

**THE REGULAR MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
June 19, 2019**

Regular Meeting – Wednesday, June 19, 2019 – convenes at 7:00 p.m. for Executive Closed Session followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center.

**With the following in attendance:**

|                         |  |
|-------------------------|--|
| Judy Walker             | President                              |
| Mary Beth Koniecki      | Vice-President                         |
| Lisa Conley             | Member                                 |
| Darlene Powell          | Member                                 |
| Bonnie Savage           | Member                                 |
| Robert K. Uyehara       | Member                                 |
| Ruth Ann Wilson-Doherty | Member                                 |
| Patrick McAleer         | Superintendent                         |
| Rebecca Brill Moody     | Director of Curriculum & Instruction   |
| Kelly Brazelton         | Business Administrator/Board Secretary |
| Dan Long                | Solicitor                              |

**EXECUTIVE CLOSED SESSION**

**Moved by Board Member – Wilson-Doherty  
Second by Board Member –Savage**

“That the following Resolution is adopted:

**BE IT RESOLVED** by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

**Carried by Voice Vote**

**Moved by Board Member – Wilson-Doherty  
Second by Board Member –Savage**

“That the Pitman Board of Education reconvenes in open session at 7:32 p.m.”

**Carried by voice vote**

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The meeting convened in open-session with visitors as identified on Sign-In Sheets

**MOMENT OF SILENCE AND SALUTE TO THE FLAG**

**STATEMENT FOR REGULAR SESSION**

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district's web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center. The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

**PRESENTATIONS**

Semi-Annual Report on Harassment, Intimidation and Bullying

**PUBLIC HEARING – (15 minutes) –**

Laurie Boyle PEA representative spoke about the start time change at the middle school and how that will effect crossing guards and it's a monetary change to the Borough

Kim Bridges of Cherry Street, Glassboro asked about the time change and how it benefits the students, she was concerned about safety issues with new drivers and middle school students.

Jennifer Williams of Spruce Avenue, Pitman stated that later start times will have an impact on students in sports since they will have to miss some of their last periods.

**CORRESPONDENCE—**

Thank you note from Fred Mossbrucker  
Letters from the Class of 2020 regarding the High School time change

**APPROVAL OF MINUTES**

**Moved by Board Member – Walker**  
**Second by Board Member- Koniecki**

“That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

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Wednesday, May 15, 2019  
Wednesday, June 5, 2019”

**Moved by Board Member – Walker  
Second by Board Member- Koniecki**

“That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, May 15, 2019 – 7:00 pm  
Wednesday, June 5, 2019 - 8:05 pm”

**Roll Call:**

**Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain: 0**

**No: 0**

**FINANCE & FACILITIES COMMITTEE – Uyehara, Walker, Savage  
(Committee Report – Mr. Uyehara)**

**Moved by Board Member - Uyehara  
Second by Board Member- Savage**

1. “That all line-item transfers be approved for the month of April 2019.”
2. “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2019. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of April 2019 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2019. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of April 2019.”

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5. "That all bills are properly approved and certified to be paid."
6. "That the Student Fund Report be accepted and approved the amended ledger for April and for the month of May 2018."
7. "That the Pitman Board of Education authorizes the schedule of taxes to be remitted to the Borough of Pitman and paid accordingly."

**BE IT RESOLVED**, that the Pitman Board of Education approve the following Requisition of Taxes Schedule for the 2019/2020 school year for the annual operating budget and debt service:

| <b>General Fund</b> | <b>Debt Service</b> | <b>Total</b>    |
|---------------------|---------------------|-----------------|
| \$14,314,010.00     | \$426,148.00        | \$14,740,158.00 |

| <b>Date</b>       | <b>Current Expense</b> | <b>Debt Service</b>  | <b>Total</b>            |
|-------------------|------------------------|----------------------|-------------------------|
| July 1, 2019      | \$ 1,192,371.00        | \$ 3,632.00          | \$ 1,158,718.00         |
| August 1, 2019    | \$ 1,193,000.00        | \$ 3,632.00          | \$ 1,157,000.00         |
| September 1, 2019 | \$ 1,193,000.00        | \$ 3,632.00          | \$ 1,157,000.00         |
| October 1, 2019   | \$ 1,193,000.00        | \$ 3,632.00          | \$ 1,157,000.00         |
| November 1, 2019  | \$ 1,193,000.00        | \$ 3,631.00          | \$ 1,157,000.00         |
| December 1, 2019  | \$ 1,193,000.00        | \$ 3,631.00          | \$ 1,157,000.00         |
| January 1, 2020   | \$ 1,193,000.00        | \$ 67,393.00         | \$ 1,221,555.00         |
| February 1, 2020  | \$ 1,193,000.00        | \$ 67,393.00         | \$ 1,220,800.00         |
| March 1, 2020     | \$ 1,193,000.00        | \$ 67,393.00         | \$ 1,220,800.00         |
| April 1, 2020     | \$ 1,193,000.00        | \$ 67,393.00         | \$ 1,220,800.00         |
| May 1, 2020       | \$ 1,193,000.00        | \$ 67,393.00         | \$ 1,220,800.00         |
| June 1, 2020      | \$ 1,191,639.00        | \$ 67,393.00         | \$ 1,220,800.00         |
| <b>TOTAL</b>      | <b>\$14,314,010.00</b> | <b>\$ 426,148.00</b> | <b>\$14,740,158.00"</b> |

8. "That the Pitman Board of Education accepts allocations and submission (with their Statement of Assurances) of the IDEA-B Grant for the 2019/2020 school year in the following amounts:

| <b>Basic</b> | <b>Pre-School</b> |
|--------------|-------------------|
| \$354,700.00 | \$14,529.00"      |

9. "That the Pitman Board of Education accepts allocations and submissions (with their Statement of Assurances) of the ESSA Consolidated Grant for the 2019/2020 school year in the following amounts:

| <b>TITLE I-A</b> | <b>SIA</b> | <b>TITLE II-A</b> | <b>TITLE III</b> | <b>TITLE IV</b> |
|------------------|------------|-------------------|------------------|-----------------|
|                  |            |                   |                  |                 |

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|--------------|------------|-------------|----------|--------------|
| \$152,455.00 | \$8,900.00 | \$35,385.00 | \$367.00 | \$10,000.00" |
|--------------|------------|-------------|----------|--------------|

10. "That the Board of Education approves to purchase the following insurance through ACCASBO Joint Insurance Fund at a total cost of \$334,271.00 for the 2019/2020 school year (this is an increase of \$3,498.00 from 2018/2019 school year).

| ACCASBO JOINT INSURANCE FUND |                            |                       |
|------------------------------|----------------------------|-----------------------|
| Property                     | Auto Liability             | General Liability     |
| Worker's Compensation        | Educator's Legal Liability | Pollution/Environment |
| Boiler & Machinery           | Student Accident"          |                       |

11. "That the Board of Education approves the following individuals be identified as being paid through NCLB Title grants for the 2018/2019 school year as follows:

| TITLE I                     |                         |             |            |                |
|-----------------------------|-------------------------|-------------|------------|----------------|
| Name                        | Position                | Amount      | Percentage | Account #      |
| <i>Michael Brodzik</i>      | FT Basic Skills Teacher | \$28,498.00 | 60%        | 20-231-100-101 |
| <i>Stephanie Donaldson</i>  | FT Basic Skills Teacher | \$23,749.00 | 91%        | 20-231-100-101 |
| <i>Stephanie Dougherty</i>  | FT Basic Skills Teacher | \$42,480.00 | 76%        | 20-231-100-101 |
| <i>Christine Giessuebel</i> | FT Basic Skills Teacher | \$19,039.00 | 40%        | 20-231-100-101 |

12. "That the Board of Education approves the following individuals be identified as being paid through IDEA grants for the 2018/2019 school year as follows:

| IDEA PRESCHOOL |                              |             |                 |
|----------------|------------------------------|-------------|-----------------|
| Name           | Position                     | Amount      | Account #       |
| Ginna Festa    | Part Time Instructional Aide | \$14,529.00 | 20-251-100-106" |

13. Information:

Pursuant to P.L. 2015, Chapter 47 the Pitman Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, and have been, in full compliance with all State and Federal regulations; in particular, N.J.S.A. 18A:18. et. seq. N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200. Compliance with new contracts, not listed here, will be addressed prior to Board action.

| Vendor              | Service            | Year                    | BOE Approval | Amount    |
|---------------------|--------------------|-------------------------|--------------|-----------|
| A to Z Coating Inc. | Roofing Contractor | 19/20<br>Awarded<br>Bid | 5/15/2019    | \$547,000 |

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|   |                                      |       |           |                                 |
|---|--------------------------------------|-------|-----------|---------------------------------|
| Frontline                                 | Attendance Management                | 19/20 | 5/15/2019 | \$14,163.94                     |
| GCSSSD MVC Abstract                       | Cooperative Transportation           | 19/20 | 5/15/2019 | \$30.00                         |
| Gregory Herman, MD                        | School Physician                     | 19/20 | 5/15/2019 | \$10,000/60 hrs - \$125/hr over |
| Inspira/Brookfield Educational Services   | Homebound Instruction                | 19/20 | 5/15/2019 | \$36 per hour                   |
| Learn Well                                | Homebound Instruction                | 19/20 | 5/15/2019 | \$36 per hour                   |
| Newborn Nurses                            | Nurse Staffing Service               | 19/20 | 5/15/2019 | \$46 LPN / \$56 RN              |
| Petroni & Associates                      | Board Auditor                        | 19/20 | 5/15/2019 | \$20,250/\$500 Increase         |
| Phoenix Advisors, LLC                     | Continuing Disclosure Agent Services | 19/20 | 5/15/2019 | Capital Facilities Lease \$5500 |
| Public Employer Trust B&B Benefit Advisor |                                      | 19/20 | 5/15/2019 |                                 |
| Reagan Young England Butera               | Board Architect                      | 19/20 | 5/15/2019 |                                 |
| Wade,Long,Wood,Long                       | Board Solicitor                      | 19/20 | 5/15/2019 | \$145hr/\$275 meeting”          |

14. “That the Pitman Board of Education approves the following Maintenance Reserve transfer resolution:

**Resolution Transfer of Current Year Surplus to Maintenance Reserve**

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pitman Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Pitman Board of Education has determined that up to \$500,000.00 is available for such purpose of transfer;

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NOW THEREFORE BE IT RESOLVED by the Pitman Board of Education that it hereby authorizes the district’s Business Administrator to make this transfer consistent with all applicable laws and regulations.”

15. “That the Pitman Board of Education approves the following Capital Reserve transfer resolution:

**Resolution Transfer of Current Year Surplus to Capital Reserve**

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pitman Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Pitman Board of Education has determined that up to \$500,000.00 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Pitman Board of Education that it hereby authorizes the district’s Business Administrator to make this transfer consistent with all applicable laws and regulations.”

16. “That the Pitman Board of Education approves the service agreement with U.S. OMNI for the fiscal year July 1, 2019 - June 30, 2020 with the following fee schedule:

| Description     | No. of Accounts | Rate    | Annual Amount |
|-----------------|-----------------|---------|---------------|
| 403(b) Accounts | 93              | Minimum | \$3,700.00"   |

17. “That the Pitman Board of Education approves the Addendum to appointment of Phoenix Advisors, LLC as Municipal Advisor for Capital Facilities Lease Purchase at a flat fee of \$5,500.00.”

18. “That Pitman Board of Education approves Copier Plus to be used by Memorial School staff members to make copies of 35 pages or more at the cost of \$550.00 per 100,000 copies.”

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19. “That the Pitman Board of Education approves a contract with Victory Physical Therapy, P.C. to provide physical therapy services for the 2019/2020 school year at a rate of \$74.00 per hour for therapist and \$350.00 per evaluation.”

20. “That the Pitman Board of Education approves the resolution Directing the Distribution of the Pitman Board of Education Net Returned Surplus Funds Held in Trust by the Atlantic & Cape May Counties Association of School Business Officials JIF, applying the full amount of \$91,834.00 to the Board’s 19-20 Fund Year Premium (current FUND members only).”

21. “That all line-item transfers be approved for the month of May 2019.”

22. “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2019. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”

23. “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2019. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of May 2019.”

24. “That the Pitman Board of Education approves the Shared Service Agreement with Wenonah Board of Education to provide Occupational Therapy Services to Wenonah from September 1, 2019 through June 30, 2020 not exceeding 8 hours per week for a total of \$12,000 to be paid directly to Pitman School District twice per year (\$6,000 each), October 1, 2019 and January 1, 2020.”

25. Information:

Pursuant to P.L. 2015, Chapter 47 the Pitman Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, and have been, in full compliance with all State and Federal regulations; in particular, N.J.S.A. 18A:18. et. seq. N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200. Compliance with new contracts, not listed here, will be addressed prior to Board action.

| <b>Vendor</b>             | <b>Service</b>             | <b>Year</b> | <b>Amount</b>  |
|---------------------------|----------------------------|-------------|--|
| Advanced Elevator Service | Maintenance Agreement      | 18-19       | \$150 per month - Elevator / \$300 per month Chairlift |
| Blackboard                | Communication/Notification | 18/19       | \$24,550.00  |



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|--------------------------|--------------------------------|-------|--------------------------|
| CSI                      | Budgetary Software             | 18/19 | \$41,430.00              |
| Delsea Regional          | Cooperative Transportation     | 18/19 | \$103,546.00             |
| Delsea Regional          | Cooperative Transportation     | 18/19 | \$157,219.00             |
| Delsea Regional          | ESY Cooperative Transportation | 18/19 | \$15,477.00              |
| Gateway Regional         | Cooperative Transportation     | 18/19 | \$10,000.00              |
| GCSSSD                   | Cooperative Transportation     | 18/19 | per Agreement            |
| GCSSSD                   | Facility Use                   | 18/19 | \$7170.00                |
| Handle with Care         | Behavioral Services            | 18/19 | \$2400.00                |
| Gregory Herman, MD       | School Physician               | 18/19 | \$10,000.00              |
| Karl Environmental Group | AHERA Surveillance             | 18/19 | \$2,370.00               |
| McGough Bus Company      | Athletics Transportation       | 18/19 | \$100,000.00             |
| Newborn Nurses           | Substitute Nurse Staffing      | 18/19 | \$45/hr LPN - \$55/hr RN |
| Petroni & Associates     | Auditor                        | 18/19 | \$19,750.00"             |

26. "That the Board of Education request approval of a non administrative line item transfer over 10% to the county office for approval for the 2018-2019 in the amount of \$250,000 for additional transportation costs related to out of district placements ,"

**Roll Call Items:**

**Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uychara, Wislon-Doherty**

**Abstain: 0**

**No: 0**

**CURRICULUM & INSTRUCTION – Savage, Koniecki, Powell  
(Committee Report – Ms. Savage)**

**Moved by Board Member - Savage**

**Second by Board Member- Koniecki**

1. Student Statistics May 2019:

| Date    | Elementary | Middle | High | Out of District | Alternate | Total |
|---------|------------|--------|------|-----------------|-----------|-------|
| 5/31/19 | 582        | 307    | 379  | 25              | 0         | 1293  |
| 5/31/18 | 604        | 303    | 402  | 22              | 0         | 1331  |
| 4/30/19 | 581        | 379    | 379  | 25              | 0         | 1292  |

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Suspensions/Reasons:

Inappropriate Behavior: 3 1  
Fighting 2

HIB

Reported: 0  
Confirmed: 0

2. Fire and Lockdown Drills for the month of May 2019.

| School                 | Date    | Time of Drill | Type of Drill            | Persons in Building | Persons Participating | Weather Conditions      | Time Required |
|------------------------|---------|---------------|--------------------------|---------------------|-----------------------|-------------------------|---------------|
| <b>High School</b>     | 5/1/19  | 8:47 AM       | Fire Shelter in Place    | 353                 | 353                   | Cloudy 55°<br>Sunny 73° | 1:09 minutes  |
|                        | 5/29/19 | 8:45 AM       |                          | 424                 | 424                   |                         | 5 minutes     |
| <b>Middle School</b>   | 5/16/19 | 2:32 PM       | Fire Shelter in Place    | 333                 | 333                   | Sunny 71°<br>Cloudy 47° | 6 minutes     |
|                        | 5/31/19 | 2:00 PM       |                          | 323                 | 323                   |                         | 12 minutes    |
| <b>Kindle School</b>   | 5/23/19 | 9:40 AM       | Shelter in Place<br>Fire | 237                 | 237                   | Cloudy 66°<br>Sunny 72° | 18 minutes    |
|                        | 5/29/19 | 1:30 PM       |                          | 235                 | 235                   |                         | 1.5 minutes   |
| <b>Memorial School</b> | 5/15/19 | 11:25 AM      | Fire Lockdown            | 185                 | 185                   | Sunny 64°<br>Sunny 65°  | 1 minute      |
|                        | 5/21/19 | 11:15 AM      |                          | 188                 | 188                   |                         | 3 minutes     |
| <b>Walls School</b>    | 5/30/19 | 10:25 AM      | Lockdown<br>Fire         | 225                 | 225                   | Sunny 78°<br>Sunny 78°  | 7 minutes     |
|                        | 5/31/19 | 11:15 AM      |                          | 191                 | 191                   |                         | 4 minutes     |

3. "That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable."

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4. “That the Board of Education approves all field trips as submitted.”
5. “That the Pitman Board of Education retroactively approves the homeless tuition contracts for the following outgoing students effective February 1, 2019 through the 2018/2019 school year:

| <b>Student ID#</b> | <b>Receiving District</b>           | <b>Tuition Cost</b> | <b>Additional Services</b> |
|--------------------|-------------------------------------|---------------------|----------------------------|
| 9521071010         | Swedesboro-Woolwich School District | \$20,000.00         | N/A                        |
| 3852663107         | Swedesboro-Woolwich School District | \$20,000.00         | N/A”                       |

6. “That the student(s) listed below be approved for homebound as follows, for the duration of their absence:

| <b>ID#</b> | <b>Hours of Instruction</b> |
|------------|-----------------------------|
| 9674462729 | 10 hours per week           |
| 7962372024 | 10 hours per week           |
| 6183668483 | 5 hours per week”           |

7. “That the Board of Education approves Heinemann Professional Development for PD offering - Guided Reading: Fountas and Pinnell Classroom on October 11, 2019 with maximum participants of 30 for a total fee of \$3,600.00”

8. “That the Board of Education approves the Special Services Extended School Year Program at Kindle School from July 8, 2019 through August 1, 2019 (Monday through Thursday).”

9. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department effective July 1, 2019 through June 30, 2020, for the 2019/2020 school year:

| <b>Student ID#</b> | <b>Placement</b> | <b>ESY Tuition Cost</b> | <b>ESY Additional Services</b> | <b>Tuition Cost</b> | <b>Additional Services</b> |
|--------------------|------------------|-------------------------|--------------------------------|---------------------|----------------------------|
|--------------------|------------------|-------------------------|--------------------------------|---------------------|----------------------------|

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|            |                        |            |            |             |             |
|------------|------------------------|------------|------------|-------------|-------------|
| 1350368915 | Bancroft               | Included   | N/A        | \$61,738.64 | N/A         |
| 8254436990 | Bancroft               | Included   | Included   | \$78,995.44 | \$74,200.00 |
| 1476518104 | Bancroft               | Included   | N/A        | \$78,995.44 | N/A         |
| 8232174199 | Bankbridge<br>Regional | \$4,320.00 | \$3,550.00 | \$39,510.00 | 41580.00    |
| 5163357883 | Bankbridge<br>Regional | \$4,320.00 | \$3,550.00 | \$39,510.00 | 41580.00    |
| 4148404710 | Bankbridge<br>Regional | \$4,320.00 | N/A        | \$39,510.00 | N/A         |
| 7397416698 | Bankbridge<br>Regional | \$4,320.00 | \$3550.00  | \$39,510.00 | 41580.00    |
| 2447690478 | Bankbridge<br>Regional | \$4,320.00 | N/A        | \$62,820.00 | N/A         |
| 6556554389 | Bankbridge<br>Regional | \$4,320.00 | N/A        | \$39,510.00 | N/A         |
| 3518765023 | Bankbridge<br>Regional | \$4,320.00 | N/A        | \$39,510.00 | N/A         |
| 7716307925 | Bankbridge<br>Regional | \$4,320.00 | N/A        | \$39,510.00 | N/A         |
| 3625578259 | Bankbridge<br>Regional | \$4,320.00 | N/A        | \$39,510.00 | N/A         |
| 1775082782 | Bankbridge<br>Regional | \$4,320.00 | N/A        | \$39,510.00 | N/A         |
| 1705342853 | Bankbridge<br>Regional | N/A        | N/A        | \$39,510.00 | N/A         |
| 2164494612 | Bankbridge<br>Regional | \$4,320.00 | 3550.00    | \$39,510.00 | \$41,580.00 |
| 1610693978 | Bankbridge<br>Regional | \$4,320.00 | N/A        | \$39,510.00 | N/A"        |

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10. “That the Pitman Board of Education approves the following Extended School Year homebound instruction with Gloucester County Special Services School District - CRESS at a rate of \$65.00 per hour:

| <b>ID#</b> | <b>Hours of Instruction</b>        |
|------------|------------------------------------|
| 8358736477 | 4 hours per week (36 hours total)” |

11. “That the following staff members be approved for summer curriculum work, at an hourly rate of \$36.00 per hour, stipend in accord with the agreement with the Pitman Education Association (time sheets).

| <b>School</b> | <b>Course</b>   | <b>Level/<br/>Grade</b> | <b>Teacher</b>                     | <b>Hours</b> |
|---------------|---|-------------------------|------------------------------------|--------------|
| HS            | Microsoft Office Certification                              | 9-12                    | Lisa Lopes                         | Up to 10     |
| MS            | Science   | 6                       | Nicole Weber                       | Up to 40     |
| MS            | Science   | 7                       | Dan Miller<br>Michelle Tucci       | Up to 40     |
| MS            | Science   | 8                       | Denise Everett                     | Up to 40     |
| 7-12          | Science: ELA Companion Standards Resources Repository       | 7-12                    | Jennifer Cuesta<br>Aliana Katz     | Up to 45     |
| 7-12          | Social Studies:ELA Companion Standards Resources Repository | 7-12                    | Paul Blass<br>Lauren Mecholsky     | Up to 45     |
| 7-12          | Technology: ELA Companion Standards Resources Repository    | 7-12                    | Michael Finley<br>Lauren Mecholsky | Up to 45     |
| MS            | Study Skills  | 6                       | Amanda Esposito                    | Up to 5      |
| MS            | Growth Mindset  | 7                       | Jennifer Cuesta                    | Up to 5      |
| MS            | Career Exploration  | 8                       | Robert DiTizio                     | Up to 5      |
| MS            | Exploratory Spanish 6                                       | 6                       | Megan Leypoldt                     | Up to 5      |
| MS            | Exploratory Spanish 7                                       | 7                       | Megan Leypoldt                     | Up to 5      |
| MS            | Exploratory Spanish 8                                       | 8                       | Megan Leypoldt                     | Up to 5      |
| MS            | ELA Lab Resources   | 6-8                     | Patrice Rowan                      | Up to 35     |

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|                    |   |       |                      |           |
|--------------------|---|-------|----------------------|-----------|
| MS                 | Math Lab Resources  | 6-8   | Brad Spicer          | Up to 35  |
| ES                 | Spanish   | 1-5   | Cathy Liebman-Jacobo | Up to 30  |
| PK-12<br>PE/Health | Curriculum maps/guides revisions EX: assessment updates (S-B-A-F); differentiation; standards, etc. | PK-12 | Melissa Bianchini    | Up to 20" |

12. "That the Pitman Board of Education retroactively approves the extension of the contract of Shea McGee, Replacement Grade 4 Teacher at Memorial School, through June 14, 2019."

13. "That the Pitman Board of Education approves Matthew Newcomb, High School English teacher, to teach four (4) eight-week English sections of the evening SAT Review Program (Fall/Spring), for the 2018/2019 school year, stipend \$6,234.00. Stipend in accord with the agreement with the Pitman Board of Education. (Revised from August 15, 2018 agenda)."

14. "That the Pitman Board of Education approves Doris Cioffi, High School Mathematics teacher, to teach four (4) eight-week Mathematics sections of the evening SAT Review Program (Fall/Spring), the 2018/2019 school year, at a stipend of \$6,234.00. Stipend in accord with the agreement with the Pitman Board of Education. (Revised from August 15, 2018 agenda)."

15. "That the Pitman Board of Education rescinds the contract of Rebecca Santiago, Payroll/Benefits Secretary, for the 2019/2020 school year."

16. "That the Pitman Board of Education accepts the resignation of Allyson Horowitz, Teacher at Kindle School, effective June 30, 2019."

17. "That the Pitman Board of Education approves up to an additional two days over the summer to Karen Martin, School Nurse, at her per diem rate of pay - timesheets."

18. "That notice of continuation of employment for the 2019/2020 school year is issued to the following non-tenured personnel at the recommendation of the Superintendent of Schools. Said employment may be terminated by either party with sixty days' notice. Salaries in accord with the negotiated agreement with the Pitman Education Association:

| 2019/2020          |             |        |
|--------------------|-------------|--------|
| 1st Year Personnel | Degree/Step | Salary |
| Kathryn Beaver     |             |        |

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| <b>3rd Year Personnel</b> | <b>Degree/Step</b> | <b>Salary</b> |
|---------------------------|--------------------|---------------|
| Shanna Taub               |                    |               |

19. “That notice of continuation of employment for the 2019/2020 school year is issued to tenure staff member as listed, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

| <b>Teacher</b>  | <b>Degree/Step</b> | <b>Salary</b> |
|-----------------|--------------------|---------------|
| Alexandra Grote |                    |               |

20. “That the Pitman Board of Education approves Dr. Cherie Lombardo, Pitman High School Principal, for the responsibilities of Director of Guidance at a monthly stipend of \$1,000.00 for the 2019/2020 school year. Stipend in accord with the negotiated agreement with the PAA.

21. “That the Pitman Board of Education authorizes the Affirmative Action Team to conduct the needs assessments and develop a Comprehensive Equity Plan.

22. “That the Pitman Board of Education approves the submission of the Three-Year Comprehensive Equity Plan for school years: 2019/2020, 2020/2021, and 2021/2022 to the County Office of Education.”

23. “That the Pitman Board of Education approves the submission of the 2019/2022 Comprehensive Equity Plan Annual Statement of Assurance for the 2019/2020 school year to the County Office of Education.

24. “That the Pitman Board of Education approves the submission of the Pitman Middle School Annual School Plan for the 2019/2020 school year.”

25. “That the Pitman Board of Education approves the submission of the Three-Year Technology Plan for the 2019/2020, 2020/2021, and 2021/2022 school years.”

26. “That the Pitman Board of Education approves the Data Governance Charter for the 2019/2020 school year.”

27. “That the Pitman Board of Education approves the submission of the Pitman Middle School Future Ready New Jersey Bronze Certification.”

28. “That the Pitman Board of Education approves the following to provide educational services for the 2019/2020 school year:

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Educere, LLC

Virtual High School, Inc.”

29. “That the Board of Education approves up to an additional four days over the summer to Joelle Sweigart, Food Service Manager, at her hourly rate of pay - timesheets.”

30. “That the Board of Education approves the following elementary secretaries to work an additional 40 hours per building July 1, 2019 through August 31, 2019, at their hourly rate of pay – timesheets:

| <b>Name</b>                  | <b>School</b>  |
|------------------------------|----------------|
| Shannon Vallaster/Secretary  | Kindle         |
| Diane Zimmerman/Secretary    | Memorial       |
| Lisa DePiano/Secretary       | Walls          |
| Joanne Chmielewski/Secretary | Middle School” |
| Stacey McIlvaine/Secretary   |                |

31. “That the Pitman Board of Education approves the re-appointment of the following Full-Time Instructional Aides (7 hours per day, not including lunch), for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. All aide assignments will be finalized in July once all IEP’s and program needs have been reviewed. Salary in accord with the negotiated agreement with the Pitman Education Association:

| <b>Name</b>     | <b>Salary/Step</b> |
|-----------------|--------------------|
| Joyce Brewer    |                    |
| Leslie Dove     |                    |
| Janet Rainier   |                    |
| Deborah Vencius |                    |

32. “That the Pitman Board of Education approves the re-appointment of the following Full-Time Instructional Assistant, for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.

| <b>Name</b>   | <b>Salary</b> |
|---------------|---------------|
| Daniel Thomas | \$/hr.”       |

33. “That the Pitman Board of Education approves the re-appointment of the following Part-Time Instructional Aides (maximum of 29.5 hours per week) for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. All aide assignments will be finalized in July once IEP’s and program needs have been reviewed. Salaries in accord with negotiated agreement with the Pitman Education Association:

| <b>Name</b> | <b>Hours</b> | <b>Salary/Step</b> |
|-------------|--------------|--------------------|
|-------------|--------------|--------------------|



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|                         |               |  |
|-------------------------|---------------|--|
| Katherine Bernhardt     | 29.5 wk       |  |
| Sally Bierman           | 29.5 wk       |  |
| Ashley Bitterman        | 29.5 wk       |  |
| Dawn Conner             | 29.5 wk       |  |
| Denise Curry            | 29.5 wk       |  |
| Drew Davenport          | 29.5 wk       |  |
| Nancy Davenport         | 29.5 wk       |  |
| Ginna Festa             | 29.5 wk       |  |
| Kathleen Figlioli       | 29.5 wk       |  |
| Alberta Foster          | 29.5 wk       |  |
| Debra Guarni            | 29.5 wk       |  |
| Amy Hansen              | 29.5 wk       |  |
| Christine Heier         | 29.5 wk       |  |
| Katherine Hess          | up to 14.5 wk |  |
| Marilyn Hicks           | 29.5 wk.      |  |
| Diana Joyce             | 29.5 wk       |  |
| Ryan Kraft              | 29.5 wk       |  |
| Breana Marchek          | 29.5 wk       |  |
| Mary Ellen McGaley      | 29.5 wk       |  |
| Aaron Miller            | 29.5 wk       |  |
| Shannon Monteith        | up to 14.5 wk |  |
| Michelle Natali-Muldoon | 29.5 wk       |  |
| Jennifer Nicastro       | 29.5 wk       |  |
| Kelly Rollins           | 29.5 wk       |  |
| Megan Rulon             | 29.5 wk       |  |
| Barbara Schmidt         | 29.5 wk       |  |
| Autumn Schoen           | 29.5 wk       |  |
| Jennifer Shalaway       | 29.5 wk       |  |
| Theresa VanMater        | 29.5 wk       |  |
| Diane Walker            | 29.5 wk       |  |
| Nora Weirich            | 29.5 wk       |  |
| Ann Marie Weitzel       | 29.5 wk       |  |
| Cindy Wood              | 29.5 wk       |  |

34. “That the Pitman Board of Education approves Colleen Flaherty, Panther Club Coordinator, at a stipend of \$2,000.00 (Acct # 62-105-100-101-00) for the 2019/2020 school year (stipend to be paid half in July and half in August 2020).”

35. “That the Pitman Board of Education approves additional hours for the following individuals to provide services in the guidance office during the summer of 2019, at a rate of \$36.00 per hour, stipend in accord with the agreement with the Pitman Education Association (time sheets) :

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| <b>Revised</b>                       |   |
|--------------------------------------|---|
| <b>School</b>                        | <b>Counselors</b>   |
| Middle School (up to 60 hours total) | Christina Skanes  |
| High School (up to 80 hours total)   | Susann Driscoll<br>Jeffrey McAfee<br>Jessica Morrone<br>Denise Pallies” |

36. “That the Pitman Board of Education approves a contract for the 2019/2020 school year for Kelly A. Brazelton, Business Administrator/Board Secretary at an annual salary of \$114,750.00 (Acct. #11-000-251-104-00).”

37. “That the Pitman Board of Education approves the appointment of Brian Burton, Facilities Manager for the Pitman School District, effective July 17, 2019 through June 30, 2020, for the 2019/2020 school year, at an annual prorated salary of \$75,000.00, at the recommendation of the Superintendent. Salary in accord with the agreement with the Pitman Board of Education.

38. “That the Pitman Board of Education approves up to an additional 15 hours/week starting July 1, 2019 through August 14, 2019, to Jennifer Smith, Athletic Trainer/Coordinator, at her per diem rate of pay (timesheets).”

39. “That the Pitman Board of Education approves an adjustment in salary for the following staff member effective September 1, 2019:

| Name        | Location    | Degree/Step                    | Salary  |
|-------------|-------------|--------------------------------|---|
| Kevin Casey | High School | MA+15 Step 18 to MA+30 Step 18 | \$89,242.00”<br>(Salary pending negotiated agreement with the PEA)” |

40. “That the Pitman Board of Education approves the following transfers for the 2019/2020 school year:

| <b>Employee Name</b>        | <b>2018/2019 Assignment/Location</b> | <b>2019/2020 Assignment/Location</b> |
|-----------------------------|--------------------------------------|--------------------------------------|
| Laurie Boyle                | Grade 4 Teacher (on leave) /Memorial | Basic Skills Teacher/Middle          |
| Michelle Panchelli-Cappello | Special Education Teacher/Middle     | Special Education Teacher/Kindle     |
| Tonya Catando               | Basic Skills Teacher/Memorial        | Basic Skills Teacher/Walls           |
| Christopher Chapman         | Music Teacher/Memorial               | Music Teacher/Memorial/Kindle        |

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|                              |  |   |
|------------------------------|--|---|
| Alice Contravo               | Grade 5 Teacher/Memorial                       | Special Education Teacher/High                  |
| Erin Cunningham              | World Language Teacher/High                    | World Language Teacher<br>Middle/High           |
| Patricia DiJoseph            | Special Education<br>Teacher/Kindle            | Special Education Teacher/Walls                 |
| Stephanie Donaldson          | Basic Skills Teacher/Memorial<br>(0.5 - grant) | Kindergarten Teacher/Kindle                     |
| Alexandra Grote              | Math Teacher/High                              | Basic Skills Math/Middle                        |
| Megan Leypoldt               | World Language Teacher/High                    | World Language Teacher/Middle                   |
| Catherine Liebman-<br>Jacobo | World Language<br>Teacher/Middle               | World Language<br>Teacher/Elementary            |
| Diana Neff                   | PreK Teacher/Memorial                          | Special Education Teacher/Walls<br>and Memorial |
| Linda Pramov                 | Grade 4/Walls                                  | Kindergarten Teacher/Kindle                     |
| Shanna Taub                  | Art Teacher Elementary (0.5)                   | Art Teacher High School                         |
| Cynthia Vidal                | Music Teacher/Walls                            | Music Teacher/Walls/Kindle                      |
| Kaitlin Weber                | Music Teacher/Kindle                           | Music Teacher/Middle<br>(Dunn on leave)         |
| Jillian Young                | Grade 5 Teacher/Kindle                         | Grade 5 Teacher/Memorial"                       |

41. "That the following individuals be appointed as Section 504 Compliance Representatives for the 2019/2020 school year for the Pitman Public Schools as follows:

| School(s)     | Representative   |
|---------------|------------------|
| Kindle        | Erica Davidson   |
| Memorial      | Cindy Thompson   |
| Walls         | Alicia Walsh     |
| Middle School | Christina Skanes |
| High School   | Lauren Deacon"   |

42. "That the Pitman Board of Education approves the following 2019 summer work for the Special Services staff (stipend in accord with the agreement with the Pitman Board of Education):

|   |   |
|---|---|
| <b>Extended School Year Occupational Therapy:</b><br>(\$36.00 per hour – eight days -<br>three hours per day- timesheets) | <b>Occupational<br/>Therapist:</b><br>Ashlee Sheppard |
| <b>Extended School Year Speech/Language Therapy</b>   | <b>Speech/Language<br/>Therapist:</b>                 |

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|   |  |
|---|--|
| (\$36.00 per hour - 12 days: four days - three hours per day; four days - two hours per day; four days - 3.5 hours per day- timesheets)                             | Jessica Pollander                        |
| <b>Extended School Year Preschool Special Education Teacher:</b><br>(\$36.00 per hour - 16 days - three hours per day - timesheets)                                 | <b>Teacher:</b><br>Diana Neff            |
| <b>Extended School Year Special Education Teacher:</b><br>(\$36.00 per hour - 12 days - one hour per day - timesheets)  | <b>Teacher:</b><br>Jacqueline Goetz      |
| <b>Extended School Year Special Education Teacher:</b><br>(\$36.00 per hour - 16 days: eight days - four hours per day; eight days: 4.5 hours per day - timesheets) | <b>Teacher:</b><br>Valerie Hossler       |
| <b>Extended School Year Special Education Teacher:</b><br>(\$36.00 per hour - 16 days: eight days - four hours per day; eight days: 4.5 hours per day - timesheets) | <b>Teacher:</b><br>Rita Marquez-Williams |
| <b>Extended School Year Special Education Teacher:</b><br>(\$36.00 per hour - 16 days - 1.45 hours per day - timesheets)  | <b>Teacher:</b><br>Christine Lenentine   |
| <b>Extended School Year Special Education Nurse:</b><br>(\$36.00 per hour - 16 days: eight days - four hours per day; eight days - 4.5 hours per day - timesheets)  | <b>Nurse:</b><br>Barbara Hess            |
| <b>Special Education Aide:</b><br>(\$15.14 per hour - 16 days - 2.5 hours per day - timesheets)   | <b>Aide:</b><br>Deborah Vencius”         |

43. “That the Pitman Board of Education approves the following members of the Special Services Department to work a maximum of the following number of days during the summer of 2019 for a total of 20 days, at their per diem rate, to meet the mandated obligations of providing evaluation plan meetings for newly referred/transferred students and to accept and plan for special requests, review and design programs for transfer students based on reports and scheduling new students (timesheets):

| <b>Name</b>         | <b>Days</b>   |
|---------------------|---------------|
| Melinda Brokenshire | Up to 5 Days  |
| Jenifer Gillin      | Up to 5 Days  |
| Diane Thomas        | Up to 5 Days  |
| Cassandra Wright    | Up to 5 Days” |

44. “That the Pitman Board of Education approves the following six members of the Special Services Department to perform summer evaluations, at a rate of \$325.00 per case, (timesheets):

| <b>Summer Evaluations</b> |                |
|---------------------------|----------------|
| Melinda Brokenshire       | Jenifer Gillin |

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|              |                   |
|--------------|-------------------|
| Kim Hemmes   | Ashlee Sheppard   |
| Diane Thomas | Cassandra Wright” |

45. “That the Pitman Board of Education approves the following personnel to represent the Special Education teachers and the General Education teachers at Child Study Team meetings during the summer of 2019, at a rate of \$36.00 per hour, on an as needed basis, stipend in accord with the agreement with the Pitman Education Association (timesheets):

| <b>Special Education Teachers</b> | <b>General Education Teachers</b> |
|-----------------------------------|-----------------------------------|
| Nicole Beach                      | Dare Euler                        |
| Lisa Lyons                        | Dana Giorgianni                   |
| Jody Miller                       | Carrie Parkin                     |
| Melody Smythe                     | Robert Tender                     |
|                                   | Jill Young”                       |

46. “That the Pitman Board of Education employs the following personnel for Summer Panther Club for the 2018/2019 school year (June 17, 2019 – August 23, 2019) (timesheets):

| <b>Site Leaders</b>        |             |
|----------------------------|-------------|
| Kelliann Barr              | \$16.50/hr. |
| Jessica Romer              | \$14.22/hr. |
| Rian Shaw                  | \$12.50/hr. |
| Shawn VanMeter             | \$19.62/hr. |
| Amy Trowbridge (as needed) | \$12.50/hr. |
| <b>Counselors</b>          |             |
| Owen Anderson              | \$10.00/hr. |
| Hope Brown                 | \$10.00/hr. |
| Angela Faustino            | \$10.00/hr. |
| Emily Faustino             | \$10.00/hr. |
| Alexa Folker               | \$10.00hr.  |
| Cali Folker                | \$10.00/hr. |
| Carmella Grasso            | \$10.00/hr. |
| Mariah Hainsworth          | \$10.00/hr. |
| Hannah Kehoe               | \$10.00/hr. |
| Erin Kelly                 | \$10.00/hr. |
| Juliana Magliozzo          | \$10.00/hr. |
| Colette Plourde            | \$10.00/hr. |

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|                            |              |
|----------------------------|--------------|
| Sara Porch                 | \$10.00/hr.  |
| Amy Trowbridge (as needed) | \$10.00/hr.  |
| Olivia Van Mater           | \$10.00/hr.  |
| Rylee VanOyen              | \$10.00/hr.  |
| Hannah Walker              | \$10.00/hr.” |

47. “That the Pitman Board of Education approves the revised per day Panther Club fees for school year 2019/2020 as follows:

| <b>Panther Club Fees<br/>Revised</b> |                              |                |
|--------------------------------------|------------------------------|----------------|
| Summer Panther Club                  | <b>Base Day: 7 AM – 6 PM</b> | <b>\$40.00</b> |
| September 2019 – June 2020           | AM: 7 AM – 8:30 AM           | \$ 10.00       |
|                                      | PM: 3 PM – 6:00 PM           | \$14.00        |
| Early Dismissal Days                 | 1:00 PM – 3:00 PM            | \$ 10.00”      |

48. “That the Pitman Board of Education approves the appointment of John Madigan, summer bus driver, (approximately 2.5 hours per day-timesheet) at a rate of \$26.52 per hour for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

49. “That the Pitman Board of Education approves the appointment of Thomas Velykis, summer bus aide, (approximately 2.5 hours per day-timesheets) at a rate of \$17.00 per hour for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

50. “That the Pitman Board of Education approves the appointment of Deborah Vencius, summer bus aide, (approximately 2.5 hours per day-timesheets) at a rate of \$15.14 per hour for the 2019/20120 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

51. “That the Board of Education approves the following Extra Service Contracts for the 2019/2020 school year. Stipend in accord with the agreement with the Pitman Board of Education (*Italics – In-house*):

| <b>Name</b>      | <b>Position</b>      | <b>Stipend</b> |
|------------------|----------------------|----------------|
| Leonard Sheridan | Summer Printing      | \$7,566.00     |
| Leonard Sheridan | School Year Printing | \$8,872.00”    |

52. “That the Pitman Board of Education approves the following 2019 summer print shop workers for up to 16 hours per week at Pitman High School (*Italics in-house*):

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| <b>Summer Print Shop</b> |              |
|--------------------------|--------------|
| <b>Name</b>              | <b>Rate</b>  |
| <i>Stacie Hess</i>       | \$10.00/hr.  |
| <i>Shelly Nichols</i>    | \$10.00/hr.” |

53. “That the Board of Education approves the following Extra Service Contracts for the 2019/2020 school year. Stipend in accord with the agreement with the Pitman Education Association (*Italics – In-house*):

| <b>Name</b>                   | <b>Position</b>                            | <b>Stipend</b> |
|-------------------------------|--|----------------|
| <i>Michael (Chris) Thomas</i> | Head Football Coach                        |                |
| <i>John Hopely</i>            | Assistant Football Coach                   |                |
| <i>Daniel Thomas</i>          | Assistant Football Coach                   |                |
| Evan Hopkins                  | Assistant Football Coach                   |                |
| <i>Lauren Mecholsky</i>       | Head Coach – Fall Cheerleading             |                |
| <i>Matthew Newcomb</i>        | Head Coach – Boys’ Soccer                  |                |
| <i>Matthew Smick</i>          | Asst. Coach – Boys’ Soccer                 |                |
| <i>Carrie Schwank</i>         | Head Coach – Girls’ Soccer                 |                |
| Linda Gipe                    | Assistant Coach - Girls’ Soccer            |                |
| <i>Tracey Pinque</i>          | Head Coach – Field Hockey                  |                |
| Rachel Morrison               | Assistant Coach – Field Hockey             |                |
| <i>Matthew Elmuccio</i>       | Head Coach – Cross Country                 |                |
| <i>Eugene Reid</i>            | Head Coach - Girls’ Tennis                 |                |
| <i>Matthew Healy</i>          | Weight Training – 1 <sup>st</sup> Semester |                |
| <i>Michael (Chris) Thomas</i> | Weight Training – 2 <sup>nd</sup> Semester |                |
| <i>Steven Carey</i>           | Marching Band Director                     |                |
| Adam Jarvela                  | Assistant Band Director                    |                |
| Sam Brooks                    | Assistant Band Director (.5)               |                |
| Bradley Leonard               | Assistant Band Director (.5)               |                |
| Anthony Graves                | Percussion Instructor                      |                |

54. “That the Pitman Board of Education approves the following volunteer coaches for the 2019/2020 school year (*Italics-In-house*):

| <b>Volunteer Coaches</b> |          |
|--------------------------|----------|
| <i>Jeffrey Smith</i>     | Football |
| Joseph Ruggeri           | Football |

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|                |               |
|----------------|---------------|
| Richard Shymko | Football      |
| Megan Brown    | Soccer        |
| Jenna Ducat    | Cheerleading” |

55. “That the Board of Education approves the following marching band/band camp volunteers/instructors for the 2019/2020 school year (stipend to be paid by Pitman Band Parents Association):

| <b>Marching Band/Band Camp Volunteers/Instructors</b> |                  |
|---|------------------|
| Matthew Ortiz   | David Patterson” |

56. “That the Pitman Board of Education approves the appointment of the following Technology Interns, effective on or about July 1, 2019 through on or about August 23, 2019. Each intern will work approximately 10-20 hours per week (unpaid positions):

| <b>Technology Interns</b> |                   |                |
|---------------------------|-------------------|----------------|
| Peter Bollard             | Holden Fellingner | Aaron Hickman” |

57. “That the Pitman Board of Education approved the submission of the Schneider Electric grant in the amount of \$10,000.00 for the Pitman Middle School.”

58. “That the following Resolution be adopted:

**WHEREAS, SUSAN ARNOLD** has served twenty-five years as a School Nurse in the Pitman School District at W.C.K Walls School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

**WHEREAS,** she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

**WHEREAS,** she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators and colleagues;



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**NOW, THEREFORE, BE IT RESOLVED** that on the occasion of her retirement, July 1, 2019, the Board of Education, of the Borough of Pitman, hereby expresses to **SUSAN ARNOLD**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

**BE IT FURTHER RESOLVED**, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Mrs. Susan Arnold.”

59. “That the following Resolution be adopted:

**WHEREAS, JUDITH BERG** has served sixteen years as a Spanish Teacher in the Pitman School District at Kindle, Memorial; and W.C.K Walls Schools, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

**WHEREAS**, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

**WHEREAS**, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators and colleagues;

**NOW, THEREFORE, BE IT RESOLVED** that on the occasion of her retirement, December 31, 2018, the Board of Education, of the Borough of Pitman, hereby expresses to **JUDITH BERG**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

**BE IT FURTHER RESOLVED**, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Mrs. Judith Berg.”

60. “That the following Resolution be adopted:

**WHEREAS, FREDERICK MOSSBRUCKER** has served twenty-nine and a half years as a Special Education Teacher in the Pitman School District at Pitman Middle School and Pitman High School, and during that time has performed his duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

**WHEREAS**, he has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

**WHEREAS**, he has given of his time and talents, and has worked effectively with hundreds of students during his tenure, and has manifested a spirit of cooperation with parents, administrators and colleagues;

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PITMAN BOARD OF EDUCATION  
June 19, 2019**

**NOW, THEREFORE, BE IT RESOLVED** that on the occasion of his retirement, February 1, 2019, the Board of Education, of the Borough of Pitman, hereby expresses to **FREDERICK MOSSBRUCKER**, thanks and appreciation for his many years of dedicated service to the youth of Pitman, and sincerely wishes him many happy and healthful years of retirement, and

**BE IT FURTHER RESOLVED**, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Mr. Frederick Mossbrucker.”

61. “That the following Resolution be adopted:

**WHEREAS, MARY PIERSON** has served thirty-four years as a Special Education Teacher in the Pitman School District at Memorial School and W.C.K Walls School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

**WHEREAS**, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

**WHEREAS**, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators and colleagues;

**NOW, THEREFORE, BE IT RESOLVED** that on the occasion of her retirement, July 1, 2019, the Board of Education, of the Borough of Pitman, hereby expresses to **MARY PIERSON**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

**BE IT FURTHER RESOLVED**, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Mrs. Mary Pierson.”

62. “That the following Resolution be adopted:

**WHEREAS, CHERYL WNOROWSKI** has served twenty-eight years as a Special Education Teacher in the Pitman School District at W.C.K Walls School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

**WHEREAS**, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

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**WHEREAS**, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators and colleagues;

**NOW, THEREFORE, BE IT RESOLVED** that on the occasion of her retirement, July 1, 2019, the Board of Education, of the Borough of Pitman, hereby expresses to **CHERYL WNOROWSKI**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

**BE IT FURTHER RESOLVED**, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Mrs. Cheryl Wronowski.”

63. “That notice of continuation of employment for the 2019/2020 school year is issued to non-tenure staff member as listed, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

| Teacher                                      | Degree/Step | Salary |
|--|-------------|--------|
| Christine Giessuebel<br>(0.5) (grant funded) |             |        |

64. “That the Pitman Board of Education approves the following transfers for the 2019/2020 school year:

| Employee Name        | 2018/2019 Assignment/Location           | 2019/2020 Assignment/Location                         |
|----------------------|---|---|
| Christine Giessuebel | Basic Skills Teacher/Middle             | Basic Skills Teacher/Memorial<br>(0.5) (grant funded) |
| Sarah Weng           | 1:1 Nurse/Kindle<br>(medical necessity) | School Nurse/W.C.K. Wall”                             |

65. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department effective July 1, 2019 through June 30, 2020, for the 2019/2020 school year:

| Student ID# | Placement | ESY Tuition Cost | ESY Additional Services | Tuition Cost | Additional Services |
|-------------|-----------|------------------|-------------------------|--------------|---------------------|
| 7434263478  | Archway   | \$8,175.30       | N/A                     | \$51,456.30  | N/A”                |

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66. “That the Pitman Board of Education approved the Link It! Data Warehousing and Reporting, Analytics (LinkIt! Navigator & Consultative Services), Assessment Solutions, and Support License effective July 1, 2019 through June 30, 2020 for a total cost of \$11,916.00”

**Roll Call Items:**

**Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain: 0**

**No:**

**COMMUNICATION & POLICY – Conley, Wilson-Doherty, Powell  
(Committee Report – Ms. Conley)**

1. “That the present Pitman Board of Education Policy and By-Laws be adopted for the 2019/2020 school year.”
  
2. “That the Pitman Board of Education approve the Lead Testing Program Statement of Assurance (Non-Lead Testing Year). The school district, charter school, renaissance school, jointure commission, educational services commission, approved private school for students with disabilities acting under contract to provide educational services on behalf of New Jersey public school districts, state-funded early childcare facilities pursuant to N.J.A.C. 6A:13A, and receiving schools as defined by N.J.A.C. 6A:14-7.1(a) (hereinafter collectively referred to as “District”), has reviewed N.J.A.C 6A:26 requiring testing for lead in drinking water and has provided assurance that lead testing has been completed within six (6) years in accordance with the technical guidelines established by the NJ Department of Environmental Protection. Additionally, all notifications of test results have been provided consistent with this subchapter, including the requirement to make the test results publicly available on the District’s website, and alternate drinking water continues to be made available to all students and staff. The date of the most recent lead testing conducted in accordance with the technical guidelines established by the NJ Department of Environment Protection was: April 12, 2017.”

**OLD BUSINESS-**

Mrs. Moody is working on final draft of standards based report cards K,1.

Freshman Sports update- the district has found the funds to cover freshman sports however this topic will be revisited next year.

Configuration Committee- On track to make a recommendation to the board in September.

Dr. Mc Aleer spoke about the schedule changes at the MS and HS

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**NEW BUSINESS-**

Mrs. Brazelton gave an update on the roof project happening at Memorial school.

**PUBLIC HEARING –**

Laurie Boyle PEA representative spoke about Panther Club issues with the high school time change.

Mark Pulong of Lake Avenue asked if the number of teacher cuts remained the same since there were some resignations.

Jennifer Williams of Spruce Avenue asked about why bus drivers were being paid a salary and parents are now being told there was no more transportation.

Dr. McAleer spoke about transportation and explained it had to do with in district bussing but the district still had out of district bussing.

**ADJOURNMENT**

**Motioned by Board Member – Uyehara  
Second by Board Member –Koniecki**

“That the meeting be adjourned at 8:10 pm.”

**Voice vote, with all in favor of adjournment.**

Respectfully Submitted by:



Kelly Brazelton, Board Secretary

