

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

Regular Meeting – Wednesday, September 16, 2020 – convenes at 7:00 p.m. for the Regular Meeting via Virtual Meeting through Zoom.

With the following in attendance:

Judy Walker	President
Mary Beth Koniecki	Vice-President
Stacey Pappalardo	Member
Darlene Powell	Member
Bonnie Savage	Member
Robert K. Uyehara	Member
Ruth Ann Wilson-Doherty	Member
Patrick McAleer	Superintendent
Kelly Brazelton	Business Administrator/Board Secretary
Chris Long	Solicitor

EXECUTIVE CLOSED SESSION –

**Moved by Board Member – Pappalardo
Second by Board Member –Uyehara**

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

**Moved by Board Member – Koniecki
Second by Board Member – Savage**

“That the Pitman Board of Education reconvenes in open session at 7:31 p.m.”

STATEMENT FOR REGULAR SESSION

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district's web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. Because the Governor of the State of New Jersey has declared a state of emergency that requires school buildings and offices to be closed, the Board of Education shall conduct a virtual meeting utilizing a conference call. Members of the public desiring to listen to and participate in the Board of Education meeting will be able to access the virtual meeting by following the directions posted on the district website.

The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

PUBLIC HEARING – (15 minutes) (Agenda Items Only)

This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. Commenters may send their written questions and remarks via email to boepublichearing@pitman.k12.nj.us. We ask that you only send one message during each comment period. During the meeting public comment via email will be monitored, and comments and questions will be read aloud into the public record. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.

- Christopher S. Simons -339 Harding Ct., Pitman, NJ
According to the enrollment total in the agenda, Pitman public school's enrollment is in freefall. As of September 2020 it is 1144. In September 2019 it was 1264. This is a drop of 120 students in only one year. In 2008-2009 it was 1621. What is the district doing to stop the schools from simply shrinking away to nothing? Do you think that the district's failure to open in person this year is contributing to the increased rate of decline?

Dr.McAleer stated that a big portion of the loss this year is due to pre-k students and student exited for home school. Most of those families have indicated they will come back when things return to normal.

APPROVAL OF MINUTES

**Moved by Board Member – Walker
Second by Board Member –Koniecki**

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

“That the minutes of the Regular Pitman Board of Education Regular Meeting as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, August 19, 2020”

Voice vote, with all in favor

**Moved by Board Member – Walker
Second by Board Member –Koniecki**

“That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, August 19, 2020”

Voice vote, with all in favor

PRESIDENT’S REPORT-

Board is working on board retreat in the fall, waiting on T.Lewis from NJSBA to get back to board about dates she is available. Will be held via zoom.

SUPERINTENDENT’S REPORT-

Update on return to school-

- Remote Instruction
- Staffing
- Facilities-current status, and for in-person return
- Athletics/extra-curricular activities
- Technology
- Food Service

Mrs. Koniecki asked for clarification on the food program and whether it was a federal funded program.

Mrs. Koniecki asked about the tech requests coming in from families and staff, have you considered a troubleshooting guide? Quick tips possibly to help limit some of the requests coming in.

Mrs. Walker wants to recognize all staff for their efforts this year. And to parents who are working hard to make the best of a challenging situation.

COMMITTEE REPORTS

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

Communication and Policy Committee - September Report
Chairperson - Darlene Powell

Curriculum, Instruction, & Personnel Committee - September Report
Chairperson - Bonnie Savage

OLD/NEW BUSINESS

Uyehara- Pitman Education Foundation- Pitman Prowl Run will be virtual, runsignup.com sign up before 10/25 to get a shirt pitmanedfoundation.org

FINANCE & FACILITIES COMMITTEE – Uyehara, Walker, Savage

**Moved by Board Member – Uyehara
Second by Board Member – Koniecki**

1. “That all line-item transfers be approved for the month of July.”
2. “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of July 2020. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of July and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of July 2020. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of July 2020.”
5. “That all bills are properly approved and certified to be paid.”
6. “That the Student Fund Report be accepted and approved for the month of August 2020.”
7. “That the Pitman Board of Education retroactively approves the Business Administrator to solicit Bid via competitive contracting for an Out of District Bus Route - BB-1.”

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

8. “That the Pitman Board of Education rejects Bids for Bus Route BB-1 pursuant to 18A:18A-22 (a) (b), the lowest bid substantially exceeds cost estimates for the goods, or services and the lowest bid substantially exceeds the board of education's appropriation for the good or services. The Board may re-bid this project at a later date. McGough \$776.00 per diem or \$139,680.00 for the 2020/2021 school year.”
9. “That the Pitman Board of Education approves the Seamless Summer Option Application Packet submitted, Agreement number: 01504140.”
10. “That the Pitman Board of Education approves Educere to provide educational services for the 2020/2021 school year: Educere, LLC.”
11. “That the Pitman Board of Education approves a contract for software implementation with PaySchools. QuickApps Annual Agreement for \$1,795.00 and Remote Installation, Setup & Training for \$600.00 totaling \$2,395.00.”
12. “That the Pitman Board of Education approves the corrective action plan for the School Nutrition Procurement.”
13. “That the Pitman Board of Education approves the Procurement Review of the School Food Authority’s School Nutrition Program completed by PKF O’Connor Davies for the 2018-2019 school year .”
14. “That the Pitman Board of Education approves the Game Workers Pay rate per event for the 2020/2021 school year.”
15. “That the Pitman Board of Education enters into a Joint Transportation Agreement with Delsea Regional High School District for the 2020/2021 school year for the following routes:

Start/End Date	Route#	Destination	Cost
9/1/2020 - 6/30/2021	AC01	GCIT	\$37,224.00”

16. “That the Pitman Board of Education enters into a Transportation Agreement with Gloucester County Special Services School District for the 2020/2021 school year for the following routes:

Start/End Date	Route#	Destination	Cost
9/8/2020 - 6/30/2021	S7562	Charles Stratton School	\$31,230.00
9/8/2020 - 6/30/2021	S7558	Archway	\$33,831.00

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

9/8/2020 - 6/30/2021	S7561	Bancroft - Mt Laurel	\$29,691.00
9/29/2020 - 6/30/2021	S6884	YALE Cherry Hill	\$60,346.80'

Roll Call: 1-16

Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty

Abstain: 0

No: 0

Absent:

CURRICULUM, INSTRUCTION, & PERSONNEL – Savage, Koniecki, Powell

Moved by Board Member – Savage

Second by Board Member – Pappalardo

1. Student Statistics September 2020:

Date	Elementary	Middle	High	Out of District	Alternate	Total
9/16/20	500	285	341	18	0	1144
9/18/19	568	318	354	24	0	1264
6/30/20	559	314	351	25	1	1250

Suspensions/Reasons: 0

2. “That additions to the Substitute List for the 2020/2021 school year be approved.”
3. “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
4. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department for the 2020/2021 school year:

Student ID#	Placement	ESY Tuition Cost	ESY Additional Services	Tuition Cost	Additional Services
5063830872	YALE	N/A	N/A	\$57,456.00	N/A”

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

5. “That the Pitman Board of Education approves the admission of regular tuition students for the 2020/2021 school year.”
6. “That the Pitman Board of Education approves the Annual Standing Medical Orders as outlined in N.J.A.C. 6:29 for approved job description for the position of School Nurse.”
7. “That the Pitman Board of Education approves the Annual School Nursing Services Plan which provides for a certified nurse in each school building as outlined in N.J.A.C. 6A:16-2.1 (e) 1, as follows:
 1. Christina Lawrence is assigned to Pitman High School
 2. Shana Redkoles is assigned to Pitman Middle School
 3. Susan Rosenberger is assigned to Kindle School
 4. Barbara Hess is assigned to Memorial School
 5. Sarah Weng is assigned to Walls School”
8. “That the Pitman Board of Education approves the following curricula for the 2020/2021 school year (on file in the Board of Education office):

School	Course	Level(s)/Grade
HS	Drama	9-12
ES	4th Grade Social Studies: NJ	4
ES	Elementary Social Studies Supplemental Resources Library	K-5
ES	Elementary Science Supplemental Resources Library	K-5
PK-12	School Counseling Curriculum/Character Education (Social-Emotional Learning)	PK-12
MS	Media I	6-8
ES	Creative Curriculum	PK
ES	Phonics/Word Study	PK
ES	Mathematics	PK
6-12	Science: ELA Companion Standards Resources Repository	6-12
6-12	Social Studies: ELA Companion Standards Resources Repository	6-12
6-12	Technology: ELA Companion Standards Resources Repository	6-12
HS	CBI Instructional Framework	9-12
MS	Financial Literacy	6-8
HS	ELA I-II	9-12
HS	Spanish: Culture and Conversation	9-12
MS	ELA Lab Resources	6-8

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

MS/HS	History of Disabled and LGBT Persons	6-12
HS	Math I-III	9-12”

9. “That the Pitman Board of Education retroactively approves the appointment of Eileen Rothstein, Fifth Teacher at W.C.K. Walls School (remote), effective September 2, 2020 through on or about January 31, 2021, for the 2020/2021 school year, at a prorated salary of \$49,897.00 BA/Step 7, with benefits, and also be approved for emergent hiring as per N.J.S.A. 18A-6-7 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-3.13 et. seq., as applicable, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Education Association (pending contract negotiations).”
10. “That the Pitman Board of Education retroactively approves the appointment of Robert Willins, Part-Time Bus Driver, effective September 8, 2020 through June 30, 2021, for the 2020/2021 school year, 29.75 hours per week, at an hourly rate of \$21.00, with benefits, and also be approved for emergent hiring as per N.J.S.A. 18A-6-7 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-3.13 et. seq., as applicable, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education (pending contract negotiations).”
11. “That the Pitman Board of Education approves the following Part-Time Instructional Aide (maximum of 29.5 hours per week) effective September 1, 2020, for the 2020/2021 school year, at the recommendation of the Superintendent of Schools (pending contract negotiations):

Name	Hours	Salary/Step
Aaron Miller	29.5 wk	\$12.69/I/0 Credits”

12. “That the Pitman Board of Education retroactively accepts the resignation of Christine Giessubel, Library Aide at W.C.K. Walls School, effective August 26, 2020.”
13. “That the Pitman Board of Education retroactively accepts the resignation of Kelly Rollins, Part Time Instructional Aide at W.C.K. Walls School, effective August 31, 2020.”
14. “That the Pitman Board of Education accepts the resignation of Steven Carey, Music Teacher at Pitman High School, effective October 19, 2020.”
15. “That the Pitman Board of Education rescinds the following Extra Service contracts for the 2020/2021 school year effective October 19, 2020 (previously approved at the July 15, 2020 and August 19, 2020 meetings) :

High School		
Steven Carey	Marching Band Director	\$6,415.00 (to be prorated)
Steven Carey	Content Area Leader: K-12 Visual Performing Arts	\$1,500.00

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

		(to be prorated)”
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16. “That the Pitman Board of Education rescinds the appointment of Christine Ware, Panther Club Site Leader at W.C.K. Walls School, for the 2020/2021 school year (previously approved at the May 20, 2020 meeting).”

17. “That the Pitman Board of Education retroactively approves an adjustment in salary for the following staff member effective September 1, 2020:

Name	Location	Degree/Step	Salary
Kevin Casey	High School	MA+30 Step 18 to MA+45 Step 18	\$89,580.00 (Salary pending negotiated agreement with the PEA)”

18. “That the Pitman Board of Education approves the following leaves of absences:

Employee	Location	Type of Leave	FMLA/FLA	Dates
13949524	High School	Medical	Not Eligible	9/9/2020-9/23/2020 (paid sick leave)
22634349	High School	Medical	Not Eligible	9/18/2020-10/23/2020: 9/18/2020-10/1/2020 (paid sick leave) 10/2/2020-11/13/2020 (unpaid leave)
67028829	Middle School	FFCRA - Emergency Paid Sick Leave	N/A	9/1/2020-9/14/2020 (paid no time charged)
14107866	Memorial	Medical	FMLA	9/8/2020-9/22/2020 (paid sick leave)”

19. “That the Pitman Board of Education approves the following transfers effective September 1, 2020:

Employee Name	Assignment/Location	New Assignment/Location
Elizabeth Altamuro	Basic Skills/Memorial	Grade 3/Walls
Kim Bridges	Basic Skills/Kindle/Walls	Grade 2/Kindle
Samantha Cangiano	Grade 1/Walls	Grade 1/ Remote (Walls)
Katherine Hoh	Grade 3/Walls	Grade 3/ Remote (Walls)

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

Laura Malinowski	Grade 4/Kindle	Grade 4/ Remote (Kindle)
Jennifer Massari	Grade 2/Kindle	Grade 4/Kindle
Laura Rodi	Basic Skills/Kindle	Grade 2/ Remote (Kindle)”

20. “That the Pitman Board of Education approves the following Extra Service Contracts for the 2020/2021 school year. Stipend in accord with the agreement with the Pitman Education Association (*Italics – In-house*) (pending contract negotiations):

High School		
<i>Michael Finley</i>	Freshman Class Advisor (0.5)	\$523.00
<i>Shelly Nichols</i>	Freshman Class Advisor (0.5)	\$523.00
<i>Kandice Hanrahan</i>	Sophomore Class Advisor (0.5)	\$673.50
<i>Patrick Polimeni</i>	Sophomore Class Advisor (0.5)	\$673.50
<i>Paul Blass</i>	Junior Class Advisor (0.5)	\$1,335.00
<i>Jessica Morrone</i>	Junior Class Advisor (0.5)	\$1,335.00
<i>Carrie Schwank</i>	Senior Class Advisor (0.5)	\$1,320.00
<i>Jeffrey McAfee</i>	Senior Class Advisor (0.5)	\$1,320.00
<i>Sarah Mickle</i>	Choral Director Tri-M	\$3,829.00
<i>Erin Cunningham</i>	Key Club Advisor (0.5)	\$837.50
<i>Stacie Hess</i>	Key Club Advisor (0.5)	\$837.50
<i>Lauren Mecholsky</i>	National Honor Society	\$1,340.00
<i>Jessica Morrone</i>	SADD Advisor	\$1,357.00
<i>Shelly Nichols</i>	Student Council Advisor	\$2,296.00
<i>Joseph Lippincott</i>	National Art Honor Society Advisor	\$1,227.00
<i>Lauren Mecholsky</i>	Yearbook Advisor (0.5)	\$2,967.50
<i>Michael Finley</i>	Yearbook Advisor (0.5)	\$2,967.50
Middle School		
<i>Robert DiTizio</i>	8th Grade Class Advisor	\$862.00
<i>Bethany Lawlor</i>	MS Newspaper Advisor (0.5)	\$767.00
<i>Jennifer Cuesta</i>	MS Newspaper Advisor (0.5)	\$767.00
<i>Nicole Weber</i>	MS Memory Book Advisor	\$1,534.00
<i>Jennifer Cuesta</i>	Masquers Advisor	\$4,214.00
<i>Jon Botbyl</i>	MS Band Advisor	\$4,214.00
<i>Sarah Mickle</i>	MS Chorus Advisor	\$3,102.00
<i>Laurie Boyle</i>	MS Builders’ Club (0.5)	\$628.50
<i>Michelle Tucci</i>	MS Builders’ Club (0.5)	\$628.50
<i>Christina Skanes</i>	MS Mentor Club	\$1,404.00
<i>Amanda Esposito</i>	MS Student Council Advisor	\$1,437.00”

21. “That the Board of Education approves the following Extra Service Contracts for the 2020/2021 school year. Stipend in accord with the agreement with the Pitman Board of Education (*Italics – In-house*):

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

Name	Position	Stipend
<i>Jaclyn Schanz</i>	PEP Kindle Enrichment	\$3,483.00
<i>Stacy Specht</i>	PEP Walls Enrichment	\$3,483.00
<i>Michelle Tucci</i>	PEP MS Enrichment	\$3,483.00
<i>Robert DiTizio</i>	PEP MS Enrichment	\$3,483.00”

22. “That the Pitman Board of Education approves the increase in hourly rate (due to increase in minimum wage) for the following cafeteria staff for the 2020/2021 school year at the recommendation of the Superintendent of Schools:

Name	Position	Rate	Rate as of January 2021
Virginia DeSimine	Cafeteria Staff	\$11.00/hr.	\$12.00/hr.
Erika Morton	Cafeteria Staff	\$11.00/hr.	\$12.00/hr.
Deborah Riccardelli	Cafeteria Staff	\$11.00/hr.	\$12.00/hr.”

23. “That the Board of Education approves the following stipends for the 2020/2021 school year. Stipend in accord with the agreement with the Pitman Board of Education (*Italics – In-house*):

Name	Position	Stipend
<i>Brian Burton</i>	Boiler License	\$ 500.00
<i>Kyle Chrzanowski</i>	Boiler License	\$ 500.00
<i>David Hampton</i>	Custodian-In-Charge	\$ 750.00
<i>David Hampton</i>	Boiler License	\$ 500.00
<i>Paul Maden</i>	Boiler License	\$ 500.00
<i>Paul Pike</i>	Boiler License	\$ 500.00
<i>Daniel Reader</i>	Boiler License	\$ 500.00
<i>Christopher Williams</i>	Boiler License	\$ 500.00”

24. “That the Pitman Board of Education approves the stipend in the amount of \$350.00 for years of service be paid to the following support staff members (paid at 15, 30 and 45 years):

Name	Position	Years of Service
Jeffrey Flood	Maintenance	30
Paul Pike	Custodian	15”

25. “That the Pitman Board of Education approves the following volunteers/advisors/supervisors for the 2020/2021 school year (*Italics – In-house*):

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

High School Volunteers	
<i>Carrie Schwank</i>	Fellowship of Christian Athletes
<i>Aliana Katz</i> <i>Jeffrey McAfee</i>	Gay/Straight Alliance
<i>Jeffrey McAfee</i>	Pitman Rocks”

26. “That the Pitman Board of Education approves the revised Panther Club fees for the 2020/2021 school year:

Panther Club Fees 2020/2021	
September 2020 – June 2021	\$7.00 \$11.00
Early Dismissal Days	\$ 10.00”

27. “That the Pitman Board of Education employs the following personnel for Panther Club effective September 1, 2020 through June 30, 2021 for the 2020/2021 school year (pending contract negotiations), at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).

Site Leaders (Contracted)				
Name	School	Position	Rate	Hours/Week
Kellianne Barr	Kindle	AM	\$16.50	7.75
Kellianne Barr	Kindle	PM	\$16.50	18
Jessica Romer	Memorial	AM	\$15.75	7.75
Jessica Romer	Memorial	Extended	\$15.75	21.75 ”

28. “That the Pitman Board of Education approves the following Game Workers on an as needed basis for the 2020/2021 school year:

Name	Position(s)
Laura Blass	Ticket Seller
<i>Paul Blass</i>	Ticket Seller, Ticket Taker, Football Clock, Event Staff
Ryan Blass	Ticket Taker, Football Film
Jennifer Coles	Wrestling Clock
<i>Erin Cunningham</i>	Ticket Seller, Ticket Taker, Scorebook
<i>Kandice Hanrahan</i>	Ticket Seller, Ticket Taker

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
September 16, 2020**

<i>John Hopely</i>	Ticket Seller, Ticket Taker, Event Staff, Scorebook, Clock
John Kraemer	Football Announcer
Ron Myers	Event Staff
<i>Michelle Natali-Muldoon</i>	Ticket Seller, Ticket Taker, Event Staff
<i>Denise Pallies</i>	Ticket Seller, Ticket Taker, Wrestling Clock
<i>Tracey Pinque</i>	Ticket Seller, Ticket Taker, Event Staff
<i>Carrie Schwank</i>	Ticket Seller, Ticket Taker, Event Staff, Scorebook, Clock
Bethany Shivers	Ticket Seller, Ticket Taker
<i>Jeff Smith</i>	Basketball Clock
<i>Chris Thomas</i>	Ticket Taker, Event Staff

29. "That the Pitman Board of Education approves the following physician(s) to cover Pitman football home games for the 2020/2021 season:

Name	Dates
Dr. Sean Sussman Inspira Urgent Care	10/9/20, 10/16/20, 11/26/20"

30. "That the Pitman Board of Education approves the 2021 Senior Class Trip to Orlando, Florida on April 27, 2021 – May 1, 2021, to confirm reservation and secure the dates; at a revised cost per student of approximately \$1,599.00 (originally approved on March 18, 2020 at an approximate cost of \$1,659.00 per student)."
31. "That the Pitman Board of Education approves Holly MacNeil and Nicole Seczech, Bayada employed nurses, to assist a student (NJSSID 8358736477) while in attendance on school property."

Mrs. Brazelton wanted to add that item #31 is at no cost to the school district.

Roll Call: 2, 4-31

Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty

Abstain:

No: 0

Absent:

Roll Call: 3

Yes 0:

Abstain 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty

No: 0

Absent:

COMMUNICATION & POLICY - Powell, Wilson-Doherty, Pappalardo

**REGULAR MEETING
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PITMAN BOARD OF EDUCATION
September 16, 2020**

**Moved by Board Member – Powell
Second by Board Member – Pappalardo**

1. **Policy 1648 - Restart and Recovery Plan (M) (New)**
2. **Policy 1648.02 Remote Learning Options for Families (M) (New)**
3. **Policy 1648.03 Restart and Recovery Plan - Full Time Remote Instruction (M)(New)**

Info: On June 26, 2020, the New Jersey Department of Education (NJDOE) published “The Road Back - Restart and Recovery Plan for Education” (NJDOE Guidance), a guidance document for reopening New Jersey schools in September 2020 during the COVID-19 pandemic. School districts are required to develop a Restart and Recovery Plan (Plan) for the reopening of schools for September 2020 that is consistent with the NJDOE Guidance.

The Plan includes items a school district should incorporate into their Plan referred to as “anticipated minimum standards” in the NJDOE Guidance and identifies those areas where the school district must develop protocols that best fit the district’s local needs.

*“That Policy 1648 (M)(New) and Policy 1648.02 (M)(New) be approved for **second** reading.”
“That Policy 1648.03 (M)(New) be approved for **first** reading.”*

4. **Policy 3282 - Use of Social Networking Sites (New)**
5. **Policy 4282 - Use of Social Networking Sites (New)**

Info: The Commissioner of Education has determined inappropriate conduct by a school staff member outside their professional responsibilities may be considered conduct unbecoming a staff member. Therefore, school staff members are advised to be concerned with such conduct which may include, but are not limited to, communications and/or publications using e-mails, text-messaging, social networking sites, or any other medium that is directed and/or available to pupils or for public display.

*“That Policy 3282(New) and Policy 4282 (New) be approved for **first** reading.”*

**Roll Call: 1-15
Yes 6: Walker, Koniecki, Conley, Savage, Uyehara, Wislon-Doherty
Abstain: 0
No: 0
Absent: 1 Powell**

PUBLIC HEARING

1. Allison DeGeorge

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PITMAN BOARD OF EDUCATION
September 16, 2020**

Hello my name is Allison DeGeorge. I have four children two of which have gone through Pitman school district from kindergarten all the way through to graduating from Pitman High School. I have two other children currently in elementary school fourth grade and middle school seventh grade. One of Pitman's greatest assets I feel is the music department. My oldest son had an IEP and started out in fourth grade band and went all the way through till his senior year. The music education he Received at the elementary level really gave him the foundation and confidence for all learning. He went onto Penn State for aerospace engineering although he changed his major he is still involved with music. Music has been and always will be a huge part of his life. Using music as enjoyment for himself and for the enrichment of others. Which brings me to my point and concern, it has been decided that this year due to Covid 19 that the 4th graders are not participating in this years 1st year of band. Missing a whole year of band and learning an instrument is really not acceptable. I fully understand that it is hard and difficult to make things like this happen because of Covid but I truly believe it shouldn't be the one thing we decide to let fall by the waste side. Whatever sacrifice to make this happen will far out weigh the difficulties facing us to actually make it work. The impact on missing a year could literal be a game changer in a child's course or direction in learning and in life. I furthermore do not understand why the 5th graders are offered the opportunity and not the 4th graders. I ask why was this decision made to continue for them but not offer it to the 4th graders. I have seen first hand what learning an instrument can do for a child, and missing a whole year of learning just doesn't set these kids up for success in the future. It puts them at a disadvantage next year and for the years to come. These 4th graders deserve the opportunity and I am asking this decision to be reconsidered. I am

not asking for any special bending of rules or to take any unnecessary risks..... just asking to find a safe way to make this happen for the sake of developmental soundness of the children's future. Thank you for your consideration.

2. Matt Newcomb , Adams Avenue

In listening to the question from Mr. Simons regarding enrollment, has the Board of Education been informed of the effect of scheduling changes over the past several years that now essentially move students, specifically seniors, out of the building early in the day, sometimes as early as the end of 3rd period? The effect of school culture, or lack thereof, has a serious effect on student enrollment, especially at the high school level. Currently over 65% of the seniors in the high school leave by 5th period, halfway through the day. This has a number of negative effects:

- Lack of culture-building events which are one of Pitman High's strengths in competing with GCIT which doesn't provide similar experiences.
- Reduction in electives and course availability
- A corollary reduction in staff due to reduced courses

A number of students this year have had to choose between AP or Honors courses in the early morning rather than having access to them being spread throughout the day. When seniors have limited choices, that has direct effects on the appeal to our district. I know first-hand a number families who sent their children to GCIT this year because of the lack of course selection due to

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
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compressing the senior schedule into only early morning classes.

At the same time, the rationale of allowing students to leave early for RCSJ college courses is now moot due to our school offering college credit through our Honors and AP courses in partnership to Camden County College.

I implore the Board of Ed to ask questions about programs that are allowing students to leave our school for work and college courses when these experiences now have equivalents within Pitman High School which keep students in our buildings and in an environment of learning, rather than giving them 3 days off a week..

3. Good evening,

Will you consider notifying the affected families ahead of the return to hybrid learning if their child's class will be staffed with a substitute due to the need of their teacher to remain remote?

Thank you,

Colleen Sharkey

Sent from my iPhone

4. Desiree Newcomb - 33 Adams Ave

Dr. McAleer -

Does the planned current predicted date for reopening factor in the recent spike in cases of COVID both in the county and our own town. I'm glad Mrs. Walker brought up how other area schools are faring right now. The last report by the Gloucester County Department of Health showed 40 new cases in Pitman in the last 2 weeks, since schools reopened. Similarly, neighboring towns that did not go fully virtual, such as Triton, have had to suspend certain programs due to increased exposure in school. How do these increased numbers affect your predicted dates?

ADJOURNMENT

Motioned by Board Member – Uyehara

Second by Board Member – Wilson-Doherty

“That the meeting be adjourned at 8:41pm.”

Voice vote, with all in favor of adjournment.

Respectfully Submitted by:

Kelly Brazelton, Board Secretary