

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Regular Meeting – Wednesday, May 15, 2019 – convenes at 7:00 p.m. for Executive Closed Session followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center.

With the following in attendance:

Judy Walker	President
Mary Beth Koniecki	Vice-President
Lisa Conley	Member
Darlene Powell	Member
Bonnie Savage	Member
Robert K. Uyehara	Member
Ruth Ann Wilson-Doherty	Member
Patrick McAleer	Superintendent
Rebecca Brill Moody	Director of Curriculum & Instruction
Kelly Brazelton	Business Administrator/Board Secretary
Dan Long	Solicitor

EXECUTIVE CLOSED SESSION

Moved by Board Member – Savage

Second by Board Member –Uyehara

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

Moved by Board Member – Conley

Second by Board Member –Uyehara

“That the Pitman Board of Education reconvenes in open session at 7:35 p.m.”

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Carried by voice vote

The meeting convened in open-session with visitors as identified on Sign-In Sheets

MOMENT OF SILENCE AND SALUTE TO THE FLAG

STATEMENT FOR REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district's web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center. The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

Staff Spotlight- Karolyn Mason, Principal of Kindle School spoke about Jaclyn Schanz

Kindle Grades 3&4 PEP Students' Projects – Charley Kelly, Zoe Fleming, and Parker DeChristopher gave a presentation on an invention they made called the Superior Shelf hanger

PUBLIC HEARING – (15 minutes) – No comments

CORRESPONDENCE--None

APPROVAL OF MINUTES

**Moved by Board Member – Walker
Second by Board Member- Koniecki**

“That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, April 10, 2019
Wednesday, May 1, 2019
Wednesday, May 1, 2019”

**Moved by Board Member – Walker
Second by Board Member- Koniecki**

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

“That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, April 10, 2019 – 7:02 pm
Wednesday, April 10, 2019 – 9:28 pm
Wednesday, May 1, 2019 - 7:54 pm”

Roll Call:

Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty

Abstain: 0

No: 0

**FINANCE & FACILITIES COMMITTEE – Uyehara, Walker, Savage
(Committee Report – Mr. Uyehara)**

Moved by Board Member - Uyehara

Second by Board Member- Savage

“That all line-item transfers be approved for the month of March 2019.”

“That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2019. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”

“That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of March 2019 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”

“That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2019. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of March 2019.”

“That all bills are properly approved and certified to be paid.”

“That the Student Fund Report be accepted and approved for the month of April 2019.”

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

“That the Board of Education approves the following 2019/2020 tuition rates for the purpose of billing other Local Education Agencies (LEA’s):

Grade/Program	Tuition Rate
Grades K-5	\$16,330.00
Grades 6-8	\$16,366.00
Grades 9-12	\$16,522.00
MD Program	\$25,000.00
BD Program	\$20,000.00
LLD Program	\$20,000.00
Autism Program	\$28,000.00
Pre-School Disabilities P/T	\$15,000.00
Pre-School Disabilities F/T	\$20,000.00”

“That the Pitman Board of Education approves the per month tuition rates (no change from school year 2018/2019) for the Preschool Program for the 2019/2020 school year.

Program	Tuition Rate
5 day	\$300.00
3 day	\$200.00”

Parents with two or more children would receive a 10% discount per child for each additional child. Children of district staff would receive a 10% discount per child”

“That the Pitman Board of Education approves the parent paid tuition rates for the 2019/2020 school year as follows:

School	2018/2019	2019/2020
High School	\$4,000.00	\$4,000.00
Middle School	\$3,750.00	\$3,750.00

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Elementary K-5	\$3,500.00	\$3,500.00”
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Parents with two or more children would receive a 10% discount per child for each additional child.”

“That the Pitman Board of Education approves Ocean First Bank as depository of record for the 2019/2020 school year for the Warrant, Payroll, Agency, Student Activities, Capital Reserve, Capital Projects and Senior Class Account.”

“That the Pitman Board of Education authorizes the following signatories on the following accounts:

Warrant Account	Board President, Board Secretary, Superintendent
Agency Account	Board Secretary, Superintendent
Payroll Account	Board Secretary, Superintendent
Student Activities Account	Superintendent, Board Secretary
Senior Class Account	Board Secretary or Superintendent
Unemployment Account	Board Secretary or Superintendent
Capital Project Account	Board Secretary or Superintendent”

“That the Pitman Board of Education establishes Petty Cash amounts for the 2019/ 2020 school year as follows:

2019/2020 PETTY CASH AMOUNTS	
Superintendent - \$75.00	High School - \$75.00
Middle School - \$75.00	Kindle School - \$50.00
Memorial School - \$50.00	Walls School - \$50.00
Child Study Team - \$50.00	Cafeteria - \$75.00”

“That the Pitman Board of Education approves Brown and Brown Benefit Advisors as Health Insurance Brokers for the district effective July 1, 2019 through June 30, 2020.”

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

“That the Pitman Board of Education approves the following plans (as on file in the Business Office) and appoints Facilities Manager, TBD, as Program Coordinator/ Designated Person for the 2019/2020 school year:

- a. Written Hazard Communication Program
- b. Written Indoor Air Quality Program
- c. Integrated Pest Management Program
- d. Lockout/Tagout Policy
- e. Right-to-Know Coordinator”

“That the Pitman Board of Education approves and adopts the following plans and procedures as on file in the board office for the 2019/2020 school year:

- a. Emergency Operation Plan
- b. Crisis Intervention Procedures Manual
- c. Emergency Management Plan”

“That the Pitman Board of Education enters into a contract for participation in a MVC On-line Abstract Request Program with the Gloucester County Special Services District for the 2019/2020 school year; at cost of \$30.00.”

“That the Board of Education approves the following Resolution to approve maximum Travel Expenditure for the 2019/2020 school year:

MAXIMUM TRAVEL EXPENDITURE

WHEREAS, Pursuant to N.J.S.A 18A:11-12, in each pre-budget year, the Pitman Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the board of education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; be it

RESOLVED, that the Pitman Board of Education hereby establishes the maximum travel expenditure amount for the 2019/2020 school year as \$45,000.00 with no individual travel expenditure amount exceeding \$3,000.00.”

“That the Pitman Board of Education awards a professional contract to Dr. Gregory Herman, doing business as GEH Consulting, as a District Physician and Medical Inspector for the fiscal year July 1, 2019 to June 30, 2020, at the recommendation of the Superintendent of Schools, at an amount of \$10,000 (no increase from school year 2018/2019).”

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

“That the Pitman Board of Education authorizes the Superintendent and the School Business Administrator to perform all necessary transfers and adjustments to close out the 2018/2019 school year budget and present same to the board at the next available meeting.”

“That the Pitman Board of Education awards a professional contract to Regan Young England Butera, PC as Architect of Record for the 2019/2020 school year with no increase in fees. All terms and conditions as on file in the Business Office.”

“That the Pitman Board of Education approves the following cafeteria prices for school year 2019/2020:

2019/2020	
Student Lunch	
High School	\$3.45
Middle School	\$3.05
Elementary School	\$2.75
Reduced Lunch	\$.40
Breakfast	\$2.00
Reduced Breakfast	\$.30
Pre-K Milk	\$.60
Lunch Milk - All Schools	\$.60
Ice Cream - High/Middle	\$1.35
Ice Cream - Elementary	\$1.35
Teachers Lunch (\$.55 more than student lunches - \$1.50 added for double entree of teacher's lunch)	
Elementary	\$3.30
Middle	\$3.60
High	\$4.00

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

“That the Pitman Board of Education approves the renewal of medical insurance and prescription coverage with AmeriHealth for the 2019/2020 school year with an increase of 5% in premium costs from school year 2018/2019.”

“That the Pitman Board of Education approves the renewal of dental insurance coverage with Delta Dental Plan of New Jersey for the 2019/2020 school year with a decrease of -7.68% in monthly premium costs from school year 2018/2019.”

“That the Pitman Board of Education approves the renewal of vision insurance coverage with Vision Service Plan for the 2019/2020 school year with no increase in premium costs from school year 2018/2019.”

“That the South Jersey Times Newspaper is designated as the official newspaper of the Pitman Board of Education for releases, and that the Courier Post newspaper is designated as alternate, all in accordance with the Open Public Meetings Act.”

“That the Pitman Board of Education enters into an agreement with Petroni and Associates to provide auditing services for the 2019/2020 school year at a fee of \$20,250.00 (an increase of \$500.00 from school year 2018/2019). All terms and conditions as on file in the Business Office.”

“That the Pitman Board of Education awards a professional contract to Wade, Long, Wood & Long, LLC as Solicitor of Schools for the 2019/2020 school year at an hourly rate of \$145.00 (on an as needed basis); and a flat fee of \$275.00 per meeting (11-000-230-331-30), no increase.”

“That the Pitman Board of Education approves the agreement made and entered into for the school fiscal year beginning July 1, 2019 by and between Pitman Borough School District, 400 Hudson Avenue, Pitman, NJ 08071-1094 and Phoenix Advisors, LLC, 625 Farnsworth Avenue, Bordentown, NJ 08505 for the provision of professional services.”

“That the Pitman Board of Education approves a contract with Newborn Nurses to provide nursing services for the 2019/2020 school year at a rate of \$46 per hour for a Licensed Practical Nurse and \$56 per hour for a Registered Nurse.”

“That the Pitman Board of Education approve the renewal subscription of the Absence & Substitution Management and the Time & Attendance with Frontline Education for the 2019/2020 school year at the flat rate of \$14,163.94.”

“That the Pitman Board of Education approve themselves as a current participant in the Public Employer Trust for the policy period beginning July 1, 2019 to June 30, 2020.”

“That the Pitman Board of Education approve the following resolution:

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Resolution to Borrow:

The Board grants permission for the School Business Administrator/Board Secretary to submit applications to borrow up to \$886,802 to cover the June State aid payments that won't be received until July; interest to be paid by the State at a rate to be determined."

"That the Pitman Board of Education award of Memorial Roof Replacement Bid Project 4140-065-19-1000 to A to Z Coatings Inc. in the amount of \$547,000 base bid only."

"That the Pitman Board of Education reject Bids for 4140-050-19-1000 Rooftop Replacements pursuant to 18A:18A-22 (a) (b), the lowest bid substantially exceeds cost estimates for the goods, or services and the lowest bid substantially exceeds the board of education's appropriation for the good or services. The board may re-bid this project at a later date."

"That the Pitman Board of Education approve TD Bank at a rate of 2.62% for a 5 year lease. Principal amount of \$1,000,000 interest \$61,749.45 payments will be due beginning October 1, 2019 and continuing through October 1, 2023."

Roll Call Items:

Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty

Abstain: 0

No: 0

**CURRICULUM & INSTRUCTION – Savage, Koniecki, Powell
(Committee Report – Ms. Savage)**

Moved by Board Member - Savage

Second by Board Member- Koniecki

Student Statistics April 2019:

Date	Elementary	Middle	High	Out of District	Alternate	Total
4/30/19	581	307	379	25	0	1292
4/30/18	606	305	403	22	0	1336
3/31/19	580	306	379	25	0	1290

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Suspensions/Reasons:

Inappropriate Behavior: 3 1
Fighting: 3
Substance Abuse: 1

HIB

Incidents Reported: 1
Incidents Confirmed: 0

Fire and Lockdown Drills for the month of April 2019.

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions	Time Required
High School	4/23/19	10:15 AM	Fire Shelter in Place	432	432	Cloudy 68° Sunny 71°	1:16 minutes
	4/30/19	1:00 PM		354	354		4 minutes
Middle School	4/4/19	2:00 PM	Evacuation Shelter in Place	302	302	Sunny 46° Sunny 77°	5 minutes
	4/23/19	1:47 PM		341	341		6 minutes
Kindle School	4/29/19	11:15 AM	Fire Lockdown	225	225	Sunny 58° Sunny 38°	1.5 minutes
	4/30/19	9:45 AM		227	227		1.5 minutes
Memorial School	4/11/19	12:50 PM	Evacuation Fire	215	215	Sunny 54° Sunny 57°	3 minutes
	4/16/19	1:00 AM		195	195		3 minutes
Walls School	4/23/19	1:15 PM	Shelter in Place	252	252	Sunny 73°	6minutes
	4/29/19	2:30 PM	Fire	242	242	Cloudy 63°	5 minutes

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

“That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”

“That the Board of Education approves all field trips as submitted.”

“That the Board of Education approves the following Extra Service Contracts for the 2018/2019 school year. Stipend in accord with the agreement with the Pitman Education Association (*Italics – In-house*):

Middle School		
<i>Jon Botbyl</i>	Middle School Band Advisor	\$4,214.00”

“That the student(s) listed below be approved for homebound as follows, for the duration of their absence:

ID#	Hours of Instruction
7864334187	5 hours per week
1496261728	10 hours per week”

“That the Pitman Board of Education approves the contract for homebound instruction with Learn Well at the rate of \$36 per hour of instruction, for the duration of their absence:

ID#	Hours of Instruction
7264103618	5 hours per week”

“That the Pitman Board of Education retroactively approves the following overnight staff chaperones for the Camp Ockanickon Trip on May 1, 2019 – May 2, 2019, at a rate of \$170.00. Stipend in accord with the negotiated agreement with the Pitman Education Association (*Italics – In-house*):

Chaperones	
<i>Michelle Cappello</i>	Amanda Giorno
<i>Brandon Rencher</i>	<i>Drew Davenport”</i>

“That the Pitman Board of Education retroactively approves the following volunteer overnight parent/student chaperones for the Camp Ockanickon Trip on May 1, 2019 – May 2, 2019:

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Volunteer Chaperones	
Sean Carpenter (student)	Sam Grossman (student)
Abby Donahue (student)	RJ Johnson (student)"

“That the Pitman Board of Education retroactively approves the following transfer effective April 23, 2019 for the 2018/2019 school year:

Name	Position	From	To
Daniel Thomas	Instructional Assistant	Memorial School	Middle School”

“That the Pitman Board of Education approves the following teacher as mentor for first year teacher for the of the 2018/2019 school year with the revised approved rate:

Mentor	Mentoree	Amount
Ryan Kraft (Replacement Teacher)	Jeffrey Smith	\$1,000.00 (prorated)(revised) (amount was approved on 3/13/19 at \$550.00)”

“That the Pitman Board of Education approves the appointment of Justin Pino, Custodian at Pitman High, at a prorated salary of \$31,936.00/Step Q, effective on or about May 28, 2019 through June 30, 2019 (pending receipt of proper paperwork), at the recommendation of the Superintendent. Salary in accord with the agreement with the Pitman Education Association.”

“That the Pitman Board of Education accepts the resignation of Angela Chapman, Special Education Teacher at Memorial School, effective June 14, 2019.”

“That the Pitman Board of Education accepts the retirement resignation, with regret, of Susan Arnold, School Nurse at W.C.K. Walls School, effective July 1, 2019.”

“That additions to the Substitute List for the 2018/2019 school year be approved.

“That staff members successfully completing courses for the 2018/2019 school year be approved for tuition reimbursement in accord with the negotiated agreement with the Pitman Education Association.”

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

“That the Pitman Board of Education adopts the membership resolution to participate in NJSIAA for the 2019/2020 calendar year.”

“That the Pitman Board of Education re-adopts the current curriculum standards (New Jersey Student Learning Standards), and the existing curriculum, textbooks, and other educational resources for the 2019/2020 school year as on file in the board office.”

“That the Pitman Board of Education authorizes the following pupil records to be collected and maintained by authorized certified school personnel:

Pupil Records	
Attendance Reports	Class Rank and GPA
Counselor notes of parent/student/teacher conferences	CST Information
Discipline Violations	Driver Education Course Verification
Grade Reports	Health Record
HIB Investigations and Correspondence	Listing of Participation in Clubs and Activities
Progress Reports	Recommendation Letters
Registration Information and Proof of Residency for transfer students	Sports Participation/Health Records
Suspension Notices	Transcript 9 -12
Various data for NJ SMART data collections (SIS)	
Test Results: NWEA MAP; PSAT; SAT I, SAT II, ACT, Cognitive Skills Test – Grade 2; NJSLA (3-11); DLM (Alternate Assessment); NJ SLA (5,8,11); AP Exams; ASVAB; Lexia; Access for ELLs; Student Growth Objectives – any pre/post-tests of student proficiency”	

“That the Pitman Board of Education approves per day Panther Club fees for school year 2019/2020 as follows:

Panther Club Fees		
Summer Panther Club	Base Day: 7 AM – 3 PM	\$31.00
	PM: 3 PM – 6 PM	\$10.00
September 2019 – June 2020	AM: 7 AM – 8:30 AM	\$ 10.00
	PM: 3 PM – 6:00 PM	\$14.00
Early Dismissal Days	1:00 PM – 3:00 PM	\$ 10.00”

“That the Pitman Board of Education approves the following internship placements during the 2019/2020 school year:

Name/University	Co-Operating Teacher/Supervisor	Dates	Location

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Ashley Albert (School Psychologist) Rowan University	Cassandra Wright	200 hours	Middle School
Nasya Alpheaus (School Psychologist) Rowan University	Diane Thomas	200 hours	Memorial School
Lisa Niezgodna (Counseling) Rowan University	Christina Skanes	500 hours	Middle School”

“That the Pitman Board of Education abolishes the following positions for the 2019/2020 school year:

English Teacher (1 FTE)	Math Teacher (1 FTE)
Science Teacher (1 FTE)	Social Studies Teacher (1 FTE)
Elementary Teacher (6 FTE)	Art Teacher K-5 (0.5 FTE)
World Language Teacher K-5 (1 FTE)	

“That notice of continuation of employment for the 2019/2020 school year is issued to the following non-tenured personnel at the recommendation of the Superintendent of Schools. Said employment may be terminated by either party with sixty days’ notice. Salaries in accord with the negotiated agreement with the Pitman Education Association:

2019/2020		
2nd Year Personnel	Degree/Step	Salary
Rebecca Chiselko		
Joseph Dalessandro		
Stephanie Donaldson (0.5) (contingent upon grant funding)		
Daniel Ward		
3rd Year Personnel	Degree/Step	Salary
Jon Botbyl		
Jennifer Cuesta		
Sarah Godley		
Sarah Mickle		

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

M. Chris Thomas		
Michelle Tucci		
4th Year Personnel	Degree/Step	Salary
Olivia Dunn		
Allyson Horowitz		
Karen Martin		
Jeffrey McAfee		

“That tenure contracts be issued to the following personnel for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

Teacher	Degree/Step	Salary
Steven Cooke		
Christina Gargano-Lupo		

“That notice of continuation of employment for the 2019/2020 school year is issued to tenure staff members as listed, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

Teacher	Degree/Step	Salary
Elizabeth Altamuro		
Robin Arabia		
Nicole Beach		
Melissa Bianchini		
Paul Blass		
Meghan Bourquin		
Laurie Boyle		
Jacqueline Bradley		
Kimberly Bridges		
Melinda Brokenshire		
Samantha Cangiano		
Anthony Cappello		
Steven Carey		
Aimee Casey		
Kevin Casey		
Tonya Catando		
Christopher Chapman		
Kristin Chapman		
Vincent Chiaro		

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Edward Cieslak		
Doris Cioffi		
Stefanie Collum		
Alice Contravo		
Soultana Costas		
Maryellen Covely		
Erica Crowley		
Erin Cunningham		
Sean Cunningham		
John Cutsavage		
Erica Davidson		
Patricia Deroian		
Patricia DiJoseph		
Robert DiTizio		
Irene Donnelly		
Stephanie Dougherty		
Laurie Drank		
Susann Driscoll		
Jill DuBois		
Matthew Elmuccio		
Amanda Esposito		
Dare Euler		
Jason Evans		
Denise Everett		
Michael Finley		
Stephen Gangloff		
Tracy Gerace		
Jenifer Gillin		
Dana Giorgianni		
Jacqueline Goetz		
Suzanne Granato-Castro		
Kandice Hanrahan		
Stephen Hare		
Matthew Healy		
Kimberly Hemmes		
Barbara Hess		
Stacie L. Hess		
Anne Himmer		
Katherine Hoh		
John Hopely		
Valerie Hossler		
Roseann Humphreys		

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Sean Kahoun		
Aliana Katz		
Megan Kinder		
Rose Knowles		
Karen Kowalski		
Stephanie Lai		
Bethany Lawlor		
Deborah Leach		
Christe Leakan		
Christine Lenentine		
Heather Lester		
Megan Jean Leypoldt		
Catherine Liebmann-Jacobo		
Lisa Lopes (0.8)		
Lisa Lyons		
Laura Malinowski		
Rita Marquez-Williams		
Jennifer Massari		
Melanie Matthews		
Lauren Mecholsky		
Daniel Miller		
Jody Miller		
Janine Morrison		
Jessica Morrone		
Diana Neff		
Matthew Newcomb		
Shelly Nichols		
Christina Ognibene		
Denise Pallies		
Michelle Panchelli-Cappello		
Carrie Parkin		
Tracey Pinque		
Laura Pirrone		
Lauren Plum		
Patrick Polimeni		
Linda Pramov		
Roy Rambo		
Eugene Reid		
Karen Roberts		
Laura Rodi		
Susan Rosenberger		
Patrice Rowan		

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Jaclyn Schanz		
Carrie Schwank		
Tracey Siner		
Christina Skanes		
Matthew Smick		
Jeffrey Smith		
Melody Smythe		
Stacy Specht		
Brad Spicer		
Lori Staman		
Robert Tender		
Diane Thomas		
Cynthia Thompson		
Kristie Thompson		
Jaclyn Thorpe		
Thomas Tocco		
Sherri Tulini		
Norman VanFossen		
Cynthia Vidal		
Alicia Walsh		
Kaitlin Weber		
Nicole Weber		
Cassandra Wright		
Michael Yeager		
Jillian Young		

“That the Pitman Board of Education retroactively approves the following leaves of absence:

Employee	Location	FMLA/FLA	Type of Leave	Dates
0992	Kindle	FMLA	Medical	4/12/19 - 4/26/19

“That the Pitman Board of Education approves the following leaves of absence:

Employee	Location	FMLA/FLA	Type of Leave	Dates
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**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

14084008	Memorial	FMLA	Child Rearing	Amended: 10/9/18 - 12/4/18 (paid sick days) 12/5/18 - 6/30/19 (unpaid)
13949524	Middle School	FMLA	Medical	Amended: 2/25/18 - 3/5/19 AM (paid sick days) 3/15/19 PM - 4/15/19 (unpaid) 4/16/19 - 6/30/19 (unpaid)
47404033	District	FMLA	Medical	Amended: 1/7/19 - 1/28/19 (comp/sick/personal/ vacation - paid) 1/29/19 - 4/30/19 (unpaid)
33198979	Memorial School	FMLA	Child Rearing	Amended: 5/6/19 - 6/14/19 (paid sick days) 9/3/19 - 11/22/19 (unpaid FMLA) 11/25/19 - 11/29/19 (unpaid)"
36233245	Middle School	FMLA	Child Rearing	9/18/19 - 10/29/19 (paid sick days) 10/30/19 - 4/3/19 (unpaid)"

“That the Pitman Board of Education approves the re-appointment of Jennifer Smith, Full-Time Athletic Trainer, for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salary in accord with negotiated agreement with the Pitman Board of Education.”

“That Pitman Board of Education approves the re-appointment of Ashlee Sheppard, Occupational Therapist, for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salary in accord with negotiated agreement with the Pitman Board of Education.”

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

“That the continuation of employment for the 2019/2020 school year is issued to Sarah Weng, 1:1 Nurse at Kindle School, (pending medical necessity) at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”

“That the continuation of employment for the 2019/2020 school year is issued to Richard Booth, Facilities Manager for the Pitman School District, at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Board of Education.

“That the Pitman Board of Education accepts the resignation of Richard Booth, Facilities Manager for the Pitman School District, effective August 14, 2019.”

“That notice of continuation of employment is extended to the following maintenance/grounds staff for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Position	Salary/Step
William Macy Campbell	12	Groundskeeper	
Jeffrey Flood	12	Maintenance	
Paul Maden	12	Maintenance	
Thomas Rumaker	12	Food Truck/ Messenger/Custodian	
Paul Schnetzler	12	Maintenance/Grounds (25 hours per week)	
Christopher Williams	12	Maintenance/Grounds	

“That notice of continuation of employment is extended to the following custodians for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Richard Barr	12	
Linda Bennett	12	
Cheryl Buckingham	12	
Kyle Chrzanowski	12	
Susan Conover	12	
David Hampton	12	
Kevin Hoffman	12	
Wilfredo Maldonado	12	
Paul Pike	12	
Justin Pino	12	
Daniel Reader	12	

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Jose Torres	12	
Thomas Tulini	12	

“That notice of continuation of employment is extended to the following secretaries for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Joanne Chmielewski	10	
Mary Clark	12	
Lisa DePiano	10	
Gina Heil	12	
Roseanna McGinn	10	
Lori Moore	12	
Stacey McIlvaine	10	
Deborah Raneiro	10	
Shannon Vallaster	10	
Diane Zimmerman	10	

“That notice of continuation of employment is extended to the following office aides for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Board of Education:

Name	School	Hours	Salary
Jennifer Christinzio	Kindle	20/week	
Donna Platt	Walls	20/week	
Christine Rainey	Memorial	20/week	

“That notice of continuation of employment is extended to the following lunchroom aides for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Jeanne Clifford	Kindle	4.5 hours/week (timesheets)	
Virginia Hopkins	High	29.5 hours/week	
Kimberly DeChristopher	Kindle	7.5 hours/week (timesheets)	

“That notice of continuation of employment is extended to the following library aides for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
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**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Beth Franchi	Memorial	15 hours/week	
Katherine Hess	Walls	15 hours/week	
Shannon Monteith	Kindle	15 hours/week	

“That the Pitman Board of Education approves the reappointment of Joelle Sweigart, Food Service Manager for the Pitman School District, effective September 1, 2019 through June 30, 2020 (10.5 months) for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

“That notice of continuation of employment be extended to the following cafeteria staff for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Salary/Step	Hours/Days
Patricia Adams		Up to 3.00 hours
Denise Danner		Up to 4.00 hours
Virginia DeSimine		Up to 1.50 hours
Bonnie Fluck		Up to 2.60 hours
Christina Georgette		Up to 5.75 hours
Betty Jean Hampton		Up to 5.95 hours
Elizabeth Matteo		Up to 3.60 hours
Susan Mirenda		Up to 3.00 hours
Erika Morton		Up to 4.50 hours
Debra Ricciardelli		Up to 4.50 hours
Victoria Rumaker		Up to 5.50 hours
Robin Scipione		Up to 4.40 hours
Suzanne Somogy		Up to 5.50 hours”

“That the Pitman Board of Education approves the revised job descriptions for the following: Supervisor of Technology, Data, and Assessment and Systems Administrator/Computer Technician for the 2019/2020 school year.

“That the Pitman Board of Education approves the re-appointment of Howard Galowitz, Supervisor of Technology, Data, and Assessment for the Pitman School District, effective July 1, 2019 through June 30, 2020, for the 2019/2020 school year, recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

“That the Pitman Board of Education approves the re-appointments of the following System Administrators/Computer Technicians, for the Pitman School District, effective July 1, 2019 through June 30, 2020, for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Board of Education:

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

Name	Title	Salary
Maximilian Pozza	Computer Technician	
Jonathan Wagner	Computer Technician	

“That the Pitman Board of Education approves the re-appointment of Harry Harrison, Part-Time Bus Driver, effective September 1, 2019 through June 30, 2020, 29.5 hours per week, for the 2019/2020 school year, at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

“That the Pitman Board of Education approves the re-appointment of Jennifer Strockbine, Part-Time Bus Aide, effective September 1, 2019 through June 30, 2020, 29.5 hours per week, for the 2019/2020 school year, at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

“That the Pitman Board of Education approves the re-appointment of Grant Shivers, Part Time Athletic Director for the Pitman School District, 25 hours per week (no benefits), at an hourly rate of \$53.04 per hour, effective July 1, 2019 through June 30, 2020, for the 2019/2020 school year, at the recommendation of the Superintendent. Salary in accord with the agreement with the Pitman Board of Education.”

“That the notice of continuation of employment is issued to the following non-tenured administrators for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators Association:

Name	Months	Salary
Dawn Bell	12	\$92,200.00
Karolyn Mason	12	\$101,200.00
Kristen Stewart	12	\$112,200.00”

“That the notice of continuation of employment is issued to the following administrators for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association:

Name	Months	Salary
Deborah Calabree	12	\$119,548.00
Cherie Lombardo, Ed.D.	12	\$152,036.00
Rebecca Brill Moody	12	\$113,200.00
Chris Morris	12	\$129,271.00
Shea Murray	12	\$110,000.00”

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

“That the Pitman Board of Education approves the re-appointment of the following Central Office secretaries, effective July 1, 2019 through June 30, 2020, for the 2019/2020 school year, at the recommendation of the Superintendent of Schools.

Name	Title	Salary
Angela Addeo	Executive Secretary to Superintendent	
Colleen Flaherty	Secretary to District Administration (Curriculum, Technology, Facilities)/Panther Club Coordinator	
April Furey	Secretary to Business Administrator/Board Secretary	
Carisa Rose	Account Specialist	
Rebecca Santiago	Payroll/Benefits Secretary	
Stacie Streater	Secretary to Director of Curriculum and Instruction	

“That the Pitman Board of Education approves additional hours for the following individuals to provide services in the guidance office during the summer of 2019, at an hourly rate of \$36.00:

School	Counselors
Middle School (up to 60 hours total)	Christina Skanes
Memorial School	Cynthia Thompson
High School (up to 80 hours total)	Susann Driscoll Jeffrey McAfee Denise Pallies”

“That the Pitman Board of Education approves Betty Jean Hampton as summer custodian at a rate of \$10.00 an hour (Acct# 11-000-262-100B-00) at the recommendation of the Superintendent of Schools.”

“That the Pitman Board of Education approves Kelly A. Brazelton for the following appointments for the 2019/2020 fiscal school year.

- a. Board Secretary
- b. Public Agency Compliance Officer as required for public agencies awarding contracts under P.L. 1975, c.127, Affirmative Action regulations
- c. Qualified Purchasing Agent to award contracts up to bid threshold
- d. Public Records Officer
- e. Title IX Coordinator”

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

“That the Pitman Board of Education approves Rebecca Moody, Director of Curriculum and Instruction, for the following appointments for the 2019/2020 fiscal school year:

ADA Coordinator Affirmative Action Officer”

“That the Pitman Board of Education approves Shea Murray, Supervisor of Special Services, as Section 504 Compliance Officer for the 2019/2020 fiscal school year.”

“That the following individuals be appointed as Section 504 Compliance Representatives for the 2019/2020 school year for the Pitman Public Schools as follows:

Schools(s)	Representative
Kindle/Memorial/Walls	
Middle School	
High School	

“That the Pitman Board of Education approves the following individuals for summer work at a rate of \$10.00 an hour (Acct. #11-000-262-100B-00) at the recommendation of the Superintendent of Schools:

Name	Position	Hours
Jesse Donahue	Custodial	Up to 32 hours/week
<i>Dare Euler</i>	Custodial	Up to 32 hours/week
Evan Gangi	Custodial	Up to 32 hours/week
<i>Betty Jean Hampton</i>	Custodial	Up to 32 hours/week
Jacob Martin	Custodial	Up to 32 hours/week
<i>Jennifer Massari</i>	Custodial	Up to 32 hours/week
Shea McGee	Custodial	Up to 32 hours/week
Maddie Shalaway	Custodial	Up to 32 hours/week
Lauren Staman	Custodial	Up to 32 hours/week
Bryce Yordi	Custodial	Up to 32 hours/week”

“That the Pitman Board of Education accepts the retirement resignation, with regret, of Mary Pierson, Special Education Teacher at W.C.K. Walls School, effective June 30, 2019.”

“That the Pitman Board of Education approves the admission of additional regular tuition student(s) for the 2018/2019 school year.”

“That the student(s) listed below be approved for homebound as follows, for the duration of their absence:

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
May 15, 2019**

ID#	Hours of Instruction
7264103618	5 hours per week

Roll Call Items:

Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty

Abstain: 0

No:

**COMMUNICATION & POLICY – Conley, Wilson-Doherty, Powell
(Committee Report – Ms. Conley)**

OLD BUSINESS-

Freshman Sports- Dr. McAleer still working to find funds to cover freshman sports.

CSA Evaluation- Board Members to complete their sections for 6/5/19

Football for next year has a full varsity slate schedule, Fall 2020 will be back into conference.

NEW BUSINESS- None

PUBLIC HEARING – no comments

Mrs. Walker thanked members of the BOE for attending the NJSBA meeting on 5/8/19 to congratulate Mrs. Savage and Mrs. Koniecki. If anyone can attend this upcoming Saturday delegate meeting please let Mrs. Walker know because she is unable to attend.

ADJOURNMENT

**Motioned by Board Member – Uyehara
Second by Board Member –Koniecki**

“That the meeting be adjourned at 8:10 pm.”

Voice vote, with all in favor of adjournment.

Respectfully Submitted by:



Kelly Brazelton, Board Secretary