



**PITMAN BOARD OF EDUCATION
FEBRUARY 16, 2022**

Building on our unique traditions, the mission of the Pitman School District, in partnership with families and our community, is to educate all students through exceptional learning experiences to be discerning, ethical, confident citizens. It is the expectation of this school district that all pupils achieve the New Jersey Student Learning Standards at all grade levels.

Students, parents, community, and the Board of Education are responsible for sharing, pursuing, and achieving this vision.

Regular Meeting – Wednesday February 16, 2022 – convenes at 7:30 p.m.at the Pitman High School Media Center.

With the following in attendance:

Robert K. Uyehara	President
Darlene Powell	Vice-President
David Grossman	Member
D. Rebecca Higbee Ionno	Member
April Miller	Member
Stacey Pappalardo	Member
Ruth Ann Wilson-Doherty	Member
Patrick McAleer	Superintendent
Michele Roemer	Interim Business Administrator/Board Secretary
Len Wood	Solicitor

OPEN PUBLIC MEETING

Moved by Board Member – Pappalardo

Second by Board Member – Miller

That the Pitman Board of Education was called to order at 7:00 p.m.”

Carried by Voice Vote

EXECUTIVE CLOSED SESSION – 7:00 p.m.

Moved by Board Member – Pappalardo

Second by Board Member – Miller

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

RETURN TO PUBLIC MEETING

Moved by Board Member – Miller
Second by Board Member – Grossman

That the Pitman Board of Education was called to order at 7:30 p.m.”

Carried by Voice Vote

STATEMENT REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district’s web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center. The President shall entertain any objections, with support reasons, to the conduct of this meeting on the grounds it violates the Open Public Meetings Act.

MOMENT OF SILENCE AND SALUTE TO THE FLAG

PRESENTATIONS

Walls School Nurse – Sarah Weng

PUBLIC HEARING – No Comments

This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. You will have three minutes to speak and it's your opportunity to comment or ask questions. At the close of public comment, we will respond as best as we can. If we do not have the information available at this time and if it is something we can share with you, we will get back to you."

APPROVAL OF MINUTES

Moved by Board Member – Uyehara

Second by Board Member – Pappalardo

“That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, January 5, 2022 Reorganization Meeting/Regular Meeting
Wednesday, January 19, 2022 Regular Meeting”

Voice Vote:

Yes 5: Miller, Pappalardo, Powell, Uyehara, Wilson-Doherty

Abstain: 2 – Grossman, Higbee-Ionno

No: 0

Absent: 0 –

PRESIDENT’S REPORT

SUPERINTENDENT’S REPORT

STUDENT REPRESENTATIVE REPORT – February 2022

OLD/NEW BUSINESS

FINANCE & FACILITIES COMMITTEE - Uyehara, Powell, Higbee-Ionno

Motion by Board Member - Uyehara

Second by Board Member – Powell

1. “That all line-item transfers be approved for the month of January 2022.”
2. “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2022. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”

3. “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of January 2022 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2022. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of January 2022.”
5. “That all bills are properly approved and certified to be paid.”
6. “That the Pitman Board of Education enters into a contract with Professional Medical Staffing, LLC effective January 31, 2022 through June 30, 2022, for student #5696498578 at a rate of \$27.00 per hour, 7 hours per day or as needed.”
7. “That the Pitman Board of Education accepts Grant #2021-04960-0692 Local Recreational Improvement 2021 Grant in the amount of \$50,000.00 and submit all paperwork as required by the grant.”
8. “That the Pitman Board of Education accepts the SDA Emergent Needs and Capital Maintenance in School Districts grant in the amount of \$30,089.00 and submit all paperwork as required by the grant.”
9. ”That the Pitman Board of Education accepts the American Rescue Plan Act Elementary and Secondary School Emergency Relief (ARP ESSER) Homeless Children and Youth (ARP-HCY) Funding in the amount of \$8,060.00.”
10. “That the Pitman Board of Education enter into a contract with Phoenix Advisors to provide Debt Issuance, including pre-referendum Planning and Analysis, Plan Strategy and Structure, Coordination of the Financing Process, Execution of Financing (if required) and Follow-Up Reporting and Analysis. Contract on file in the business office.
11. “That the Pitman Board of Education approves the contract with Link It for Intervention Manager PD - Year 1 Implementation Planning and Support in the amount of \$1,800.00 per day for two days for a total cost of \$3,600.00”
12. “That the Pitman Board of Education approves the contract with Horizon Education for SAT Professional Development in the amount of \$2,500.00.”
13. “That the Pitman Board of Education awards a contract to MJJ Construction for the following project(s) funded by ESSER II Grant:

Middle School Floor Removal and Replacement - \$81,700.00 (pending review of documentation by Architect and approval by attorney).

Roll Call – 1-13

Yes 5: Higbee-Ionno, Miller, Pappalardo, Powell, Uyehara

Abstain from #4: Uyehara

No: 0

Absent: 2 - Grossman, Wilson-Doherty

CURRICULUM & INSTRUCTION COMMITTEE – Powell, Pappalardo, Miller

Motion by Board Member – Powell

Second by Board Member – Pappalardo

1. Student Statistics January 2022:

Date	Elementary	Middle	High	Out of District	Alternate	Total
1/31/22	551	259	330	16	0	1156
1/31/21	499	283	338	20	0	1140
12/31/21	548	257	329	17	0	1151

Suspensions/Reasons:

Inappropriate Behavior: 2

HIB

Reported: 0

Confirmed: 0

2. Fire and Lockdown Drills for the month of January 2022:

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions	Time Required
High School	1/6/22	9:50 AM	Fire Lockdown	323	323	Cloudy 31°	1:14 minute 6 minutes
	1/21/22	1:45 PM		341	341	Cloudy 25°	
Middle School	1/13/22	2:09 PM	Fire Lockdown	243	243	Mostly Sunny 49°	5 minutes
	1/25/22	1:33 PM		271	271	Mostly Sunny 35°	5 minutes

Kindle School	1/14/22 1/28/22	10:15 AM 10:05 AM	Lockdown Fire	187 197	187 197	Sunny 42° Cloudy 31°	1.5 minutes 2 minutes
Memorial School	1/6/22 1/20/22	1:38 PM 9:35 AM	Fire Lockdown	195 210	195 210	Sunny 39° Sunny 39°	2 minutes 3 minutes
Walls School	1/20/22 1/25/22	8:52 AM 12:49 PM	Lockdown Fire	175 185	175 185	Rain 38° Cloudy 41°	5 minutes 5 minutes

3. “That additions to the Substitute List for the 2021/2022 school year be approved.
4. “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
5. “That the Pitman Board of Education approves the Use of Facilities as attached.”
6. “That the Pitman Board of Education approves all field trips as submitted.”
7. “That the Pitman Board of Education approves the continued attendance tuition free for student #7808366331 for the balance of the 2021/2022 school year pursuant to Pitman Policy 5111 which allows for students who are no longer living within the district after January 1 to complete the school year as a Pitman student.”
8. “That the Pitman Board of Education approves the Pitman High School Baseball Program trip to Cooperstown, NY on Friday, April 24, 2022, returning Saturday, April 25, 2022, cost of trip to be covered by fundraising.”
9. “That the Pitman Board of Education approves the following leave(s) of absence:

Employee	Location	Type of Leave	FMLA/FLA	Dates
14075329	Middle School	Maternity	FMLA: 9/2/21-11/26/21 FLA: 10/11/21-1/7/22	Revised Paid Sick Days: 9/1/21-11/1/21 Unpaid Days: 11/2/21-3/25/22
14027510	Memorial	Personal	FMLA: 12/13/21-1/6/22	Paid Sick Days: 12/13/21 - 1/6/22

14096028	Walls	Personal	Revised FMLA: 12/27/21-2/4/22	Revised Paid Vacation Days: 12/28/21-1/11/22 Paid Sick Days: 1/12/22-2/4/22
14085302	Memorial	Personal	Revised FMLA: 1/5/22-2/4/22	Revised Paid Sick Days: 1/5/22-2/4/22

10. “That the Pitman Board of Education retroactively approves a stipend in the amount of \$39.00 per day be paid to Substitute Teacher, Stephanie Donaldson, effective September 1, 2021 through December 31, 2021, for her substitute assignment.”

11. “That the Pitman Board of Education approves the appointment of Christina Georgette as Food Service Kitchen Manager at Pitman High School, effective February 21, 2022 through June 30, 2022, 29.75 hours per week, at an hourly rate of \$22.00, at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.” (Replacing Betty Jean Hampton)

12. “That the Pitman Board of Education approves the resignation of Howard Galowitz, Supervisor of Technology, Data and Assessment for the Pitman School District, effective February 24, 2022.”

13. “That the Pitman Board of Education accepts the resignation of Ryan Kraft, Math Teacher at Pitman Middle School, effective March 14, 2022.”

14. “That the Pitman Board of Education accepts the retirement resignation, with regret, of Sultana Costas, Second Grade Teacher at W.C.K.Walls School, effective June 30, 2022.”

15. “That the Pitman Board of Education accepts the retirement resignation, with regret, of Deborah Calabree, Principal at Memorial School, effective June 30, 2022.”

16. “That the Pitman Board of Education approves SID# 2244629209 to complete a work based learning experience in the Pitman Cafeteria during the second semester.”

17. “That the Pitman Board of Education rescinds the following Extra Service Contracts effective March 14, 2022, for the 2021/2022 school year.

Name	School/Position	Stipend
Ryan Kraft	Middle School/Detention Proctor	\$2,821.00 (prorated)
Ryan Kraft	Middle School/Dance Coordinator (0.5)	\$645.50 (prorated)”

18. “That the Pitman Board of Education retroactively approves the following Extra Service Contract effective March 15, 2022, for the 2021/2022 school year. Stipend in accord with the Pitman Education Association.

Name	School/Position	Stipend
Charles Rojas	Middle School/Detention Proctor	\$2,821.00 (prorated)”

19. “That the Pitman Board of Education retroactively approves the following Extra Service Contract effective February 8, 2022, for the 2021/2022 school year. Stipend in accord with the agreement with the Pitman Education Association.

Name	School/Position	Stipend
Dr. Paul Blass	District Computer Coordinator	\$4,541.00 (prorated)”

20. “That the Pitman Board of Education rescinds the approval of the following Visual Art Project academy teacher (Winter/Spring 2022) (Account #20-484-100-101-00-A-000):

Teacher	School/Grades	Hours	Rate
Robin Arabia	Kindle School (Grades 2-5)	Up to 12.5	\$39.00/hr.”

21. “That the Pitman Board of Education approves the following Visual Art Project academy teacher (Winter/Spring 2022) (Account #20-484-100-101-00-A-000) to be paid with ESSER II - Learning Acceleration Funds:

Teacher	School/Grades	Hours	Rate
Christina Gargano-Lupo	Kindle School (Grades 2-5)	Up to 12.5	\$39.00/hr.”

22. “That the Pitman Board of Education approves the following fifth grade Instrumental Music After-School Lessons teacher (Winter/Spring) (Account #20-484-100-101-00-A-000) to be paid with ESSER II - Learning Acceleration Funds:

Teacher	School/Grades	Hours	Rate
Christopher Canglin	Kindle School (Grades 2-5) Walls School (Grades 2-5)	Up to 12.5 each	\$39.00/hr.”

23. “That the Pitman Board of Education approves the appointment of Lauren Vanderslice, Part-Time Instructional Aide at W.C.K. Walls School, effective February 17, 2022 through June 30, 2022, for the 2021/2022 school year, 29.5 hours per week, at an hourly rate of \$15.99 (Step B/Degree), at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”

24. “That the Pitman Board of Education approves the student(s) listed below for homebound instruction as follows:

Student ID#	Hours of Instruction	Duration	Rate
7511253131	10 hours per week	1/2/22-3/1/22	\$39.00/hr.
6871045201	10 hours per week	1/31/22-3/14/22	\$39.00/hr.”

25. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department for the 2021/2022 school year:

Student ID#	Placement	ESY Tuition Cost	ESY Additional Services	Tuition Cost	Additional Services
2779434836	Bancroft	N/A	N/A	\$24,609.20	N/A”

26. “That the Pitman Board of Education approves the following Parent Transportation Contracts for the 2021/2022 school year:

Student ID#	Route#	School	Contracted Amount
2779434836	P4	Bancroft	\$4,972.58”

27. “That the Pitman Board of Education approves the following Extra Service Contract for the 2021/2022 school year. Stipend in accord with the negotiated agreement with the Pitman Education Association. (*Italics – In-house*):

Name	Position	Stipend
Dan McAteer	Baseball Freshman Coach	\$4,563.00”

28. “That the Pitman Board of Education approves the following volunteer coaches/advisors for the 2021/2022 school year (*Italics – In-house*):

Name	Position
<i>Gene Reid</i>	Baseball Varsity Coach’s Aide
Michael Sharkey (pending receipt of proper paperwork)	Baseball Varsity Coach’s Aide
Thomas Slenkamp	Tennis Coach’s Aide

<i>Carrie Schwank</i>	Softball Volunteer Coach's Aide"
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29. "That the Pitman Board of Education retroactively employs the following personnel for Panther Club effective on or about February 7, 2022 through June 30, 2022, for the 2021/2022 school year, at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106):

Name	Position	Rate
Mia Kennedy	Counselor	\$13.00/hr."

30. "That the Pitman Board of Education retroactively approves the following Rutgers University supervised clinical experience placement (School Nurse Practicum) beginning January 18, 2022 through May 2, 2022:

Name	Co-Operating Teacher/Supervisor
Shana Redkoles	Susan Rosenberger/Kindle School Nurse"

31. "That the Pitman Board of Education approves the following Rowan University field experience placements (Instruction and Assessment in the Inclusive Setting), one day a week for eight scheduled visits (2/15/22, 2/22/22, 3/1/22, 3/8/22, 3/22/22, 3/29/22, 4/5/22, 4/12/22):

Name	Co-Operating Teacher/Supervisor	Location
Kathryn Elizabeth Ledesma	Soultana Costas	W.C.K. Walls"
Taylor D. Mahoney	Dana Giorgianni	
Kaitlyn Nicole Mercado Hillary Faith Montero Madison Jaye Rubino	Stacy Specht	

32. "That the Pitman Board of Education approves the appointment of Carisa Rose, Assistant Business Administrator for the Pitman School District, at a prorated annual salary of \$75,000.00, effective February 17, 2022 through June 30, 2022, for the 2021/2022 school year at the recommendation of the Superintendent."

Roll Call: 3-32 - #28 portion tabled

Yes 7: Grossman, Higbee-Ionno, Miller, Pappalardo, Powell, Uyehara, Wilson-Doherty

Abstain:

No: 0

Absent: 0 -

Roll Call: #28 Tabled items

Yes 7: Grossman, Higbee-Ionno, Miller, Pappalardo, Powell, Uyehara, Wilson-Doherty

Abstain:

No: 0

Absent: 0 -

28. “That the Pitman Board of Education approves the following volunteer coaches/advisors for the 2021/2022 school year (*Italics – In-house*):

Name	Position
Josh Bennett (pending receipt of proper paperwork)	Softball Varsity Coach’s Aide
Jennifer Stech-Rebman (pending receipt of proper paperwork)	Softball Varsity Coach’s Aide

COMMUNICATION & POLICY COMMITTEE –

Motion by Board Member – Pappalardo

Second by Board Member – Powell

1. “That the Policy listed below be approved for **second** reading:

POLICIES/REGULATIONS 2/16/22	
SECOND READING	
Policy 1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID-19 (M)(New)”

Yes 7: Grossman, Higbee-Ionno, Miller, Pappalardo, Powell, Uyehara, Wilson-Doherty

Abstain:

No: 0

Absent: 0

PUBLIC HEARING – (15 minutes)

This is public comment and not a dialogue between the board and the public. You will have three minutes to speak and it's your opportunity to comment or ask questions. There will not be a back and forth exchange between the speaker and the Board. At the close of public comment, we will respond as best as we can. If we do not have the information available at this time and if it is something we can share with you, we will get back to you."

- Mr. Milward – Asked about the dividers on the student's desks
- Jayden Thomas - 505 Quincy Dr. Turnersville – Spoke about the treatment from M.S. on. This has been going on for years at Pitman School. – End it in our school.
- Sarah Mickle – Teacher – spoke to the Bias incidence's reflection

ADJOURNMENT

The next Board of Education Meeting is scheduled for Wednesday, March 2, 2022 Budget Development/Action Meeting in the Pitman High School Media Center.

The Pitman Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

ADJOURNMENT at 9:07 p.m.

Moved by Board Member – Pappalardo

Second by Board Member – Wilson-Doherty

Voice vote, with all in favor of adjournment.

Respectfully Submitted by:

Michele Roemer, Board Secretary