

**REGULAR MEETING OF THE
PITMAN BOARD OF EDUCATION
October 20, 2021**

Regular Meeting – Wednesday, October 20, 2021 – convenes at 7:00 p.m. for the Regular Meeting at the Pitman High School Media Center.

With the following in attendance:

Robert K. Uyehara	President
Darlene Powell	Vice-President
Jennifer Martin	Member
April Miller	Member
Stacey Pappalardo	Member
Bonnie Savage	Member
Ruth Ann Wilson-Doherty	Member
Patrick McAleer	Superintendent
Kelly Brazelton	Business Administrator/Board Secretary
Dan Long	Solicitor

“That the Pitman Board of Education was called to order at 7:38 p.m.”

MOMENT OF SILENCE AND SALUTE TO THE FLAG

STATEMENT REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district’s web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. Because the Governor of the State of New Jersey has declared a public health emergency, the Board of Education shall conduct a virtual meeting utilizing a conference call. Members of the public desiring to listen to and participate in the Board of Education meeting will be able to access the virtual meeting by following the directions posted on the district website.

The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

Introduction of New Staff Members

Short break at 7:49 p.m.

Return 7:51 p.m.

PUBLIC HEARING – (15 minutes) (Agenda Items Only)

This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. You will have three minutes to comment or ask questions. We ask that you only speak once during each comment period. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.”

APPROVAL OF MINUTES

Moved by Board Member – Pappalardo
Second by Board Member – Miller

“That the minutes of the Regular Pitman Board of Education Regular Meeting as held on the dates listed below are approved as printed and reading dispensed with:

September 15, 2021”

Voice Vote:

Yes 7: Martin, Miller, Pappalardo, Savage, Uyehara, Wilson-Doherty,

Abstain: Powell

No: 0

Absent: 0 -

PRESIDENT’S REPORT

- Attended Pitman Home Show on 9/25, outstanding job by Pitman Music Association
- Attended County Board of Ed meeting on 10/4, in depth legislation update
- Panther Prowl was the past Saturday for Pitman Education Foundation

SUPERINTENDENT’S REPORT

Foreign language openings
Staff testing for COVID
Panther Club update – Mrs Brazelton
Friday issue with lockdown

OLD/NEW BUSINESS

- ESSER Grants – Learning Acceleration – After school academies, STEM, VPA, and Mental health initiatives via resiliency teams
- Facilities Updates: Middle school cafeteria window replacements, installation of security cameras exterior cameras, installation new exterior
- Updating of sound system at Davis Field
- Kudos to the grounds crew, district logo on the 50 yard line

STUDENT REPRESENTATIVE REPORT

- Dr. McAleer read the report, Nancy Davidson was not in attendance

FINANCE & FACILITIES COMMITTEE – Uyehara, Savage, Powell

Moved by Board Member- Uyehara
Second by Board Member- Savage

1. “That all line-item transfers be approved for the month of September 2021.”
2. “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of August and September 2021. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of September 2021 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2021. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of September 2021.”
5. “That all bills are properly approved and certified to be paid.”
6. “That the Pitman Board of Education approves the disposal of the following items:
Outdated library books - Memorial School”
7. “That the Pitman Board of Education approves the disposal of asset tag# 05452 Delfield Refrigerator Model# MMR2-S at Pitman Middle School.
8. “That the Pitman Board of Education approves the Budget Preparation Calendar for the 2022/2023 school year.”
9. “That the Pitman Board of Education retroactively approves the Business Administrator to solicit the Request for Bids for Medical Transportation in accordance with N.J.S.A. 18A:18A-21(a)(b).”
10. “That the Pitman Board of Education approves the District received no bids for Medical Transport Bid # 21-01.”

12. “That the Pitman Board of Education retroactively approves the IDEA - ARP grant, Basic -\$52,280.00 and Preschool - \$4,454.00.”

13. “That the Pitman Board of Education approves the 2021/2022 Purchasing Manual.”

14. “That the Pitman Board of Education approves the following resolution:

Resolution
Approving Submission of Comprehensive Maintenance Plan
For Years 2020/21, 2021/22, and 2022/23/ M-1 22/23

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Pitman School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now, Therefore, Be It Resolved, that the Pitman School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan/M1 for the Pitman School District in compliance with Department of Education requirements.”

15. “That the Pitman Board of Education approves the following resolution:

ATLANTIC AND CAPE MAY COUNTIES ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
JOINT INSURANCE FUND

RESOLUTION FOR RENEWAL OF MEMBERSHIP

WHEREAS, the Pitman Board of Education, hereinafter referred to as “Board”, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, hereinafter referred to as “JIF”, and has reviewed the Bylaws and Plan of Risk Management of the JIF; and

WHEREAS, the Board believes in the safety of its employees and the public who participate in the life of the Board; and

WHEREAS, the Board agrees with the risk management disciplines inherent to membership in said JIF which are explicit in the JIF’s Bylaws and Risk Management Program; and

WHEREAS, the Board agrees that the statement below is consistent with its own philosophy: “It is the goal of the Atlantic & Cape May Counties Association of School Business Officials

Joint Insurance Fund (JIF) and its member Boards of Education to achieve the best and most practical degree of freedom from accidents and/or injuries. The JIF and its members also endeavor to insure that all employees are provided with a safe and healthy environment, free from any recognized hazard as defined by applicable local, state, and federal regulations. Loss prevention, which is the responsibility of the Board, should succeed in providing a safe, healthful and pleasant working environment;” and,

WHEREAS, the JIF is a legally authorized and constituted joint insurance fund as permitted by Chapter 108, Laws of 1983 (N.J.S.A. 18A:18B-1 et.seq.), and has operated successfully on behalf of area school districts since its formation on July 1, 1991; and

WHEREAS, the statutes regulating the conduct of the JIF contain elaborate safeguards concerning the safe and efficient administration of the public interest entrusted to said JIF; and

WHEREAS, the Board has determined that continued participation as a member of the JIF is in the Board’s best interest;

NOW THEREFORE, BE IT RESOLVED that the Board hereby agrees to renew its membership in the JIF for a three year membership term which shall commence on July 1, 2022, at 12:01 a.m.; and

BE IT FURTHER RESOLVED, that the Board will participate in all lines of coverage the JIF provides as defined by the JIF’s Risk Management Program, which are generally described herein as follows:

1. Workers’ Compensation and Employers’ Liability
2. General Liability and Automobile Liability
3. Educator’s Legal Liability, including Employment Practices Liability
4. Property Damage, including Automobile Physical Damage
5. Employee Dishonesty (Crime) Insurance
6. Boiler & Machinery/Equipment Breakdown
7. Cyber Liability
8. Pollution and Mold Legal Liability
9. Crisis Protection Program
10. Unmanned Aerial Systems Liability
11. Student Accident on an Annual Elective Basis

BE IT FURTHER RESOLVED, that the Board appoints Carisa Rose as its Commissioner to the JIF and empowers said Commissioner to; exercise the voting rights provided in the JIF’s Bylaws to Commissioners in a manner which best protects the Board and JIF, to implement and strengthen the Board’s safety and risk management efforts, to participate fully and with efficiency in the JIF to comply with all conditions of membership as defined in the JIF Bylaws and Risk Management Program, and to execute all agreements, including but not limited to an Indemnity & Trust Agreement in order to implement membership by the Board in the JIF.

16. “That the Pitman Board of Education approves Turn-Key Technologies to purchase interior cameras. The ESCNJ approved cooperative pricing system #65MCESCCPS Wireless Duress Monitoring Systems Bid #ESCNJ 18/19-52 Bid Term: 3/22/2019 - 3/21/2022 (with extensions as permitted by law). Purchase price for 5 schools is \$73,046.49.”

17. “That the Pitman Board of Education approves the Business Administrator to submit the ARP ESSER Grant.”

18. “That the Pitman Board of Education approves the Business Administrator to solicit Request for Proposal (RFP) for an Asbestos Abatement Consultant.”

19. “That the Pitman Board of Education approves the following resolution for Submission of Application for Capital Improvement Projects:

**Submission of Application for Capital Improvement Projects
Other Capital Project (No State Funding)**

The PITMAN Board of Education authorizes the architectural firm of Fraytak Veisz Hopkins Duthie PC to submit to the Department of Education the necessary documentation for an “Other Capital Project”, thus the BOE is not seeking State funding for the following:

- Pitman Middle School Roof Project
- Elwood Kindle School Roof Project
- Elwood Kindle School, W.C.K. Walls School, and Pitman Middle School HVAC proposal
- Pitman Middle School cafeteria floor replacement and asbestos abatement”

20. “That the Pitman Board of Education approves the following resolution for Long Range Facilities Plan Amendment:

**Long Range Facilities Plan Amendment
Other Capital Project (No State Funding)**

The PITMAN Board of Education authorizes the architectural firm of Fraytak Veisz Hopkins Duthie PC to amend the District’s Long-Range Facilities Plan to include:

- Pitman Middle School Roof Project
- Elwood Kindle School Roof Project
- Elwood Kindle School, W.C.K. Walls School, and Pitman Middle School HVAC proposal
- Pitman Middle School cafeteria floor replacement and asbestos abatement”

Table Motion to Next Meeting

Moved by Board Member- Pappalardo

Second by Board Member- Miller

11. "That the Pitman Board of Education approves the Co-Operative Golf Program Agreement between Pitman Public Schools and Clayton Public Schools (LEA) for the 2021/2022 and 2022/2023 school years."

Roll Call: 1-20 Tabled #11

Yes 7: Martin, Miller, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,

Abstain: 0

No: 0

Absent: 0 –

CURRICULUM & INSTRUCTION – Powell, Pappalardo, Miller

Moved by Board Member- Powell

Second by Board Member- Pappalardo

1. Student Statistics September 30, 2021:

Date	Elementary	Middle	High	Out of District	Alternate	Total
9/30/21	544	254	324	16	0	1138
9/30/20	498	285	342	19	0	1144
9/15/21	549	266	319	15	0	1149

Suspensions/Reasons:

Inappropriate Behavior: 11

Fighting: 1

HIB:

Reported: 4

Confirmed: 1

2. Fire and Lockdown Drills for the month of September 2021:

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions	Time Required
High School	9/16/21	2:16	Fire Shelter in Place	339	339	Sunny 87°	1:23 minutes 6 minutes
	9/22/21	PM 2:25 PM		361	361	Sunny 81°	

Middle School	9/20/21	8:20 AM	Shelter in Place	279	279	Sunny 75°	12 minutes
	9/30/21	8:49 AM	Fire	284	284	Sunny 57°	10 minutes
Kindle School	9/15/21	9:36 AM	Fire	202	202	Cloudy 78°	1.5 minutes
	9/22/21	9:40 AM	Lockdown	185	185	Cloudy 75°	2 minutes
Memorial School	9/9/21	11:30 AM	Fire	205	205	Cloudy 70°	15 minutes
	9/17/21	AM	Lockdown	230	230	Cloudy 73°	2 minutes
	9/23/21	9:10 AM 1:48 PM	Fire	234	234	Rain 73°	1:48 minutes
Walls School	9/15/21	9:28 AM	Fire	187	187	Sunny 81°	7 minutes
	9/22/21	8:55 AM	Lockdown	188	188	Cloudy 73°	5 minutes

3. “That additions to the Substitute List for the 2021/2022 school year be approved.
4. “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
5. “That the Board of Education approves all field trips as submitted.”
6. “That the Pitman Board of Education approves the Use of Facilities as attached.”
7. “That the Pitman Board of Education approves the following leave(s) of absence:

Employee	Location	Type of Leave	FMLA/FLA	Dates
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805	Walls	Personal	N/A	9/2/21-10/15/21 <i>Paid Sick Days</i>
47404033	District	Personal	FMLA: 8/25/21- 9/16/21	8/25/21-9/16/21 <i>Paid Sick Days</i>
48526313	High School	Personal	N/A	9/20/21 - 10/1/21 <i>Paid Sick Days</i> 10/4/21-10/8/21 <i>Paid Personal/Family Illness Days</i> 10/11/21-12/23/21 <i>Unpaid Days</i>
99148215	Middle School	Personal	FLA: 1/3/22-3/25/22	1/3/22-1/5/22 <i>Paid Personal Days</i> 1/6/22-3/25/22 <i>Unpaid Days</i>

8. “That the Pitman Board of Education approves the following high school academic teachers to be compensated at a rate of \$2,315.00 for a sixth teaching assignment for the 2021/2022 school year:

Teacher	Subject
Stephanie Collum	English Language Arts
Matthew Elmuccio	Math
Paul Blass Kevin Casey Erica Crowley	Social Studies
Suzanne Granato-Castro	Spanish”

9. “That the Pitman Board of Education approves the Memorandum of Agreement between the Pitman Board of Education and the Pitman Police Department for the 2021/2022 school year, (documentation on file in the Board of Education Office).”

10. “That the Pitman Board of Education approves Gloucester County Vocational-Technical School District’s tuition for the 2021/2022 school year, for the following programs, (students on file in the Board Office):

Program	Amount	# of Students
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Career – Technical Program	\$2,547.00	per student (68 students)
Career - Technical Program (½ time)	\$1,273.50	per student (1 student)”

11. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department for the 2021/2022 extended school year for one on one aides:

Student ID	Placement	One-on-One Aide
8232174199	GCSSSD	\$3,690.00
5163357883	GCSSSD	\$3,690.00
5626752185	GCSSSD	\$3,690.00”

12. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department for the 2021/2022 school year:

Student ID	Placement	Tuition Cost	One-on-One Aide
6556554389	GCSSSD	\$41,130.00	N/A
8232174199	GCSSSD	\$41,130.00	\$41,580.00
7716307925	GCSSSD	\$41,130.00	N/A”
5163357883	GCSSSD	\$41,130.00	\$41,580.00
3625578259	GCSSSD	\$41,130.00	N/A
56226752185	GCSSSD	\$41,130.00	\$41,580.00
2447690478	GCSSSD	\$64,080.00	N/A
1610693978	GCSSSD	\$41,130.00	N/A”

13. “That the Pitman Board of Education approves the following out of district service proposal for an Educational Interpreter during the 2021/2022 ESY program:

Student ID	Days	Total days	Fee	Total Cost
2447690478	2/days	10/days	\$353.00/day	\$3,530.00”

14. “That the Pitman Board of Education approves the following Parent Transportation Contracts for the 2021/2022 school year:

Student ID#	Route#	School	Contracted Amount
1678133130	P3	Larc School	\$5,256.07”

15. “That the Pitman Board of Education approves the student(s) listed below for homebound instruction as follows:

Student ID	Hours of Instruction	Duration
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7511253131	Up to 10 hours per week	9/7/21 - 12/23/21
4616286955	Up to 10 hours per week	9/20/21 - until appropriate staff is hired
4468192914	Up to 2 hours per week	9/27/21 - TBD
9862760416	Up to 6 hours per week	10/4/21-10/25/21 (to be re-evaluated)”

16. “That the Pitman Board of Education approves the student(s) listed below for consultation fee as follows:

Student ID	Total Hours	Fee	Total Cost
6623308923	1.5 hours	\$117.00/hr	\$175.50”

17. “That the Pitman Board of Education retroactively approves the below listed student(s) for homebound instruction through CRESS - GCSSSD as follows:

Student ID#	Hours of Instruction	Duration	Fee	Total
8358736477	1 hour/2x week	9/16/2021-12/22/2021 (approximately 30 hrs)	\$68.00/hr.	\$2,040.00 (approximate)”

18. “That the Pitman Board of Education retroactively approves Leonard Sheridan for printing services in the amount of \$30.00 per hour, effective July 1, 2021 through February 1, 2022.”

19. “That the Pitman Board of Education retroactively approves the following cafeteria staff to work up to 5.75 hours a day (28.75 hours/week) at their hourly rate, effective September 1, 2021 through June 30, 2022, for the 2021/2022 school year as follows:

Cafeteria Staff	
Virginia DeSimine	Victoria Rumaker
Bonnie Fluck	Robin Scipione
Elizabeth Matteo	Suzanne Somogy”
Debra Ricciardelli	

20. “That the Pitman Board of Education retroactively approves an increase in the hourly rate for the following employee effective October 1, 2021 for the 2021/2022 school year:

Cafeteria Staff	
Suzanne Somogy	From \$16.51/hour to \$19.40/hour”

21. “That the Pitman Board of Education retroactively approves the transfer of Victoria Carmichael, Part Time Instructional Aide at Kindle School to Part Time Food Service Worker at Walls School/Pitman High School, five (5) hours per day, at an hourly rate of \$12.00 (\$13.00 effective January 1, 2022), no benefits, effective September 14, 2021, for the 2021/2022 school year.”
22. “That the Pitman Board of Education retroactively approves the resignation of Drew Davenport, Part Time Instructional Aide at Memorial School, effective July 29, 2021”
23. “That the Pitman Board of Education retroactively approves the resignation of Erin Kelly, Panther Club Counselor, effective September 15, 2021.”
24. “That the Pitman Board of Education retroactively approves the termination of Kaiya Thomas, Panther Club Counselor, effective October 12, 2021.”
25. “That the Pitman Board of Education retroactively approves the resignation of Kimberly DeChristopher, Part Time Instructional Aide at Memorial School, effective October 18, 2021.
26. “That the Pitman Board of Education approves the resignation of Kelly Brazelton, School Business Administrator/Board Secretary, effective December 31, 2021.”
27. “That the Pitman Board of Education approves the appointment of Mary Downs, Part Time Food Service Worker at Kindle School/High School, five (5) hours per day, at an hourly rate of \$12.00 (\$13.00 effective January 1, 2022), no benefits, effective on or about October 25, 2021 through June 30, 2022, for the 2021/2022 school year.”
28. “That the Pitman Board of Education approves the appointment of Christina Walker, Replacement French Teacher at Pitman High School, effective on or about October 21, 2021 through on or about January 7, 2022, at the recommendation of the Superintendent of Schools.”

\$195.97 per day (75% of the per diem rate of BA/Step 1 -
\$48,600.00, no benefits - timesheets)”
29. “That the Pitman Board of Education approves the appointment of Thomas McCarty, 1:1 Nurse at Walls School, effective on or about November 8, 2021 through June 30, 2022, for the 2021/2022 school year, at an annual prorated salary of \$44,100.00, seven (7) hours per day, 35 hours per week, 180 school days, with individual benefits only (pending receipt of proper paperwork), at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
30. “That the Pitman Board of Education approves the appointment of Charles Rojas, Special Education Teacher at Pitman Middle School, effective on or about November 29, 2021 through June 30, 2022, for the 2021/2022 school year, at an annual prorated salary of \$62,929.00 MA/Step 11, with benefits (pending receipt of proper paperwork), at the recommendation of the

Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Education Association.” (replacing Meghan Bourquin)

31. “That the Pitman Board of Education approves the appointment of Katherine Grady, Part Time Library Aide at Kindle/Walls Schools, effective on or about November 22, 2021 through June 30, 2022, for the 2021/2022 school year, 15 hours per week, at an hourly rate of \$16.64 (Step A Degree), no benefits, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Education Association.”

32. “That the Pitman Board of Education rescinds the following Extra Service Contract for the 2021/2022 school year:

Name	Position	Stipend
Jessica Morrone	SADD Advisor	\$1,357.00”

33. “That the Pitman Board of Education rescinds the following Extra Service Contract effective October 1, 2021, for the 2021/2022 school year:

Name	Position	Stipend
Suzanne Granato-Castro	Content Area Leader Pre-K-12 Technology	\$1,500.00 (Title II Funds)”

34. “That the Pitman Board of Education retroactively approves a stipend in the amount of \$425.00 be paid to Aliana Katz for Auditorium Manager duties performed on Saturday, September 18, 2021.”

35. “That the Pitman Board of Education approves Paul Schnetzler as the On-Call Emergency After-Hours Contact, at a rate of \$30.00 per hour, as needed, for the 2021/2022 school year.”

36. “That the Pitman Board of Education retroactively approves a stipend in the amount of \$39.00 per day be paid to Substitute Teacher, Aleksandr Chebotarev, effective September 16, 2021 through the duration of his placement in his current substitute assignment.”

37. “That the Pitman Board of Education approves Rebecca Moody, Director of Curriculum and Instruction, as Gifted and Talented Coordinator for the 2021/2022 school year.”

38. “That the Pitman Board of Education approves the submission of the NJQSAC District Performance Review to the New Jersey Department of Education.”

39. “That the Pitman Board of Education approves the creation of three new clubs, Dungeons and Dragons Club, Disc Golf Club, and Kindness Matters Club, at the Pitman Middle School for the 2021/2022 school year.”

40. “That the Pitman Board of Education approves the following volunteer advisors for the 2021/2022 school year:

High School	
Michael Finley Aliana Katz Jeffrey McAfee	Genders & Sexualities Alliance (GSA)
Middle School	
Sarah Weng John Milone (intern)	Dungeons and Dragons
Jennifer Cuesta Christina Skanes	Kindness Matters”

41. “That the Pitman Board of Education approves the following volunteer coaches for the 2021/2022 school year:

Volunteer Coaches	
Jesse Aquino (pending receipt of proper paperwork)	Wrestling
Lewis Fowler	Wrestling
Michael Graham	Wrestling
Elizabeth Kelly	Cheerleading
Jennifer Sykes	Field Hockey”

42. “That the Pitman Board of Education approves the following Anti-Bullying Coordinator and Anti-Bullying Specialists for the 2021/2022 school year:

Position	Location	Name
Anti-Bullying Coordinator	District	Rebecca Brill Moody
Anti-Bullying Specialists	Kindle Memorial Walls Middle School High School	Erica Davidson Cynthia Thompson Alicia Walsh Christina Skanes Jeffrey McAfee”

43. “That the Pitman Board of Education approves the following level one field work assignment during the 2021/2022 school year:

Name/University	Co-Operating Teacher/Therapist	Dates	Location
Morganne Wandall Thomas Jefferson University	Ashlee Sheppard	October 28, 2021 - December 2, 2021 (Thursdays only)	District”

44. “That the Pitman Board of Education retroactively employs the following personnel for Panther Club effective on or about September 27, 2021 through June 30, 2022 for the 2021/2022 school year, at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).

Site Leader(s)				
Name	School	Position	Rate	Hours/Week
Matthew Loveland	Memorial	AM	\$15.00	5.25
Matthew Loveland	Memorial	PM	\$15.00	6.50”

45. “That the Pitman Board of Education employs the following personnel for Panther Club effective October 18, 2021 through June 30, 2022 for the 2021/2022 school year, at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).

Counselor(s)	
Name	Rate
Savannah Pelletier	\$13.00/hr.”

46. “That the Pitman Board of Education approves the following physicians to cover Pitman football games for the 2021/2022 season:

Name	Dates
Dr. Gregory Herman (10/15/21) TBD: Dr. Sarah Davis Dr. Victor Ukwu Dr. Jen Natticchia	Home Games: 9/2/21, 9/10/21, 10/15/21, 10/22/21 Playoff/Consolation Games (tentative): 10/22/21, 11/5/21, 11/12/21”

47. “That the Pitman Board of Education approves the following dues and athletic ticket prices for the 2021/2022 school year:

- Tri-County Conference Dues - \$1,400.00;
- Tri-County Conference tickets for athletic events: \$3.00 for Adults; \$2.00 for Students, Senior Citizens, and Military Personnel;
- West Jersey Football League Varsity Football Games; \$4.00 for Adults”

Roll Call: 3-47

Yes 7: Martin, Miller, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,

Abstain 0:

No: 0

Absent: 0-

COMMUNICATION & POLICY – Pappalardo, Wilson-Doherty, Martin

Moved by Board Member- Powell

Second by Board Member- Pappalardo

1. “That the Policies/Regulations listed below be approved for **second** reading:

POLICIES/REGULATIONS READINGS 10/20/21	
SECOND READING	
Policy 2422	Comprehensive Health and Physical Education (M)(Revised)
Policy 2467	Surrogate Parents and Resource Family Parents (M)(Revised)
Policy 5111	Eligibility of Resident/Non-Resident Students (M)(Revised)
Policy 5114	Children Displaced by Domestic Violence (Abolished)

Policy 5116	Education of Homeless Children (Revised)
Policy 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M)(New)
Policy 6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures (M)(New)
Policy 6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest (M)(New)
Policy 6311	Contracts for Goods or Services Funded by Federal Grants (M)(Revised)
Policy/Regulation 7432	Eye Protection (M)(Revised)
Policy 8420	Emergency and Crisis Situations (M)(Revised)
Regulation 8420.1	Fire and Fire Drills (M)(Revised)
Policy 8540	School Nutrition Programs (M)(Revised)
Policy 8550	Meal Charges/Outstanding Food Service Bill (M)(Revised)
Policy 8600	Student Transportation (M)(Revised)
Policy 8561	Procurement Procedures for School Nutrition Programs (M)(Revised)”

2. “That the Policies/Regulations listed below be approved for **first** reading:

POLICIES/REGULATIONS READINGS 10/20/21	
FIRST READING	
Policy 2425	Emergency Virtual or Remote Instruction Program (M)(New)”

Roll Call 1-2

Yes 7: Martin, Miller, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,

Abstain 0:

No 0:

Absent: 0-

PUBLIC HEARING – (15 minutes)

This is public comment and not a dialogue between the board and the public. You will have three minutes to comment or ask questions. We ask that you only speak once during each comment period. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.”

- Josh Bennett – commented on motion #11 in regards to Golf
- Mr. Uyehara read a statement: I would like to open the Second Public Comment with a comment. At the last school board meeting, I addressed an issue regarding Diversity, Equity, and Inclusion curriculum and training in the District and expressing the District’s support of LGBTQIA+, non-binary, and non-gender conforming students. In that comment, I apparently hurt some former school district employees.
It was never my intent to hurt them. I truly believe when someone says something that hurts someone else, the response should never be, “I do not see what is so offensive in what I said;” or “The people who were hurt are being too sensitive”; or “I guess no one can ever say anything” or any words to that effect. So, to those former school district employees, I am truly sorry that I hurt you with my comment.
My Comment was in response to questions, concerns, comments, and complaints about the District regarding LGBTQIA+, non-binary, and non-gender conforming students based on public comments by some former school district employees. I never meant to give the impression that my comments reflected my personal beliefs about the former employees or their comments.
Thank you.
- Maggie Cornelli- 16 Fenton Avenue – spoke about her Mom and the comment that was made at a council meeting

EXECUTIVE CLOSED SESSION – 9:17 p.m.

**Moved by Board Member – Martin
Second by Board Member – Savage**

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

ADJOURNMENT at 10:15 p.m.

**Moved by Board Member – Martin
Second by Board Member – Miller**

Voice vote, with all in favor of adjournment.

Respectfully Submitted by:

Kelly Brazelton, Board Secretary