

**REGULAR MEETING OF THE
PITMAN BOARD OF EDUCATION
June 23, 2021**

Regular Meeting – Wednesday, June 23, 2021 – convenes at 7:00 p.m. for the Regular Meeting at the Pitman High School Media Center.

With the following in attendance:

Robert K. Uyehara	President
Darlene Powell	Vice-President
Jennifer Martin	Member
April Miller	Member
Stacey Pappalardo	Member
Bonnie Savage	Member
Ruth Ann Wilson-Doherty	Member
Patrick McAleer	Superintendent
Kelly Brazelton	Business Administrator/Board Secretary
Dan Long	Solicitor

EXECUTIVE CLOSED SESSION –

Absent: Kelly Brazelton Business Administrator/Board Secretary

Moved by Board Member – Wilson-Doherty
Second by Board Member – Martin

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

Moved by Board Member – Martin
Second by Board Member – Pappalardo

“That the Pitman Board of Education reconvenes in open session at 7:30 p.m.”

MOMENT OF SILENCE AND SALUTE TO THE FLAG

STATEMENT REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district’s web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. Because the Governor of the State of New Jersey has declared a public health emergency, the Board of Education shall conduct a virtual meeting utilizing a conference call. Members of the public desiring to listen to and participate in the Board of Education meeting will be able to access the virtual meeting by following the directions posted on the district website.

The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

HIB Grades Report 2019/2020
Semi-Annual Report on Harassment, Intimidation and Bullying
Safe Return Plan

PUBLIC HEARING - (15 minutes) (Safe Return Plan Presentation Only)

- Courtney Loward 129 woodlynn ave- if masks is a district decision where do we stand on that. Dr. McAleer responded that we will follow same plan we had for summer, unvaccinated staff and students are still at risk. Families have flexibility with masks, but we strongly encourage unvaccinated people to wear masks. Will not comment to school year just yet.
- Courtney Bracken- 31 Myrtle Ave- statement: son attends walls school, here to address special needs aspect of COVID. Her son needs to see faces because of his disability and how is her son supposed to have speech therapy and be productive. Her son will not be wearing a mask in September. Covid and children are not a threat. She has sent many emails to the Superintendent and the Principal and teachers and has not received one reply email Sent out over 20 emails and never got a reply. Has not been fair to her son this year. She did receive a phone call from Mr. Morris. Would like an answer as to why children are still wearing masks. Dr. McAleer responded to the comment made regarding the guidelines about masks and that is a direct result of the executive order in May, we had no choice in the matter.
- Halbt- has the Clearview plan, confused as to how neighboring districts can have plans to unmask and Pitman cannot. Dr. McAleer stated that he is going off the guidelines that are issued by the exec order . WHO released information regarding vaccinations. Masks have impacted children in a lot of ways. Feels the mask mandate has become political

PUBLIC HEARING - (15 minutes) (Agenda Items Only)

This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. You will have three minutes to comment or ask questions. We ask that you only speak once during each comment period. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.”

- Transportation question about McGough and budgets

PRESIDENT’S REPORT

- 5/26 attended a program on mental health and substance abuse, very informative.
- Will be attending the final boro diversity meeting tomorrow, will present on 6/28 the final report

SUPERINTENDENT’S REPORT

STUDENT REPRESENTATIVE REPORT - June 2021

OLD/NEW BUSINESS

- Old business-Summer programs update
- New Business -Mold Seminar that Mrs. Brazelton and Mr. Burton will be presenting at 7/14/21

APPROVAL OF MINUTES

Moved by Board Member – Pappalardo
Second by Board Member –Savage

Suggested motion – “That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, May 19, 2021”

Voice vote, with all in favor

Moved by Board Member – Miller
Second by Board Member –Wilson-Doherty

Suggested motion - “That the Closed minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, May 19, 2021 - 7:00 pm
Wednesday, May 19, 2021 - 8:10 pm”

Voice vote, with all in favor

Moved by Board Member – Uyehara
Second by Board Member –Pappalardo

FINANCE & FACILITIES COMMITTEE – Uyehara, Savage, Powell

Moved by Board Member- Uyehara
Second by Board Member- Savage

1. “That all line-item transfers be approved for the month of May 2021.”
2. “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2021. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of May 2021 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2021. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of May 2021.”
5. “That all bills are properly approved and certified to be paid.”
6. “That the Student Fund Report be accepted and approved for the month of May 2021.”
7. “That the Pitman Board of Education authorizes the schedule of taxes to be remitted to the Borough of Pitman and paid accordingly.

BE IT RESOLVED, that the Pitman Board of Education approve the following Requisition of Taxes Schedule for the 2021/2022 school year for the annual operating budget and debt service:

General Fund	Debt Service	Total
\$14,892,296.00	\$427,038.00	\$15,319,334.00”

Date	Current Expense	Debt Service	Total
July 1, 2021	\$ 1,217,168.00	\$ 3,705.83	\$ 1,220,873.83
August 1, 2021	\$ 1,217,168.00	\$ 3,705.83	\$ 1,220,873.83

September 1, 2021	\$ 1,217,168.00	\$ 3,705.83	\$ 1,220,873.83
October 1, 2021	\$ 1,217,168.00	\$ 3,705.83	\$ 1,220,873.83
November 1, 2021	\$ 1,217,168.00	\$ 3,705.83	\$ 1,220,873.83
December 1, 2021	\$ 1,217,168.00	\$ 3,705.83	\$ 1,220,873.83
January 1, 2022	\$ 1,264,881.34	\$ 67,467.17	\$ 1,332,348.51
February 1, 2022	\$ 1,264,881.34	\$ 67,467.17	\$ 1,332,348.51
March 1, 2022	\$ 1,264,881.33	\$ 67,467.17	\$ 1,332,348.50
April 1, 2022	\$ 1,264,881.33	\$ 67,467.17	\$ 1,332,348.50
May 1, 2022	\$ 1,264,881.33	\$ 67,467.17	\$ 1,332,348.50
June 1, 2022	\$ 1,264,881.33	\$ 67,467.17	\$ 1,332,348.50
TOTAL	\$14,892,296.00	\$ 427,038.00	\$15,319,334.00”

8. “That the Pitman Board of Education accepts allocations and submission (with their Statement of Assurances) of the IDEA-B Grant for the 2021/2022 school year in the following amounts:

Basic	Pre-School
\$346,304.00	\$14,432.00”

9. “That the Pitman Board of Education accepts allocations and submissions (with their Statement of Assurances) of the Consolidated Grant for the 2020/2021 school year in the following amounts:

TITLE I-A	TITLE II-A	TITLE III	TITLE IV	SIA
\$193,077.00	\$36,521.00	\$1,000.00	\$11,430.00	\$0”

10. “That the Pitman Board of Education accepts and applies for the American Rescue Plan grant in the amount of \$1,152,673.00.”

11. “That the Pitman Board of Education approves to purchase the following insurance through ACCASBO Joint Insurance Fund at a total cost of \$341,675.00 for the 2021/2022 school year (this is an increase of \$7,257.00 from 2020/2021 school year).

ACCASBO JOINT INSURANCE FUND		
Property	Auto Liability	General Liability
Worker’s Compensation	Educator’s Legal Liability	Pollution/Environment
Boiler & Machinery	Student Accident”	

12. “That the Pitman Board of Education approves the resolution Directing the Distribution of the Pitman Board of Education Net Returned Surplus Funds Held in Trust by the Atlantic & Cape May Counties Association of School Business Officials JIF, applying the full amount of \$22,056.00 to the Board’s 21-22 Fund Year Premium (current FUND members only).”

13. Information:

Pursuant to P.L. 2015, Chapter 47 the Pitman Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These

contracts are, and have been, in full compliance with all State and Federal regulations; in particular, N.J.S.A. 18A:18. et. seq. N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200. Compliance with new contracts, not listed here, will be addressed prior to Board action.

Vendor	Service	Year	Date Awarded by Board of Education	Amount
ACCASBO JIF	Joint Insurance Fund	21/22	3/17/2021	
Copiers Plus	Printing	21-22	5/19/2021	\$609.00 per 100,000 copies. @.00609 per copy
Fraytak Veisz Hopkins Duthie, P.C	Board Architect	21/22	5/19/2021	Per fee schedule
Frontline	Attendance Management	21/22	5/19/2021	\$22,729.52
GCSSSD	Cooperative Transportation	21/22	5/19/2021	Prices Vary
GCSSSD	Choice School Transportation	21/22	5/19/2021	\$4.00 per student
GCSSSD	MVC	21/22	5/19/2021	\$40.00
Gregory Herman, M.D.	School Physician	21/22	5/19/2021	\$10,000/60 hrs - \$125/hr overage
McGough	Transportation Services	21/22		\$100,000.00
Monmouth-Ocean Educational Service Commission	Transportation Services	21/22	5/19/2021	Prices Vary
NJSIAA	Athletic Association	21/22	5/19/2021	
Nutri-Serve	Food Management Service	21/22	5/19/2021	\$25,250.00

PARS Environmental	NJ Health Services	21/22	4/21/2021	\$2,800.00
Phoenix Advisors, LLC	Continuing Disclosure Agent Services	21/22	5/19/2021	
Public Employer Trust B&B Benefit Advisor				
Ricoh	Copying Service	21/22	5/19/2021	48 months @ 2820.50
South Jersey water Test, LLC	Lead Testing	21/22	5/19/2021	\$1,945.00
TD Bank		5 yr lease Oct 1, 2019 - Oct 1, 2023		Principal \$1,00,000.00 Interest \$61,749.45
Victory PT	School Physical Therapist	21/22	6/23/2021	\$76/hr
Wade, Long, Wood, Long	Board Solicitor	21/22	5/19/2021	\$145 hr / \$275 meeting
ACCASBOJIF	Broker of Record (liability Insurance)	21/22	3/17/2021	\$341,675.00
Brown & Brown	Broker of Record (Health Insurance)	21/22	4/21/2021	

14. Information:

Pursuant to P.L. 2015, Chapter 47 the Pitman Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, and have been, in full compliance with all State and Federal regulations; in particular, N.J.S.A. 18A:18. et. seq. N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200. Compliance with new contracts, not listed here, will be addressed prior to Board action.

Vendor	Service	Year	Date Awarded by Board of Education	Amount
ACCASBOJIF	Broker of Record (liability Insurance)	20/21	4/15/2020	
Bayada	Nurse Staffing Services	20/21	8/19/2020	\$55 per hour and Licensed Practical Nurses at \$45 per hour
Brown & Brown	Broker of Record (Health Insurance)	20/21	5/15/2020	Included in premium billing from Amerihealth and Delta Dental
Camden County Ed Service Commission	Educational Services	20/21	7/15/2020	Prices Vary
Colonial Life	FSA Administrator	20/21		
Copiers Plus	Printing	20/21	7/15/2020	\$580.00 per 100,000 overage.0058 per copy
Delsea	Transportation Services	20/21	8/19/2020	\$37,224.00
Deptford	Transportation Services	20/21	10/21/2020	\$195 per day
Fraytak Veisz Hopkins Duthie, P.C	Board Architect	20/21	5/20/2020	Per fee schedule
Frontline	Attendance Management	20/21	5/20/2020	\$14,850.89
Gateway	Joint Transportation Service	20/21	10/21/2020	\$50,000.00
GCSSSD Cress	Professional Services	20/21		Prices Vary

GCSSSD	Transportation	20/21	5/20/2020	
GCSSSD	Pool Rental	20/21	2/17/2021	\$3,732.50
Glassboro	Transportation Services	20/21	11/18/2020	\$22,936.00
Gregory Herman, M.D.	School Physician	20/21	5/20/2020	\$10,000/60 hrs - \$125/hr overage
IXL Learning	Educational Services	20/21		\$8,099.00
Link It	Data Warehousing & Reporting	20/21	6/24/2020	\$13,967.00
McGough	Transportation	20/21	8/19/2020	\$52,000.00
OMNI		20/21	6/24/2020	\$3,700
Petroni and Associates	Auditing Services	20/21	5/20/2020	\$20,200/\$500 ASSA DRTRS
Phoenix Advisors, LLC addendum	Continuing Disclosure Agent Services	20/21	5/20/2020	Capital facilities lease \$5500
Powerschool		20/21	11/18/2020	10748.25
Ricoh	Printing Services	20/21	7/15/2020	27143.52 (over 48 months)
Wade, Long, Wood, Long	Board Solicitor	20/21	5/20/2020	\$145 hr / \$275 meeting

15. “That the Pitman Board of Education approves the following Maintenance Reserve transfer resolution:

Resolution Transfer of Current Year Surplus to Maintenance Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pitman Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Pitman Board of Education has determined that the max maintenance reserve per M-1 is \$1,634,175 and should funds be available for such purpose of transfer, the max capital reserve is met;

NOW THEREFORE BE IT RESOLVED by the Pitman Board of Education that it hereby authorizes the district’s Business Administrator to make this transfer consistent with all applicable laws and regulations.”

16. “That the Pitman Board of Education approves the following Capital Reserve transfer resolution:

Resolution Transfer of Current Year Surplus to Capital Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pitman Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Pitman Board of Education has determined that the max capital reserve is \$5,774,153 and should funds be available for such purpose of transfer, the max capital reserve is met;

NOW THEREFORE BE IT RESOLVED by the Pitman Board of Education that it hereby authorizes the district’s Business Administrator to make this transfer consistent with all applicable laws and regulations.”

17. “That the Pitman Board of Education approves the contracts for homebound instruction for the below listed student(s):

Student ID#	Hours of Instruction	Location	Duration	Fee	Total
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5863238108	26 hours	Inspira/Woodbury Partial Care/Brookfield Schools	5/1/2021-5/21/2021	\$36.00/hr.	\$936.00
3005913288	3 hours	Jefferson Health/Brookfield Schools	5/26/2021-5/28/2021	\$36.00/hr.	\$108.00"
7841104926		Inspira/Brookfield Schools	5/4/2021-	\$36.00/hr.	

18. “That the Pitman Board of Education approves the service agreement with U.S. OMNI for the fiscal year July 1, 2021 - June 30, 2022, with the following fee schedule:

Description	No. of Accounts	Rate	Annual Amount
403(b) Accounts	82	Minimum	\$3,700.00"

19. “That the Pitman Board of Education approves the renewal of a contract with Victory Physical Therapy, P.C. to provide physical therapy services for the 2021/2022 school year at a rate of \$76.00 per hour for therapist and \$350.00 per evaluation.” Year 2.

20. “That the Pitman Board of Education approves the purchase of playground equipment for Memorial School through Liberty Parks & Playgrounds under state contract T0103-16-FLEET-00139 in the amount of \$50,053.00 (General Fund - \$48,125, Student Fund - \$1,928)”

21. “That the Pitman Board of Education approves the donation from the Memorial Home and School Association in the amount of \$7,740 for playground equipment.”

22. “That the Pitman Board of Education approves the installation of playground equipment and removal of the old equipment through Lyons Recreation, LLC in the amount of \$19,190.00.”

23. “That the Pitman Board of Education approves Noveda Technologies for the SunFlow Monitoring Subscription from January 1, 2021 through December 31, 2025 in the amount of \$1,764.00 per year for a total of \$8,820.00.”

24. “That the Pitman Board of Education approves South Jersey Elevator, LLC from July 1, 2021 through June 30, 2023 in the amount of \$475.00 per month.”

25. “That the Pitman Board of Education closes out the proprietary fund for Preschool Program fund 61 effective June 30, 2021. All transfers to close out an account for a loss in that program will be accounted for by June 30,2021 and the Preschool Program will be accounted for in the General Fund effective July 1, 2021.

26. “That the Pitman Board of Education approves **OMB Mileage Rate**- The rate of reimbursement for mileage allowed for employees traveling by personal automobile on official business is established through budget language in the state's Annual Appropriations Act each year. The rate for FY21

is \$.35/mile. The Governor's proposed budget for FY 22 contains the same rate.”

27. “That the Pitman Board of Education approved the consulting service agreement with Educational Consortium for Telecommunications Savings to provide E-rate services, from July 1, 2021 - June 30, 2022 in the amount of \$1,200.00”

28. “That the Pitman Board of Education approves the revision of the Copier Plus contract (MC07343) from 7/1/21-6/30/22 adding the Connected Maintenance agreement for \$195.00 for Memorial Elementary (approved on 5/19/2021).”

29. “That the Pitman Board of Education approves the contract with Blackboard Inc. from July 1, 2021 through June 30, 2024 at a yearly cost of \$10,496.14, the 3 year contract totals \$31,488.42.”

30. “That the Pitman Board of Education approves purchase of the PowerSchool License and Subscription fees for \$7,387.50, from July 1, 2021 through June 30, 2022.”

31. “That the Pitman Board of Education approve RealTime Information Technology, Inc for the Special Education Management/IEP Writer in the amount of \$8,000.00 and E-Signature in the amount of \$500.00 for a total cost of \$8,500.00 from July 1, 2021 through June 30, 2022.”

32. “That the Pitman Board of Education approve the amendment to our Section 125 plan as follows:

FlexFacts - Consolidated Appropriations Act, 2021 implementing the following amendments:

- Allow participants to carryover all unused FSA/DCA funds from the 2020 to 2021 and from 2021 to 2022
- Allow participants to make prospective change in FSA/DCA election amounts for plan years ending in 2021 without a corresponding change in status event
- Extend the maximum age eligible dependents from 12 to 13 for DCAs for the 2020 plan year and for unused amounts from the 2020 plan year carried over into the 2021 plan year”

33. “The Pitman Board of Education hereby acknowledges award of the Alyssa’s Law/School Security Grant application. Grant Number 20E00251 in the amount of \$70,277:

- The above referenced grant shall be implemented in accordance with the Fiscal Year (FY) 2020. Notification of Grant Award and the approved FY 2020 School Security Grant application, including assurances, filed with the NJDOE which was used as the basis of awarding the grant.
- The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.

- Wherever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.”

34. “ That the Pitman Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of **\$44,000** for the Board of Education, and further authorizes Kelly Brazelton, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

35. “That the Pitman Board of Education awards Holt McNally and associates as District Auditor to complete the 2020/21 school year and 2021/22 school year audits at a fee of \$29,500 and \$30,000. No other proposals were received. For the period of July 1, 2021-June 30, 2022 and July 1, 2022-June 30, 2023”

36. “That Pitman Board of Education approves the purchase of cafeteria equipment in the amount of \$104,074.35 (fund 60) from Sam Tell & Son Incorporated using ESCNJ 20/21-36 cooperative pricing.”

37. “The Pitman Board of Education approves a settlement agreement for special education (Student ID #4829897867) and authorizes the Board President to execute the settlement agreement.”

38. “The Pitman Board of Education approves the Communications Consortium for Communications Services to be provided for the 2021-2022 and 2022-2023 school years through shared service agreement with Haddon Township Board of Education at a yearly rate of \$5,000.00.”

39. “The Pitman Board of Education approves the contract with IXL Learning for the renewal of IXL site license (Grades K-12: 1,175 students) - Math and ELA from August 15, 2021 through August 15, 2022 at a cost of \$13,219.00”

Roll Call: 1-39

Yes 7: Martin, Miller, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,

Abstain: 0

No: 0

Absent: 0

CURRICULUM & INSTRUCTION – Powell, Pappalardo, Miller

Moved by Board Member- Powell

Second by Board Member- Pappalardo

1. Student Statistics May 2021:

Date	Elementary	Middle	High	Out of District	Alternate	Total
5/31/21	510	281	333	20	0	1144
5/31/20	559	314	351	25	0	1250
4/30/21	510	281	334	20	0	1145

Suspensions/Reasons: 0

HIB:

Reported: 2

Confirmed: 1

2. Fire and Lockdown Drills for the month of May 2021:

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions
High School	5/13/2021	8:35 AM	Fire Shelter in Place to Lockdown	250	250	Sunny 51°
	5/18/2021	8:29 AM		244	244	Sunny 63°
Middle School	5/20/2021	12:45 PM	Fire	30	30	Partly Cloudy 81°
	5/25/2021	12:33 PM	Cloudy	274	274	Cloudy 70°
Kindle School	5/17/2021	9:58 AM	Fire Lockdown	204	204	Cloudy 55°
	4/29/2021	8:49 AM		201	201	Cloudy 66°
Memorial School	5/12/2021	9:30 AM	Fire	82	82	Sunny 51°
	5/12/2021	AM	Fire	68	68	Sunny 62
	5/18/2021	1:40 PM	Lockdown	77	77	Sunny 72°
	5/18/2021	10:45 AM 2:00 PM	Lockdown	67	67	Sunny 79°

Walls School	5/13/2021	8:52 AM	Lockdown/Active Shooter Fire	153	153	Sunny 60°
	5/21/2021	8:35 AM		148	1348	Sunny 64°

3. “That additions to the Substitute List for the 2020/2021 school year be approved.
4. “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
5. “That the Pitman Board of Education approves the Use of Facilities as attached.”
6. “That the Pitman Board of Education retroactively approves the below listed student(s) for homebound instruction as follows:

Student ID#	Hours of Instruction	Duration	Fee	Total
1633683493	5 hours/week	5/18/21-6/8/21 (approximate 4 wks)	\$39.00/hr.	\$780.00 (approximate)”

7. “That the Pitman Board of Education approves the tuition contract for the following incoming student effective September 7, 2021 through the 2021/2022 school year:

Student ID #	Sending District	Programming	Tuition Cost	Additional Services
7899885146	Kingsway	MD Programming	\$25,000.00	\$19,554.00”

8. “That the Pitman Board of Education approves the Special Services Extended School Year Program from July 6, 2021 through July 29, 2021 (Monday through Thursday).”
9. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department effective July 1, 2021 through June 30, 2022, for the 2021/2022 school year:

Student ID#	Placement	ESY Tuition Cost	ESY Additional Services	Tuition Cost	Additional Services
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1350368915	Bancroft	Included	N/A	\$82,446.80	\$77,168.00
1476518104	Bancroft	Included	N/A	\$82,446.80	N/A
3698387746	YALE	Included	N/A	\$70,051.80	N/A”

10. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department effective July 12, 2021 through August 12, 2021, for the 2021/2022 school year:

Student ID#	Placement	ESY Tuition Cost	ESY Additional Services
6556554389	GCSSSD	\$4,500.00	N/A
8232174199	GCSSSD	\$4,500.00	N/A
7716307925	GCSSSD	\$4,500.00	N/A
5163357883	GCSSSD	\$4,500.00	N/A
3625578259	GCSSSD	\$4,500.00	N/A
5626752185	GCSSSD	\$4,500.00	N/A
9077185498	GCSSSD	\$4,500.00	N/A
247690478	GCSSSD	\$4,500.00	N/A
1610693978	GCSSSD	\$4,500.00	N/A

11. “That the Pitman Board of Education approves the submission of the 2019/2022 Comprehensive Equity Plan Annual Statement of Assurance for the 2021/2022 school year to the County Office of Education.”

12. “That the Pitman Board of Education approves the submission of the Pitman Middle School Annual School Plan for the 2021/2022 school year.”

13. “That the Pitman Board of Education approves the resignation of Emma Coslup, Part-Time Panther Club Counselor, effective June 14, 2021.”

14. “That the Pitman Board of Education approves the resignation of Debra Guarni, Part-Time Instructional Aide at Memorial School, effective June 30, 2021.”

15. “That the Pitman Board of Education approves the resignation of Christine Heier, Part-Time Instructional Aide at W.C.K. Walls School, effective June 30, 2021.”

16. “That the Pitman Board of Education approves the resignation of Daniel Thomas Full-Time Instructional Assistant at Kindle School, effective June 30, 2021.”

17. “That the Pitman Board of Education approves the following leave(s) of absence:

Employee	Location	Type of Leave	FMLA/FLA	Dates
81782005	High School	Medical	N/A	5/17/21-6/14/21 <i>(paid leave)</i>
104753298	Middle School	Maternity	FMLA: 9/2/21-11/26/21 FLA: 9/27/21-12/17/21	9/1/21-10/18/21 <i>(paid leave)</i> 10/19/21-3/14/22 <i>(unpaid leave)</i>
14048672	Kindle/Walls Schools	Maternity	FMLA: 9/2/21-11/26/21 FLA: 10/11/21-1/7/22	9/1/21-10/18/21 <i>(paid leave)</i> 10/19/21-12/31/21 <i>(unpaid leave)”</i>

18. “That the Pitman Board of Education retroactively approves the following cafeteria staff to work up to a maximum of six (6) hours at their hourly rate, on June 21, 2021, for the 2020/2021 school year as follows:

Cafeteria Staff	
Virginia DeSimine	Erika Morton
Bonnie Fluck	Victoria Rumaker
Christina Georgette	Robin Scipione
Betty Jean Hampton	Suzanne Somogy”
Elizabeth Matteo	

19. “That the Pitman Board of Education approves the following 2021 summer work from July 6, 2021 through August 31, 2021, for the Special Services staff (stipend in accord with the agreement with the Pitman Board of Education):

Extended School Year Occupational Therapy: (\$39.00 per hour – up to 11 hours per week - timesheets and)	Occupational Therapist: Ashlee Sheppard
Extended School Year Speech/Language Therapy (\$39.00 per hour - up to 11 hours per week - timesheets)	Speech/Language Therapist: Laura Spadafora Kimberly Hemmes
Extended School Year Special Education Teacher:	Teacher:

(\$39.00 per hour - up to 14 hours per week - timesheets)	Jody Miller
Extended School Year Special Education Teacher: (\$39.00 per hour - up to 14 hours per week - timesheets)	Teacher: Diana Neff
Extended School Year Special Education Teacher: (\$39.00 per hour - up to 14 hours per week - timesheets)	Teacher: Sara Mungiole
Extended School Year Special Education Teacher: (\$39.00 per hour - up to 8 hours per week - timesheets)	Teacher: Mark Mecholsky
Extended School Year Special Education Teacher: (\$39.00 per hour - up to 8 hours per week - timesheets)	Teacher: Kandice Hanrahan
Extended School Year Special Education Nurse: (\$39.00 per hour - up to 16 hours per week - timesheets)	Nurse: Barbara Hess
Instructional Aide: (\$15.04 per hour up to 10 hours per week)	Aide: Amy Hansen
Instructional Aides: (\$13.85 per hour up to 12 hours per week)	Aide: Drew Davenport

20. “That the Pitman Board of Education approves the following members of the Special Services Department to work a maximum of the following number of days from July 1, 2021 through August 31, 2021, at their per diem rate, to meet the mandated obligations of providing evaluation plan meetings for newly referred/transferred students and to accept, case manage, and plan for special requests, review and design programs for transfer students based on reports and scheduling new students (timesheets):

Name	Days
Jenifer Gillin	Up to 5 Days
Heather Lester	Up to 5 Days
Diane Thomas	Up to 5 Days
Cassandra Wright	Up to 5 Days”

21. “That the Pitman Board of Education approves the following six members of the Special Services Department to perform summer evaluations from July 6, 2021 through August 31, 2021, at a rate of \$325.00 per case (timesheets):

Summer Evaluations	
Jenifer Gillin	Laura Spadafora
Heather Lester	Diane Thomas
Ashlee Sheppard	Cassandra Wright”

22. “That the Pitman Board of Education approves the following staff members to attend IEP meetings as needed from July 6, 2021 through August 31, 2021, at a rate of \$39.00 per hour, stipend in accord with the agreement with the Pitman Education Association (timesheets):

Special Education Teachers	General Education Teachers
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Nicole Beach	Lori Boyle
Meghan Bourquin	Christina Gargano-Lupo
Jody Miller	Kristie Thompson
Kristin Chapman”	

23. “That the Pitman Board of Education approves the following summer programs, at an hourly rate of \$39.00 per hour, stipend in accord with the agreement with the Pitman Education Association (time sheets):

Summer Program	Staff	Subject	Hours (up to)	Grant Fund
STEAM Camp	Sarah Mickle	VPA	40	Learning Acceleration
“	Matthew Kennedy	Science	40	Learning Acceleration
HS Credit Recovery	Paul Blass	SS/ELA	60	ESSER II
“	Denise Pallies	SS/ELA	60	ESSER II
“	Matt Smick	SS/ELA	120	ESSER II
“	Aliana Katz	Math/Science	120	ESSER II
“	Chris Thomas	Math/Science	120	ESSER II
8th Grade Credit Recovery	Jennifer Cuesta	ELA	36	ESSER II
“	Sean Kahoun	Math	36	ESSER II
ELL Support	Cathy Jacobo	ELA for ELLs	50	ESSER II
ELA/Math Program (grades 1-8; 3-8)	Ryan Kraft	Math 3-8	90	ESSER II
	Melody Smythe	ELA 5-8	70	ESSER II
	Elizabeth Altamuro	ELA 1, 3-4	50	ESSER II
	Kristie Thompson	ELA 2	30	ESSER II
Small Group Counseling	Roseann Humphreys	6-8	Up to 120	Mental Health

	Cynthia Thompson	K-5	Up to 120	Mental Health
	Denise Pallies	9-12	Up to 60	Mental Health
	Christina Skanes Alternate	K-12	TBD	Mental Health
SEL Workshops	Cindy Thompson	K-5	Up to 14	Mental Health
	Roseann Humphreys	6-8	Up to 14	Mental Health
	Denise Pallies	9-12	Up to 14	Mental Health
	Christina Skanes Alternate	K-12	TBD	Mental Health”

24. “That the Pitman Board of Education approves the following summer curriculum work, at an hourly rate of \$39.00 per hour, stipend in accord with the agreement with the Pitman Education Association (time sheets):

School	Course	Level(s)/Grade	Teacher
HS new	Multicultural Art and Design	9-12	Joe Lippincott-10
ES	Science standards revision climate change	K-5	Kristie Thompson (K-2)-9 Jillian Young (3-5)-9
HS	VPA standards revisions <ul style="list-style-type: none"> Bell chimes, concert band, concert choir, music tech and industry, music theory I, music theory II, select ensemble band, select ensemble chorus, pop culture and music art I, art II, ceramics I, ceramics II, computer art I, computer art II, art 3-4, photography 	9-12	Sarah Mickle-9 Phil Verespy-18 Joe Lippincott-24
ES	VPA standards revisions <ul style="list-style-type: none"> art K, 1, 2, 3, 4, & 5 	K-5	Christina Lupo-18
HS	World Language standards revisions <ul style="list-style-type: none"> Spanish C/C, I, II, III, IV 	9-12	Shelly Nichols-15
MS	World Language standards revisions <ul style="list-style-type: none"> Spanish 6, 7, 8 	6-8	Megan Leypoldt-9
PK-12	School Counseling Curriculum: additional work SEL & Career Planning	PK-8	Alicia Walsh-5 Cindy Thompson - 5 Christina Skanes-10
6-12	Technology: ELA Companion Standards Resources Repository	6-12	Mike Finley-10
ES	Grade 4 social studies (resource revisions)	4	Nicole Beach-5
HS	ELA III & IV	9-12	Kandice Hanrahan-20
MS/HS	History of Disabled and LGBT Persons additions (VPA--music)	6-12	Sarah Mickle HS & MS music 10
HS	Music Tech, Digital Media I (revisions due to platform change)	9-12	Phil Verspy-Music Tech-5 Lisa Lopes-Digital Media I-5

			Suzie Castro Digital Media I-5
HS new	Multicultural Art and Design	9-12	Joe Lippincott-10

25. “That the Pitman Board of Education approves an additional ten days (July 1, 2021-August 31, 2022) to the following assistant principals, at their 2020/2021 per diem rate of pay - timesheets:

Name	Location
Dawn Bell	Middle School
Lauren Deacon	High School”

26. “That the Pitman Board of Education approves the following elementary secretaries to work up to an additional 40 hours per building July 1, 2021 through August 31, 2021, at their 2020/2021 hourly rate of pay – timesheets:

Name	School
Shannon Vallaster	Kindle
Diane Zimmerman	Memorial
Donna Platt	Walls”

27. “That the Pitman Board of Education approves up to an additional 15 hours/week (July 1, 2021 through August 14, 2022), to Jennifer Smith, Athletic Trainer/Coordinator, at her per diem rate of pay (timesheets).”

28. “That the Pitman Board of Education approves the withholding of a salary increment for Employee SMID #14041560 for the 2021/2022 school year.”

29. “That notice of continuation of employment is extended to the following employee for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salary in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Kevin Hoffman	12	\$51,524.00/A”

30. “That the Pitman Board of Education approves the appointment of Kelly Harvey, Chemistry Teacher at Pitman High School, effective September 1, 2021 through June 30, 2022, for the 2021/2022 school year, at an annual salary of \$58,777.00 MA/Step 9, with benefits (pending receipt of proper paperwork), at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Education Association.” (Replacing Joseph Dalessandro)

31. “That the Pitman Board of Education approves the appointment of Sara Mungiole, Special Education Teacher at Memorial School, effective September 1, 2021 through June 30, 2022, for the 2021/2022 school year, at an annual salary of \$49,000.00 BA/Step 3, with benefits (pending

receipt of proper paperwork), at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Education Association.”

32. “That the Pitman Board of Education approves the appointment of Allie Gorman, Special Education Teacher at Kindle School, effective September 1, 2021 through June 30, 2022, for the 2021/2022 school year, at an annual salary of \$52,877.00 MA/Step 1, with benefits (pending receipt of proper paperwork), at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Education Association.”

33. “That the Pitman Board of Education approves an adjustment in salary for the following staff member(s) effective September 1, 2021:

Name	Location	Degree/Step	Salary
Sarah Mickle	High School	BA/Step 15 to BA+30/Step 15	\$71,802.00 to \$74,278.00
Stephen Hare	Middle School	BA+30/Step 18 to MA+60/Step 18	\$88,411.00 to \$93,363.00”

34. “That the Pitman Board of Education approves Patrick J. McAleer, Ed.D., Superintendent of Schools, as the district School Safety Specialist for the 2021/2022 school year.”

35. “That the Pitman Board of Education approves the continuation of employment of the following Full-Time Instructional Aides (7 hours per day, not including lunch), for the 2021/2022 school year, at the recommendation of the Superintendent of Schools. All aide assignments will be finalized in July once all IEP’s and program needs have been reviewed. Salary in accord with the negotiated agreement with the Pitman Education Association:

Name	Salary/Step
Leslie Dove	\$16.24/A/No Degree
Janet Rainier	\$16.24/A/No Degree
Deborah Vencius	\$16.24/A/No Degree”

36. “That the Pitman Board of Education approves the appointment of the following Full-Time Instructional Assistant, for the 2021/2022 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education:

Name	Salary
Jennifer Nicastro	\$15.24/hr.”

37. “That the Pitman Board of Education approves the continuation of employment of the following Part-Time Instructional Aides (maximum of 29.5 hours per week) for the 2021/2022 school year, at the recommendation of the Superintendent of Schools. All aide assignments will

be finalized in July once IEP’s and program needs have been reviewed. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Hours	Salary/Step
Ashley Bitterman	29.5 wk	\$13.79/F/60 Credits
Dawn Conner	29.5 wk	\$16.64/A/Degree
Nancy Davenport	29.5 wk	\$16.44/A/60 Credits
Alberta Foster	29.5 wk	\$16.24/A/0 Credits
Amy Hansen	29.5 wk	\$15.04/C/0 Credits
Marilyn Hicks	29.5 wk.	\$13.79/F/60 Credits
Diana Joyce	29.5 wk	\$16.64/A/Degree
Mary Ellen McGaley	29.5 wk	\$13.59/F/0 Credits
Aaron Miller	29.5 wk	\$13.59/F/0 Credits
Michelle Natali-Muldoon	29.5 wk	\$16.64/A/Degree
Barbara Schmidt	29.5 wk	\$16.24/A/0 Credits
Autumn Schoen	29.5 wk	\$15.44/C/Degree
Jennifer Shalaway	29.5 wk	\$16.64/A/Degree
Jennifer Strockbine	29.5 wk	\$16.64/A/Degree
Theresa VanMater	29.5 wk	\$16.64/A/Degree
Diane Walker	29.5 wk	\$16.64/A/Degree
Nora Weirich	29.5 wk	\$16.24/A/0 Credits
Jennifer Williams	29.5 wk	\$16.64/A/Degree
Cindy Wood	29.5 wk	\$16.44/A/60 Credits”

38. “That the Pitman Board of Education employs the following personnel for Summer Panther Club for the 2021/2022 school year (June 15, 2021 – August 30, 2021) (timesheets):

Site Leaders	
Kelliann Barr	\$18.03/hr.
Cali Folker	\$14.00/hr.
Alicia Pernie (pending receipt of proper paperwork)	\$14.00/hr.
Counselors	
Paige Blaker	\$12.00/hr
Emma Coles	\$12.00/hr
Colin Cooper	\$12.00/hr
Emily Faustino	\$12.00/hr.
Alexa Folker	\$12.00/hr.
Cali Folker	\$12.00/hr.
Carmella Grasso	\$12.00/hr.
Hannah Kehoe	\$12.00/hr.
Erin Kelly	\$12.00/hr.
Hope Miller	\$12.00/hr.
Amy Trowbridge (as needed)	\$12.00/hr.

Olivia Van Mater	\$12.00/hr.
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39. “That the Pitman Board of Education approves the appointment of Jessica Romer, Panther Club Director, effective July 1, 2021 through June 30, 2022, for the 2021/2022 school year, at an annual salary of \$35,000.00, with benefits, at the recommendation of the Superintendent of Schools.”

40. “That the Pitman Board of Education approves a contract for the 2021/2022 school year for Kelly A. Brazelton, Business Administrator/Board Secretary at an annual salary of \$120,854.00 (Account #11-000-251-104-00).”

41. “That the Pitman Board of Education approves the following transfers for the 2021/2022 school year:

Employee Name	2020/2021 Assignment/Location	2021/2022 Assignment/Location
Christie Leakan	Special Education Teacher/Walls	Special Education Teacher/Memorial
Laura Malinowksi	Grade 4 Teacher/Kindle	Grade 3 Teacher/Kindle
Jennifer Massari	Grade 4 Teacher/Kindle	Grade 3 Teacher/Walls
Diane Neff	Special Education Teacher/Kindle	Special Education Teacher/Memorial

42. “That the Board of Education approves the following Extra Service Contracts for the 2021/2022 school year. Stipend in accord with the agreement with the Pitman Board of Education (*Italics – In-house*):

Name	Position	Stipend
<i>Jennifer Massari</i>	Webmaster/Kindle	\$ 850.00
<i>Jacqueline Thorpe</i>	Webmaster/Memorial	\$ 850.00
<i>Roy Rambo</i>	Webmaster/Walls	\$ 850.00
<i>Robert DiTizio</i>	Webmaster/Middle School	\$1,000.00
<i>Karen Kowalski</i>	Webmaster/High School	\$1,200.00
<i>Paul Blass</i>	Mock Trial Advisor	\$1,000.00
<i>Dawn Conner</i>	P-TV Coordinator	\$3,754.00
<i>Jaclyn Schanz</i>	PEP Kindle Enrichment	\$3,483.00
<i>Robert DiTizio</i>	PEP MS Enrichment	\$3,483.00
<i>Michelle Tucci</i>	PEP MS Enrichment	\$3,483.00”

43. “That the Pitman Board of Education approves the following Content Area Leaders for the 2021/2022 school year. Stipend to be paid through Title II grant funds or local funds (*Italics – In-house*):

Name	Position	Stipend
<i>Edward Cieslak</i>	Pre-K-6 ELA	\$3,000.00(Title II)
<i>Jillian Young</i>	Pre-K-6 Math	\$3,000.00 (Title II)
<i>Suzie Castro</i>	Pre-K-12 Technology	\$1,500.00(Title II)

<i>Robert DiTizio</i>	Pre-K-12 Social Studies	\$1,500.00 (Title II)
<i>Melissa Bianchini</i>	Pre-K-12 Physical Education/Health	\$1,500.00
<i>Jillian Young</i>	Pre-K- 6 Science	\$3,000.00
<i>Aliana Katz</i>	7-12 Science	\$3,000.00
<i>Sarah Mickle</i>	Pre-K-12 Visual Performing Arts	\$1,500.00
<i>Shelly Nichols</i>	Pre-K-12 World Language	\$1,500.00
<i>Kandice Hanrahan</i>	7-12 ELA	\$3,000.00 (Title II)
<i>Matthew Elmuccio</i>	7-12 Math	\$3,000.00 (Title II)”

44. “That the Pitman Board of Education approves the following Data Leaders for the 2021/2022 school year. Stipend to be paid through Title II grant funds (*Italics – In-house*):

Name	Position	Stipend
<i>Samantha Cangiano</i>	PK-6 ELA	\$3,000.00
<i>Nicole Beach</i>	PK-6 Math	\$3,000.00
<i>Lauren Mecholsky</i>	7-12 ELA	\$3,000.00”

45. “That the Pitman Board of Education approves the following Extra Service Contracts (pending receipt of proper paperwork) for the 2021/2022 school year. Stipend in accord with the agreement with the Pitman Education Association (*Italics – In-house*).

High School		
Name	Position	Stipend
<i>Philip Verespey</i>	Marching Band Director	\$6,415.00
John Bauman	Assistant Band Director	\$3,683.00
Sam Brooks	Assistant Band Director (0.5)	\$1,841.50
Caitlin Sullivan	Assistant Band Director (0.5)	\$1,841.50
Jake Apicella	Percussion Instructor	\$766.00”

46. “That the Pitman Board of Education approves the following marching band/band camp volunteer/instructor for the 2021/2022 school year (pending receipt of proper paperwork) (stipend to be paid by the Pitman Panther Music Association formerly the Pitman Band Parents Association):

Marching Band/Band Camp Volunteer/Instructor
Grace Shainline”

47. “That the Pitman Board of Education approves the following internship placement during the 2021/2022 school year:

Name/University	Co-Operating Teacher/Supervisor	Dates/Hours	Stipend	Location
John Milone (School Psychologist) Rowan University	Diane Thomas	1200 hours	\$10,000.00	Middle School”

48. “That the following Resolution be adopted:

WHEREAS, PATRICIA DiJOSEPH has served twenty-five years as a Teacher in the Pitman School District at Elwood Kindle School, Memorial School, W.C.K. Walls School, and Pitman Middle School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2021, the Board of Education, of the Borough of Pitman, hereby expresses to **PATRICIA DiJOSEPH,** thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Ms. Patricia DiJoseph.

49. “That the following Resolution be adopted:

WHEREAS, DARE EULER has served twenty-five years as a Teacher and Special Education Instructional Aide in the Pitman School District at Memorial School, W.C.K. Walls School, and Pitman Middle School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, she has given of his time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of his retirement, July 1, 2021, the Board of Education, of the Borough of Pitman, hereby expresses to **DARE EULER**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Ms. Dare Euler.

50. “That the following Resolution be adopted:

WHEREAS, JACQUELINE GOETZ has served twenty years as a Teacher in the Pitman School District at Elwood Kindle School and Memorial School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2011, the Board of Education, of the Borough of Pitman, hereby expresses to **JACQUELINE GOETZ**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Ms. Jacqueline Goetz.

51. “That the following Resolution be adopted:

WHEREAS, KATHERINE HOH has served nineteen years as a Teacher in the Pitman School District at W.C.K. Walls School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2021, the Board of Education, of the Borough of Pitman, hereby expresses to **KATHERINE HOH**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Ms. Katherine Hoh.

52. “That the following Resolution be adopted:

WHEREAS, SALLY BIERMAN has served fourteen years as an Instructional Aide in the Pitman School District at Memorial School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has given of her time and talents, and has worked effectively with students, administrators, and staff during her tenure, and has manifested a spirit of cooperation with students, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2021, the Board of Education, of the Borough of Pitman, hereby expresses to **SALLY BIERMAN**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Ms. Sally Bierman.

53. “That the following Resolution be adopted:

WHEREAS, PAUL MADEN has served thirty-two years as a Maintenance/Groundskeeper in the Pitman School District, and during that time has performed his duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, he has given of his time and talents, and has worked effectively with students, administrators, and staff during his tenure, and has manifested a spirit of cooperation with students, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of his retirement, July 1, 2021, the Board of Education, of the Borough of Pitman, hereby expresses to **PAUL MADEN**, thanks and appreciation for his many years of dedicated service to the youth of Pitman, and sincerely wishes him many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Mr. Paul Maden.

54. “That the following Resolution be adopted:

WHEREAS, WILLIAM MACY CAMPBELL has served twenty-one years as a Maintenance/Groundskeeper in the Pitman School District, and during that time has performed his duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, he has given of his time and talents, and has worked effectively with students, administrators, and staff during his tenure, and has manifested a spirit of cooperation with students, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of his retirement, July 1, 2021, the Board of Education, of the Borough of Pitman, hereby expresses to **WILLIAM MACY CAMPBELL**, thanks and appreciation for his many years of dedicated service to the youth of Pitman, and sincerely wishes him many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Mr. William Macy Campbell.

Roll Call: 3-54

Yes 7: Martin, Miller, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,

Abstain: 0

No: 0

Absent: 0

COMMUNICATION & POLICY – Pappalardo, Wilson-Doherty, Martin

Moved by Board Member- Pappalardo

Second by Board Member- Wilson-Doherty

1. “That the Pitman Board of Education approves the submission of the Safe Return Plan as part of the American Rescue Plan ESSER grant application.”

Roll Call: 1

Yes 7: Martin, Miller, Pappalardo, Powell, Savage, Uyehara, Wilson-Doherty,

Abstain: 0
No: 0
Absent: 0

PUBLIC HEARING – (15 minutes)

This is public comment and not a dialogue between the board and the public. You will have three minutes to comment or ask questions. We ask that you only speak once during each comment period. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.”

- Laurie Boyle -52 Kenton Avenue spoke about one of the retirees and how special she was. Dr. McAleer replied No there are shortened days and remote

EXECUTIVE SESSION - #2 8:45pm

Moved by Board Member – Pappalardo

Second by Board Member – Wilson-Doherty

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

Moved by Board Member – Savage

Second by Board Member – Wilson-Doherty

“That the Pitman Board of Education closes executive session and adjourned at 10:00 p.m.”

Carried by Voice Vote

ADJOURNMENT at 10:01 p.m.

Moved by Board Member – Pappalardo

Second by Board Member – Miller

Voice vote, with all in favor of adjournment.

Respectfully Submitted by:

Kelly Brazelton, Board Secretary