally approved for up to 9 hours on 6/23/21) | Megan Leypoldt” |

17. “That the Pitman Board of Education retroactively approves Denise Pallies to attend IEP meetings as needed from July 6, 2021 through August 31, 2021, at a rate of \$39.00 per hour, stipend in accord with the agreement with the Pitman Education Association (timesheets).”

18. “That the Pitman Board of Education approves Heather Lester of the Special Services Department to work a maximum of six (6) days from July 6, 2021 through August 31, 2021, at her per diem rate revised from the original approval on June 23, 2021, for five (5) days. The additional day is to complete New Jersey Department of Education data collection for post-school outcomes (timesheets).”

19. “That the Pitman Board of Education retroactively approves the following staff for summer programs, at an hourly rate of \$39.00 per hour, stipend in accord with the agreement with the Pitman Education Association (time sheets):

| Staff | Position | Hours (up to) | Grant Fund |
|--------------------|------------------|----------------------|-------------------|
| Christina Lawrence | Substitute Nurse | As Needed Basis | ESSER II” |

20. “That the Pitman Board of Education approves an adjustment in salary for the following staff member(s) effective September 1, 2021:

| Name | Location | Degree/Step | Salary |
|-----------------|-----------------|-----------------------------|-----------------------------|
| Matthew Newcomb | High School | BA/Step 18 to BA+30/Step 18 | \$85,935.00 to \$88,411.00” |

21. “That Sarah Mickle, teacher at Pitman High School, be reimbursed the revised amount for completing courses for the 2020/2021 school year in accord with the negotiated agreement with the Pitman Education Association (originally approved on 5/19/21).”

22. “That the Pitman Board of Education retroactively approves the salaries for the following non-tenured administrators for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association:

| Name | Months | Salary |
|-----------------|---------------|---------------|
| Dawn Bell | 10 | \$79,381.70 |
| Lauren Deacon | 10 | \$76,576.40 |
| Howard Galowitz | 12 | \$91,376.25 |
| Karolyn Mason | 12 | \$111,510.00” |

23. “That the Pitman Board of Education retroactively approves the salaries for the following administrators for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association:

| Name | Months | Salary |
|------------------------|---------------|---------------|
| Deborah Calabree | 12 | \$123,433.31 |
| Cherie Lombardo, Ed.D. | 12 | \$156,977.17 |
| Rebecca Brill Moody | 12 | \$116,879.00 |
| Chris Morris | 12 | \$133,472.31 |
| Shea Murray | 12 | \$113,575.00 |
| Kristen Stewart | 12 | \$115,846.50” |

24. “That the Pitman Board of Education approves the salaries for the following non-tenured administrators for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association:

| Name | Months | Salary |
|-----------------|---------------|---------------|
| Lauren Deacon | 10 | \$78,682.25 |
| Howard Galowitz | 12 | \$93,889.10 |
| Karolyn Mason | 12 | \$114,576.53” |

25. “That the Pitman Board of Education approves the salaries for the following administrators for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association:

| Name | Months | Salary |
|------------------------|---------------|---------------|
| Dawn Bell | 10 | \$81,564.69 |
| Deborah Calabree | 12 | \$126,827.73 |
| Cherie Lombardo, Ed.D. | 12 | \$161,294.04 |
| Rebecca Brill Moody | 12 | \$120,093.17 |
| Chris Morris | 12 | \$137,142.80 |
| Shea Murray | 12 | \$116,698.31 |
| Kristen Stewart | 12 | \$119,032.28” |

26. “That the Pitman Board of Education approves the following teachers as mentors for first year teachers for the of the 2021/2022 school year with the approved rate:

| Mentoree | Mentor | Amount |
|-----------------|---------------|---------------|
|-----------------|---------------|---------------|

| | | |
|--|-----------------|-----------|
| Gabrielle Barnabie Kindle School, Special Education Teacher | Aimee Casey | \$550.00 |
| Cali Folker Walls School, Grade 3 Replacement Teacher | Dana Giorgianni | \$550.00 |
| Chelsea Oliver Walls School, Special Education Teacher | Kristin Chapman | \$550.00” |

27. “That the Pitman Board of Education approves the following individuals be identified as being paid through ESSA Title grants for the 2021/2022 school year as follows:

| TITLE I - ESSA | | | | |
|-----------------------|-------------------------|---------------|-------------------|------------------|
| Name | Position | Amount | Percentage | Account # |
| Tonya Catando | FT Basic Skills Teacher | \$56,717.00 | 66% | 20-231-100-101 |
| Stephen Hare | FT Basic Skills Teacher | \$46,682.00 | 50% | 20-231-100-101 |
| Patrice Rowan | FT Basic Skills Teacher | \$21,302.00 | 28% | 20-231-100-101” |

28. “That the Pitman Board of Education approves the following individual be identified as being paid through IDEA grants for the 2021/2022 school year as follows:

| IDEA - PRESCHOOL | | | | |
|-------------------------|-----------------------|---------------|-------------------|------------------|
| Name | Position | Amount | Percentage | Account # |
| Amy Hansen | PT Instructional Aide | \$14,432.00 | 100% | 20-251-100-106” |

29. “That the Board of Education approves the following Extra Service Contracts for the 2021/2022 school year. Stipend in accord with the agreement with the Pitman Board of Education (*Italics – In-house*):

| Name | Position | Stipend |
|----------------------|----------------------|----------------|
| <i>Jill Young</i> | Webmaster/Kindle | \$850.00 |
| <i>Tracey Gerace</i> | PEP Walls Enrichment | \$3,483.00” |

30. “That the Pitman Board of Education approves the following Data Leader(s) for the 2021/2022 school year. Stipend to be paid through Title II grant funds (*Italics – In-house*):

| Name | Position | Stipend |
|--------------------|-----------------|----------------|
| <i>John Hopely</i> | 7-12 Math | \$3,000.00” |

31. “That the Pitman Board of Education approves the following Extra Service Contracts for the 2021/2022 school year. Stipend in accord with the agreement with the Pitman Education Association (*Italics – In-house*):

| High School | | |
|-------------------------------|------------------------------------|------------|
| <i>Denise Pallies</i> | Detention Proctor (0.5) | \$2,107.00 |
| <i>Erica Crowley</i> | Detention Proctor (0.5) | \$2,107.00 |
| <i>Renee Post</i> | Drama - Fall | \$3,829.00 |
| <i>Renee Post</i> | Musical/Play Director | \$3,829.00 |
| <i>Patricia Perez</i> | Musical/Play Assistant Director | \$2,295.00 |
| <i>Philip Verespy</i> | Jazz Band Director | \$2,675.00 |
| <i>Joseph Lippincott</i> | Freshman Class Advisor (0.5) | \$523.00 |
| <i>TBD</i> | Freshman Class Advisor (0.5) | \$523.00 |
| <i>Michael Finley</i> | Sophomore Class Advisor (0.5) | \$673.50 |
| <i>Shelly Nichols</i> | Sophomore Class Advisor (0.5) | \$673.50 |
| <i>Kandice Hanrahan</i> | Junior Class Advisor (0.5) | \$1,335.00 |
| <i>Patrick Polimeni</i> | Junior Class Advisor (0.5) | \$1,335.00 |
| <i>Paul Blass</i> | Senior Class Advisor (0.5) | \$1,320.00 |
| <i>Jessica Morrone</i> | Senior Class Advisor (0.5) | \$1,320.00 |
| <i>Sarah Mickle</i> | Choral Director Tri-M | \$3,829.00 |
| <i>Erica Crowley</i> | Key Club Advisor (0.5) | \$837.50 |
| <i>Suzanne Granato-Castro</i> | Key Club Advisor (0.5) | \$837.50 |
| <i>Lauren Mecholsky</i> | National Honor Society | \$1,340.00 |
| <i>Jessica Morrone</i> | SADD Advisor | \$1,357.00 |
| <i>Shelly Nichols</i> | Student Council Co-Advisor | \$1,148.00 |
| <i>Michael Finley</i> | Student Council Co-Advisor | \$1,148.00 |
| <i>Joseph Lippincott</i> | National Art Honor Society Advisor | \$1,227.00 |
| <i>Lauren Mecholsky</i> | Yearbook Advisor (0.5) | \$2,967.50 |
| <i>Michael Finley</i> | Yearbook Advisor (0.5) | \$2,967.50 |
| Middle School | | |
| <i>Bethany Lawlor</i> | Newspaper Advisor | \$1,534.00 |
| <i>Nicole Weber</i> | Memory Book Advisor | \$1,534.00 |
| <i>Jennifer Cuesta</i> | Masquers Advisor | \$4,214.00 |
| <i>Jon Botbyl</i> | Band Advisor | \$4,214.00 |
| <i>Sarah Mickle</i> | Chorus Advisor | \$3,102.00 |
| <i>Laurie Boyle</i> | Builders’ Club (0.5) | \$628.50 |
| <i>Michelle Tucci</i> | Builders’ Club (0.5) | \$628.50 |

| | | |
|-------------------------|-------------------------|------------|
| <i>Christina Skanes</i> | Mentor Club | \$1,404.00 |
| <i>Amanda Esposito</i> | Student Council Advisor | \$1,437.00 |
| <i>Jennifer Cuesta</i> | Dance Coordinator (0.5) | \$645.50 |
| <i>Ryan Kraft</i> | Dance Coordinator (0.5) | \$645.50 |
| <i>Thomas Tocco</i> | Volleyball | \$1,340.00 |
| <i>Robert Tender</i> | Floor Hockey | \$1,340.00 |
| <i>Ryan Kraft</i> | Detention Proctor | \$2,821.00 |
| <i>Nicole Weber</i> | 6th Grade Advisor | \$862.00 |
| <i>Michelle Tucci</i> | 7th Grade Advisor (0.5) | \$431.00 |
| <i>Daniel Miller</i> | 7th Grade Advisor (0.5) | \$431.00 |
| <i>Bethany Lawlor</i> | 8th Grade Class Advisor | \$862.00” |

32. “That the Board of Education approves the following Extra Service Contract for the 2021/2022 school year. Stipend in accord with the agreement with the Pitman Board of Education (*Italics – In-house*):

| Name | Position | Stipend |
|-------------------|--------------------|----------------|
| <i>Paul Blass</i> | Mock Trial Advisor | \$1,000.00” |

33. “That the Pitman Board of Education approves the following volunteers/advisors/supervisors for the 2021/2022 school year (*Italics – In-house*):

| High School Volunteers | |
|--------------------------------|----------------------------------|
| <i>Doris Cioffi</i> | Fellowship of Christian Athletes |
| <i>Kandice Hanrahan</i> | Craft Club |
| <i>Kandice Hanrahan</i> | Renaissance |
| <i>Sarah Mickle</i> | Hand Chimes |
| Middle School Volunteer | |
| <i>Vincent Chiaro</i> | Fishing Club” |

34. “That the Pitman Board of Education approves per day Panther Club fees for summer 2021 as follows:

| Summer 2021 | | |
|--------------------|----------------|-----------------|
| Rate | Child 1 | |
| Base | \$30.00 | 6:45 AM-3:00 PM |

| | | |
|---|----------------|------------------|
| PM | \$10.00 | 3:00 PM-6:00 PM |
| Child 2 - 10% discount | | |
| School Year September 2021-June 2022 | | |
| Rate | Child 1 | |
| AM | \$7.00 | 6:45 AM-8:30 AM |
| PM | \$11.00 | 3:00 PM-6:00 PM |
| Early Dismissal | \$7.00 | 1:00 PM-3:00 PM |
| Extended | \$15.00 | 8:30 AM-12:30 PM |
| Child 2 - 10% discount” | | |

35. “That the Pitman Board of Education employs the following personnel for Panther Club effective September 1, 2021 through June 30, 2022 for the 2021/2022 school year, at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).

| Site Leaders (Contracted) | | | | |
|----------------------------------|----------|-----------------|----------|------------|
| Name | School | Position | Rate | Hours/Week |
| Kellianne Barr | Walls | AM | \$18.03 | 7.75 |
| Kellianne Barr | Walls | PM | \$18.03 | 18.75 |
| TBD | Kindle | AM | \$14.00 | 7.75 |
| TBD | Kindle | PM | \$14.00 | 18.75 |
| Alicia Pernie | Memorial | AM | \$14.00 | 3.50 |
| Alicia Pernie | Memorial | PM | \$14.00 | 11.25 |
| Angela Faustino | | Sub Site Leader | \$14.00 | |
| Hannah Kehoe | | Sub Site Leader | \$14.00 | |
| Carmella Grasso | | Sub Site Leader | \$14.00” | |

| Counselors (Time Sheets) | | |
|---------------------------------|-------------|-------------------------|
| Name | Rate | Rate as of January 2022 |
| Paige Blaker | \$12.00/hr. | \$13.00/hr. |
| Emma Coles | \$12.00/hr. | \$13.00/hr. |
| Angelina Faustino | \$12.00/hr. | \$13.00/hr. |
| Emily Faustino | \$12.00/hr. | \$13.00/hr. |
| Alexa Folker | \$12.00/hr. | \$13.00/hr. |
| Carmella Grasso | \$12.00/hr. | \$13.00/hr. |
| Hannah Kehoe | \$12.00/hr. | \$13.00/hr. |
| Erin Kelly | \$12.00/hr. | \$13.00/hr. |

| | | |
|------------------|-------------|--------------|
| Olivia Van Mater | \$12.00/hr. | \$13.00/hr.” |
|------------------|-------------|--------------|

36. “That the Pitman Board of Education approves the appointment of Vicki Carmichael, Part Time Instructional Aide at Kindle School, effective on or about September 1, 2021 through June 30, 2022, for the 2021/2022 school year, (pending receipt of proper paperwork) 29.5 hours per week, at an hourly rate of \$13.35 (Step J/60 Credits), at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”

37. “That the Pitman Board of Education approves the appointment of Kimberly DeChristopher, Part Time Instructional Aide at Memorial School, effective on or about September 1, 2021 through June 30, 2022, for the 2021/2022 school year, (pending receipt of proper paperwork) 29.5 hours per week, at an hourly rate of \$13.99 (Step F/Degree), at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”

38. “That the Pitman Board of Education approves the appointment of Stephanie McFarland, Part Time Instructional Aide at Memorial School, effective on or about September 1, 2021 through June 30, 2022, for the 2021/2022 school year, (pending receipt of proper paperwork) 29.5 hours per week, at an hourly rate of \$13.65 (Step G/60 Credits), at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”

39. “That the Pitman Board of Education approves the appointment of Terry Damminger, Part Time Instructional Aide at Pitman High School, effective on or about September 1, 2021 through June 30, 2022, for the 2021/2022 school year, (pending receipt of proper paperwork) 29.5 hours per week, at an hourly rate of \$15.44 (Step C/Degree), at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”

40. “That the Pitman Board of Education approves the professional development and training on October 7, 2021 with Teaching Strategies for Early Childhood - 1-Day Intoduction to GOLD: Exploring MyTeachingStrategies in the amount of \$2,400.00.”

41. “That the Pitman Board of Education enters into an agreement with the New Jersey Commission for the Blind for the 2021/2022 school year to provide services for the following eligible students. Services are based on educational needs.”

| SID # | Cost |
|------------|------------|
| 3007979039 | \$2,200.00 |
| 7434263478 | \$2,200.00 |
| 6533773754 | \$2,200.00 |

Roll Call: 3-41

Yes 6: Martin, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,
Abstain 1: Miller
No: 0
Absent: 0-

COMMUNICATION & POLICY – Pappalardo, Wilson-Doherty, Martin

Moved by Board Member- Pappalardo
Second by Board Member- Martin

1. “That the Pitman Board of Education approves the annual district goals for the 2021/2022 school year.
2. “That the Policies/Regulations listed below be approved for **first** reading:

| POLICIES/REGULATIONS READINGS 8/18/21 | |
|--|--|
| FIRST READING | |
| Policy 0131 | Bylaws, Policies, Regulations (Revised) |
| Policy 1648 | Restart and Recovery Plan (M) (Abolished) |
| Policy 1648.02 | Remote Learning Options for Families (M)(Abolished) |
| Policy 1648.03 | Restart and Recovery Plan - Full-Time Remote Instruction (M)(Abolished) |
| Policy 1648.11 | The Road Forward COVID-19 - Health and Safety (M) (New) |
| Policy 1649 | Federal Families First Coronavirus (COVID-19) Response Act (M)(Abolished) |
| Policy 3134 | Assignment of Extra Duties (Revised) |
| Policy/Regulation 3142 | Nonrenewal of Non-tenured Teaching Staff Member (Revised) |
| Policy/Regulation 3221 | Evaluation of Teachers (M)(Revised) |
| Policy/Regulation 3222 | Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)(Revised) |
| Policy/Regulation 3223 | Evaluation of Administrators, Excluding Principals, Vice-Principals, and Assistant Principals (M)(Revised) |
| Policy/Regulation 3224 | Evaluation of Principals, Vice-Principals, and Assistant Principals (M)(Revised) |
| Policy/Regulation 4146 | Nonrenewal of Nontenured Support Staff Member (Revised) |

| | |
|------------------------------|-------------------------------------|
| Policy/Regulation 5460.02 | Bridge Year Pilot Program (M)(New) |
| Policy/Regulation 6471 | School District Travel (M)(Revised) |

Roll Call 1-2

Yes 7: Martin, Miller, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,

Abstain 0:

No: 0

Absent: 0-

PUBLIC HEARING – (15 minutes)

This is public comment and not a dialogue between the board and the public. You will have three minutes to comment or ask questions. We ask that you only speak once during each comment period. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.”

- Jacqueline Tiger Williams- Address?? - wanted to thank the board for their efforts during the pandemic. Question about Panther Club and staffing- Mrs. Brazelton answered about the staffing shortage
 - Question about Soccer and number of games played
- Laurie Boyle- Kenton Ave- PEA- Wanted to give Jeff Flood some accolades on making the display case better at the Middle School. He did a great job and went above and beyond.

Question about soccer- Can 8th graders play up, and the answer is no.

EXECUTIVE CLOSED SESSION – 9:07 p.m.

Kelly Brazelton was excused.

Moved by Board Member – Savage

Second by Board Member – Wilson-Doherty

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

ADJOURNMENT at 9:46 p.m.

**Moved by Board Member – Pappalardo
Second by Board Member – Miller**

Voice vote, with all in favor of adjournment.

Respectfully Submitted by:

Kelly Brazelton, Board Secretary