



**PITMAN BOARD OF EDUCATION  
MAY 18, 2022**

Building on our unique traditions, the mission of the Pitman School District, in partnership with families and our community, is to educate all students through exceptional learning experiences to be discerning, ethical, confident citizens. It is the expectation of this school district that all pupils achieve the New Jersey Student Learning Standards at all grade levels.

*Students, parents, community, and the Board of Education are responsible for sharing, pursuing, and achieving this vision.*

**7:00 PM - EXECUTIVE SESSION**

**7:30 PM – PUBLIC MEETING**

**AGENDA**

**OPEN PUBLIC MEETING**

**STATEMENT FOR REGULAR SESSION**

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district's website. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center. The President shall entertain any objections, with support reasons, to the conduct of this meeting on the grounds it violates the Open Public Meetings Act.

**EXECUTIVE SESSION**

**RETURN TO PUBLIC MEETING**

## **MOMENT OF SILENCE AND SALUTE TO THE FLAG**

### **PRESENTATIONS - Staff Spotlight**

### **PUBLIC HEARING – (15 minutes)**

*This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. You will have three minutes to speak and it's your opportunity to comment or ask questions. At the close of public comment, we will respond as best as we can. If we do not have the information available at this time and if it is something we can share with you, we will get back to you."*

### **CORRESPONDENCE**

### **APPROVAL OF MINUTES**

Suggested motion – “That the minutes of the Pitman Board of Education as held on the date listed below are approved as printed and reading dispensed with:

Wednesday, April 20, 2022  
Friday, April 22, 2022  
Wednesday, April 27, 2022  
Wednesday, May 4, 2022”

Suggested motion – “That the minutes of the Closed Session of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, April 20, 2022 - 6:00 PM  
Wednesday, April 27, 2022 - 3:30 PM

### **PRESIDENT’S REPORT**

### **SUPERINTENDENT’S REPORT**

### **STUDENT REPRESENTATIVE REPORT - May 2022**

### **OLD/NEW BUSINESS**

### **EXECUTIVE CLOSED SESSION**

**FINANCE & FACILITIES COMMITTEE – Uyehara, Powell, Higbee-Ionno**

1. Suggested motion – “That all line-item transfers be approved for the month of April 2022.”
2. Suggested motion – “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2022. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. Suggested motion – “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of April 2022 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. Suggested motion – “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2022. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of April 2022.”
5. Suggested motion – “That all bills are properly approved and certified to be paid.”
6. Suggested motion - “That the Pitman Board of Education approves the sidebar agreement with the Pitman Education Association for the duration of the agreements.”
7. Suggested motion – “That the Pitman Board of Education approves the disposal of the following items:  

91 Choral Robes - Pitman High School”
8. Suggested motion - “That the Pitman Board of Education approves the 2022/2023 purchase of the following items through E-Rate Government funding of up to 50% of the cost of tech items:

<b>Vendor</b>	<b>Description</b>	<b>Cost</b>
Business Automation Technologies	Data Transmission and/or Internet Access	\$11,700.00
Comcast Business Communications	Data Transmission and/or Internet Access	\$20,598.24”

9. Suggested motion - “That the Pitman Board of Education retroactively approves the Business Administrator for the solicitation of the Architect, Auditor, Solicitor, Physical Therapy, Nurse, and Physician Request for Proposal (RFP) via 18A:18A-5 professional services for the 2022/2023 school year.”

10. Suggested motion – “That the Board of Education approves the following 2022/2023 tuition rates for the purpose of billing other Local Education Agencies (LEA’s):

<b>Grade/Program</b>	<b>Tuition Rate</b>
Grades Preschool/K	\$15,138.00
Grade 1-5	\$17,594.00
Grades 6-8	\$16,752.00
Grades 9-12	\$17,275.00
MD Program	\$26,715.00
BD Program	\$23,000.00
LLD Program	\$23,000.00
Autism Program	\$30,000.00
Pre-School Disabilities P/T	\$20,000.00
Pre-School Disabilities F/T	\$33,394.00”

11. Suggested motion – “That the Pitman Board of Education approves the parent paid tuition rates for the 2022/2023 school year as follows:

<b>School</b>	<b>2021/2022</b>	<b>2022/2023</b>
High School	\$4,000.00	\$4,250.00
Middle School	\$3,750.00	\$4,000.00
Elementary K-5	\$3,500.00	\$3,750.00”

Parents with two or more children would receive a 10% discount per child for each additional child.”

12. Suggested motion - “That the Pitman Board of Education approves Ocean First Bank as depository of record for the 2022/2023 school year for the Warrant, Payroll, Agency, Student Activities, Capital Reserve, Capital Projects, Flex Spending, Panther Club, and Senior Class Account.”

13. Suggested motion – “That the Pitman Board of Education authorizes the following signatories on the following accounts:

Warrant Account	Board President, Board Secretary, Superintendent
Agency Account	Board Secretary, Superintendent

Payroll Account	Board Secretary, Superintendent
Student Activities Account	Superintendent, Board Secretary
Senior Class Account	Board Secretary or Superintendent
Unemployment Account	Board Secretary or Superintendent
Capital Project Account	Board Secretary or Superintendent
Panther Club Account	Board Secretary or Superintendent
Flex Spending Account	Board Secretary or Superintendent”

14. Suggested motion – “That the Pitman Board of Education approves the following cafeteria prices for the 2022/2023 school year:

<b>Breakfast</b>	
Student	\$2.00
<b>Student Lunch</b>	
Elementary	\$3.00
Middle School	\$3.50
High School	\$3.50
Pre-K Milk	\$.60
Lunch Milk - All Schools (Extra)	\$.60
Assorted Snacks/Drinks	\$0.50 to \$3.00
<b>Teachers Lunch</b>	
Elementary	\$3.50
Middle	\$4.00
High	\$4.00”

15. Suggested motion – “That the Pitman Board of Education approves the following plans (as on file in the Business Office) and appoints Facilities Manager, Brian Burton, as Program Coordinator/ Designated Person for the 2022/2023 school year:

- a. Written Hazard Communication Program
- b. Written Indoor Air Quality Program
- c. Integrated Pest Management Program
- d. Lockout/Tagout Policy
- e. Right-to-Know Coordinator”

16. Suggested motion – “That the Pitman Board of Education approves and adopts the following plans and procedures as on file in the board office for the 2022/2023 school year:

- a. Emergency Operation Plan
- b. Crisis Intervention Procedures Manual
- c. Emergency Management Plan”

17. Suggested motion - “That the Board of Education approves the following Resolution to approve maximum Travel Expenditure for the 2022/2023 school year:

#### **MAXIMUM TRAVEL EXPENDITURE**

**WHEREAS**, Pursuant to N.J.S.A 18A:11-12, in each pre-budget year, the Pitman Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

**WHEREAS**, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; be it

**RESOLVED**, that the Pitman Board of Education hereby establishes the maximum travel expenditure amount for the 2022/2023 school year as \$45,000.00 with no individual travel expenditure amount exceeding \$3,000.00.”

18. Suggested motion - “That the Pitman Board of Education authorizes the Superintendent and the School Business Administrator to perform all necessary transfers and adjustments to close out the 2022/2023 school year budget and present the same to the board at the next available meeting.”

19. Suggested motion - “That the South Jersey Times Newspaper is designated as the official newspaper of the Pitman Board of Education for releases, and that the Courier Post newspaper is designated as alternate, all in accordance with the Open Public Meetings Act.”

20. Suggested motion - “That the Pitman Board of Education awards a professional contract to Wade, Long, Wood & Long, LLC as Solicitor of Schools for the 2022/2023 school year at an hourly rate of \$145.00 (on an as needed basis); and a flat fee of \$275.00 per meeting (11-000-230-331-30), no increase.”

21. Suggested motion - “That the Pitman Board of Education approve and enter into the agreement made for the school fiscal year beginning July 1, 2022 by and between Pitman Borough School District and Phoenix Advisors, LLC, for the provision of professional services.”

22. Suggested motion – “That the Pitman Board of Education approves the professional contract to Fraytak Veisz Hopkins Duthie, P.C. as Architect of Record for the 2022/2023 school year. All terms and conditions as on file in the Business Office. No other proposals were received”
23. Suggested motion - “That the Pitman Board of Education awards Holt McNally and Associates as District Auditor to complete the 2022/2023 school year audits at a maximum fee of \$32,000.00. No other proposals were received.”
24. Suggested motion - “That the Pitman Board of Education awards Bayada Home Health Care, Inc. Nursing Services for the 2022/2023 school year. Rates are as follows: Registered Nurse at \$60.00 per hour and Licensed Practical Nurses at \$48.00 per hour. No other proposals were received”
25. Suggested motion – “That the Pitman Board of Education approves the contract with United Therapy Solutions to provide physical therapy services for the 2022/2023 school year at a rate of \$77.00 per hour for therapist and \$375.00 per evaluation. Three proposals were received.”
26. Suggested motion – 2021-15 “That the Pitman Board of Education enters into a contract for participation in coordinated transportation services (as needed) with the Monmouth-Ocean Educational Services Commission from April 1, 2021 through June 30, 2023; as per contract on file in the Business Office. (previously approved on May 19, 2021)”
27. Suggested motion - “That the Pitman Board of Education approves PARS Environmental to provide professional services to complete the New Jersey Right to Know Survey and Public Employees Occupational Safety and Health Hazard Communication Program Compliance. PARS Environmental will complete the 2022 NJ RTK Survey, Written Hazard Communication Plan, and MyPARS Annual Maintenance Fee in the amount of \$2,950.00.”

**CURRICULUM & INSTRUCTION COMMITTEE– Powell, Pappalardo, Miller**

1. Student Statistics April 2022:

Date	Elementary	Middle	High	Out of District	Alternate	Total
4/30/22	559	262	331	16	0	1168
4/30/21	510	281	334	20	0	1145
3/31/22	558	261	329	16	0	1164

Suspensions/Reasons:

Inappropriate Behavior: 6

Substance Abuse:

HIB

Reported: 1

Confirmed: 1

2. Fire and Lockdown Drills for the month of April 2022:

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions	Time Required
High School	4/12/2022	2:07 PM	Fire	351	351	Sunny 69°	1:20 minutes
	4/22/2022	9:03 AM	Non Fire Evacuation Drill	346	346	Sunny 65°	1:21 minutes
Middle School	4/22/2022	9:07 AM	Fire	293	293	Mostly Sunny 60°	3 minutes
	4/29/2022	1:36 PM	Lock Down	285	285	Mostly Sunny 59°	5 minutes
Kindle School	4/19/2022	10:50 AM	Shelter in Place	198	198	Sunny 55°	2 minutes
	4/26/2022	1:14 PM	Fire	189	189	Cloudy 69°	1.5 minutes
Memorial School	4/12/2022	2:35 PM	Evacuation	220	220	Sunny 68°	5 minutes
	4/22/2022	2:03 PM	Fire	218	218	Cloudy 59°	3 minutes
Walls School	4/26/2022	9:57 AM	Non-Fire Evacuation	196	196	Cloudy 60°	6 minutes
	4/28/2022	9:00 AM	Fire	167	167	Sunny 41°	7 minutes

3. Suggested motion – “That additions to the Substitute List for the 2021/2022 school year be approved.”
4. Suggested motion – “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
5. Suggested motion - “That the Pitman Board of Education approves the Use of Facilities as attached.”
6. Suggested motion – “That the Board of Education approves all field trips as submitted.”



7. Suggested motion — “That the Pitman Board of Education approves the following related services by the Special Services Department for the 2021/2022 school year:

Student ID	Service	Service Provider	Duration	Fee	Cost
8232174199	Occupational Therapy	GCSSSD-CRESS	4/1/22-6/17/22 (1x/wk 20 mins)	11 hrs @ \$90.00/hr.	\$990.00”

8. Suggested motion - “That the Pitman Board of Education retroactively approves an extension for homebound instruction for the below listed student as follows:

Student ID#	Hours of Instruction	Duration	Fee	Total
2533998120	10 hours per week	3/14/22-4/29/22 (approved 4/20/22 through 4/21/22)	\$39.00/hr.	\$2,730.00”

9. Suggested motion — “That the Pitman Board of Education retroactively approves the contracts for homebound instruction for the below listed student(s):

Student ID	Placement	Duration	Fee	Total
5143170850	GCSSSD-CRESS	3/18/22-6/17/22	\$68.00/hr. (73 hours) (previously approved on 4/20/22)	\$4,964.00
4578697079	Ranch Hope	3/22/22-3/30/22	\$80.00 per diem (\$40.00/hr 2 hrs. per day)	\$560.00
6937336404	Brookfield Schools	4/6/22-TBD	\$36.00/hr.	TBD
7966992467	Brookfield Schools	4/25/22-TBD	\$36.00/hr.	TBD”

10. Suggested motion - “That staff members successfully completing courses for the 2021/2022 school year be approved for tuition reimbursement in accord with the negotiated agreement with the Pitman Education Association.”

11. Suggested motion - “That the Pitman Board of Education approves the submission of the Building Capacity for Career Pathways in Comprehensive Schools grant to the New Jersey Department of Education.”

12. Suggested motion – “That the Pitman Board of Education accepts allocations and submissions (with their Statement of Assurances) of the Consolidated Grant for the 2022/2023 school year in the following amounts:

TITLE I-A	TITLE II-A	TITLE III	TITLE IV
\$185,297.00	\$29,639.00	\$784.00	\$16,157.00”

13. Suggested motion – “That the Pitman Board of Education adopts the membership resolution to participate in NJSIAA for the 2023/2024 calendar year.”
14. Suggested motion - “That the Pitman Board of Education re-adopts the current curriculum standards (New Jersey Student Learning Standards), and the existing curriculum, textbooks, and other educational resources for the 2022/2023 school year as on file in the board office.”
15. Suggested motion - “That the Pitman Board of Education authorizes the following pupil records to be collected and maintained by authorized certified school personnel:

<b>Pupil Records</b>	
Attendance Reports	Class Rank and GPA
Counselor notes of parent/student/teacher conferences	CST Information
Discipline Violations	Driver Education Course Verification
Grade Reports	Health Record
HIB Investigations and Correspondence	Listing of Participation in Clubs and Activities
Progress Reports	Recommendation Letters
Registration Information and Proof of Residency for transfer students	Sports Participation/Health Records
Suspension Notices	Transcript 9 -12
Various data for NJ SMART data collections (SIS)	
Test Results: LinkIt benchmark assessments; Fountas and Pinnell reading benchmark assessments; PSAT; SAT I, SAT II, ACT, Cognitive Skills Test – Grade 2; NJSLA ELA and Math (3-10); NJGPA ELA and Math (11); DLM (Alternate Assessment); NJ SLA Science (5,8,11); AP Exams; ASVAB; Access for ELLs; – any pre/post-tests of student proficiency”	

16. Suggested motion - “That the Pitman Board of Education approves the final report on progress/attainment of the Superintendent’s Merit Goals for the 2021/2022 school year which will be submitted to the County Office of Education.”
17. Suggested motion - “That the Pitman Board of Education rescinds the following Extra Service Contract for the 2021/2022 school year.

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
John Hopely	Data Leader/7-12 Math	\$3,000.00”

18. Suggested motion - “That the Pitman Board of Education rescinds the following MTSS implementation team member for the 2022/2023 school year:

<b>Name</b>	<b>Location</b>	<b>Stipend</b>
Diane Thomas	Middle School	\$500.00”

19. Suggested motion - “That the Pitman Board of Education approves the following MTSS implementation team members funded out of American Rescue Plan - NJTSS Mental Health Support Staffing for the 2022/2023 school year:

<b>Name</b>	<b>Location</b>	<b>Stipend</b>
Nicole Beach	Kindle	\$500.00
Laura Spadaford	Walls	\$500.00
Robert DiTizio	Middle School	\$500.00
Lauren Mecholsky Philip Verespy	High School	\$500.00 each”

20. Suggested motion - “That the Pitman Board of Education approves the following District Resiliency Team Members to be paid with ESSER II - Learning Acceleration funds for the 2022/2023 school year - originally approved on November 17, 2021 (Account #20-484-219-110-00-0-000):

<b>Name</b>	<b>Stipend</b>
Matthew Elmuccio	\$500.00
Jessica Morrone	\$500.00
Cynthia Thompson	\$500.00
Alicia Walsh	\$500.00
Sarah Weng	\$500.00”

21. Suggested motion - “That the Pitman Board of Education retroactively approves the appointment of Marshall Muldoon, Replacement Physical Education Teacher at Pitman Middle School, effective May 4, 2022 through June 16, 2022, for the remainder of the 2021/2022 school year:

\$97.50 per day up to 20 days;  
 \$148.50 per day, (75% of the per diem rate of BA/Step 1 -  
 \$48,600.00, no benefits, hours 9:00 AM - 2:30 PM - timesheets)

22. Suggested motion - “That the Pitman Board of Education approves the appointment of Stacy Nolan, Replacement Special Education Teacher at Memorial School, effective May 16, 2022 through June 16, 2022, at a per diem rate of \$97.50 (timesheets), for the remainder of the 2021/2022 school year.
23. Suggested motion - “That the Pitman Board of Education approves the resignation of Christine Walker, French Teacher at Pitman High School, effective May 2, 2022.”
24. Suggestion motion - “That the Pitman Board of Education approves the resignation of Diane Thomas, School Psychologist for the Pitman School District, effective June 30, 2022.”
25. Suggested motion - “That the Pitman Board of Education approves the retirement resignation, with regret, of Mary Ellen McGaley, Part-Time Instructional Aide at Elwood Kindle School, effective June 30, 2022.”

26. Suggested motion - “That the Pitman Board of Education approves the retirement resignation, with regret, of Susan Conover, Custodian at Walls School, effective July 29, 2022.”
27. Suggested motion – “That the Pitman Board of Education approves the appointment of Harry Harrison, Full-Time Bus Driver for the Pitman School District, effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year, at an annual salary of \$48,300.00, with benefits. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
28. Suggested motion—“That notice of continuation of employment for the 2022/2023 school year is issued to the following non-tenured personnel at the recommendation of the Superintendent of Schools. Said employment may be terminated by either party with sixty days’ notice. Salaries in accord with the negotiated agreement with the Pitman Education Association:

<b>2<sup>nd</sup> Year Personnel</b>	<b>Degree/Step</b>	<b>Salary</b>
Gabrielle Barnabie	BA/2	\$48,910.00
Joan Garyantes	BA/11	\$58,762.00
Kelly Harvey	MA/10	\$60,839.00
Chelsea Oliver	BA/2	\$48,910.00
<b>3<sup>rd</sup> Year Personnel</b>	<b>Degree/Step</b>	<b>Salary</b>
Joseph Lippincott	MA/12	\$65,439.00
Philip Verespy	BA/11	\$58,762.00
<b>4<sup>th</sup> Year Personnel</b>	<b>Degree/Step</b>	<b>Salary</b>
Shana Redkoles	BA+30/13	\$66,488.00
Laura Spadafora	MA/8-9	\$58,887.00”

29. Suggested motion –“That tenure contracts be issued to the following personnel for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

<b>Teacher</b>	<b>Degree/Step</b>	<b>Salary</b>
Kathryn Beaver	MA/18	\$91,079.00
Rebecca Chiselko	MA+15/17	\$85,905.00
Michelle Tucci	MA/18	\$91,079.00
Daniel Ward	MA+15/5	\$55,203.00
Sarah Weng	BA/16	\$76,312.00”

30. Suggested motion -“That notice of continuation of employment for the 2022/2023 school year is issued to tenure staff members as listed, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

<b>Teacher</b>	<b>Degree/Step</b>	<b>Salary</b>
Elizabeth Altamuro	MA/14	\$72,189.00
Robin Arabia	BA/13	\$64,012.00
Nicole Beach	BA+30/13	\$66,488.00
Melissa Bianchini	BS/18	\$86,802.00
Paul Blass	MA+60/18	\$94,230.00

Jon Botbyl	BA/17	\$80,812.00
Laurie Boyle	BA/17	\$80,812.00
Jacqueline Bradley	BA/18	\$86,802.00
Kimberly Bridges	BA/18	\$86,802.00
Samantha Cangiano	BA/16	\$76,312.00
Anthony Cappello	BA/18	\$86,802.00
Aimee Casey	BA/18	\$86,802.00
Kevin Casey	MA+45/18	\$92,880.00
Tonya Catando	BA/18	\$86,802.00
Christopher Chapman	MA/15	\$76,189.00
Kristin Chapman	MA/18	\$91,079.00
Edward Cieslak	MA/17	\$85,089.00
Doris Cioffi	MA/18	\$91,079.00
Stefanie Collum	BA/18	\$86,802.00
Alice Contravo	MA/11	\$63,039.00
Steven Cooke	BA/8-9	\$54,610.00
Erica Crowley	BA/8-9	\$54,610.00
Sean Cunningham	BA/14	\$67,912.00
Erica Davidson	MA+60/18	\$94,230.00
Patricia Deroian	BA/18	\$86,802.00
Robert DiTizio	BA/14	\$67,912.00
Irene Donnelly	MA+30/18	\$92,542.00
Susann Driscoll	MA/16	\$80,589.00
Jill DuBois	BA/18	\$86,802.00
Matthew Elmuccio	MA/18	\$91,079.00
Amanda Esposito	MA/10	\$60,839.00
Jason Evans	BA/16	\$76,312.00
Michael Finley	BA/10	\$56,562.00
Stephen Gangloff	BA/18	\$86,802.00
Christina Gargano-Lupo	BA/10	\$56,562.00
Tracy Gerace	MA/18	\$91,079.00
Jenifer Gillin	MA/18	\$91,079.00
Dana Giorgianni	BA/18	\$86,802.00
Suzanne Granato-Castro	BA/18	\$86,802.00
Kandice Hanrahan	BA/18	\$86,802.00
Stephen Hare	MA+60/18	\$94,230.00
Kimberly Hemmes	MA/18	\$91,079.00
Barbara Hess	BA/18	\$86,802.00
Stacie L. Hess	MA+60/18	\$94,230.00
Anne Himmer	BA/18	\$86,802.00
John Hopely	MA+30/18	\$92,542.00
Valerie Hossler	BS/18	\$86,802.00
Roseann Humphreys	MA+60/18	\$94,230.00
Sean Kahoun	MA/18	\$91,079.00
Aliana Katz	MA/10	\$60,839.00
Megan Kinder	BA/18	\$86,802.00
Rose Knowles	MA/18	\$91,079.00

Karen Kowalski	BA/18	\$86,802.00
Stephanie Lai	BA/18	\$86,802.00
Bethany Lawlor	MA/13	\$68,289.00
Deborah Leach	BA/18	\$86,802.00
Christe Leakan	MA+60/18	\$94,230.00
Christine Lenentine	MA+15/14	\$73,005.00
Heather Lester	MA/12	\$65,439.00
Megan Jean Leypoldt	BA/17	\$80,812.00
Catherine Liebmann-Jacobo	MA/18	\$91,079.00
Lisa Lyons	BA/14	\$67,912.00
Laura Malinowski	MA+15/17	\$85,905.00
Rita Marquez-Williams	BA/18	\$86,802.00
Jennifer Massari	MA/12	\$65,439.00
Jeffrey McAfee	MA/15	\$76,189.00
Lauren Mecholsky	MA/11	\$63,039.00
Sarah Mickle	MA/16	80,589.00
Daniel Miller	BA+30/18	\$89,278.00
Jody Miller	BS/18	\$86,802.00
Janine Morrison	BA/17	\$80,812.00
Jessica Morrone	MA/15	\$76,189.00
Diana Neff	MA/17	\$85,089.00
Matthew Newcomb	MA/18	\$91,079.00
Shelly Nichols	BA/15	\$71,912.00
Denise Pallies	MA+15/18	\$91,895.00
Michelle Panchelli-Cappello	BA/18	\$86,802.00
Carrie Parkin	MA+15/16	\$81,405.00
Laura Pirrone	BA/18	\$86,802.00
Lauren Plum	BA/10	\$56,562.00
Patrick Polimeni	BA+30/18	\$89,278.00
Linda Pramov	BA/18	\$86,802.00
Roy Rambo	BA/18	\$86,802.00
Eugene Reid	BA/18	\$86,802.00
Karen Roberts	BA/14	\$67,912.00
Laura Rodi	MA/18	\$91,079.00
Susan Rosenberger	BA/18	\$86,802.00
Patrice Rowan	MA/16	\$80,589.00
Jaelyn Schanz	MA/16	\$80,589.00
Carrie Schwank	BA/18	\$86,802.00
Ashlee Sheppard	MA/7	\$56,987.00
Tracey Siner	BA/18	\$86,802.00
Christina Skanes	MA+15/15	\$77,005.00
Matthew Smick	MA/13	\$68,289.00
Jeffrey Smith	BA/18	\$86,802.00
Melody Smythe	BA/13	\$64,012.00
Stacy Specht	MA/18	\$91,079.00
Brad Spicer	MA+45/18	\$92,880.00
Lori Staman	BA/18	\$86,802.00

Robert Tender	MA/17	\$85,089.00
Michael C. Thomas	MA/12	\$65,439.00
Cynthia Thompson	MA+15/18	\$91,895.00
Kristie Thompson	MA/17	\$85,089.00
Jaclyn Thorpe	MA/18	\$91,079.00
Thomas Tocco	MA/10	\$60,839.00
Sherri Tulini	MA/17	\$85,089.00
Norman VanFossen	BA/18	\$86,802.00
Cynthia Vidal	MA/18	\$91,079.00
Alicia Walsh	MA/17	\$85,089.00
Kaitlin Weber	BA/12	\$61,162.00
Nicole Weber	MA/8-9	\$58,887.00
Cassandra Wright	MA+30/8-9	\$60,350.00
Michael Yeager	MA/18	\$91,079.00
Jillian Young	MA/13	\$68,289.00”

31. Suggested motion - “That the Pitman Board of Education approves the re-appointment of Jennifer Smith, Full-Time Athletic Trainer, effective September 1, 2022 through June 30, 2023, for the 2022/2023 school year, at an annual salary of \$51,916.00, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education .”

32. Suggested motion – “That the Pitman Board of Education approves the re-appointment of Thomas McCarty, 1:1 Nurse at Walls School, effective on or about September 1, 2022 through June 30, 2023, for the 2022/2023 school year, at an annual salary of \$45,423.00, seven (7) hours per day, 35 hours per week, 180 school days, with individual benefits only at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

33. Suggested motion - “That notice of continuation of employment is extended to the following maintenance/grounds staff for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Position	Salary/Step
Jason Berni	12	Maintenance/Grounds	\$49,832.00/M
Jeffrey Flood	12	Maintenance	\$61,382.00/Career
Thomas Rumaker	12	Food Truck/ Messenger/Custodian	\$61,382.00/Career
Paul Schnetzler (PT)	12	Maintenance/Grounds (25 hours per week)	\$33,020.00/G
Gregory Walter	12	Maintenance/Grounds	\$49,832.00/M
Christopher Williams	12	Maintenance/Grounds	\$61,382.00/Career”

34. Suggested motion - “That notice of continuation of employment is extended to the following custodians for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Richard Barr	12	\$40,909.00/H
Cheryl Buckingham (PT)	12	\$22,689.00/N

(25 hours per week)		
Susan Conover	12	\$53,424.00/A
Thomas Cox	12	\$36,109.00/O
David Hampton	12	\$53,424.00/A
Kevin Hoffman	12	\$53,424.00/A
Wilfredo Maldonado	12	\$38,209.00/J
Paul Pike	12	\$53,424.00/A
Justin Pino	12	\$36,309.00/N
Daniel Reader	12	\$36,909.00/K
Christopher Sowinski	12	\$36,309.00/N
Jose Torres	12	\$53,424.00/A
Thomas Tulini	12	\$53,424.00/A”

35. Suggested motion - “That notice of continuation of employment is extended to the following secretaries for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Joanne Chmielewski	10	\$48,974.00/A
Mary Clark	12	\$58,769.00/A
Gina Heil	12	\$58,769.00/A
Rosanna McGinn	10	\$48,974.00/A
Stacey McIlvaine	12	\$57,168.00/E
Lori Moore	12	\$57,968.00/C
Donna Platt	10	\$47,640.00/E
Deborah Raneiro	10	\$48,974.00/A
Shannon Vallaster	10	\$48,974.00/A
Diane Zimmerman	10	\$48,974.00/A”

36. Suggested motion - “That notice of continuation of employment is extended to the following office aides for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Board of Education:

Name	School	Hours	Salary
Jennifer Christinzio	Kindle	Up to 20 hours/week	\$14.95
Deanna Davenport	Walls	Up to 20 hours /week	\$13.00 \$14.00 as of 1/1/23
Christine Rainey	Memorial	Up to 20 hours/week	\$13.76 \$14.00 as of 1/1/23

37. Suggested motion - “That notice of continuation of employment is extended to the following library aides for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Beth Franchi	Memorial	Up to 15 hours/week	\$16.99/A Degree
Katherine Grady	Kindle/Walls	Up to 15 hours/week	\$16.99/A Degree”



38. Suggested motion - “That notice of continuation of employment is extended to the following lunchroom aide for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

<b>Name</b>	<b>School</b>	<b>Hours</b>	<b>Salary</b>
Virginia Hopkins	High	Up to 29.5 hours/week	\$15.33”

39. Suggested motion - “That notice of continuation of employment be extended to the following cafeteria staff for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

<b>Name</b>	<b>Salary/Step</b>	<b>Hours</b>
Victoria Carmichael	\$14.00	Up to 5.00 hours
Virginia DeSimine	\$14.00	Up to 5.75 hours
Mary Downs	\$14.00	Up to 5.00 hours
Christina Georgette	\$22.67	Up to 5.95 hours
Elizabeth Matteo	\$14.94	Up to 5.75 hours
Debra Ricciardelli	\$14.00	Up to 5.75 hours
Victoria Rumaker	\$18.69	Up to 5.75 hours
Suzanne Somogy	\$19.98	Up to 5.75 hours”

40. Suggested motion - “That the Pitman Board of Education approves the re-appointments of the following System Administrators/Computer Technicians, for the Pitman School District, effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Board of Education:

<b>Name</b>	<b>Title</b>	<b>Salary</b>
Maximilian Pozza	System Administrator/Computer Technician	\$64,516.00
Jonathan Wagner	System Administrator/Computer Technician	\$63,270.00”

41. Suggested motion – “That the Pitman Board of Education approves the re-appointment of Grant Shivers, Part Time Athletic Director for the Pitman School District, 25 hours per week (no benefits), at an hourly rate of \$56.84 per hour, effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the agreement with the Pitman Board of Education.”

42. Suggested motion - “That the notice of continuation of employment is issued to the following non-tenured administrator for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association:

<b>Name</b>	<b>Months</b>	<b>Salary</b>
Lauren Deacon	10	\$81,043.00”

43. Suggested motion - “That the notice of continuation of employment is issued to the following administrators for the 2022/2023 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association:

<b>Name</b>	<b>Months</b>	<b>Salary</b>
Dawn Bell	10	\$84,012.00
Rebecca Brill Moody	12	\$123,696.00
Cherie Lombardo, Ed.D.	12	\$166,133.00
Karolyn Mason	12	\$118,014.00
Chris Morris	12	\$141,257.00
Shea Murray	12	\$120,199.00
Kristen Stewart	12	\$122,603.00”

44. Suggested motion - “That the Pitman Board of Education approves the re-appointment of the following Central Office secretaries, effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the agreement with the Pitman Board of Education.

<b>Name</b>	<b>Title</b>	<b>Salary</b>
Angela Addeo	Executive Secretary to Superintendent	\$72,452.00
Colleen Flaherty	Secretary to District Administration (Curriculum, Technology, Facilities)/Central Registration	\$59,089.00
April Furey	Secretary to Business Administrator/Board Secretary/Accounts Payable	\$50,498.00
Terri Schultz	Account Specialist/ Payroll/Benefits Secretary	\$66,636.00
Stacie Streater	Secretary to Director of Curriculum and Instruction	\$55,729.00”

45. Suggested motion—“That the Pitman Board of Education approves additional hours for the following individuals to provide services in the guidance office during the summer of 2022, at an hourly rate of \$39.00:

<b>School</b>	<b>Counselors</b>
Middle School (up to 60 hours total)	Roseanne Humphreys Christina Skanes
High School (up to 80 hours total)	Susann Driscoll Jeffrey McAfee Denise Pallies”



<b>Substitute Site Leaders</b>	
Carmella Grasso	\$15.00/hr.
Hannah Kehoe	\$15.00/hr
Cali Folker	\$15.00/hr
<b>Counselors</b>	
Paige Blaker	\$13.00/hr.
Ava Dougherty	\$13.00/hr.
Carmella Grasso	\$13.00/hr.
Cali Folker	\$13.00/hr.
Hannah Kehoe	\$13.00/hr.
Mia Kennedy	\$13.00/hr.
Hope Miller	\$13.00/hr.
Savannah Pelletier	\$13.00/hr.
Hannah Phifer	\$13.00/hr.
Nathan Schultz	\$13.00/hr.
Jadyn Thomas	\$13.00/hr.
Olivia Van Mater	\$13.00/hr.

53. Suggested motion – “That the Pitman Board of Education approves the following student teacher placement during the 2022/2023 school year:

<b>Name/University</b>	<b>Cooperating Teacher(s)</b>	<b>Dates</b>	<b>Location</b>
Ashley Bitterman/ University of Phoenix	Tracy Gerace	beginning 9/22 (12 weeks)	Walls School”

54. Suggested motion - “That the Pitman Board of Education approves the following internship placement during the 2022/2023 school year:

<b>Name/University</b>	<b>Cooperating Teacher(s)</b>	<b>Dates/Hours</b>	<b>Stipend</b>	<b>Location</b>
Emily Vendetta School Psychologist/ Rowan University	Cassandra Wright	1200 hours	\$10,000.00	Memorial School”

55. Suggested motion - “That the Pitman Board of Education approves the appointment of Steve Crispin, Interim Superintendent for the Pitman School District, at a per diem rate of \$600 not to exceed \$156,000 (no benefits), effective July 1, 2022 through June 30, 2023, for the 2022/2023 school year. Contract approved by the Executive County Superintendent. Salary in accord with the agreement with the Pitman Board of Education.”

**COMMUNICATION & POLICY COMMITTEE – Pappalardo, Wilson-Doherty, Grossman**

1. Suggested motion - “That the present Pitman Board of Education Policy and By-Laws be adopted for the 2021/2022 school year.”
2. Suggested motion - “That the Policies/Regulations listed below be approved for **first** reading:

<b>FIRST READING</b>	
Policy 1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID 19 (M) ( <b>Abolished</b> )
Policy 1648.15	Recordkeeping for Healthcare Settings in School Buildings - COVID 19 (M) (New)
Policy 2415.04	Title I - District-Wide Parent and Family Engagement (M)(Revised)
Policy 2415.50	Title I - School Parent and Family Engagement (M) (New)
Policy 2416.01	Postnatal Accommodations for Students (New)
Policy 2417	Student Intervention and Referral Services (M) (Revised)
Policy 3161	Examination for Cause (Revised)
Policy 4161	Examination for Cause (Revised)
Policy 5512	Harassment, Intimidation, and Bullying (M) (Revised)
Policy/Regulation 7410	Maintenance and Repair (M) (Revised) (Regulation 7410 (New))
Regulation 7410.01	Facilities Maintenance, Repair, Scheduling, and Accounting (M) (Revised)
Policy 8420	Emergency and Crisis Situations (M) (Revised)
Policy/Regulation 9320	Cooperation with Law Enforcement Agencies (M) (Revised)

**PUBLIC HEARING – (15 minutes)**

*This is public comment and not a dialogue between the board and the public. You will have three minutes to speak and it's your opportunity to comment or ask questions. There will not be a back and forth exchange between the speaker and the Board. At the close of public comment, we will respond as best as we can. If we do not have the information available at this time and if it is something we can share with you, we will get back to you.”*

## **ADJOURNMENT**

The next Board of Education Meeting is scheduled for Wednesday, June 8, 2022, Student, Staff and Community Recognition, and will be held in the Pitman High School Auditorium.

*The Pitman Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.*