



**PITMAN BOARD OF EDUCATION
MAY 19, 2021
7:00 P.M. – EXECUTIVE SESSION
7:30 P.M. – PUBLIC MEETING
(Virtual Per Governor’s Executive Order)**

EXECUTIVE SESSION

PUBLIC MEETING AGENDA

Building on our unique traditions, the mission of the Pitman School District, in partnership with families and our community, is to educate all students through exceptional learning experiences to be discerning, ethical, confident citizens. It is the expectation of this school district that all pupils achieve the New Jersey Student Learning Standards at all grade levels.

Students, parents, community, and the Board of Education are responsible for sharing, pursuing, and achieving this vision.

EXECUTIVE CLOSED SESSION

MOMENT OF SILENCE AND SALUTE TO THE FLAG

STATEMENT FOR REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district’s web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. Because the Governor of the State of New Jersey has declared a public health emergency, the Board of Education shall conduct a virtual meeting utilizing a conference call. Members of the public desiring to listen to and participate in the Board of Education meeting will be able to access the virtual meeting by following the directions posted on the district website.

The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

PUBLIC HEARING – (15 minutes) (Agenda Items Only)

This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. Commenters may send their written questions and remarks via email to boepublichearing@pitman.k12.nj.us. We ask that you only send one message during each comment period. During the meeting public comment via email will be monitored, and comments and questions will be read aloud into the public record. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.

CORRESPONDENCE

APPROVAL OF MINUTES

Suggested motion – “That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, April 21, 2020
Wednesday, May 5, 2020”

Suggested motion – “That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, April 21, 2021 – 7:00 pm
Wednesday, April 21, 2021 - 8:42 pm”

PRESIDENT’S REPORT

SUPERINTENDENT’S REPORT

STUDENT REPRESENTATIVE REPORT - May 2021

OLD/NEW BUSINESS

FINANCE & FACILITIES COMMITTEE – Uyehara, Savage, Powell

1. Suggested motion – “That all line-item transfers be approved for the month of April 2021.”
2. Suggested motion – “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2021. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to

meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”

3. Suggested motion – “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of April 2021 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. Suggested motion – “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2021. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of April 2021.”
5. Suggested motion – “That all bills are properly approved and certified to be paid.”
6. Suggested motion - “That the Student Fund Report be accepted and approved for the month of April 2021.”
7. Suggested motion - “That the Pitman Board of Education approves the 2021/2022 purchase of the following items through E-Rate Government funding of up to 50% of the cost of tech items:

Vendor	Description	Cost
New Era Technology	Vertic Lierbert PSI5 UPS	\$2,376.00
CorePoint Networks	R710 Us Dual Band 11 ac, P300 Outdoor Bridge, ruckus Cloud Wifi licenses and installation	\$8,985.00
Micro Technology Group, Inc.	Fortinet, FortinetGate Hardware, 3 year licenses and installation	\$8,640.83
Gator Networking Services, Inc.	ATP FJ 45 mod end, Hubbell Cat 6 modular Jack, Hubbell single port face plate 1 gang white, and Lynn Electronics 2’ CAT 6 patch cords	\$766.55
Data Network Solutions	Fiber Internet Connection and Peering	\$1,950.00
E-Rate Gear	UniFi Wifi 6 Long Range Access Point	\$361.76
Comcast Cable Communications LLC	LAN (Point to Point Ethernet Private Line)	\$3,536.00”

8. Suggested motion - “That the Pitman Board of Education approves the Ricoh - New Jersey State contract A40467 - 48-month Lease program at a monthly cost of \$2,820.50 - replacing 7 copiers with expired leases as of July 2021 through June 2025.”

9. Suggested motion - “That the Pitman Board of Education rescind the Transportation Agreement with Monmouth Ocean Educational Services Commission for the 2020/2021 school year for the following routes:

Start/End Date	Route#	Destination	Cost
4/12/2021 - 4/23/2021	ESQ414	Bancroft	\$284.85 per diem”

10. Suggested motion - “That the Pitman Board of Education accepts the Transportation Agreement with Monmouth Ocean Educational Services Commission for the 2020/2021 school year for the following routes:

Start/End Date	Route#	Destination	Cost
4/23/2021 - 6/30/2021	SE163	Bancroft	\$399.85 per diem”

11. Suggested motion - “That the Pitman Board of Education accepts the Transportation Agreement with Gloucester County Special Services School District for the 2020/2021 school year for the following routes:

Start/End Date	Route#	Destination	Cost
4/28/2021 - 6/30/2021	S6880	Bancroft	\$70.00 per diem”

12. Suggested motion - “That the Pitman Board of Education accepts the renewal Transportation Agreement with Gloucester County Special Services School District for the 2021/2022 school year for the following routes:

Start/End Date	Route#	Destination	Cost
9/1/2021 - 6/30/2022	S6884	YALE-Cherry Hill	\$340.92 per diem”

13. Suggested motion - “That the Pitman Board of Education approves Copier Plus contract (MC07343) from 7/1/21-6/30/22 with an Annual Base Cost of \$609.00 per 100,000 copies and an overage at \$.00609 per copy for Memorial Elementary.

14. Suggested motion - “That the Pitman Board of Education approves South Jersey Water Test, LLC to perform the Drink Water Project - Sample Collection, Laboratory Analysis and Reporting (Quote# SJWT - 030421D) for the 2021-2022 school year in the amount of \$1,945.”

15. Suggested motion - “That the Pitman Board of Education retroactively approves the Business Administrator for the solicitation of the Auditor Request for Proposal (RFP) via 18A:18A-5 professional services for the 2020/2021 and 2021/2022 school year.”

16. Suggested motion - “That the Pitman Board of Education approves the Professional Service Proposal with Camden County Educational Services Commission, for the additional hours , to

provide Strategic Communications in the amount of \$1,140.00 (previously approved on July 15, 2020).”

17. Suggested motion – “That the Board of Education approves the following 2021/2022 tuition rates for the purpose of billing other Local Education Agencies (LEA’s):

Grade/Program	Tuition Rate
Grades K-5	\$16,330.00
Grades 6-8	\$16,366.00
Grades 9-12	\$16,522.00
MD Program	\$25,000.00
BD Program	\$20,000.00
LLD Program	\$20,000.00
Autism Program	\$28,000.00
Pre-School Disabilities P/T	\$15,000.00
Pre-School Disabilities F/T	\$20,000.00”

18. Suggested motion – “That the Pitman Board of Education approves the parent paid tuition rates for the 2021/2022 school year as follows:

School	2020/2021	2021/2022
High School	\$4,000.00	\$4,000.00”
Middle School	\$3,750.00	\$3,750.00
Elementary K-5	\$3,500.00	\$3,500.00”

Parents with two or more children would receive a 10% discount per child for each additional child.”

19. Suggested motion - “That the Pitman Board of Education approves Ocean First Bank as depository of record for the 2021/2022 school year for the Warrant, Payroll, Agency, Student Activities, Capital Reserve, Capital Projects, Flex Spending, Panther Club, and Senior Class Account.”
20. Suggested motion – “That the Pitman Board of Education authorizes the following signatories on the following accounts:

Warrant Account	Board President, Board Secretary, Superintendent
Agency Account	Board Secretary, Superintendent

Payroll Account	Board Secretary, Superintendent
Student Activities Account	Superintendent, Board Secretary
Senior Class Account	Board Secretary or Superintendent
Unemployment Account	Board Secretary or Superintendent
Capital Project Account	Board Secretary or Superintendent
Panther Club Account	Board Secretary or Superintendent
Flex Spending Account	Board Secretary or Superintendent”

21. Suggested motion – “That the Pitman Board of Education approves the following cafeteria prices for school year 2021/2022:

2021/2022 Student Lunch	
Pre-K Milk	\$.35
Lunch Milk - All Schools (Extra)	\$.60
Assorted Snacks/Drinks	\$0.50 to \$3.00
Teachers Lunch	
Elementary	\$3.50
Middle	\$4.00
High	\$4.00

22. Suggested motion – “That the Pitman Board of Education approves the following plans (as on file in the Business Office) and appoints Facilities Manager, Brian Burton, as Program Coordinator/ Designated Person for the 2021/2022 school year:

- a. Written Hazard Communication Program
- b. Written Indoor Air Quality Program
- c. Integrated Pest Management Program
- d. Lockout/Tagout Policy
- e. Right-to-Know Coordinator”

23. Suggested motion – “That the Pitman Board of Education approves and adopts the following plans and procedures as on file in the board office for the 2021/2022 school year:

- a. Emergency Operation Plan
- b. Crisis Intervention Procedures Manual

c. Emergency Management Plan”

24. Suggested motion - “That the Board of Education approves the following Resolution to approve maximum Travel Expenditure for the 2021/2022 school year:

MAXIMUM TRAVEL EXPENDITURE

WHEREAS, Pursuant to N.J.S.A 18A:11-12, in each pre-budget year, the Pitman Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; be it

RESOLVED, that the Pitman Board of Education hereby establishes the maximum travel expenditure amount for the 2021/2022 school year as \$45,000.00 with no individual travel expenditure amount exceeding \$3,000.00.”

25. Suggested motion – “That the Pitman Board of Education awards a professional contract to Dr. Gregory Herman, doing business as GEH Consulting, as a District Physician and Medical Inspector for the fiscal year July 1, 2021 to June 30, 2022, at the recommendation of the Superintendent of Schools, at an amount of \$10,000 .”
26. Suggested motion - “That the Pitman Board of Education authorizes the Superintendent and the School Business Administrator to perform all necessary transfers and adjustments to close out the 2020/2021 school year budget and present the same to the board at the next available meeting.”
27. Suggested motion - “That the South Jersey Times Newspaper is designated as the official newspaper of the Pitman Board of Education for releases, and that the Courier Post newspaper is designated as alternate, all in accordance with the Open Public Meetings Act.”
28. Suggested motion - “That the Pitman Board of Education awards a professional contract to Wade, Long, Wood & Long, LLC as Solicitor of Schools for the 2021/2022 school year at an hourly rate of \$145.00 (on an as needed basis); and a flat fee of \$275.00 per meeting (11-000-230-331-30), no increase.”
29. Suggested motion - “That the Pitman Board of Education approve and enter into the agreement made for the school fiscal year beginning July 1, 2021 by and between Pitman Borough School District and Phoenix Advisors, LLC, for the provision of professional services.”
30. Suggested motion – “That the Pitman Board of Education approves the renewal (year 2) professional contract to Fraytak Veisz Hopkins Duthie, P.C. as Architect of Record for the 2021/2022 school year. All terms and conditions as on file in the Business Office.”
31. Suggested motion - “That the Pitman Board of Education approves the renewal subscription of the Absence & Substitution Management, the Time & Attendance, and the Employee Evaluation Management with Evaluation Frameworks with Danielson with Frontline Education for the 2021/2022 school year at the flat rate of \$22,729.52.”

32. Suggested motion - “That the Pitman Board of Education approve the 2021-2022 Contract for Participation in GCSSSD’s Choice Student Program in the amount of \$4.00 per student.”
33. Suggested motion –2021-15 “That the Pitman Board of Education enters into a contract for participation in coordinated transportation services (as needed) with the Monmouth-Ocean Educational Services Commission from April 1, 2021 through June 30, 2023; as per contract on file in the Business Office.”
34. Suggested motion - “That the Pitman Board of Education approves Educational and Institutional Cooperative Service, Inc. for the patronage agreement and 1388 (C)(2) Consent for the 2021-2022 school year.”
35. Suggested motion - “That the Pitman Board of Education approves the participation in the Gloucester County Special Services School District MVC On-line Abstract Request Program for the school year 2021-2022 at a cost of \$40.00.”
36. Suggested motion - “That the Pitman Board of Education approves the following resolution:

RESOLUTION

Whereas, the Pitman Board of Education desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately \$ 242,262.00 to carry out a project to Provide playground equipment to the elementary schools (Memorial (\$62,660.00), Walls (\$110,740.00) and Kindle (\$68,862.00)) within the district

Be it therefore RESOLVED,

- 1) that the Pitman Board of Education does hereby authorize the application for such a grant; and,
- 2) recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between Pitman Board of Education and the New Jersey Department of Community Affairs.”

37. Suggested motion - That the Pitman Board of Education reject Bids for following project:

- Partial Roofing Replacement at Elwood Kindle ES – FVHD #5315-DOE #4140-060-21-2000
- Partial Roofing Replacement at Pitman MS – FVHD #5316-DOE #4140-075-21-3000

pursuant to 18A:18A-22 (a) (b), the lowest bid substantially exceeds cost estimates for the goods, or services and the lowest bid substantially exceeds the board of education's appropriation for the good or services. The board may re-bid this project at a later date.”

CURRICULUM & INSTRUCTION – Powell, Pappalardo, Miller

1. Student Statistics April 2021:

Date	Elementary	Middle	High	Out of District	Alternate	Total
4/30/21	510	281	334	20	0	1125
4/30/20	559	314	351	25	0	1250
3/31/21	506	281	335	20	0	1122

Suspensions/Reasons: 0

HIB

Reported: 0

Confirmed: 0

2. Fire and Lockdown Drills for the month of April 2021:

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions	Time Required
High School	4/9/2021	11:56 AM	Fire	167	167	Cloudy 54°	1 minute
	4/23/2021	10:03 AM	Shelter in Place to Lockdown	167	167	Cloudy 50°	24 minute
	4/28/2021	11:45 AM	Shelter in Place to Lockdown	164	164	Sunny 78°	6 minutes
	4/21/2021	8:45 AM	Fire	163	163	Cloudy 66°	1 minutes
Middle School	4/20/2021	1:30 PM	Shelter in Place to Lockdown	41	41	Sunny 73°	11 minutes
	4/28/2021	8:21 AM	Fire	137	137	Mostly Sunny 79°	7 minutes
Kindle School	4/15/2021	9:22 AM	Fire	204	204	Cloudy 55°	1.5 minutes
	4/29/2021	8:49 AM	Lockdown	201	201	Cloudy 66°	2 minutes
Memorial School	4/16/2021	9:00 AM	Fire	80	80	Sunny 46°	3 minutes
	4/16/2021	2:00 PM	Fire	65	65	Cloudy 54°	2 minutes
	4/23/2021	10:00 AM	Shelter in Place	78	78	Sunny 48°	3 minutes
	4/23/2021	1:00 PM	Shelter in Place	68	68	Sunny 57°	4 minutes

Walls School	4/9/2021	10:49 AM	Fire Lockdown/ Active Shooter	137	137	Cloudy 55° Cloudy 67°	4 minutes
	4/29/2021	9:15 AM		135	135		6 minutes

3. Suggested motion – “That additions to the Substitute List for the 2020/2021 school year be approved.”
4. Suggested motion – “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
5. Suggested motion - “That the Pitman Board of Education approves the Use of Facilities as attached.”
6. Suggested motion - “The Pitman Board of Education approves CPR training on June 9, 2021 up to 16 people at a cost of \$920.00 (originally approved on April 21, 2021 for June 11th).”
7. Suggested motion - “That the Pitman Board of Education approves the submission of the New Jersey Inclusive Education Technical Assistance application as submitted.”
8. Suggested motion - “That staff members successfully completing courses for the 2020/2021 school year be approved for tuition reimbursement in accord with the negotiated agreement with the Pitman Education Association.”
9. Suggested motion – “That the Pitman Board of Education adopts the membership resolution to participate in NJSIAA for the 2021/2022 calendar year.”
10. Suggested motion - “That the Pitman Board of Education re-adopts the current curriculum standards (New Jersey Student Learning Standards), and the existing curriculum, textbooks, and other educational resources for the 2021/2022 school year as on file in the board office.”
11. Suggested motion - “That the Pitman Board of Education authorizes the following pupil records to be collected and maintained by authorized certified school personnel:

Pupil Records	
Attendance Reports	Class Rank and GPA
Counselor notes of parent/student/teacher conferences	CST Information
Discipline Violations	Driver Education Course Verification
Grade Reports	Health Record
HIB Investigations and Correspondence	Listing of Participation in Clubs and Activities
Progress Reports	Recommendation Letters
Registration Information and Proof of Residency for transfer students	Sports Participation/Health Records
Suspension Notices	Transcript 9 -12
Various data for NJ SMART data collections (SIS)	

Test Results: LinkIt benchmark assessments; Fountas and Pinnell reading benchmark assessments; PSAT; SAT I, SAT II, ACT, Cognitive Skills Test – Grade 2; NJSLA ELA and Math (3-11); DLM (Alternate Assessment); NJ SLA Science (5,8,11); AP Exams; ASVAB; Access for ELLs; – any pre/post-tests of student proficiency”

12. Suggested motion – “That the Pitman Board of Education retroactively approves the following leave(s) of absence:

Employee	Location	Type of Leave	FMLA/FLA	Dates
80155468	Middle School	Medical	FMLA: 4/5/21-4/26/21	4/5/21-4/26/21 <i>(paid leave)</i>
14062632	District	Medical	FMLA: 4/13/21-5/9/21	4/13/21, 4/15/21-5/7/21 <i>(paid leave)”</i>

13. Suggested motion - “That the Pitman Board of Education retroactively approves the revised hours for the following cafeteria staff for the 2020/2021 school year as follows:

CAFETERIA STAFF		
Name	Salary/Step	Hours/Days
Virginia DeSimine	\$11.00 \$12.00 (effective 1/1/21)	Up to 3.00 hours

14. Suggested motion - “That the Pitman Board of Education retroactively approves the resignation of Ann Marie Weitzel, Part-Time Instructional Aide at Pitman High School, effective April 29, 2021.”

15. Suggested motion - “That the Pitman Board of Education approves the resignation of Erika Morton, Food Service Worker, effective June 30, 2021.”

16. Suggested motion - “That the Pitman Board of Education approves the appointment of Gregory Walter, Maintenance/Groundskeeper for the Pitman School District, effective July 1, 2021 through June 20, 2022, for the 2021/2022 school year, at an annual salary of \$47,625.00 Step N (Maintenance Guide), with benefits (pending receipt of proper paperwork), at the recommendation of the the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Education Association.”

17. Suggested motion - “That the Pitman Board of Education approves the appointment of Jason Berni, Maintenance/Groundskeeper for the Pitman School District, effective July 1, 2021 through June 20, 2022, for the 2021/2022 school year, at an annual salary of \$47,625.00 Step N (Maintenance Guide), with benefits (pending receipt of proper paperwork), at the recommendation of the the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Education Association.”

18. Suggested motion - “That the Pitman Board of Education approves the appointment of Kara Rohlf, French Teacher at Pitman High School, effective September 1, 2021 through June 30, 2022, for the 2021/2022 school year, at an annual salary of \$52,877.00 MA/Step 1, with benefits (pending receipt of proper paperwork), at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Education Association.” (Replacing Erin Cunningham)

19. Suggested motion - “That the Pitman Board of Education approves the appointment of Linda Rhine, summer/substitute bus driver, (up to 3.5 hours per day-timesheet) at a rate of \$30.00 per hour for the 2021/2022 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
20. Suggested motion—“That notice of continuation of employment for the 2021/2022 school year is issued to the following non-tenured personnel at the recommendation of the Superintendent of Schools. Said employment may be terminated by either party with sixty days’ notice. Salaries in accord with the negotiated agreement with the Pitman Education Association:

2nd Year Personnel	Degree/Step	Salary
Mathew Kennedy	BA/7-8	\$52,600.00
Joseph Lippincott	MA/11	\$62,929.00
Philip Verespy	BA/10	\$56,452.00
3rd Year Personnel	Degree/Step	Salary
Ryan Kraft	BA/3	\$49,000.00
Christina Lawrence	BA/9	\$54,500.00
Shana Redkoles	BA+30/12	\$63,528.00
Laura Spadafora	MA/7-8	\$56,877.00
4th Year Personnel	Degree/Step	Salary
Kathryn Beaver	MA/17	\$84,979.00
Rebecca Chiselko	MA+15/16	\$81,295.00
Michelle Tucci	MA/18	\$90,212.00
Daniel Ward	MA+15/4	\$54,393.00
Sarah Weng	BA/15	\$71,802.00”

21. Suggested motion –“That tenure contract(s) be issued to the following personnel for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

Teacher	Degree/Step	Salary
Jon Botbyl	BA/16	\$76,202.00
Jennifer Cuesta	BA+30/11	\$61,128.00
Sarah Mickle	BA/15	\$71,802.00
Michael C. Thomas	MA/11	\$62,929.00”

22. Suggested motion -“That notice of continuation of employment for the 2021/2022 school year is issued to tenure staff members as listed, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

Teacher	Degree/Step	Salary
Elizabeth Altamuro	MA/13	\$68,179.00
Robin Arabia	BA/12	\$61,052.00
Nicole Beach	BA+30/12	\$63,528.00
Melissa Bianchini	BS/18	\$85,935.00
Paul Blass	MA+60/18	\$93,363.00

Meghan Bourquin	BA/13	\$63,902.00
Laurie Boyle	BA/16	\$76,202.00
Jacqueline Bradley	BA/18	\$85,935.00
Kimberly Bridges	BA/18	\$85,935.00
Samantha Cangiano	BA/15	\$71,802.00
Anthony Cappello	BA/18	\$85,935.00
Aimee Casey	BA/18	\$85,935.00
Kevin Casey	MA+45/18	\$92,013.00
Tonya Catando	BA/18	\$85,935.00
Christopher Chapman	MA/14	\$72,079.00
Kristin Chapman	MA/17	\$84,979.00
Vincent Chiaro	BA/9	\$54,500.00
Edward Cieslak	MA/16	\$80,479.00
Doris Cioffi	MA/18	\$90,212.00
Stefanie Collum	BA/18	\$85,935.00
Alice Contravo	MA/10	\$60,729.00
Steven Cooke	BA/7-8	\$52,600.00
Soultana Costas	BA/18	\$85,935.00
Erica Crowley	BA/7-8	\$52,600.00
Sean Cunningham	BA/13	\$63,902.00
Erica Davidson	MA+60/18	\$93,363.00
Patricia Deroian	BA/18	\$85,935.00
Robert DiTizio	BA/13	\$63,902.00
Irene Donnelly	MA+30/18	\$91,675.00
Susann Driscoll	MA/15	\$76,079.00
Jill DuBois	BA/18	\$85,935.00
Matthew Elmuccio	MA/17	\$84,979.00
Amanda Esposito	MA/9	\$58,777.00
Jason Evans	BA/15	\$71,802.00
Michael Finley	BA/9	\$54,500.00
Stephen Gangloff	BA/18	\$85,935.00
Christina Gargano-Lupo	BA/9	\$54,500.00
Tracy Gerace	MA/18	\$90,212.00
Jenifer Gillin	MA/18	\$90,212.00
Dana Giorgianni	BA/18	\$85,935.00
Suzanne Granato-Castro	BA/18	\$85,935.00
Kandice Hanrahan	BA/18	\$85,935.00
Stephen Hare	BA+30/18	\$88,411.00
Kimberly Hemmes	MA/18	\$90,212.00
Barbara Hess	BA/17	\$80,702.00
Stacie L. Hess	MA+60/18	\$93,363.00
Anne Himmer	BA/18	\$85,935.00
John Hopely	MA+30/17	\$86,442.00
Valerie Hossler	BS/18	\$85,935.00
Roseann Humphreys	MA+60/18	\$93,363.00
Sean Kahoun	BA+30/18	\$88,411.00
Aliana Katz	BA+9	\$54,500.00

Megan Kinder	BA/18	\$85,935.00
Rose Knowles	MA/18	\$90,212.00
Karen Kowalski	BA/18	\$85,935.00
Stephanie Lai	BA/18	\$85,935.00
Bethany Lawlor	MA/12	\$65,329.00
Deborah Leach	BA/18	\$85,935.00
Christe Leakan	MA+60/18	\$93,363.00
Christine Lenentine	MA+15/13	\$68,995.00
Heather Lester	MA/11	\$62,929.00
Megan Jean Leypoldt	BA/16	\$76,202.00
Catherine Liebmann-Jacobo	MA/18	\$90,212.00
Lisa Lopes (0.8)	BA/16	\$60,962.00
Lisa Lyons	BA/13	\$63,902.00
Laura Malinowski	MA+15/16	\$81,295.00
Rita Marquez-Williams	BA/18	\$85,935.00
Jennifer Massari	MA/12	\$65,329.00
Jeffrey McAfee	MA/14	\$72,079.00
Lauren Mecholsky	MA/10	\$60,729.00
Daniel Miller	BA+30/17	\$83,178.00
Jody Miller	BS/18	\$85,935.00
Janine Morrison	BA/16	\$76,202.00
Jessica Morrone	MA/14	\$72,079.00
Diana Neff	MA/16	\$80,479.00
Matthew Newcomb	BA/18	\$85,935.00
Shelly Nichols	BA/14	\$67,802.00
Denise Pallies	MA+15/18	\$91,028.00
Michelle Panchelli-Cappello	BA/18	\$85,935.00
Carrie Parkin	MA+15/15	\$76,895.00
Tracey Pinque	MA/18	\$90,212.00
Laura Pirrone	BA/18	\$85,935.00
Lauren Plum	BA/9	\$54,500.00
Patrick Polimeni	BA+30/18	\$88,411.00
Linda Pramov	BA/17	\$80,702.00
Roy Rambo	BA/18	\$85,935.00
Eugene Reid	BA/18	\$85,935.00
Karen Roberts	BA/13	\$63,902.00
Laura Rodi	MA/18	\$90,212.00
Susan Rosenberger	BA/18	\$85,935.00
Patrice Rowan	MA/15	\$76,079.00
Jaclyn Schanz	MA/15	\$76,079.00
Carrie Schwank	BA/18	\$85,935.00
Tracey Siner	BA/18	\$85,935.00
Christina Skanes	MA/14	\$72,079.00
Matthew Smick	MA/12	\$65,329.00
Jeffrey Smith	BA/18	\$85,935.00
Melody Smythe	BA/12	\$61,052.00
Stacy Specht	MA/17	\$84,979.00

Brad Spicer	MA+45/18	\$92,013.00
Lori Staman	BA/17	\$80,702.00
Robert Tender	MA/16	\$80,479.00
Diane Thomas	MA+30/14	\$73,542.00
Cynthia Thompson	MA+15/18	\$91,028.00
Kristie Thompson	MA/16	\$80,479.00
Jaclyn Thorpe	MA/18	\$90,212.00
Thomas Tocco	MA/9	\$58,777.00
Sherri Tulini	MA/16	\$80,479.00
Norman VanFossen	BA/18	\$85,935.00
Cynthia Vidal	MA/18	\$90,212.00
Alicia Walsh	MA/16	\$80,479.00
Kaitlin Weber	BA/11	\$58,652.00
Nicole Weber	MA/7-8	\$56,877.00
Cassandra Wright	MA+30/7-8	\$58,340.00
Michael Yeager	MA/18	\$90,212.00
Jillian Young	MA/12	\$65,329.00”

23. Suggested motion - “That the Pitman Board of Education approves the re-appointment of Jennifer Smith, Full-Time Athletic Trainer, effective September 1, 2021 through June 30, 2022, for the 2021/2022 school year, at an annual salary of \$50,404.00, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education .”
24. Suggested motion -“That Pitman Board of Education approves the re-appointment of Ashlee Sheppard, Occupational Therapist, effective September 1, 2021 through June 30, 2022, for the 2021/2022 school year, at an annual salary of \$54,977.00, Step MA/6, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
25. Suggested motion - “That the Pitman Board of Education approves the re-appointment of Brian Burton, Facilities Manager for the Pitman School District, effective July 1, 2021 through June 30, 2022, for the 2021/2022 school year, at an annual salary of \$79,568.00, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
26. Suggested motion - “That notice of continuation of employment is extended to the following maintenance/grounds staff for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Position	Salary/Step
Jeffrey Flood	12	Maintenance	\$59,675.00
Thomas Rumaker	12	Food Truck/ Messenger/Custodian	\$59,675.00
Paul Schnetzler (PT)	12	Maintenance/Grounds (25 hours per week)	\$31,642.00/H
Christopher Williams	12	Maintenance/Grounds	\$59,675.00”

27. Suggested motion - “That notice of continuation of employment is extended to the following custodians for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Richard Barr	12	\$38,612.00/I
Cheryl Buckingham (PT) (25 hours per week)	12	\$22,009.00/O
Kyle Chrzanowski	12	\$35,812.00/L
Susan Conover	12	\$52,424.00/A
David Hampton	12	\$52,424.00/A
Wilfredo Maldonado	12	\$36,012.00/K
Paul Pike	12	\$52,424.00/A
Justin Pino	12	\$35,212.00/O
Daniel Reader	12	\$35,812.00/L
Christopher Sowinski	12	\$35,212.00/O
Jose Torres	12	\$52,424.00/A
Thomas Tulini	12	\$52,424.00/A”

28. Suggested motion - “That notice of continuation of employment is extended to the following secretaries for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Joanne Chmielewski	10	\$47,650.00/A
Mary Clark	12	\$57,180.00/A
Gina Heil	12	\$56,779.00/B
Roseanna McGinn	10	\$47,650.00/A
Stacey McIlvaine	12	\$55,180.00/F
Lori Moore	12	\$55,980.00/D
Donna Platt	10	\$45,983.00/F
Deborah Raneiro	10	\$47,650.00/A
Shannon Vallaster	10	\$47,650.00/A
Diane Zimmerman	10	\$47,650.00/A”

29. Suggested motion - “That notice of continuation of employment is extended to the following office aides for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Board of Education:

Name	School	Hours	Salary
Jennifer Christinzio	Kindle	Up to 20 hours/week	\$14.51
Deanna Davenport	Walls	Up to 20 hours /week	\$12.00 1/1/22 - \$13.00
Christine Rainey	Memorial	Up to 20 hours/week	\$13.36”

30. Suggested motion - “That notice of continuation of employment is extended to the following library aides for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Beth Franchi	Memorial	Up to 15 hours/week	\$16.64/A Degree
Shannon Monteith	Kindle	Up to 15 hours/week	\$15.99/B Degree”

31. Suggested motion - “That notice of continuation of employment is extended to the following lunchroom aide for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Virginia Hopkins	High	Up to 29.5 hours/week	\$14.88”

32. Suggested motion - “That notice of continuation of employment be extended to the following cafeteria staff for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Salary/Step	Hours/Days
Virginia DeSimine	\$12.00 1/1/22 - \$13.00	Up to 3.00 hours
Bonnie Fluck	\$14.87	Up to 2.60 hours
Christina Georgette	\$15.69	Up to 5.75 hours
Betty Jean Hampton	\$22.36	Up to 5.95 hours
Elizabeth Matteo	\$14.50	Up to 3.60 hours
Debra Ricciardelli	\$12.00 1/1/22 - \$13.00	Up to 5.50 hours
Victoria Rumaker	\$18.15	Up to 5.50 hours
Robin Scipione	\$14.87	Up to 4.40 hours
Suzanne Somogy	\$16.51	Up to 5.50 hours”

33. Suggested motion - “That the Pitman Board of Education approves the re-appointments of the following System Administrators/Computer Technicians, for the Pitman School District, effective July 1, 2021 through June 30, 2022, for the 2021/2022 school year, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Board of Education:

Name	Title	Salary
Maximilian Pozza	System Administrator/Computer Technician	\$55,783.00
Jonathan Wagner	System Administrator/Computer Technician	\$54,573.00”

34. Suggested motion – “That the Pitman Board of Education – approves the re-appointment of Grant Shivers, Part Time Athletic Director for the Pitman School District, 25 hours per week (no benefits), at an hourly rate of \$55.18 per hour, effective July 1, 2021 through June 30, 2022, for the 2021/2022 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the agreement with the Pitman Board of Education.”

35. Suggested motion - “That the notice of continuation of employment is issued to the following non-tenured administrators for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association (pending contract negotiations):

Name	Months	Salary
Lauren Deacon	10	\$74,166.00
Howard Galowitz	12	\$88,500.00
Karolyn Mason	12	\$108,000.00

36. Suggested motion - “That the notice of continuation of employment is issued to the following administrators for the 2021/2022 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association (pending contract negotiations):

Name	Months	Salary
Dawn Bell	10	\$76,833.00
Deborah Calabree	12	\$119,548.00
Cherie Lombardo, Ed.D.	12	\$152,036.00
Rebecca Brill Moody	12	\$113,200.00
Chris Morris	12	\$129,271.00
Shea Murray	12	\$110,000.00
Kristen Stewart	12	\$112,200.00

37. Suggested motion - “That the Pitman Board of Education approves the re-appointment of the following Central Office secretaries, effective July 1, 2021 through June 30, 2022, for the 2021\2022 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the agreement with the Pitman Board of Education.

Name	Title	Salary
Angela Addeo	Executive Secretary to Superintendent	\$69,342.00
Colleen Flaherty	Secretary to District Administration (Curriculum, Technology, Facilities)/Panther Club Coordinator/Central Registration	\$57,368.00
April Furey	Secretary to Business Administrator/Board Secretary/Accounts Payable	\$44,027.00
Carisa Rose	Account Specialist	\$59,007.00
Terri Schultz	Payroll/Benefits Secretary	\$53,045.00
Stacie Streater	Secretary to Director of Curriculum and Instruction	\$54,106.00

38. Suggested motion—“That the Pitman Board of Education approves the following transfers for the 2021/2022 school year:

Employee Name	2020/2021 Assignment/Location	2021/2022 Assignment/Location
Elizabeth Altamuro	Grade 3 Teacher/Walls	BSI/Memorial
Samantha Cangiano	Grade 1 Teacher/Walls	Grade 1 Teacher/Memorial
Stephanie Lai	Grade 1 Teacher/Kindle	Grade 1 Teacher/Memorial
Carrie Parkin	Grade 1 Teacher/Walls	Grade 1 Teacher/Memorial
Laura Pirrone	Grade 1 Teacher/Kindle	Grade 1 Teacher/Memorial

5863238108	8 hours	Bridgeton Board of Education	3/17/21-3/23/21	\$30.00/hr	\$240.00
5863238108	40 hours	Inspira/Woodbury Partial Care / Brookfield Schools	3/26/21-3/31/21	\$36.00/hr.	\$1,440.00
8021784519	6 hours	Bridgeton Board of Education	1/27/21-1/29/21	\$30.00/hr	\$180.00
3002783340	8 hours	Bridgeton Board of Education	1/26/21-1/29/21	\$30.00/hr	\$240.00
1001600618	40 hours	Inspira/Woodbury Partial Care / Brookfield Schools	3/1/21-3/26/21	\$36.00/hr	\$1,440.00
8654493813	6 hours	Jefferson Health/Brookfield Schools	4/13/21-4/20/21	\$36.00/hr	\$216.00

COMMUNICATION & POLICY – Pappalardo, Wilson-Doherty, Martin

PUBLIC HEARING – (15 minutes)

This is public comment and not a dialogue between the board and the public. Commenters may send their written questions and remarks via email to boepublichearing@pitman.k12.nj.us . We ask that you only send one message during each comment period. During the meeting public comment will be monitored, and comments and questions will be read aloud into the public record. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.

ADJOURNMENT

The next Board of Education Meeting is scheduled for Wednesday, June 23, 2021, and will be virtual.

The Pitman Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.