

**REGULAR MEETING OF THE
PITMAN BOARD OF EDUCATION
September 15, 2021**

Regular Meeting – Wednesday, September 15, 2021 – convenes at 7:00 p.m. for the Regular Meeting at the Pitman High School Media Center.

With the following in attendance:

Robert K. Uyehara	President
Darlene Powell	Vice-President
Jennifer Martin	Member
April Miller	Member
Stacey Pappalardo	Member
Bonnie Savage	Member
Ruth Ann Wilson-Doherty	Member – arrived at 7:36 pm
Patrick McAleer	Superintendent
Kelly Brazelton	Business Administrator/Board Secretary
Dan Long	Solicitor

“That the Pitman Board of Education was called to order at 7:31 p.m.”

MOMENT OF SILENCE AND SALUTE TO THE FLAG

STATEMENT REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district’s web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. Because the Governor of the State of New Jersey has declared a public health emergency, the Board of Education shall conduct a virtual meeting utilizing a conference call. Members of the public desiring to listen to and participate in the Board of Education meeting will be able to access the virtual meeting by following the directions posted on the district website.

The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

PUBLIC HEARING – (15 minutes) (Agenda Items Only)

This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. You will have three minutes to comment or ask

questions. We ask that you only speak once during each comment period. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.”

APPROVAL OF MINUTES

Moved by Board Member – Uyehara
Second by Board Member – Savage

“That the minutes of the Regular Pitman Board of Education Regular Meeting as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, August 18, 2021”

Voice Vote:

Yes 7: Martin, Miller, Pappalardo, Savage, Uyehara, Wilson-Doherty,

Abstain: Powell

No: 0

Absent: 0 -

Moved by Board Member – Uyehara
Second by Board Member – Savage

“That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, August 18, 2021-7:05

Wednesday, August 18, 2021-9:07”

Voice Vote:

Yes 7: Martin, Miller, Pappalardo, Savage, Uyehara, Wilson-Doherty,

Abstain: Powell

No: 0

Absent: 0 -

PRESIDENT’S REPORT

- Attended 9/11 ceremony, Sgt Leach recognized for his action on 9/11, very honored to have him working in our schools
- National anthem performed by two of our students, members of select ensemble gave a moving piece.
- Panther Prowl - October 16th, 5k 1 mile walk and fun run and now an virtual option, register by 9/25/21

SUPERINTENDENT’S REPORT

- Updates Given on the following items:
Facilities study
Camera project

Playground equipment
Cafeteria Equipment
Window project
PEA Grant (Pre-School Expansion)- applied we were denied for this year, will review with the state

OLD/NEW BUSINESS

- Vaccination status- still collecting data around 90-% vaccination status
- Mid October mandatory vax, county has pool of funds to administer testing
- Panther Club update
- Transportation update

STUDENT REPRESENTATIVE REPORT

- Dr. McAleer read the report, Nancy Davidson was not in attendance

FINANCE & FACILITIES COMMITTEE – Uyehara, Savage, Powell

Moved by Board Member- Uyehara
Second by Board Member- Savage

1. “That all line-item transfers be approved for the months of June (Amended), July 2021, and August 2021.”
2. “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the months of July 2021 and August 2021. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the months of June (Amended) July 2021 and August 2021 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the months of June (Amended), July 2021, and August 2021. The Treasurer’s Report and Board Secretary’s Report are in agreement for the months of July 2021 and August 2021.”
5. “That all bills are properly approved and certified to be paid.”
6. “That the Pitman Board of Education approves the shared service agreement between the Pitman School District and the Borough of Pitman/Pitman Police Department for School Resource Officer(s) for the 2021/2022 school year at a cost of \$50,000.00.”

7. “That the Pitman Board of Education awards Bayada Home Health Care, Inc. Nursing Services for the 2021/2022 school year. Rates are as follows: Registered Nurse at \$55.00 per hour and Licensed Practical Nurses at \$45.00 per hour.”

8. “That the Pitman Board of Education approves Educere to provide educational services for the 2021/2022 school year: Educere, LLC.”

9. “That the Pitman Board of Education approves the donation of five picnic tables and five umbrellas (\$4,912.21 for tables and \$300.54 for umbrellas) for the Kindle Outdoor Learning Classroom from the Kindle Home and School Association.”

10. “That the Pitman Board of Education approves the Professional Development - Do It Better Wellness, scheduled once a month in the months of October through May at a cost of \$3,250.00.” (ESSER II Funds)

11. “That the Pitman Board of Education approves the Professional Development with NJPSA FEA, three full day sessions (October 2021, February, and May 2022) at a cost of \$2,500.00 per day, Grade Span Team Sessions including four - one hour sessions (November, January, March, and April) for a total of sixteen hours costing \$4,800.00 for a total cost of \$11,070.00.” (Title II A)

12. “That the Pitman Board of Education approves Teaching Strategies, NJport GOLD Bundle at a cost of \$522.00.”

13. “That the Pitman Board of Education approves NJPSA FEA Co-Teaching Strategies on October 8, 2021 in the amount of \$2,500.00.”

14. “That the Pitman Board of Education approves the Professional Development with Steve Hempel ELA Benchmarking on October 28, 2021 in the amount of \$1,300.00”

15. “That the Pitman Board of Education approves the Game Workers Pay rate per event for the 2021/2022 school year.”

16. “That the Pitman Board of Education approves the Memorandum of Agreement for the Gloucester County Title III Consortium for the 2021/2022 school year.”

17. “That the Pitman Board of Education enters into a Transportation Agreement with Gloucester County Special Services School District for the 2021/2022 school year for the following routes:

Start/End Date	Route#	Destination	Cost
9/1/2021 - 9/10/2021	S7778	Bancroft - Mt. Laurel	\$2,412.00
9/1/2021 - 6/30/2022	S7839	Bankbridge	\$62,595.00

9/1/2021 - 6/30/2022	S7840	Archway	\$45,164.70
9/10/2021 - 6/30/2022	S7242	YALE	\$26,376.66”

Roll Call: 1-17

Yes 7: Martin, Miller, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,

Abstain: 0

No: 0

Absent: 0 -

CURRICULUM & INSTRUCTION – Powell, Pappalardo, Miller

Moved by Board Member- Powell

Second by Board Member- Pappalardo

1. Fire and Lockdown Drills for the month of August 2021:

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions
Walls	8/19/21	9:24 AM	Fire	Administration, Panther Club, Custodians (16)	Administration, Panther Club, Custodians (16)	Partly Cloudy 81°
Walls	8/24/21	10:32 AM	Lock-Down	Administration, Panther Club, Custodians (23)	Administration, Panther Club, Custodians (23)	Partly Cloudy 84°

2. Student Statistics September 15, 2021:

Date	Elementary	Middle	High	Out of District	Alternate	Total
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9/15/21	549	266	319	15	0	1149
9/16/20	500	285	341	18	0	1144
6/30/21	507	281	332	20	0	1140

Suspensions/Reasons: 0

HIB:

Reported: 0

Confirmed: 0

3. "That additions to the Substitute List for the 2021/2022 school year be approved."
4. "That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable."
5. "That the Pitman Board of Education approves the Use of Facilities as attached."
6. "That the Pitman Board of Education approves the acceptance of the New Jersey Inclusive Education Technical Assistance grant."
7. "That the Pitman Board of Education approves the School Improvement Award (SIA) in the ESSA grant for the 2021/2022 school year in the amount of \$10,000.00."
8. "That the Pitman Board of Education approves all teaching staff members as homebound instructions on an as needed basis at a rate of \$39.00 an hour for the 2021/2022 school year."
9. "That the Pitman Board of Education retroactively approves the below listed student(s) for homebound instruction as follows:

Student ID#	Hours of Instruction	Duration	Fee	Total
6337703843	5 hours/week	9/7/21-12/10/21 (approximately 14 weeks)	\$39.00/hr.	\$2,730.00 (approximate)"

10. "That the Pitman Board of Education approves the following out of district placements by the Special Services Department for the 2021/2022 school year:

Student ID#	Placement	ESY Tuition Cost	ESY Additional Services	Tuition Cost	Additional Services
1678133130	LARC	N/A	N/A	\$58,917.60	\$37,800.00"

11. “That the Pitman Board of Education approves the admission of regular tuition student(s) for the 2021/2022 school year.”

12. “That the Pitman Board of Education approves the following curricula for the 2021/2022 school year (on file in the Board of Education office):

School	Course
HS (new)	Multicultural Art and Design
ES	Science standards revisions Grades K-5
HS	VPA standards revisions: concert band, concert choir, music tech and industry, music theory I, music theory II, pop culture and music, & art I
ES	VPA standards revisions (K-5)
HS	World Language standards revisions Spanish C/C, I-IV
MS	World Language standards revisions Spanish 6-8
PK-8	MS & ES School Counseling Curriculum: additional work SEL & Career Planning
6-12	Technology: ELA Companion Standards Resources Repository
ES	Grade 4 social studies (resource revisions)
HS	ELA III & IV
MS/HS	History of Disabled and LGBT Persons additions (VPA-music)
HS	Music Tech & Digital Media I (revisions due to platform change)”

13. “That the Pitman Board of Education approves the following leave(s) of absences:

Employee	Location	Type of Leave	FMLA/FLA	Dates
14161483	Memorial	Personal	FMLA: 9/16/21 - 12/10/21 FLA: 9/16/21 - 6/30/22	Dates TBD <i>Unpaid days to be used intermittently</i>
0992	District	Maternity	FMLA: 1/18/22 - 4/8/22 FLA: 3/8/22 - 4/19/22	1/18/22 - 3/2/22 <i>Paid Sick Days</i> 3/3/22 - 4/18/22 <i>Unpaid Sick Days”</i>

14. “That the Pitman Board of Education retroactively approves a reduction in the hours/salary for employee 14161483 as follows: reduction in hours from 35 hours per week to 32.5 hours per week, at a prorated salary of \$44,252.00 effective September 9, 2021 through December 31, 2021, for the 2021/2022 school year.”

15. “That the Pitman Board of Education retroactively approves Tracey Pinque, Teacher at Pitman High School, to provide CPR/AED training to coaches (August 11-August 12, 2021) for a total of 7.5 hours at a rate of \$39.00 per hour.”

16. “That the Pitman Board of Education retroactively approves Paul Blass, Teacher at Pitman High School, to provide Danielson evaluation training at new staff orientation (August 31, 2021) for a total of 2.75 hours at a rate of \$39.00 per hour.”

17. “That the Pitman Board of Education retroactively approves the appointment of Nicholas Wenzke, Part Time Instructional Aide at Pitman Middle School, effective on or about September 1, 2021 through June 30, 2022, for the 2021/2022 school year, 29.5 hours per week, at an hourly rate of \$14.16 (Step E/60 Credits), at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”

18. “That the Pitman Board of Education retroactively approves the resignation of Emily Faustino, Panther Club Counselor, effective August 26, 2021.”

19. “That the Pitman Board of Education approves the resignation of Brenna Lindner, Assistant Field Hockey Coach, for the 2021/2022 school year, effective September 24, 2021.”

20. “That the Pitman Board of Education approves the resignation of Meghan Bourquin, Special Education Teacher at Pitman Middle School, effective October 22, 2021.”

21. “That the Pitman Board of Education retroactively approves the transfer of Shannon Monteith, Part Time Library Aide at Kindle School to Part Time Instructional Aide at Memorial School, effective September 13, 2021, for the 2021/2022 school year.”

22. “That the Pitman Board of Education approves an adjustment in salary for the following staff member(s) effective September 1, 2021:

Name	Location	Degree/Step	Salary
Aliana Katz	High School	BA/Step 9 to MA/Step 9	\$54,500.00 to \$58,777.00”

23. “That the Board of Education approves the following stipends for the 2021/2022 school year. Stipend in accord with the agreement with the Pitman Board of Education:

Name	Position	Stipend
Brian Burton	Boiler License	\$550.00
Kyle Chrzanowski	Boiler License	\$550.00
David Hampton	Custodian-In-Charge	\$750.00
David Hampton	Boiler License	\$550.00
Paul Pike	Boiler License	\$550.00

Daniel Reader	Boiler License	\$550.00
Christopher Williams	Boiler License	\$550.00”

24. “That the Pitman Board of Education approves the stipend in the amount of \$350.00 for years of service to be paid to the following support staff members (paid at 15, 30 and 45 years):

Name	Position	Years of Service
Deborah Raniero	Secretary (CST)	15
Thomas Tulini	Custodian	30”

25. “That the Pitman Board of Education approves the following Extra Service Contracts for the 2021/2022 school year. Stipend in accord with the agreement with the Pitman Education Association:

Name	Position	Stipend
Paul Blass	Freshman Class Advisor (0.5)	\$523.00
Patrick Polimeni	Freshman Boys’ Soccer Coach	\$4,563.00”

26. “That the Pitman Board of Education approves the revised hourly rates for the following Panther Club personnel effective September 1, 2021 through June 30, 2022, for the 2021/2022 school year (previously approved on August 18, 2021):

Site Leaders				
Name	School	Position	Rate	Hours/Week
Alicia Pernie	Memorial	AM	\$15.00	3.50
Alicia Pernie	Memorial	PM	\$15.00	11.25
Angela Faustino		Sub Site Leader	\$15.00	
Hannah Kehoe		Sub Site Leader	\$15.00	
Carmella Grasso		Sub Site Leader	\$15.00”	

Counselors	
Name	Rate
Paige Blaker	\$13.00/hr.
Emma Coles	\$13.00/hr.
Angelina Faustino	\$13.00/hr.
Emily Faustino	\$13.00/hr.
Alexa Folker	\$13.00/hr.
Carmella Grasso	\$13.00/hr.
Hannah Kehoe	\$13.00/hr.
Erin Kelly	\$13.00/hr.
Olivia Van Mater	\$13.00/hr.”

27. “That the Pitman Board of Education employs the following personnel for Panther Club (pending receipt of proper paperwork) effective on or about September 1, 2021 through June 30, 2022 for the 2021/2022 school year, at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).

Site Leaders				
Name	School	Position	Rate	Hours/Week
Kellianne Barr	Walls	AM	\$18.03	7.75
Kellianne Barr	Walls	PM	\$18.03	18.00 (Revised was approved for 18.75)
Kathryn Gross	Kindle	AM	\$15.00	7.75
Kathryn Gross	Kindle	PM	\$15.00	18.00

Counselors	
Name	Rate
Ava Dougherty	\$13.00/hr
Gabrielle Lugo	\$13.00/hr.
Hannah Phifer	\$13.00/hr.
Nathan Schultz	\$13.00/hr.
Jadyn Thomas	\$13.00/hr.
Kaiya Thomas	\$13.00/hr.”

28. "That the Pitman Board of Education approves Holly MacNeil and Nicole Seczech, Bayada employed nurses, to assist a student (NJSSID 8358736477) while in attendance on school property."

29. “That the Pitman Board of Education approves the following volunteer(s) for the 2021/2022 school year:

Volunteer	
Aaron Hickman	Technology”

30. “That the Pitman Board of Education approves the following volunteer coaches for the 2021/2022 school year (*Italics-In-house*):

Volunteer Coach	
Kyle Leach	Soccer
Jason Muermann (pending receipt of proper paperwork)	Cross Country

Nicole Lindner (pending receipt of proper paperwork)	Field Hockey”
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31. “That the Pitman Board of Education approves the following marching band volunteer/instructor for the 2021/2022 school year (stipend to be paid by the Pitman Panther Music Association formerly the Pitman Band Parents Association):

Marching Band Volunteer/Instructor
Christopher Cancglin”

32. “That the Pitman Board of Education approves the following Game Workers on an as needed basis for the 2021/2022 school year (*Italics – In-house*):

Name	Position(s)
Laura Blass	Ticket Seller
<i>Paul Blass</i>	Ticket Seller, Ticket Taker, Football Clock, Event Staff
Ryan Blass	Ticket Taker, Football Film
Jennifer Coles	Wrestling Clock
<i>Kandice Hanrahan</i>	Ticket Seller, Ticket Taker
<i>John Hopely</i>	Ticket Seller, Ticket Taker, Event Staff, Scorebook, Clock
John Kraemer	Football Announcer
Ron Myers	Event Staff
<i>Michelle Natali-Muldoon</i>	Ticket Seller, Ticket Taker, Event Staff
<i>Shelly Nichols</i>	Ticket Seller, Ticket Taker, Event Staff
<i>Denise Pallies</i>	Ticket Seller, Ticket Taker, Wrestling Clock
<i>Tracey Pinque</i>	Ticket Seller, Ticket Taker, Event Staff
<i>Carrie Schwank</i>	Ticket Seller, Ticket Taker, Event Staff, Scorebook, Clock
Bethany Shivers	Ticket Seller, Ticket Taker
<i>Jeff Smith</i>	Basketball Clock
<i>Chris Thomas</i>	Ticket Taker, Event Staff”

Roll Call: 3-32

Yes 6: Martin, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,

Abstain 1: Miller

No: 0

Absent: 0-

COMMUNICATION & POLICY – Pappalardo, Wilson-Doherty, Martin

Moved by Board Member- Powell

Second by Board Member- Pappalardo

1. “That the Policies/Regulations listed below be approved for **second** reading:

POLICIES/REGULATIONS 9/15/2021	
SECOND READING	
Policy 0131	Bylaws, Policies, Regulations (Revised)
Policy 1648.11	The Road Forward COVID-19 - Health and Safety (M) (New)
Policy 1649	Federal Families First Coronavirus (COVID-19) Response Act (M)(Abolished)
Policy 3134	Assignment of Extra Duties (Revised)
Policy/Regulation 3142	Nonrenewal of Non-tenured Teaching Staff Member (Revised)
Policy/Regulation 3221	Evaluation of Teachers (M)(Revised)
Policy/Regulation 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)(Revised)
Policy/Regulation 3223	Evaluation of Administrators, Excluding Principals, Vice-Principals, and Assistant Principals (M)(Revised)
Policy/Regulation 3224	Evaluation of Principals, Vice-Principals, and Assistant Principals (M)(Revised)
Policy/Regulation 4146	Nonrenewal of Nontenured Support Staff Member (Revised)
Policy/Regulation 5460.02	Bridge Year Pilot Program (M)(New)
Policy/Regulation 6471	School District Travel (M)(Revised)

2. “That the Policies/Regulations listed below be approved for **first** reading:

POLICIES/REGULATIONS 9/15/21	
FIRST READING	
1648.13	School Employee Vaccination Requirements (M)(New)
Policy 2422	Comprehensive Health and Physical Education (M)(Revised)
Policy 2467	Surrogate Parents and Resource Family Parents (M)(Revised)

Policy 5111	Eligibility of Resident/Non-Resident Students (M)(Revised)
Policy 5114	Children Displaced by Domestic Violence (Abolished)
Policy 5116	Education of Homeless Children (Revised)
Policy 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M)(New)
Policy 6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures (M)(New)
Policy 6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest (M)(New)
Policy 6311	Contracts for Goods or Services Funded by Federal Grants (M)(Revised)
Policy/Regulation 7432	Eye Protection (M)(Revised)
Policy 8420	Emergency and Crisis Situations (M)(Revised)
Regulation 8420.1	Fire and Fire Drills (M)(Revised)
Policy 8540	School Nutrition Programs (M)(Revised)
Policy 8550	Meal Charges/Outstanding Food Service Bill (M)(Revised)
Policy 8600	Student Transportation (M)(Revised)
Policy 8561	Procurement Procedures for School Nutrition Programs (M)(Revised)
Policy 8810	Religious Holidays (Abolished)

Roll Call 1-2

Yes 7: Martin, Miller, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,
Abstain 0:
No 1: Miller – 1 – policy 1648.11
Absent: 0-

PUBLIC HEARING – (15 minutes)

This is public comment and not a dialogue between the board and the public. You will have three minutes to comment or ask questions. We ask that you only speak once during each comment period. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.”

- Remarks made by Robert Uyehara
I have learned that at the June Pitman Borough Council meetings, a few former Pitman School District employees spoke openly opposing the Pride flags flying from the light posts on Broadway and opposing any change to the Pitman Borough seal.

At the outset, I heartily support every individual's right to freedom of speech even if I disagree with the content of that speech. However, I feel compelled to make a statement regarding these comments.

I have been told that their comments have been received as racist and homophobic. As a result, I have the following comments:

First, these people do not speak for the Pitman School District, nor do their comments reflect the attitude of the Pitman School District or the Pitman Board of Education. The Pitman School District strives to celebrate diversity, to achieve equity for all students, and to be an inclusive district for students and staff. Every student, employee, and visitor should consider every Pitman School property and every Pitman School event a safe place regardless of their race, gender identity, sexual orientation, or gender fluidity. Second, obviously, not every child in our district and not every employee comes from a home that looks like the one depicted in the Borough seal; yet each child, family, and employee in our district is worthy, welcome, and valued. We see you and we want you here.

Third, a comment implied that the Pride flags recognized and celebrated the LGBTQIA+ community to the exclusion of any other segment of society. The Pitman School District celebrates diversity. Every child is welcome in our schools. Every child will be nurtured and will receive every opportunity to succeed and to reach their full potential.

Additionally, a comment was made by a member of the general public who was not a former district employee that has been received as critical of our curriculum for being too inclusive. The comment opposed any diversity training. However, diversity, equity, and inclusion have been and will continue to be goals for our district. This includes curriculum, policy, professional development, and hiring.

In fact, diversity, equity, and inclusion are goals of every public school district in the state. In August, the New Jersey School Boards Association reported that the Association participated in a Day of Diversity, Equity, and Inclusion training along with School Boards Associations from four other states earlier in the year. The goal of the day's training was, "to help employees learn how to understand and deal more effectively with all people, become more sensitive and welcoming to those who are different, and more comfortable with their own diversity."¹

Many people have developed a level of comfort in homogeneity. However, striving for diversity, equity, and inclusion enriches each of us and makes our district and community better. No one should fear that their way of life is jeopardized by the thought of equity, diversity, and inclusion. Every child and family are welcomed and supported at Pitman Public Schools because NJ public schools are for everyone.

Thank you.

- Hoh- Made a comment on vaccination rate of staff and Facilities study- small schools
- Tammy Razze- 510 Broadway- asked about status of Spanish teacher at MS, Dr.McAleer responded . We have not had any certified applicants.

ADJOURNMENT at 9:14 p.m.

Moved by Board Member – Savage

Second by Board Member – Wilson-Doherty

Voice vote, with all in favor of adjournment.

Respectfully Submitted by:

Kelly Brazelton, Board Secretary