

**REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
October 21, 2020**

Regular Meeting – Wednesday, October 21, 2020 – convenes at 7:00 p.m. for the Regular Meeting via Virtual Meeting through Zoom.

With the following in attendance:

Mary Beth Koniecki	Vice-President
Stacey Pappalardo	Member
Darlene Powell	Member
Bonnie Savage	Member
Robert K. Uyehara	Member
Ruth Ann Wilson-Doherty	Member
Patrick McAleer	Superintendent
Kelly Brazelton	Business Administrator/Board Secretary
Chris Long	Solicitor

EXECUTIVE CLOSED SESSION –

**Moved by Board Member – Uyehara
Second by Board Member – Pappalardo**

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

**Moved by Board Member – Powell
Second by Board Member – Uyehara**

“That the Pitman Board of Education reconvenes in open session at 7:27 p.m.”

STATEMENT FOR REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on

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the district's web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. Because the Governor of the State of New Jersey has declared a state of emergency that requires school buildings and offices to be closed, the Board of Education shall conduct a virtual meeting utilizing a conference call. Members of the public desiring to listen to and participate in the Board of Education meeting will be able to access the virtual meeting by following the directions posted on the district website.

The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

2019/2020 Violence and Vandalism Report
2019/2020 Student Assessment Performance

PUBLIC HEARING – (15 minutes) (Agenda Items Only)

This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. Commenters may send their written questions and remarks via email to boepublichearing@pitman.k12.nj.us. We ask that you only send one message during each comment period. During the meeting public comment via email will be monitored, and comments and questions will be read aloud into the public record. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.

- April Miller- Did more or fewer students in Pitman, by percentage of population, take the SAT's compared to the prior four years?

Mrs. Moody stated she would gather that information and get back to Mrs. Miller

CORRESPONDENCE

Letter from the Pitman HS Guidance Department

APPROVAL OF MINUTES

**Moved by Board Member – Koniecki
Second by Board Member – Savage**

“That the minutes of the Regular Pitman Board of Education Regular Meeting as held on the dates listed below are approved as printed and reading dispensed with:

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August 25, 2020
September 16, 2020”

Voice vote, with all in favor

**Moved by Board Member – Koniecki
Second by Board Member – Uyehara**

“That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

September 16, 2020”

Voice vote, with all in favor

PRESIDENT’S REPORT-

Mrs. Koniecki spoke about the Annual Board Retreat 11/2/2020 it is a public meeting. Yesterday kicked off the NJSBA annual workshop being held virtually this year. She gave some highlights of workshops she attended.

Mr. Uyehara also spoke about his experience with the NJSBA virtual workshop sessions he attended yesterday and today.

SUPERINTENDENT’S REPORT-

COMMITTEE REPORTS

Communication and Policy Committee - October Report
Chairperson - Darlene Powell

Curriculum, Instruction, & Personnel Committee - October Report
Chairperson - Bonnie Savage

Finance and Facilities Committee - October Report
Chairperson - Robert Uyehara

OLD/NEW BUSINESS

Old Business:

Update: re: Hybrid program
Incident at football game (Wildwood)
Student Representative applications have gone out

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New Business:

Resumption of in-person BOE meetings
Calendar adjustments (hybrid cohorts, Election day)
Winter sports update-guidelines, swim/track updates
Update- Academic support for struggling students
Update- SEL support for struggling students

Mrs. Pappalardo asked about Panther Club. Mrs. Brazelton stated that Panther club is up and running and we have room in the program currently.

District Goals- progress report:

1.2 HS Guidance-Update
1.3-1:1 device initiative
3.3 and 3.5 Communications- update re: L. Perlow (Scope survey and focus groups, admin training).

FINANCE & FACILITIES COMMITTEE – Uyehara, Walker, Savage

Moved by Board Member – Uyehara

Second by Board Member – Pappalardo

1. “That all line-item transfers be approved for the months of August and September 2020.”
2. “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the months of August and September 2020. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the months of August and September 2020 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the months of August and September 2020. The Treasurer’s Report and Board Secretary’s Report are in agreement for the months of August and September 2020.”
5. “That all bills are properly approved and certified to be paid.”
6. “That the Student Fund Report be accepted and approved for the month of September 2020.”

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7. “That the Pitman Board of Education approves the Budget Preparation Calendar for the 2021/2022 school year.”

8. “That the Pitman Board of Education approves Occupational Health Service Agreement with Inspira Health Network Urgent Care, P.C. for the 2020/2021 school year.”

9. “That the Pitman Board of Education approves the Affiliation Agreement for Student Interns between Rowan University and the Pitman Board of Education for the 2020/2021 school year.”

10. “That the Pitman Board of Education approves the Pitman School District as part of the Seamless Summer Option Program for the 2020 fiscal year. (Agreement# 01504140).”

11. “That the Pitman Board of Education approves the Pitman School District in the Waiver to Request Meal Pattern Flexibility in the Seamless Summer Option (SSO), national Lunch Program (NSLP) and School Breakfast Program (SBP) during school year 2020/2021.”

12. “That the Pitman Board of Education enters into a Parental Contract with Sherry DiTonno for Route - P1 to Archbishop Damiano from September 2, 2020 through June 30, 2021. Total contract cost \$3,800.00.”

13. “That the Pitman Board of Education enters into a Joint Transportation Agreement with Gateway Regional High School District for the following routes:

Start/End Date	Route #	Destination	Cost
7/1/20-6/30/21	N/A	Field Trip/Athletic Events	\$50,000.00 (approx)”

14. “That the Pitman Board of Education approves Gloucester County Special Services School district for Professional Services in the 2020/2021 school year.”

15. “That the Pitman Board of Education enters into a Transportation Agreement with Gloucester County Special Services School District for the 2020/2021 school year for the following routes:

Start/End Date	Route#	Destination	Cost
10/5/2020 - 10/5/2020	S7583	Bancroft	\$500.00 per diem”

16. “That the Pitman Board of Education rescind the Transportation Agreement with Gloucester County Special Services School District for the 2020/2021 school year for the following routes:

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Start/End Date	Route#	Destination	Cost
10/5/2020 - 10/5/2020	S7583	Bancroft	\$500.00 per diem”

17. “That the Pitman Board of Education enters into a Transportation Agreement with Camden County Special Services School District for the 2020/2021 school year for the following routes:

Start/End Date	Route#	Destination	Cost
10/6/2020 - 6/30/2020	West Berlin	Bancroft	\$339.00 per diem”

18. “That the Pitman Board of Education approves the following resolution:

**Resolution
Approving Submission of Comprehensive Maintenance Plan
For Years 2019/20, 2020/21, and 2021/22/ M-1 21/22**

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Pitman School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now, Therefore, Be It Resolved, that the Pitman School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan/M1 for the Pitman School District in compliance with Department of Education requirements.”

Roll Call: 1-18

Yes 6: Koniecki, Pappalardo, Powell, Savage, Uyehara, Wislon-Doherty

Abstain: 0

No: 0

Absent: Walker

CURRICULUM, INSTRUCTION, & PERSONNEL – Savage, Koniecki, Powell

Moved by Board Member – Savage

Second by Board Member – Powell

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1. Student Statistics September 30, 2020:

Date	Elementary	Middle	High	Out of District	Alternate	Total
9/30/20	498	285	342	19	0	1144
9/30/19	568	315	354	24	0	1261
9/16/20	500	285	341	18	0	1144

Suspensions/Reasons: 0

HIB:

Reported: 0

Confirmed: 0

2. Fire and Lockdown Drills for the month of September 2020:

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions	Time Required
High School	9/16/20	2:00 PM	Fire	59	59	Cloudy 72°	3:45 minutes
	9/22/20	1:54 PM	PA System Check	64	64	Partly Cloudy 74°	
Middle School	9/16/20	1:04 PM	Shelter in Place	38	38	Clear 79°	4 minutes
	9/23/20	2:52 PM	Fire	42	42		5 minutes
Kindle School	9/21/20	1:55 PM	Fire	30	30	Sunny 64°	1 minute
	9/28/20	1:43 PM	PA System Check	28	28	Sunny 79°	1 minute
Memorial School	9/15/20	11:15 AM	Fire	55	55	Cloudy 61°	3 minutes
	9/24/20	11:05 AM	Security Drill	52	52	Cloudy 70°	4 minutes
Walls School	9/14/20	12:34 PM	Fire	228	22	Sunny 76°	3 minutes
	9/22/20	1:25 PM	PA System Check	32	32		

3. "That additions to the Substitute List for the 2020/2021 school year be approved.

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4. “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
5. “That the Pitman Board of Education approves the Use of Facilities as attached.”
6. “That the Pitman Board of Education approves the Memorandum of Agreement between the Pitman Board of Education and the Pitman Police Department for the 2020/2021 school year, (documentation on file in the Board of Education Office).”
7. “That the Pitman Board of Education approves the following leave(s) of absence:

Employee	Location	Dates	Type of Leave	Dates
14113914	Middle School	10/5/20-12/23/20	FFCRA Childcare Leave, FFCRA Emergency Paid Sick Leave	Paid Leave 80 hours under emergency paid sick/childcare leave <i>10/5/2020-10/16/2020</i> Personal Days <i>10/19/20 - 10/21/20</i> 2/3 pay per federal leave <i>10/22/20 - 12/23/20</i>
89503668	Memorial	10/7/20-12/23/20	Medical/ FFCRA	Sick Days <i>10/7/20-11/10/20 (.5)</i> Personal Days <i>11/10/20 (.5)-11/11/20, 11/12/20 , 11/13/20 (.5)</i> Family Illness Days <i>11/13/20 (.5), 11/16/20 (.5)</i> FFCRA Paid Leave <i>11/16/20 (.5) - 12/7/20</i> Unpaid Leave <i>12/8/20-12/23/20</i>
14107866	Memorial	Revised <i>9/8/20-10/22/20</i> Original Request <i>9/8/20-9/22/20</i>	Medical	Sick Days Revised <i>9/8/20 - 10/22/20</i> Previously Approved <i>9/8/20-9/22/20”</i>

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8. “That the Pitman Board of Education approves the following high school academic teachers to be compensated at a rate of \$2,315.00 for a sixth teaching assignment for the 2020/2021 school year (as per negotiated agreement with Pitman Education Association - pending contract negotiations):

Teacher	Subject
Lauren Mecholsky Matthew Newcomb	English Language Arts
Matthew Elmuccio Stacie Hess Michael Yeager	Math
Paul Blass Kevin Casey Erica Crowley	Social Studies
Suzanne Granato-Castro Shelly Nichols	Spanish
Alice Contravo Kandice Hanrahan Michael C. Thomas	Special Education”

9. “That the Pitman Board of Education approves Gloucester County Vocational-Technical School District’s tuition for the 2020/2021 school year, for the following programs, (students on file in the Board Office):

Program	Amount	# of Students
Career – Technical Program	\$2,502.00	per student (53 students)
Career - Technical Program (½ time)	\$1,251.00	per student (1 student)”

10. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department for the 2020/2021 school year:

Student ID	Placement	Tuition Cost	One-on-One Aide
6556554389	GCSSSD	\$40,320.00	N/A
8232174199	GCSSSD	\$40,320.00	\$41,580.00
7716307925	GCSSSD	\$40,320.00	N/A
5163357883	GCSSSD	\$40,320.00	\$41,580.00
4148404710	GCSSSD	\$40,320.00	N/A
3625578259	GCSSSD	\$40,320.00	N/A

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3518765023	GCSSSD	\$42,210.00	N/A
2447690478	GCSSSD	\$64,080.00	N/A
1610693978	GCSSSD	\$40,320.00	N/A
1775082782	GCSSSD	\$40,320.00	N/A”

11. “That the Pitman Board of Education approves the following Ed Stability placements for the 2020/2021 school year:

Student ID	Placement	Residential District	Tuition Cost
1671836331	PreK 3 - Memorial	National Park	\$15,000.00
5724868413	PreK 3 - Memorial	National Park	\$15,000.00
9442338392	3rd Grade - Walls	National Park	\$16,330.00”

12. “That the Pitman Board of Education approves the following out of district service proposal for an Educational Interpreter during the 2020/2021 ESY program:

Student ID	Days	Total days	Fee	Total Cost
2447690478	2/days	10/days	\$353.00/day	\$3,530.00”

13. “That the Pitman Board of Education approves the student(s) listed below for homebound instruction as follows:

Student ID	Hours of Instruction	Duration
8358736477	2 hours per week	10/19/20 - through the remainder of the school year”

14. “That the Pitman Board of Education approves Lisa Lyons, Teacher, as a homebound instructor at a rate of \$36.00 per hour beginning October 19, 2020, through the remainder of the school year.”

15. “That the Pitman Board of Education approves Educere course as follows:

Student ID	Course	Total Cost
2244629209	DCQSP4746	\$199.50”

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16. “That the Pitman Board of Education approves the job description of Proctor for the 2020/2021 school year.”
17. “That the Pitman Board of Education approves Rebecca Moody, Director of Curriculum and Instruction, as Gifted and Talented Coordinator for the 2020/2021 school year.”
18. “That the Pitman Board of Education approves the submission of the Gifted Service Report for the 2020/2021 school year (copy on file in the Board of Education Office).”
19. “That the Pitman Board of Education approves the following Anti-Bullying Coordinator and Anti-Bullying Specialists for the 2020/2021 school year:

Position	Location	Name
Anti-Bullying Coordinator	District	Rebecca Brill Moody
Anti-Bullying Specialists	Kindle Memorial Walls Middle School High School	Erica Davidson Cynthia Thompson Alicia Walsh Christina Skanes Jeffrey McAfee”

20. “That the Pitman Board of Education rescinds the appointment of the following Content Area Leader for the 2020/2021 school year effective September 28, 2020 (approved in August 2020):

Name	Position	Stipend
<i>Tracey Pinque</i>	K-12 Physical Education/Health	\$1,500.00”

21. “That the Pitman Board of Education approves the following Content Area Leaders for the 2020/2021 school year. Stipend to be paid through Title II grant funds and local funds (*Italics – In-house*):

Name	Position	Stipend
<i>Melissa Bianchini</i>	K-12 Physical Education/Health	\$1,500.00 prorated
<i>Sarah Mickle</i>	K-12 Visual Performing Arts	\$1,500.00 prorated”

22. “That the Pitman Board of Education retroactively approves an increase in hours for the following cafeteria staff effective September 14, 2020:

Name	From	To
Virginia DeSimine	7.5 hours per week	14 hours per week”

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23. “That the Pitman Board of Education retroactively approves the following transfer for the 2020/2021 school year effective September 29, 2020:

Employee Name	From	To
Kellianne Barr	Panther Club Site Leader/ Kindle School	Panther Club Site Leader/ W.C.K.Walls School”

24. “That the Pitman Board of Education approves Paul Schnetzler as the On-Call Emergency After-Hours Contact, at a rate of \$30.00 per hour, as needed for the 2019/2020 school year.”

25. “That the Pitman Board of Education approves the following Extra Service Contracts for the 2020/2021 school year. Stipend in accord with the agreement with the Pitman Education Association (pending contract negotiations) (*Italics – In-house*):

High School		
Renee Post	Fall Drama	\$3,829.00
Renee Post	Musical Director	\$3,829.00
Patricia Perez (pending receipt of proper paperwork)	Musical Assistant Director	\$2,295.00
Ronald Myers	Boys’ Basketball Head Coach	\$6,702.00
Fred Georgette	Freshman Boys’ Basketball Coach	\$4,563.00
<i>Eugene Reid</i>	Boys’ Basketball Assistant Coach	\$5,360.00
David Smith	Wrestling Head Coach	\$6,702.00
Jeffrey D. Smith	Wrestling Assistant Coach	\$5,360.00

26. “That the Pitman Board of Education approves the following volunteer coaches for the 2020/2021 school year (*Italics-In-house*):

Volunteer Coaches	
Kyle Leach	Soccer Coach’s Aide
Bill Cioffi	Wrestling Assistant Coach
Lewis Fowler	Wrestling Assistant Coach
Mark Camma	Wrestling Coach’s Aide
Will Cioffi	Wrestling Coach’s Aide”

27. “That the Pitman Board of Education approves the following volunteers/advisors/supervisors for the 2020/2021 school year (*Italics-In-house*):

High School Volunteers

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<i>Doris Cioffi</i>	Fellowship of Christian Athletes
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28. “That the Board of Education approves the following Extra Service Contracts for the 2020/2021 school year. Stipend in accord with the agreement with the Pitman Board of Education (*Italics – In-house*):

Name	Position	Stipend
<i>Paul Blass</i>	Mock Trial Advisor	\$1,000.00
<i>Leonard Sheridan</i>	School Year Printing	\$8,872.00 (prorated thru December 2020)”

29. “That the Pitman Board of Education approves the termination of Robert Willins, Bus Driver for the Pitman School District, effective September 24, 2020.”

30. “That the Pitman Board of Education approves the Shared Service contract with Deptford Board of Education for the bus driver on Pitman 1, at a rate of \$195.00 per diem.”

31. “That the Pitman Board of Education approves the appointment of Philip Verespy, Music Teacher at Pitman High School, effective on or about January 4, 2021 through June 30, 2021, for the 2020/2021 school year, at a salary of \$53,747.00 BA/Step 9 with benefits, at the recommendation of the Superintendent of Schools (pending contract negotiations). Salary in accord with the negotiated agreement with the Pitman Education Association.”

32. “That the Pitman Board of Education employs the following personnel for Panther Club effective or or about October 19, 2020 through June 30, 2021, for the 2020/2021 school year (pending contract negotiations and receipt of proper paperwork), at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).

Site Leaders (Contracted)				
Name	School	Position	Rate	Hours/Week
Jamie Ciarrocchi	Kindle	AM	\$14.00	7.75
Jamie Ciarrocchi	Kindle	PM	\$14.00	18”

33. “That the Pitman Board of Education retroactively employs the following personnel for Panther Club effective October 5, 2020 through June 30, 2021, for the 2020/2021 school year, at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).

Counselors (Time Sheets)	
Name	Rate
Emma Coles <i>(pending receipt of proper paperwork)</i>	\$12.00/hr.
Emma Coslop <i>(pending receipt of proper paperwork)</i>	\$12.00/hr.

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Angela Faustino	\$12.00/hr.
Emily Faustino	\$12.00/hr.
Cali Folker	\$12.00/hr.
Lexy Folker	\$12.00/hr.
Carmella Grasso <i>(pending receipt of proper paperwork)</i>	\$12.00/hr.
Hannah Kehoe	\$12.00/hr.
Erin Kelly <i>(pending receipt of proper paperwork)</i>	\$12.00/hr.
Kayla Wentzel <i>(pending receipt of proper paperwork)</i>	\$12.00/hr.”

34. “That the Pitman Board of Education approves the appointment of the following Substitute Bus Driver for the 2020/2021 school year:

Name	Position	Rate
John Madigan	Substitute Bus Driver	\$26.25/hr.”

35. “That the Pitman Board of Education approves the following dues and athletic ticket prices for the 2020/2021 school year:

Tri-County Conference Dues - \$1,760.00;

Tri-County Conference tickets for athletic events: \$3.00 for Adults; \$2.00 for Students, Senior Citizens, and Military Personnel;

West Jersey Football League Varsity Football Games; \$4.00 for Adults”

36. “That the Pitman Board of Education retroactively approves the following Part-Time Instructional Aide (maximum of 29.5 hours per week) effective October 20, 2020 through June 30, 2021, for the 2020/2021 school year, at the recommendation of the Superintendent of Schools (pending contract negotiations):

Name	Hours	Salary/Step
Jennifer Williams	29.5 wk	\$15.54/A/Degree”

37. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department for the 2020/2021 school year:

Student ID	Placement	Tuition Cost	One-on-One Aide
7434263478	Archway	\$49,013.43	N/A

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Roll Call: 3-37

Yes 6: Koniecki, Pappalardo, Powell, Savage, Uyehara, Wislon-Doherty

Abstain:

No: 0

Absent: Walker

COMMUNICATION & POLICY - Powell, Wilson-Doherty, Pappalardo

Moved by Board Member – Powell

Second by Board Member – Savage

1. Policy 1648.03 Restart and Recovery Plan - Full Time Remote Instruction (M)(New)

Info: On June 26, 2020, the New Jersey Department of Education (NJDOE) published “The Road Back - Restart and Recovery Plan for Education” (NJDOE Guidance), a guidance document for reopening New Jersey schools in September 2020 during the COVID-19 pandemic. School districts are required to develop a Restart and Recovery Plan (Plan) for the reopening of schools for September 2020 that is consistent with the NJDOE Guidance.

The Plan includes items a school district should incorporate into their Plan referred to as “anticipated minimum standards” in the NJDOE Guidance and identifies those areas where the school district must develop protocols that best fit the district’s local needs.

*“That Policy 1648.03(M)(New) be approved for **second** reading.”*

2. Policy 3282 - Use of Social Networking Sites (New)

3. Policy 4282 - Use of Social Networking Sites (New)

Info: The Commissioner of Education has determined inappropriate conduct by a school staff member outside their professional responsibilities may be considered conduct unbecoming a staff member. Therefore, school staff members are advised to be concerned with such conduct which may include, but are not limited to, communications and/or publications using e-mails, text-messaging, social networking sites, or any other medium that is directed and/or available to pupils or for public display.

*“That Policy 3282(New) and Policy 4282 (New) be approved for **second** reading.”*

4. Policy 2464 Gifted and Talented Students (M)(Revised)

Info: This mandated Policy is revised to address changes in the law regarding Gifted and Talented education, effective for the 2020/2021 school year. It outlines requirements placed on schools regarding their “Gifted and Talented Education Programs”. The revisions include requirements regarding the accessibility and development of the Gifted and Talented Education Program, submission of an annual report to the New Jersey Department of Education (NJDOE), a complaint

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procedure for individuals who believe the district has violated N.J.S.A. 18A:35-34 through 18A:35-39, and notice requirements for the district's policy on "Gifted and Talented Education Programs".

*"That Policy 2464 (M)(Revised) be approved for **first reading**."*

Roll Call: 1-4

Yes 6: Koniecki, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty

Abstain: 0

No: 0

Absent: Walker

PUBLIC HEARING

This is public comment and not a dialogue between the board and the public. Commenters may send their written questions and remarks via email to boepublichearing@pitman.k12.nj.us . We ask that you only send one message during each comment period. During the meeting public comment will be monitored, and comments and questions will be read aloud into the public record. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.

Tony Cappello:

Good Evening President Walker, Vice President Koneicki, and members of the Board of Education. My name is Tony Cappello and I am President of the Pitman Education Association. Today is day 478 that we've been working without a contract. Tonight, I want to impress upon the board how actions speak louder than words. Your words have been complimentary to members of the PEA both publicly at board meetings and on Facebook. We've heard you exclaim how proud you've been as our maintenance and custodial staff rose to the occasion to work to prepare our buildings for in-person instruction and keep our schools disinfected and safe for our students. We've heard you complement our teaching staff, both teachers and instructional aides as we went above and beyond to provide the best education possible in the middle of a global pandemic. You continue to praise our food service staff for their amazing efforts in providing meals for hundreds of Pitman families. Thank you for these kind words, but make no mistake, we've EARNED those. We DESERVE those. We also DESERVE the actions of the and agents of the board to treat us in a manner of that reflects your dialect. Our actions demonstrate our commitment to Pitman students and families. We've more than upheld our end of the bargain despite working without a contract. We've put the needs of this district and our students above our own families and our personal health. Some of us have even required emergency room, urgent care, and hospitalization visits due to overextending ourselves for the benefit of students. And yet we're still almost 500 days without a contract. As for actions of the board and your agents...They are anything but complimentary. Those same food service members you're showering praise upon...are the same people you tried to fire 5 months ago. Members of the PEA have also been described as whiners when we brought up safety issues including:

1. alcohol free instead of alcohol-based hand sanitizer
2. cleaning chemicals that were eventually deemed too hazardous for students use
3. making requests for gloves when handling these hazardous chemicals.
4. Identifying instances where district ignores social distancing

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But that's not all...we've been marginalized when informing the district of blatant IEP violations for students of special needs, had a board member sending emails and texts demanding teacher responses while they were instructing students and were ignored and had our actions described as B.S. due to choosing to attend a faculty meeting virtually...

Those are your actions and we deserve better. We demand better. Don't tell us how valuable and respected we are...Show us.

Matt Newcomb- 33 Adams Ave

Dr. McAleer -

If I heard correctly, there will be no approval of swimming and track until the November board meeting. Are the coaches for those sports then to refrain from doing any preseason work for those sports such as recruiting, equipment/gear ordering, and other activities that need to occur in the off-season. Especially for swimming, we order suits and other sized equipment early in order to make sure we have the supplies. Is the expectation that coaches will conduct these activities without a good-faith contract?

- Matt Newcomb, Head Coach Swimming and Diving

Mrs. Brazelton responded to Mr. Cappello's comment The hand sanitizer has been resolved, every room has alcohol based sanitizer the product that went into the dispensers was not available however alcohol based sanitizer was provide in every building. The cleaners weren't deemed hazardous and they were given as a courtesy for the teachers to clean their rooms in case there was an instance of a sick child for emergency purposes not in lieu of the custodians cleaning. Gloves were backorder and handed out to every room as soon as they came in.

Dr. McAleer responded to Mr. Newcomb and stated he is optimistic about swimming and if we get information before November we will move forward with that sport.

ADJOURNMENT

Motioned by Board Member – Powell

Second by Board Member – Uyehara

“That the meeting be adjourned at 9:16 pm.”

Voice vote, with all in favor of adjournment.

Respectfully Submitted by:

Kelly Brazelton, Board Secretary