



**PITMAN BOARD OF EDUCATION
May 18, 2022**

Building on our unique traditions, the mission of the Pitman School District, in partnership with families and our community, is to educate all students through exceptional learning experiences to be discerning, ethical, confident citizens. It is the expectation of this school district that all pupils achieve the New Jersey Student Learning Standards at all grade levels.

Students, parents, community, and the Board of Education are responsible for sharing, pursuing, and achieving this vision.

Regular Meeting – Wednesday, May 18, 2022 – convenes at 7:00 pm at the Pitman High School Media Center.

With the following in attendance:

Robert K. Uyehara	President
Darlene Powell	Vice-President
David Grossman	Member
April Miller	Member
Stacey Pappalardo	Member
Carisa Rose	Assistant Business Administrator/Board Secretary
Dr. Patrick McAleer	Superintendent

Absent: Ruth Ann Wilson-Doherty Member
D. Rebecca Higbee Ionno Member

OPEN PUBLIC MEETING

**Moved by Board Member – Grossman
Second by Board Member – Miller**

That the Pitman Board of Education was called to order at 7:00 p.m.”

Carried by Voice Vote

EXECUTIVE CLOSED SESSION – 7:02 p.m.

**Moved by Board Member – Grossman
Second by Board Member – Miller**

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

RETURN TO PUBLIC MEETING

Moved by Board Member – Powell
Second by Board Member – Grossman

That the Pitman Board of Education was called to order at 7:34 p.m.”

Carried by Voice Vote

STATEMENT FOR REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district’s web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center. The President shall entertain any objections, with support reasons, to the conduct of this meeting on the grounds it violates the Open Public Meetings Act.

MOMENT OF SILENCE AND SALUTE TO THE FLAG

PRESENTATIONS - Staff Spotlight – Susan Rosenberger

PUBLIC HEARING – (15 minutes) -

This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. You will have three minutes to speak and it’s your opportunity to comment or ask questions. At the close of public comment, we will respond as best as we can. If we do not have the information available at this time and if it is something we can share with you, we will get back to you.”

Patricia Kline – 2020 Nj learning standards in regards to a letter sent by the state. Angelica McMillian – was the letter ever routed to the parents. What curriculum will Pitman be using?
Commented on the standards expected after grade 2, 5, and 8. If other teachers opting to teaching this material they should be taken out in handcuffs.

Mr Hoh – Sees you are hiring Mr. Crispin what is his charge in moving the district in the direction we need to go or is he just a placeholder and signing checks.

Mr Uyehara – said himself and Mrs Powell have met with Mr Crispin and he is aware of the directions they need to go. He discussed the timeline possible fall winter of 2022 looking for a new permanent superintendent.

Talking about referendum have we talked about that since we putting money into buildings

Mr Uyehara touched on the referendum

APPROVAL OF MINUTES

Moved by Board Member – Uyehara

Second by Board Member – Powell

“That the minutes of the Pitman Board of Education as held on the date listed below are approved as printed and reading dispensed with:

Wednesday, April 20, 2022

Friday, April 22, 2022

Wednesday, April 27, 2022

Wednesday, May 4, 2022”

Carried by Voice Vote

Moved by Board Member – Uyehara

Second by Board Member – Powell

“That the minutes of the Closed Session of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, April 20, 2022 - 6:00 PM

Wednesday, April 27, 2022 - 3:30 PM

Carried by Voice Vote - All in Favor

PRESIDENT’S REPORT

Timeline on Superintendent search

Attended the Spring Symposium

Attended the Pop-up park

Attended a delegate assembly

SUPERINTENDENT’S REPORT

Old Business

Camp O

Curriculum

New Business

Art Festival May 24 & 25th

Staff and Student Recognition on June 8th

All Sports recognition will take place at Alcyon Park on Thursday June 9th

5 Pitman High School Students selected for All State Chorus
 2nd year in a row US new and World report has recognized Pitman as a top High School – Top 3 High School in Gloucester County
 Memorial School Principal position has been posted

STUDENT REPRESENTATIVE REPORT - May 2022

FINANCE & FACILITIES COMMITTEE – Uyehara, Powell, Higbee-Ionno

**Motion by Board Member - Uyehara
 Second by Board Member – Pappalardo**

1. “That all line-item transfers be approved for the month of April 2022.”
2. “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2022. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of April 2022 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2022. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of April 2022.”
5. “That all bills are properly approved and certified to be paid.”
6. “That the Pitman Board of Education approves the sidebar agreement with the Pitman Education Association for the duration of the agreements.”
7. “That the Pitman Board of Education approves the disposal of the following items:
 91 Choral Robes - Pitman High School”
8. “That the Pitman Board of Education approves the 2022/2023 purchase of the following items through E-Rate Government funding of up to 50% of the cost of tech items:

Vendor	Description	Cost
Business Automation Technologies	Data Transmission and/or Internet Access	\$11,700.00
Comcast Business Communications	Data Transmission and/or Internet Access	\$20,598.24”

9. “That the Pitman Board of Education retroactively approves the Business Administrator for the solicitation of the Architect, Auditor, Solicitor, Physical Therapy, Nurse, and Physician Request for Proposal (RFP) via 18A:18A-5 professional services for the 2022/2023 school year.”

10. “That the Board of Education approves the following 2022/2023 tuition rates for the purpose of billing other Local Education Agencies (LEA’s):

Grade/Program	Tuition Rate
Grades Preschool/K	\$15,138.00
Grade 1-5	\$17,594.00
Grades 6-8	\$16,752.00
Grades 9-12	\$17,275.00
MD Program	\$26,715.00
BD Program	\$23,000.00
LLD Program	\$23,000.00
Autism Program	\$30,000.00
Pre-School Disabilities P/T	\$20,000.00
Pre-School Disabilities F/T	\$33,394.00”

11. “That the Pitman Board of Education approves the parent paid tuition rates for the 2022/2023 school year as follows:

School	2021/2022	2022/2023
High School	\$4,000.00	\$4,250.00
Middle School	\$3,750.00	\$4,000.00
Elementary K-5	\$3,500.00	\$3,750.00”

Parents with two or more children would receive a 10% discount per child for each additional child.”

12. “That the Pitman Board of Education approves Ocean First Bank as depository of record for the 2022/2023 school year for the Warrant, Payroll, Agency, Student Activities, Capital Reserve, Capital Projects, Flex Spending, Panther Club, and Senior Class Account.”

13. “That the Pitman Board of Education authorizes the following signatories on the following accounts:

Warrant Account	Board President, Board Secretary, Superintendent
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Agency Account	Board Secretary, Superintendent
Payroll Account	Board Secretary, Superintendent
Student Activities Account	Superintendent, Board Secretary
Senior Class Account	Board Secretary or Superintendent
Unemployment Account	Board Secretary or Superintendent
Capital Project Account	Board Secretary or Superintendent
Panther Club Account	Board Secretary or Superintendent
Flex Spending Account	Board Secretary or Superintendent”

14. “That the Pitman Board of Education approves the following cafeteria prices for the 2022/2023 school year:

Breakfast	
Student	\$2.00
Student Lunch	
Elementary	\$3.00
Middle School	\$3.50
High School	\$3.50
Pre-K Milk	\$.60
Lunch Milk - All Schools (Extra)	\$.60
Assorted Snacks/Drinks	\$0.50 to \$3.00
Teachers Lunch	
Elementary	\$3.50
Middle	\$4.00
High	\$4.00”

15. “That the Pitman Board of Education approves the following plans (as on file in the Business Office) and appoints Facilities Manager, Brian Burton, as Program Coordinator/ Designated Person for the 2022/2023 school year:

- a. Written Hazard Communication Program
- b. Written Indoor Air Quality Program
- c. Integrated Pest Management Program
- d. Lockout/Tagout Policy
- e. Right-to-Know Coordinator”

16. “That the Pitman Board of Education approves and adopts the following plans and procedures as on file in the board office for the 2022/2023 school year:

- a. Emergency Operation Plan
- b. Crisis Intervention Procedures Manual
- c. Emergency Management Plan”

17. “That the Board of Education approves the following Resolution to approve maximum Travel Expenditure for the 2022/2023 school year:

MAXIMUM TRAVEL EXPENDITURE

WHEREAS, Pursuant to N.J.S.A 18A:11-12, in each pre-budget year, the Pitman Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; be it

RESOLVED, that the Pitman Board of Education hereby establishes the maximum travel expenditure amount for the 2022/2023 school year as \$45,000.00 with no individual travel expenditure amount exceeding \$3,000.00.”

18. “That the Pitman Board of Education authorizes the Superintendent and the School Business Administrator to perform all necessary transfers and adjustments to close out the 2022/2023 school year budget and present the same to the board at the next available meeting.”

19. “That the South Jersey Times Newspaper is designated as the official newspaper of the Pitman Board of Education for releases, and that the Courier Post newspaper is designated as alternate, all in accordance with the Open Public Meetings Act.”

20. “That the Pitman Board of Education awards a professional contract to Wade, Long, Wood & Long, LLC as Solicitor of Schools for the 2022/2023 school year at an hourly rate of \$145.00 (on an as needed basis); and a flat fee of \$275.00 per meeting (11-000-230-331-30), no increase.”

21. “That the Pitman Board of Education approve and enter into the agreement made for the school fiscal year beginning July 1, 2022 by and between Pitman Borough School District and Phoenix Advisors, LLC, for the provision of professional services.”

22. “That the Pitman Board of Education approves the professional contract to Fraytak Veisz Hopkins Duthie, P.C. as Architect of Record for the 2022/2023 school year. All terms and conditions as on file in the Business Office. No other proposals were received”
23. “That the Pitman Board of Education awards Holt McNally and Associates as District Auditor to complete the 2022/2023 school year audits at a maximum fee of \$32,000.00. No other proposals were received.”
24. “That the Pitman Board of Education awards Bayada Home Health Care, Inc. Nursing Services for the 2022/2023 school year. Rates are as follows: Registered Nurse at \$60.00 per hour and Licensed Practical Nurses at \$48.00 per hour. No other proposals were received”
25. “That the Pitman Board of Education approves the contract with United Therapy Solutions to provide physical therapy services for the 2022/2023 school year at a rate of \$77.00 per hour for therapist and \$375.00 per evaluation. Three proposals were received.”
26. 2021-15 “That the Pitman Board of Education enters into a contract for participation in coordinated transportation services (as needed) with the Monmouth-Ocean Educational Services Commission from April 1, 2021 through June 30, 2023; as per contract on file in the Business Office. (previously approved on May 19, 2021)”
27. “That the Pitman Board of Education approves PARS Environmental to provide professional services to complete the New Jersey Right to Know Survey and Public Employees Occupational Safety and Health Hazard Communication Program Compliance. PARS Environmental will complete the 2022 NJ RTK Survey, Written Hazard Communication Plan, and MyPARS Annual Maintenance Fee in the amount of \$2,950.00.”

Roll Call – 1-27

Yes 5: Grossman, Miller, Pappalardo, Powell, Uyehara

Abstain:

No: 0

Absent: 2 - Higbee-Ionno, Wilson-Doherty

CURRICULUM & INSTRUCTION COMMITTEE - Powell, Pappalardo, Miller

Motion by Board Member - Powell

Second by Board Member – Pappalardo

1. Student Statistics April 2022:

Date	Elementary	Middle	High	Out of District	Alternate	Total
4/30/22	559	262	331	16	0	1168
4/30/21	510	281	334	20	0	1145
3/31/22	558	261	329	16	0	1164

Suspensions/Reasons:

Inappropriate Behavior: 6

Substance Abuse: 1

HIB

Reported: 1

Confirmed: 1

2. Fire and Lockdown Drills for the month of April 2022:

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions	Time Required
High School	4/12/2022	2:07 PM	Fire Non Fire Evacuation Drill	351	351	Sunny 69°	1:20 minutes
	4/22/2022	9:03 AM		346	346	Sunny 65°	1:21 minutes
Middle School	4/22/2022	9:07 AM	Fire	293	293	Mostly Sunny 60°	3 minutes
	4/29/2022	1:36 PM	Lock Down	285	285	Mostly Sunny 59°	5 minutes
Kindle School	4/19/2022	10:50 AM	Shelter in Place Fire	198	198	Sunny 55°	2 minutes
	4/26/2022	1:14 PM		189	189	Cloudy 69°	1.5 minutes
Memorial School	4/12/2022	2:35 PM	Evacuation Fire	220	220	Sunny 68°	5 minutes
	4/22/2022	2:03 PM		218	218	Cloudy 59°	3 minutes
Walls School	4/26/2022	9:57 AM	Non-Fire Evacuation Fire	196	196	Cloudy 60°	6 minutes
	4/28/2022	9:00 AM		167	167	Sunny 41°	7 minutes

3. “That additions to the Substitute List for the 2021/2022 school year be approved.”

4. “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”

5. "That the Pitman Board of Education approves the Use of Facilities as attached."
6. "That the Board of Education approves all field trips as submitted."
7. "That the Pitman Board of Education approves the following related services by the Special Services Department for the 2021/2022 school year:

Student ID	Service	Service Provider	Duration	Fee	Cost
8232174199	Occupational Therapy	GCSSSD-CRESS	4/1/22-6/17/22 (1x/wk 20 mins)	11 hrs @ \$90.00/hr.	\$990.00"

8. "That the Pitman Board of Education retroactively approves an extension for homebound instruction for the below listed student as follows:

Student ID#	Hours of Instruction	Duration	Fee	Total
2533998120	10 hours per week	3/14/22-4/29/22 (approved 4/20/22 through 4/21/22)	\$39.00/hr.	\$2,730.00"

9. "That the Pitman Board of Education retroactively approves the contracts for homebound instruction for the below listed student(s):

Student ID	Placement	Duration	Fee	Total
5143170850	GCSSSD-CRESS	3/18/22-6/17/22	\$68.00/hr. (73 hours) (previously approved on 4/20/22)	\$4,964.00
4578697079	Ranch Hope	3/22/22-3/30/22	\$80.00 per diem (\$40.00/hr 2 hrs. per day)	\$560.00
6937336404	Brookfield Schools	4/6/22-TBD	\$36.00/hr.	TBD
7966992467	Brookfield Schools	4/25/22-TBD	\$36.00/hr.	TBD"

10. "That staff members successfully completing courses for the 2021/2022 school year be approved for tuition reimbursement in accord with the negotiated agreement with the Pitman Education Association."

11. "That the Pitman Board of Education approves the submission of the Building Capacity for Career Pathways in Comprehensive Schools grant to the New Jersey Department of Education."

12. "That the Pitman Board of Education accepts allocations and submissions (with their Statement of Assurances) of the Consolidated Grant for the 2022/2023 school year in the following amounts:

TITLE I-A	TITLE II-A	TITLE III	TITLE IV
\$185,297.00	\$29,639.00	\$784.00	\$16,157.00"

13. "That the Pitman Board of Education adopts the membership resolution to participate in NJSIAA for the 2022/2023 calendar year."

14. “That the Pitman Board of Education re-adopts the current curriculum standards (New Jersey Student Learning Standards), and the existing curriculum, textbooks, and other educational resources for the 2022/2023 school year as on file in the board office.”

15. “That the Pitman Board of Education authorizes the following pupil records to be collected and maintained by authorized certified school personnel:

Pupil Records	
Attendance Reports	Class Rank and GPA
Counselor notes of parent/student/teacher conferences	CST Information
Discipline Violations	Driver Education Course Verification
Grade Reports	Health Record
HIB Investigations and Correspondence	Listing of Participation in Clubs and Activities
Progress Reports	Recommendation Letters
Registration Information and Proof of Residency for transfer students	Sports Participation/Health Records
Suspension Notices	Transcript 9 -12
Various data for NJ SMART data collections (SIS)	
Test Results: LinkIt benchmark assessments; Fountas and Pinnell reading benchmark assessments; PSAT; SAT I, SAT II, ACT, Cognitive Skills Test – Grade 2; NJSLA ELA and Math (3-10); NJGPA ELA and Math (11); DLM (Alternate Assessment); NJ SLA Science (5,8,11); AP Exams; ASVAB; Access for ELLs; – any pre/post-tests of student proficiency”	

16. “That the Pitman Board of Education approves the final report on progress/attainment of the Superintendent’s Merit Goals for the 2021/2022 school year which will be submitted to the County Office of Education.”

17. “That the Pitman Board of Education rescinds the following Extra Service Contract for the 2021/2022 school year.

Name	Position	Stipend
John Hopely	Data Leader/7-12 Math	\$3,000.00”

18. “That the Pitman Board of Education rescinds the following MTSS implementation team member for the 2022/2023 school year:

Name	Location	Stipend
Diane Thomas	Middle School	\$500.00”

19. “That the Pitman Board of Education approves the following MTSS implementation team members funded out of American Rescue Plan - NJTSS Mental Health Support Staffing for the 2022/2023 school year:

Name	Location	Stipend
Nicole Beach	Kindle	\$500.00
Laura Spadaford	Walls	\$500.00

Robert DiTizio	Middle School	\$500.00
Lauren Mecholsky Philip Verespy	High School	\$500.00 each”

20. “That the Pitman Board of Education approves the following District Resiliency Team Members to be paid with ESSER II - Learning Acceleration funds for the 2022/2023 school year - originally approved on November 17, 2021 (Account #20-484-219-110-00-0-000):

Name	Stipend
Matthew Elmuccio	\$500.00
sica Morrone	\$500.00
nthia Thompson	\$500.00
cia Walsh	\$500.00
ah Weng	\$500.00”

21. “That the Pitman Board of Education retroactively approves the appointment of Marshall Muldoon, Replacement Physical Education Teacher at Pitman Middle School, effective May 4, 2022 through June 16, 2022, for the remainder of the 2021/2022 school year:

\$97.50 per day up to 20 days;
 \$148.50 per day, (75% of the per diem rate of BA/Step 1 -
 \$48,600.00, no benefits, hours 9:00 AM - 2:30 PM - timesheets)

22. “That the Pitman Board of Education approves the appointment of Stacy Nolan, Replacement Special Education Teacher at Memorial School, effective May 16, 2022 through June 16, 2022, at a per diem rate of \$97.50 (timesheets), for the remainder of the 2021/2022 school year.

23. “That the Pitman Board of Education approves the resignation of Christine Walker, French Teacher at Pitman High School, effective May 2, 2022.”

24. “That the Pitman Board of Education approves the resignation of Diane Thomas, School Psychologist for the Pitman School District, effective June 30, 2022.”

25. “That the Pitman Board of Education approves the retirement resignation, with regret, of Mary Ellen McGaley, Part-Time Instructional Aide at Elwood Kindle School, effective June 30, 2022.”

26. “That the Pitman Board of Education approves the retirement resignation, with regret, of Susan Conover, Custodian at Walls School, effective July 29, 2022.”

27. “That the Pitman Board of Education approves the appointment of Harry Harrison, Full-Time Bus Driver for the Pitman School District, effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year, at an annual salary of \$48,300.00, with benefits. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

28. “That notice of continuation of employment for the 2022/2023 school year is issued to the following non-tenured personnel at the recommendation of the Superintendent of Schools. Said employment may be terminated by either party with sixty days’ notice. Salaries in accord with the negotiated agreement with the Pitman Education Association:

2nd Year Personnel	Degree/Step	Salary
Gabrielle Barnabie	BA/2	\$48,910.00
Joan Garyantes	BA/11	\$58,762.00
Kelly Harvey	MA/10	\$60,839.00
Chelsea Oliver	BA/2	\$48,910.00
3rd Year Personnel	Degree/Step	Salary
Joseph Lippincott	MA/12	\$65,439.00
Philip Verespy	BA/11	\$58,762.00
4th Year Personnel	Degree/Step	Salary
Shana Redkoles	BA+30/13	\$66,488.00
Laura Spadafora	MA/8-9	\$58,887.00”

29. “That tenure contracts be issued to the following personnel for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

Teacher	Degree/Step	Salary
Kathryn Beaver	MA/18	\$91,079.00
Rebecca Chiselko	MA+15/17	\$85,905.00
Michelle Tucci	MA/18	\$91,079.00
Daniel Ward	MA+15/5	\$55,203.00
Sarah Weng	BA/16	\$76,312.00”

30. “That notice of continuation of employment for the 2022/2023 school year is issued to tenure staff members as listed, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

Teacher	Degree/Step	Salary
Elizabeth Altamuro	MA/14	\$72,189.00
Robin Arabia	BA/13	\$64,012.00
Nicole Beach	BA+30/13	\$66,488.00
Melissa Bianchini	BS/18	\$86,802.00
Paul Blass	MA+60/18	\$94,230.00
Jon Botbyl	BA/17	\$80,812.00
Laurie Boyle	BA/17	\$80,812.00
Jacqueline Bradley	BA/18	\$86,802.00
Kimberly Bridges	BA/18	\$86,802.00
Samantha Cangiano	BA/16	\$76,312.00
Anthony Cappello	BA/18	\$86,802.00
Aimee Casey	BA/18	\$86,802.00
Kevin Casey	MA+45/18	\$92,880.00
Tonya Catando	BA/18	\$86,802.00
Christopher Chapman	MA/15	\$76,189.00

Kristin Chapman	MA/18	\$91,079.00
Edward Cieslak	MA/17	\$85,089.00
Doris Cioffi	MA/18	\$91,079.00
Stefanie Collum	BA/18	\$86,802.00
Alice Contravo	MA/11	\$63,039.00
Steven Cooke	BA/8-9	\$54,610.00
Erica Crowley	BA/8-9	\$54,610.00
Sean Cunningham	BA/14	\$67,912.00
Erica Davidson	MA+60/18	\$94,230.00
Patricia Deroian	BA/18	\$86,802.00
Robert DiTizio	BA/14	\$67,912.00
Irene Donnelly	MA+30/18	\$92,542.00
Susann Driscoll	MA/16	\$80,589.00
Jill DuBois	BA/18	\$86,802.00
Matthew Elmuccio	MA/18	\$91,079.00
Amanda Esposito	MA/10	\$60,839.00
Jason Evans	BA/16	\$76,312.00
Michael Finley	BA/10	\$56,562.00
Stephen Gangloff	BA/18	\$86,802.00
Christina Gargano-Lupo	BA/10	\$56,562.00
Tracy Gerace	MA/18	\$91,079.00
Jenifer Gillin	MA/18	\$91,079.00
Dana Giorgianni	BA/18	\$86,802.00
Suzanne Granato-Castro	BA/18	\$86,802.00
Kandice Hanrahan	BA/18	\$86,802.00
Stephen Hare	MA+60/18	\$94,230.00
Kimberly Hemmes	MA/18	\$91,079.00
Barbara Hess	BA/18	\$86,802.00
Stacie L. Hess	MA+60/18	\$94,230.00
Anne Himmer	BA/18	\$86,802.00
John Hopely	MA+30/18	\$92,542.00
Valerie Hossler	BS/18	\$86,802.00
Roseann Humphreys	MA+60/18	\$94,230.00
Sean Kahoun	MA/18	\$91,079.00
Aliana Katz	MA/10	\$60,839.00
Megan Kinder	BA/18	\$86,802.00
Rose Knowles	MA/18	\$91,079.00
Karen Kowalski	BA/18	\$86,802.00
Stephanie Lai	BA/18	\$86,802.00
Bethany Lawlor	MA/13	\$68,289.00
Deborah Leach	BA/18	\$86,802.00
Christe Leakan	MA+60/18	\$94,230.00
Christine Lenentine	MA+15/14	\$73,005.00
Heather Lester	MA/12	\$65,439.00
Megan Jean Leyboldt	BA/17	\$80,812.00
Catherine Liebmann-Jacobo	MA/18	\$91,079.00
Lisa Lyons	BA/14	\$67,912.00
Laura Malinowski	MA+15/17	\$85,905.00

Rita Marquez-Williams	BA/18	\$86,802.00
Jennifer Massari	MA/12	\$65,439.00
Jeffrey McAfee	MA/15	\$76,189.00
Lauren Mecholsky	MA/11	\$63,039.00
Sarah Mickle	MA/16	80,589.00
Daniel Miller	BA+30/18	\$89,278.00
Jody Miller	BS/18	\$86,802.00
Janine Morrison	BA/17	\$80,812.00
Jessica Morrone	MA/15	\$76,189.00
Diana Neff	MA/17	\$85,089.00
Matthew Newcomb	MA/18	\$91,079.00
Shelly Nichols	BA/15	\$71,912.00
Denise Pallies	MA+15/18	\$91,895.00
Michelle Panchelli-Cappello	BA/18	\$86,802.00
Carrie Parkin	MA+15/16	\$81,405.00
Laura Pirrone	BA/18	\$86,802.00
Lauren Plum	BA/10	\$56,562.00
Patrick Polimeni	BA+30/18	\$89,278.00
Linda Pramov	BA/18	\$86,802.00
Roy Rambo	BA/18	\$86,802.00
Eugene Reid	BA/18	\$86,802.00
Karen Roberts	BA/14	\$67,912.00
Laura Rodi	MA/18	\$91,079.00
Susan Rosenberger	BA/18	\$86,802.00
Patrice Rowan	MA/16	\$80,589.00
Jaclyn Schanz	MA/16	\$80,589.00
Carrie Schwank	BA/18	\$86,802.00
Ashlee Sheppard	MA/7	\$56,978.00
Tracey Siner	BA/18	\$86,802.00
Christina Skanes	MA+15/15	\$77,005.00
Matthew Smick	MA/13	\$68,289.00
Jeffrey Smith	BA/18	\$86,802.00
Melody Smythe	BA/13	\$64,012.00
Stacy Specht	MA/18	\$91,079.00
Brad Spicer	MA+45/18	\$92,880.00
Lori Staman	BA/18	\$86,802.00
Robert Tender	MA/17	\$85,089.00
Michael C. Thomas	MA/12	\$65,439.00
Cynthia Thompson	MA+15/18	\$91,895.00
Kristie Thompson	MA/17	\$85,089.00
Jaclyn Thorpe	MA/18	\$91,079.00
Thomas Tocco	MA/10	\$60,839.00
Sherri Tulini	MA/17	\$85,089.00
Norman VanFossen	BA/18	\$86,802.00
Cynthia Vidal	MA/18	\$91,079.00
Alicia Walsh	MA/17	\$85,089.00
Kaitlin Weber	BA/12	\$61,162.00
Nicole Weber	MA/8-9	\$58,887.00

Cassandra Wright	MA+30/8-9	\$60,350.00
Michael Yeager	MA/18	\$91,079.00
Jillian Young	MA/13	\$68,289.00”

31. “That the Pitman Board of Education approves the re-appointment of Jennifer Smith, Full-Time Athletic Trainer, effective September 1, 2022 through June 30, 2023, for the 2022/2023 school year, at an annual salary of \$51,916.00, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education .”

32. “That the Pitman Board of Education approves the re-appointment of Thomas McCarty, 1:1 Nurse at Walls School, effective on or about September 1, 2022 through June 30, 2023, for the 2022/2023 school year, at an annual salary of \$45,423.00, seven (7) hours per day, 35 hours per week, 180 school days, with individual benefits only at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

33. “That notice of continuation of employment is extended to the following maintenance/grounds staff for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Position	Salary/Step
Jason Berni	12	Maintenance/Grounds	\$49,832.00/M
Jeffrey Flood	12	Maintenance	\$61,382.00/Career
Thomas Rumaker	12	Food Truck/ Messenger/Custodian	\$61,382.00/Career
Paul Schnetzler (PT)	12	Maintenance/Grounds (25 hours per week)	\$33,020.00/G
Gregory Walter	12	Maintenance/Grounds	\$49,832.00/M
Christopher Williams	12	Maintenance/Grounds	\$61,382.00/Career”

34. “That notice of continuation of employment is extended to the following custodians for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Richard Barr	12	\$40,909.00/H
Cheryl Buckingham (PT) (25 hours per week)	12	\$22,689.00/N
Susan Conover	12	\$53,424.00/A
Thomas Cox		\$36,109.00/O
David Hampton	12	\$53,424.00/A
Kevin Hoffman	12	\$53,424.00/A
Wilfredo Maldonado	12	\$38,209.00/J
Paul Pike	12	\$53,424.00/A
Justin Pino	12	\$36,309.00/N
Daniel Reader	12	\$36,909.00/K
Christopher Sowinski	12	\$36,309.00/N
Jose Torres	12	\$53,424.00/A
Thomas Tulini	12	\$53,424.00/A”

35. “That notice of continuation of employment is extended to the following secretaries for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Joanne Chmielewski	10	\$48,974.00/A
Mary Clark	12	\$58,769.00/A
Gina Heil	12	\$58,769.00/A
Rosanna McGinn	10	\$48,974.00/A
Stacey McIlvaine	12	\$57,168.00/E
Lori Moore	12	\$57,968.00/C
Donna Platt	10	\$47,640.00/E
Deborah Raneiro	10	\$48,974.00/A
Shannon Vallaster	10	\$48,974.00/A
Diane Zimmerman	10	\$48,974.00/A”

36. “That notice of continuation of employment is extended to the following office aides for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Board of Education:

Name	School	Hours	Salary
Jennifer Christinzio	Kindle	Up to 20 hours/week	\$14.95
Deanna Davenport	Walls	Up to 20 hours /week	\$13.00 \$14.00 as of 1/1/23
Christine Rainey	Memorial	Up to 20 hours/week	\$13.76 \$14.00 as of 1/1/23

37. “That notice of continuation of employment is extended to the following library aides for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Beth Franchi	Memorial	Up to 15 hours/week	\$16.99/A Degree
Katherine Grady	Kindle/Walls	Up to 15 hours/week	\$16.99/A Degree”

38. “That notice of continuation of employment is extended to the following lunchroom aide for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Virginia Hopkins	High	Up to 29.5 hours/week	\$15.33”

39. “That notice of continuation of employment be extended to the following cafeteria staff for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Salary/Step	Hours
Victoria Carmichael	\$14.00	Up to 5.00 hours
Virginia DeSimine	\$14.00	Up to 5.75 hours
Mary Downs	\$14.00	Up to 5.00 hours
Christina Georgette	\$22.67	Up to 5.95 hours
Elizabeth Matteo	\$14.94	Up to 5.75 hours
Debra Ricciardelli	\$14.00	Up to 5.75 hours
Victoria Rumaker	\$18.69	Up to 5.75 hours
Suzanne Somogy	\$19.98	Up to 5.75 hours”

40. “That the Pitman Board of Education approves the re-appointments of the following System Administrators/Computer Technicians, for the Pitman School District, effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Board of Education:

Name	Title	Salary
Maximilian Pozza	System Administrator/Computer Technician	\$64,516.00
Jonathan Wagner	System Administrator/Computer Technician	\$63,270.00”

41. “That the Pitman Board of Education approves the re-appointment of Grant Shivers, Part Time Athletic Director for the Pitman School District, 25 hours per week (no benefits), at an hourly rate of \$56.84 per hour, effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the agreement with the Pitman Board of Education.”

42. “That the notice of continuation of employment is issued to the following non-tenured administrator for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association:

Name	Months	Salary
Lauren Deacon	10	\$81,043.00”

43. “That the notice of continuation of employment is issued to the following administrators for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association:

Name	Months	Salary
Dawn Bell	10	\$84,012.00
Rebecca Brill Moody	12	\$123,696.00
Cherie Lombardo, Ed.D.	12	\$166,133.00
Karolyn Mason	12	\$118,014.00
Chris Morris	12	\$141,257.00
Shea Murray	12	\$120,199.00
Kristen Stewart	12	\$122,603.00”

44. “That the Pitman Board of Education approves the re-appointment of the following Central Office secretaries, effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the agreement with the Pitman Board of Education.

Name	Title	Salary
Angela Addeo	Executive Secretary to Superintendent	\$72,452.00
Colleen Flaherty	Secretary to District Administration (Curriculum, Technology, Facilities)/Central Registration	\$59,089.00
April Furey	Secretary to Business Administrator/Board Secretary/Accounts Payable	\$50,498.00
Terri Schultz	Account Specialist/ Payroll/Benefits Secretary	\$66,636.00
Stacie Streater	Secretary to Director of Curriculum and Instruction	\$55,729.00”

45. “That the Pitman Board of Education approves additional hours for the following individuals to provide services in the guidance office during the summer of 2022, at an hourly rate of \$39.00:

School	Counselors
Middle School (up to 60 hours total)	Roseanne Humphreys Christina Skanes
High School (up to 80 hours total)	Susann Driscoll Jeffrey McAfee Denise Pallies”

46. “That the Pitman Board of Education approves Carisa Rose, Business Administrator/Board Secretary, for the following appointments for the 2022/2023 fiscal school year.

- a. Board Secretary
- b. Public Agency Compliance Officer as required for public agencies awarding contracts under P.L. 1975, c.127, Affirmative Action regulations
- c. Qualified Purchasing Agent to award contracts up to bid threshold
- d. Public Records Officer
- e. Title IX Coordinator

47. “That the Pitman Board of Education approves Rebecca Moody, Director of Curriculum and Instruction, for the following appointments for the 2022/2023 fiscal school year:

ADA Coordinator

Affirmative Action Officer”

48. “That the Pitman Board of Education approves Shea Murray, Director of Special Services, as Section 504 Compliance Officer for the 2022/2023 fiscal school year.”

49. “That the following individuals be appointed as Section 504 Compliance Representatives for the 2022/2023 school year for the Pitman Public Schools as follows:

Schools(s)	Representative
Kindle School	Erica Davidson
Memorial School	Cynthia Thompson
W.C.K. Walls School	Alicia Walsh
Middle School	Christina Skanes

High School	Lauren Deacon”
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50. “That the Pitman Board of Education approves the appointment of Jessica Romer, Panther Club Director, effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year, at an annual salary of \$36,050.00, with benefits, at the recommendation of the Superintendent of Schools.”

51. “That the Pitman Board of Education approves the 2022 Summer Panther Club schedule/fees:

2022 Summer Panther Club Schedule/Fees	
Base (6:45 AM - 3:00 PM)	\$30.00
PM (3:00 PM - 6:00 PM)	\$ 10.00”

52. “That the Pitman Board of Education employs the following personnel for the 2022 Summer Panther Club (June 20, 2022 – August 31, 2022) (timesheets):

Site Leaders	
Kelliann Barr	\$18.03/hr.
Matthew Loveland	\$15.00/hr.
Substitute Site Leaders	
Carmella Grasso	\$15.00/hr.
Hannah Kehoe	\$15.00/hr
Cali Folker	\$15.00/hr
Counselors	
Paige Blaker	\$13.00/hr.
Ava Dougherty	\$13.00/hr.
Carmella Grasso	\$13.00/hr.
Cali Folker	\$13.00/hr.
Hannah Kehoe	\$13.00/hr.
Mia Kennedy	\$13.00/hr.
Hope Miller	\$13.00/hr.
Savannah Pelletier	\$13.00/hr.
Hannah Phifer	\$13.00/hr.
Nathan Schultz	\$13.00/hr.
Jadyn Thomas	\$13.00/hr.
Olivia Van Mater	\$13.00/hr.

53. “That the Pitman Board of Education approves the following student teacher placement during the 2022/2023 school year:

Name/University	Cooperating Teacher(s)	Dates	Location
Ashley Bitterman/ University of Phoenix	Tracy Gerace	beginning 9/22 (12 weeks)	Walls School”

54. “That the Pitman Board of Education approves the following internship placement during the 2022/2023 school year:

Name/University	Cooperating Teacher(s)	Dates/Hours	Stipend	Location
Emily Vendetta School Psychologist/ Rowan University	Cassandra Wright	1200 hours	\$10,000.00	Memorial School”

55. “That the Pitman Board of Education approves the appointment of Steve Crispin, Interim Superintendent for the Pitman School District, at a per diem rate of \$600 not to exceed \$156,000 (no benefits), effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year. Contract approved by the Executive County Superintendent. Salary in accord with the agreement with the Pitman Board of Education.”

Roll Call – 3-22

Yes 5: Grossman, Miller, Pappalardo, Powell, Uyehara

Abstain:

No: 0

Absent: 2 - Higbee-Ionno, Wilson-Doherty

COMMUNICATION & POLICY COMMITTEE - Pappalardo, Wilson-Doherty, Grossman

Motion by Board Member - Pappalardo

Second by Board Member – Grossman

1. “That the present Pitman Board of Education Policy and By-Laws be adopted for the 2021/2022 school year.”
2. “That the Policies/Regulations listed below be approved for **first** reading:

FIRST READING	
Policy 1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID 19 (M) (Abolished)
Policy 1648.15	Recordkeeping for Healthcare Settings in School Buildings - COVID 19 (M) (New)
Policy 2415.04	Title I - District-Wide Parent and Family Engagement (M)(Revised)
Policy 2415.50	Title I - School Parent and Family Engagement (M) (New)
Policy 2416.01	Postnatal Accommodations for Students (New)
Policy 2417	Student Intervention and Referral Services (M) (Revised)
Policy 3161	Examination for Cause (Revised)
Policy 4161	Examination for Cause (Revised)
Policy 5512	Harassment, Intimidation, and Bullying (M) (Revised)

Policy/Regulation 7410	Maintenance and Repair (M) (Revised) (Regulation 7410 (New))
Regulation 7410.01	Facilities Maintenance, Repair, Scheduling, and Accounting (M) (Revised)
Policy 8420	Emergency and Crisis Situations (M) (Revised)
Policy/Regulation 9320	Cooperation with Law Enforcement Agencies (M) (Revised)

Roll Call – 1 – Table 2

Yes 5: Grossman, Miller, Pappalardo, Powell, Uyehara

Abstain:

No: 0

Absent: 2 - Higbee-Ionno, Wilson-Doherty

PUBLIC HEARING – (15 minutes) -

This is public comment and not a dialogue between the board and the public. You will have three minutes to speak and it's your opportunity to comment or ask questions. There will not be a back and forth exchange between the speaker and the Board. At the close of public comment, we will respond as best as we can. If we do not have the information available at this time and if it is something we can share with you, we will get back to you."

Mrs Kline – Will parents be able to review the curriculum? Dr. McAleer asked if they ask the question in summer.

Mr Hoh – replacing the principal of memorial and that was how we would be saving money. Dr. McAleer said no change to the budget.

ADJOURNMENT at 8:20 p.m.

Moved by Board Member – Pappalrdo

Second by Board Member – Grossman

Voice vote, with all in favor of adjournment.

Respectfully Submitted by:

Carisa Rose, Board Secretary