

AGENDA

**PITMAN BOARD OF EDUCATION
2019**

MAY 15,

Regular Meeting – Wednesday, May 15, 2019 – convenes at 7:00 p.m. for Executive Closed Session followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center.

EXECUTIVE CLOSED SESSION

MOMENT OF SILENCE AND SALUTE TO THE FLAG

STATEMENT FOR REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district's web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center. The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

Staff Spotlight
Kindle Grades 3&4 PEP Students' Projects

PUBLIC HEARING – (15 minutes)

Our attorney has advised us that we cannot prevent you from making remarks about our employees. He has requested we advise you that our employees are not Public Officials and you are not immune from civil actions they may bring as a result of your remarks.

CORRESPONDENCE

APPROVAL OF MINUTES

Suggested motion – “That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, April 10, 2019
Wednesday, May 1, 2019
Wednesday, May 1, 2019”

Suggested motion – “That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, April 10, 2019 – 7:02 pm
Wednesday, April 10, 2019 – 9:28 pm
Wednesday, May 1, 2019 - 7:54 pm”

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FINANCE & FACILITIES COMMITTEE – Uyehara, Walker, Savage
(Committee Report – Mr. Uyehara)

1. Suggested motion – “That all line-item transfers be approved for the month of March 2019.”
2. Suggested motion – “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2019. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. Suggested motion – “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of March 2019 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. Suggested motion – “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2019. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of March 2019.”
5. Suggested motion – “That all bills are properly approved and certified to be paid.”
6. Suggested motion - “That the Student Fund Report be accepted and approved for the month of April 2019.”
7. Suggested motion – “That the Board of Education approves the following 2019/2020 tuition rates for the purpose of billing other Local Education Agencies (LEA’s):

Grade/Program	Tuition Rate
Grades K-5	\$16,330.00
Grades 6-8	\$16,366.00
Grades 9-12	\$16,522.00
MD Program	\$25,000.00
BD Program	\$20,000.00
LLD Program	\$20,000.00

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Autism Program	\$28,000.00
Pre-School Disabilities P/T	\$15,000.00
Pre-School Disabilities F/T	\$20,000.00”

8. Suggested motion—“That the Pitman Board of Education approves the per month tuition rates (no change from school year 2018/2019) for the Preschool Program for the 2019/2020 school year.

Program	Tuition Rate
5 day	\$300.00
3 day	\$200.00”

Parents with two or more children would receive a 10% discount per child for each additional child. Children of district staff would receive a 10% discount per child”

9. Suggested motion – “That the Pitman Board of Education approves the parent paid tuition rates for the 2019/2020 school year as follows:

School	2018/2019	2019/2020
High School	\$4,000.00	\$4,000.00
Middle School	\$3,750.00	\$3,750.00
Elementary K-5	\$3,500.00	\$3,500.00”

Parents with two or more children would receive a 10% discount per child for each additional child.”

10. Suggested motion - “That the Pitman Board of Education approves Ocean First Bank as depository of record for the 2019/2020 school year for the Warrant, Payroll, Agency, Student Activities, Capital Reserve, Capital Projects and Senior Class Account.”
11. Suggested motion – “That the Pitman Board of Education authorizes the following signatories on the following accounts:

Warrant Account	Board President, Board Secretary, Superintendent
Agency Account	Board Secretary, Superintendent

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Payroll Account	Board Secretary, Superintendent
Student Activities Account	Superintendent, Board Secretary
Senior Class Account	Board Secretary or Superintendent
Unemployment Account	Board Secretary or Superintendent
Capital Project Account	Board Secretary or Superintendent”

12. Suggested motion - “That the Pitman Board of Education establishes Petty Cash amounts for the 2019/ 2020 school year as follows:

2019/2020 PETTY CASH AMOUNTS	
Superintendent - \$75.00	High School - \$75.00
Middle School - \$75.00	Kindle School - \$50.00
Memorial School - \$50.00	Walls School - \$50.00
Child Study Team - \$50.00	Cafeteria - \$75.00”

13. Suggested motion - “That the Pitman Board of Education approves Brown and Brown Benefit Advisors as Health Insurance Brokers for the district effective July 1, 2019 through June 30, 2020.”

14. Suggested motion – “That the Pitman Board of Education approves the following plans (as on file in the Business Office) and appoints Facilities Manager, TBD, as Program Coordinator/ Designated Person for the 2019/2020 school year:

- a. Written Hazard Communication Program
- b. Written Indoor Air Quality Program
- c. Integrated Pest Management Program
- d. Lockout/Tagout Policy
- e. Right-to-Know Coordinator”

15. Suggested motion – “That the Pitman Board of Education approves and adopts the following plans and procedures as on file in the board office for the 2019/2020 school year:

- a. Emergency Operation Plan
- b. Crisis Intervention Procedures Manual
- c. Emergency Management Plan”

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16. Suggested motion – “That the Pitman Board of Education enters into a contract for participation in a MVC On-line Abstract Request Program with the Gloucester County Special Services District for the 2019/2020 school year; at cost of \$30.00.”
17. Suggested motion - “That the Board of Education approves the following Resolution to approve maximum Travel Expenditure for the 2019/2020 school year:

MAXIMUM TRAVEL EXPENDITURE

WHEREAS, Pursuant to N.J.S.A 18A:11-12, in each pre-budget year, the Pitman Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the board of education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; be it

RESOLVED, that the Pitman Board of Education hereby establishes the maximum travel expenditure amount for the 2019/2020 school year as \$45,000.00 with no individual travel expenditure amount exceeding \$3,000.00.”

18. Suggested motion – “That the Pitman Board of Education awards a professional contract to Dr. Gregory Herman, doing business as GEH Consulting, as a District Physician and Medical Inspector for the fiscal year July 1, 2019 to June 30, 2020, at the recommendation of the Superintendent of Schools, at an amount of \$10,000 (no increase from school year 2018/2019).”
19. Suggested motion - “That the Pitman Board of Education authorizes the Superintendent and the School Business Administrator to perform all necessary transfers and adjustments to close out the 2018/2019 school year budget and present same to the board at the next available meeting.”
20. Suggested motion - “That the Pitman Board of Education awards a professional contract to Regan Young England Butera, PC as Architect of Record for the 2019/2020 school year with no increase in fees. All terms and conditions as on file in the Business Office.”
21. Suggested motion – “That the Pitman Board of Education approves the following cafeteria prices for school year 2019/2020:

2019/2020	
Student Lunch	
High School	\$3.45
Middle School	\$3.05
Elementary School	\$2.75

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Reduced Lunch	.40
Breakfast	2.00
Reduced Breakfast	.30
Pre-K Milk	\$.60
Lunch Milk - All Schools	\$.60
Ice Cream - High/Middle	\$1.35
Ice Cream - Elementary	\$1.35
Teachers Lunch (\$.55 more than student lunches - \$ 1.50 added for double entree of teacher's lunch)	
Elementary	\$3.30
Middle	\$3.60
High	\$4.00

22. Suggested motion – “That the Pitman Board of Education approves the renewal of medical insurance and prescription coverage with AmeriHealth for the 2019/2020 school year with an increase of 5% in premium costs from school year 2018/2019.”
23. Suggested motion – “That the Pitman Board of Education approves the renewal of dental insurance coverage with Delta Dental Plan of New Jersey for the 2019/2020 school year with a -7.68% decrease in monthly premium costs from school year 2018/2019.”
24. Suggested motion – “That the Pitman Board of Education approves the renewal of vision insurance coverage with Vision Service Plan for the 2019/2020 school year with no increase in premium costs from school year 2018/2019.”
25. Suggested motion - “That the South Jersey Times Newspaper is designated as the official newspaper of the Pitman Board of Education for releases, and that the Courier Post newspaper is designated as alternate, all in accordance with the Open Public Meetings Act.”
26. Suggested motion - “That the Pitman Board of Education enters into an agreement with Petroni and Associates to provide auditing services for the 2019/2020 school year at a fee of \$20,250.00 (an increase of \$500.00 from school year 2018/2019). All terms and conditions as on file in the Business Office.”

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27. Suggested motion - "That the Pitman Board of Education awards a professional contract to Wade, Long, Wood & Long, LLC as Solicitor of Schools for the 2019/2020 school year at an hourly rate of \$145.00 (on an as needed basis); and a flat fee of \$275.00 per meeting (11-000-230-331-30), no increase."
28. Suggested motion - "That the Pitman Board of Education approves the agreement made and entered into for the school fiscal year beginning July 1, 2019 by and between Pitman Borough School District, 400 Hudson Avenue, Pitman, NJ 08071-1094 and Phoenix Advisors, LLC, 625 Farnsworth Avenue, Bordentown, NJ 08505 for the provision of professional services."
29. Suggested motion - "That the Pitman Board of Education approves a contract with Newborn Nurses to provide nursing services for the 2019/2020 school year at a rate of \$46 per hour for a Licensed Practical Nurse and \$56 per hour for a Registered Nurse."
30. Suggested motion - "That the Pitman Board of Education approve the renewal subscription of the Absence & Substitution Management and the Time & Attendance with Frontline Education for the 2019/2020 school year at the flat rate of \$14,163.94."
31. Suggested motion - "That the Pitman Board of Education approve themselves as a current participant in the Public Employer Trust for the policy period beginning July 1, 2019 to June 30, 2020."
32. Suggested motion - "That the Pitman Board of Education approve the following resolution:

Resolution to Borrow:

The Board grants permission for the School Business Administrator/Board Secretary to submit applications to borrow up to \$886,802 to cover the June State aid payments that won't be received until July; interest to be paid by the State at a rate to be determined."

33. Suggested motion - "That the Pitman Board of Education award of Memorial Roof Replacement Bid Project 4140-065-19-1000 to A to Z Coatings Inc. in the amount of \$547,000 base bid only."
34. Suggested motion - "That the Pitman Board of Education reject Bids for 4140-050-19-1000 Rooftop Replacements pursuant to 18A:18A-22 (a) (b), the lowest bid substantially exceeds cost estimates for the goods, or services and the lowest bid substantially exceeds the board of education's appropriation for the good or services. The board may re-bid this project at a later date."
35. Suggested motion - "That the Pitman Board of Education approve TD Bank at a rate of 2.62% for a 5 year lease. Principal amount of \$1,000,000 interest \$61,749.45 payments will be due beginning October 1, 2019 and continuing through October 1, 2023."

**CURRICULUM & INSTRUCTION – Savage, Koniecki, Powell
(Committee Report – Ms. Savage)**

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1. Student Statistics April 2019:

Date	Elementary	Middle	High	Out of District	Alternate	Total
4/30/19	581	307	379	25	0	1292
4/30/18	606	305	403	22	0	1336
3/31/19	580	306	379	25	0	1290

Suspensions/Reasons:

Inappropriate Behavior:	3	1
Fighting:	3	
Substance Abuse:		1

HIB

Incidents Reported:	1
Incidents Confirmed:	0

2. Fire and Lockdown Drills for the month of April 2019.

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions	Time Required
High School	4/23/19	10:15 AM	Fire Shelter in Place	432	432	Cloudy 68°	1:16 minutes
	4/30/19	1:00 PM		354	354	Sunny 71°	4 minutes
Middle School	4/4/19	2:00 PM	Evacuation Shelter in Place	302	302	Sunny 46°	5 minutes
	4/23/19	1:47 PM		341	341	Sunny 77°	6 minutes
Kindle School	4/29/19	11:15 AM	Fire Lockdown	225	225	Sunny 58°	1.5 minutes
	4/30/19	9:45 AM		227	227	Sunny 38°	1.5 minutes
Memorial School	4/11/19	12:50 PM	Evacuation Fire	215	215	Sunny 54°	3 minutes
	4/16/19	1:00 AM		195	195	Sunny 57°	3 minutes

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Walls School	4/23/19	1:15 PM	Shelter in Place	252	252	Sunny 73°	6minutes
	4/29/19	2:30 PM	Fire	242	242	Cloudy 63°	5 minutes

3. Suggested motion – “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
4. Suggested motion – “That the Board of Education approves all field trips as submitted.”
5. Suggested motion - “That the Board of Education approves the following Extra Service Contracts for the 2018/2019 school year. Stipend in accord with the agreement with the Pitman Education Association (*Italics – In-house*):

Middle School		
<i>Jon Botbyl</i>	Middle School Band Advisor	\$4,214.00”

6. Suggested motion – “That the student(s) listed below be approved for homebound as follows, for the duration of their absence:

ID#	Hours of Instruction
7864334187	5 hours per week
1496261728	10 hours per week”

7. Suggested motion - “That the Pitman Board of Education approves the contract for homebound instruction with Learn Well at the rate of \$36 per hour of instruction, for the duration of their absence:

ID#	Hours of Instruction
7264103618	5 hours per week”

8. Suggested motion-“That the Pitman Board of Education retroactively approves the following overnight staff chaperones for the Camp Ockanickon Trip on May 1, 2019 – May 2, 2019, at a rate of \$170.00. Stipend in accord with the negotiated agreement with the Pitman Education Association (*Italics – In-house*): **CHECK TO BE SURE WHICH STAFF ARE OVERNIGHT FOR 19/20**

Chaperones	
<i>Michelle Cappello</i>	Amanda Giorno
<i>Brandon Rencher</i>	<i>Drew Davenport”</i>

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9. Suggested motion—"That the Pitman Board of Education retroactively approves the following volunteer overnight parent/student chaperones for the Camp Ockanickon Trip on May 1, 2019 – May 2, 2019:

Volunteer Chaperones	
Sean Carpenter (student)	Sam Grossman (student)
Abby Donahue (student)	RJ Johnson (student)"

10. Suggested motion—"That the Pitman Board of Education retroactively approves the following transfer effective April 23, 2019 for the 2018/2019 school year:

Name	Position	From	To
Daniel Thomas	Instructional Assistant	Memorial School	Middle School"

11. Suggested motion – "That the Pitman Board of Education approves the following teacher as mentor for first year teacher for the of the 2018/2019 school year with the revised approved rate:

Mentor	Mentoree	Amount
Ryan Kraft (Replacement Teacher)	Jeffrey Smith	\$1,000.00 (prorated)(revised) (amount was approved on 3/13/19 at \$550.00)"

12. Suggested motion – "That the Pitman Board of Education approves the appointment of Justin Pino, Custodian at Pitman High, at a prorated salary of \$31,936.00/Step Q, effective on or about May 28, 2019 through June 30, 2019 (pending receipt of proper paperwork), at the recommendation of the Superintendent. Salary in accord with the agreement with the Pitman Board of Education."
13. Suggested motion – "That the Pitman Board of Education accepts the resignation of Angela Chapman, Special Education Teacher at Memorial School, effective June 14, 2019."
14. Suggested motion – "That the Pitman Board of Education accepts the retirement resignation, with regret, of Susan Arnold, School Nurse at W.C.K. Walls School, effective June 30, 2019."
15. Suggested motion – "That additions to the Substitute List for the 2018/2019 school year be approved.

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16. Suggested motion - “That staff members successfully completing courses for the 2018/2019 school year be approved for tuition reimbursement in accord with the negotiated agreement with the Pitman Education Association.”
17. Suggested motion – “That the Pitman Board of Education adopts the membership resolution to participate in NJSIAA for the 2019/2020 calendar year.”
18. Suggested motion - “That the Pitman Board of Education re-adopts the current curriculum standards (New Jersey Student Learning Standards), and the existing curriculum, textbooks, and other educational resources for the 2019/2020 school year as on file in the board office.”
19. Suggested motion - “That the Pitman Board of Education authorizes the following pupil records to be collected and maintained by authorized certified school personnel:

Pupil Records	
Attendance Reports	Class Rank and GPA
Counselor notes of parent/student/teacher conferences	CST Information
Discipline Violations	Driver Education Course Verification
Grade Reports	Health Record
HIB Investigations and Correspondence	Listing of Participation in Clubs and Activities
Progress Reports	Recommendation Letters
Registration Information and Proof of Residency for transfer students	Sports Participation/Health Records
Suspension Notices	Transcript 9 -12
Various data for NJ SMART data collections (SIS)	
Test Results: NWEA MAP; PSAT; SAT I, SAT II, ACT, Cognitive Skills Test – Grade 2; NJSLA (3-11); DLM (Alternate Assessment); NJ SLA (5,8,11); AP Exams; ASVAB; Lexia; Access for ELLs; Student Growth Objectives – any pre/post-tests of student proficiency”	

20. Suggested motion - “That the Pitman Board of Education approves per day Panther Club fees for school year 2019/2020 as follows:

Panther Club Fees		
Summer Panther Club	Base Day: 7 AM – 3 PM	\$31.00
	PM: 3 PM – 6 PM	\$10.00
September 2019 – June 2020	AM: 7 AM – 8:30 AM	\$ 10.00
	PM: 3 PM – 6:00 PM	\$14.00
Early Dismissal Days	1:00 PM – 3:00 PM	\$ 10.00”

21. Suggested motion – “That the Pitman Board of Education approves the following internship placements during the 2019/2020 school year:

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Name/University	Co-Operating Teacher/Supervisor	Dates	Location
Ashley Albert (School Psychologist) Rowan University	Cassandra Wright	1200 hours	Middle School
Nasya Alpheaus (School Psychologist) Rowan University	Diane Thomas	1200 hours	Memorial School
Lisa Niezgoda (Counseling) Rowan University	Christina Skanes	600 hours	Middle School”

22. Suggested motion - “That the Pitman Board of Education abolishes the following positions for the 2019/2020 school year:

English Teacher (1 FTE)	Math Teacher (1 FTE)
Science Teacher (1 FTE)	Social Studies Teacher (1 FTE)
Elementary Teacher (6 FTE)	Art Teacher K-5 (0.5 FTE)
World Language Teacher K-5 (1 FTE)	

23. Suggested motion—“That notice of continuation of employment for the 2019/2020 school year is issued to the following non-tenured personnel at the recommendation of the Superintendent of Schools. Said employment may be terminated by either party with sixty days’ notice. Salaries in accord with the negotiated agreement with the Pitman Education Association:

2019/2020		
2 nd Year Personnel	Degree/Step	Salary
Rebecca Chiselko		
Joseph Dalessandro		
Stephanie Donaldson (0.5) (contingent upon grant funding)		
Daniel Ward		
3 rd Year Personnel	Degree/Step	Salary
Jon Botbyl		
Jennifer Cuesta		
Sarah Godley		

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Sarah Mickle		
M. Chris Thomas		
Michelle Tucci		
4th Year Personnel	Degree/Step	Salary
Olivia Dunn		
Allyson Horowitz		
Karen Martin		
Jeffrey McAfee		

24. Suggested motion –“That tenure contracts be issued to the following personnel for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

Teacher	Degree/Step	Salary
Steven Cooke		
Christina Gargano-Lupo		

25. Suggested motion -“That notice of continuation of employment for the 2019/2020 school year is issued to tenure staff members as listed, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association:

Teacher	Degree/Step	Salary
Elizabeth Altamuro		
Robin Arabia		
Nicole Beach		
Melissa Bianchini		
Paul Blass		
Meghan Bourquin		
Laurie Boyle		
Jacqueline Bradley		
Kimberly Bridges		
Melinda Brokenshire		
Samantha Cangiano		
Anthony Cappello		
Steven Carey		
Aimee Casey		
Kevin Casey		
Tonya Catando		
Christopher Chapman		
Kristin Chapman		
Vincent Chiaro		
Edward Cieslak		

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Doris Cioffi		
Stefanie Collum		
Alice Contravo		
Soultana Costas		
Maryellen Covely		
Erica Crowley		
Erin Cunningham		
Sean Cunningham		
John Cutsavage		
Erica Davidson		
Patricia Deroian		
Patricia DiJoseph		
Robert DiTizio		
Irene Donnelly		
Stephanie Dougherty		
Laurie Drank		
Susann Driscoll		
Jill DuBois		
Matthew Elmuccio		
Amanda Esposito		
Dare Euler		
Jason Evans		
Denise Everett		
Michael Finley		
Stephen Gangloff		
Tracy Gerace		
Jenifer Gillin		
Dana Giorgianni		
Jacqueline Goetz		
Suzanne Granato-Castro		
Kandice Hanrahan		
Stephen Hare		
Matthew Healy		
Kimberly Hemmes		
Barbara Hess		
Stacie L. Hess		
Anne Himmer		
Katherine Hoh		
John Hopely		
Valerie Hossler		
Roseann Humphreys		
Sean Kahoun		

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Aliana Katz		
Megan Kinder		
Rose Knowles		
Karen Kowalski		
Stephanie Lai		
Bethany Lawlor		
Deborah Leach		
Christe Leakan		
Christine Lenentine		
Heather Lester		
Megan Jean Leypoldt		
Catherine Liebmann-Jacobo		
Lisa Lopes (0.8)		
Lisa Lyons		
Laura Malinowski		
Rita Marquez-Williams		
Jennifer Massari		
Melanie Matthews		
Lauren Mecholsky		
Daniel Miller		
Jody Miller		
Janine Morrison		
Jessica Morrone		
Diana Neff		
Matthew Newcomb		
Shelly Nichols		
Christina Ognibene		
Denise Pallies		
Michelle Panchelli-Cappello		
Carrie Parkin		
Tracey Pinque		
Laura Pirrone		
Lauren Plum		
Patrick Polimeni		
Linda Pramov		
Roy Rambo		
Eugene Reid		
Karen Roberts		
Laura Rodi		
Susan Rosenberger		
Patrice Rowan		
Jaclyn Schanz		

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Carrie Schwank		
Tracey Siner		
Christina Skanes		
Matthew Smick		
Jeffrey Smith		
Melody Smythe		
Stacy Specht		
Brad Spicer		
Lori Staman		
Robert Tender		
Diane Thomas		
Cynthia Thompson		
Kristie Thompson		
Jaclyn Thorpe		
Thomas Tocco		
Sherri Tulini		
Norman VanFossen		
Cynthia Vidal		
Alicia Walsh		
Kaitlin Weber		
Nicole Weber		
Cassandra Wright		
Michael Yeager		
Jillian Young		

26. Suggested motion – “That the Pitman Board of Education retroactively approves the following leaves of absence:

Employee	Location	FMLA/FLA	Type of Leave	Dates
0992 (Romer)	Kindle	FMLA	Medical	4/12/19 - 4/26/19

27. Suggested motion – “That the Pitman Board of Education approves the following leaves of absence:

Employee	Location	FMLA/FLA	Type of Leave	Dates
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14084008 (Boyle)	Memorial	FMLA	Child Rearing	<i>Amended:</i> 10/9/18 - 12/4/18 (paid sick days) 12/5/18 - 6/30/19 (unpaid)
13949524 (Foster)	Middle School	FMLA	Medical	<i>Amended:</i> 2/25/18 - 3/5/19 AM (paid sick days) 3/15/19 PM - 4/15/19 (unpaid) 4/16/19 - 6/30/19 (unpaid)
47404033 (Schnetzler)	District	FMLA	Medical	<i>Amended:</i> 1/7/19 - 1/28/19 (comp/sick/personal/ vacation - paid) 1/29/19 - 4/30/19 (unpaid)
33198979 (Plum)	Memorial School	FMLA	Child Rearing	<i>Amended:</i> 5/6/19 - 6/14/19 (paid sick days) 9/3/19 -11/22/19 (unpaid FMLA) 11/25/19 - 11/29/19 (unpaid)”
36233245 (Dunn)	Middle School	FMLA	Child Rearing	9/18/19 - 10/29/19 (paid sick days) 10/30/19 - 4/3/19) (unpaid)”

28. Suggested motion -“That the Pitman Board of Education approves the re-appointment of Jennifer Smith, Full-Time Athletic Trainer, for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salary in accord with negotiated agreement with the Pitman Board of Education.”
29. Suggested motion -“That Pitman Board of Education approves the re-appointment of Ashlee Sheppard, Occupational Therapist, for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salary in accord with negotiated agreement with the Pitman Board of Education.”

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30. Suggested motion – “That the continuation of employment for the 2019/2020 school year is issued to Sarah Weng, 1:1 Nurse at Kindle School, (pending medical necessity) at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”
31. Suggested motion - “That the continuation of employment for the 2019/2020 school year is issued to Richard Booth, Facilities Manager for the Pitman School District, at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Board of Education.
32. Suggested motion – “That the Pitman Board of Education accepts the resignation of Richard Booth, Facilities Manager for the Pitman School District, effective August 14, 2019.”
33. Suggested motion - “That notice of continuation of employment is extended to the following maintenance/grounds staff for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Position	Salary/Step
William Macy Campbell	12	Groundskeeper	
Jeffrey Flood	12	Maintenance	
Paul Maden	12	Maintenance	
Thomas Rumaker	12	Food Truck/ Messenger/Custodian	
Paul Schnetzler	12	Maintenance/Grounds (25 hours per week)	
Christopher Williams	12	Maintenance/Grounds	

34. Suggested motion - “That notice of continuation of employment is extended to the following custodians for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Richard Barr	12	
Linda Bennett	12	
Cheryl Buckingham	12	
Kyle Chrzanowski	12	
Susan Conover	12	
David Hampton	12	
Kevin Hoffman	12	
Wilfredo Maldonado	12	
Paul Pike	12	
Justin Pino	12	
Daniel Reader	12	

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Jose Torres	12	
Thomas Tulini	12	

35. Suggested motion - “That notice of continuation of employment is extended to the following secretaries for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Months	Salary/Step
Joanne Chmielewski	10	
Mary Clark	12	
Lisa DePiano	10	
Gina Heil	12	
Roseanna McGinn	10	
Lori Moore	12	
Stacey McIlvaine	10	
Deborah Raneiro	10	
Shannon Vallaster	10	
Diane Zimmerman	10	

36. Suggested motion - “That notice of continuation of employment is extended to the following office aides for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Board of Education:

Name	School	Hours	Salary
Jennifer Christinzio	Kindle	20/week	
Donna Platt	Walls	20/week	
Christine Rainey	Memorial	20/week	

37. Suggested motion - “That notice of continuation of employment is extended to the following lunchroom aides for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Jeanne Clifford	Kindle	4.5 hours/week (timesheets)	
Virginia Hopkins	High	29.5 hours/week	
Kimberly DeChristopher	Kindle	7.5 hours/week (timesheets)	

38. Suggested motion - “That notice of continuation of employment is extended to the following library aides for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Beth Franchi	Memorial	15 hours/week	
Katherine Hess	Walls	15 hours/week	

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Shannon Monteith	Kindle	15 hours/week	
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39. Suggested motion - “That the Pitman Board of Education approves the reappointment of Joelle Sweigart, Food Service Manager for the Pitman School District, effective September 1, 2019 through June 30, 2020 (10.5 months) for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
40. Suggested motion- “That notice of continuation of employment be extended to the following cafeteria staff for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Salary/Step	Hours/Days
Patricia Adams		Up to 3.00 hours
Denise Danner		Up to 4.00 hours
Virginia DeSimine		Up to 1.50 hours
Bonnie Fluck		Up to 2.60 hours
Christina Georgette		Up to 5.75 hours
Betty Jean Hampton		Up to 5.95 hours
Elizabeth Matteo		Up to 3.60 hours
Susan Mirenda		Up to 3.00 hours
Erika Morton		Up to 4.50 hours
Debra Ricciardelli		Up to 4.50 hours
Victoria Rumaker		Up to 5.50 hours
Robin Scipione		Up to 4.40 hours
Suzanne Somogy		Up to 5.50 hours”

41. Suggested motion - That the Pitman Board of Education approves the revised job descriptions for the following: Supervisor of Technology, Data, and Assessment and Systems Administrator/Computer Technician for the 2019/2020 school year.
42. Suggested motion – “That the Pitman Board of Education approves the re-appointment of Howard Galowitz, Supervisor of Technology, Data, and Assessment for the Pitman School District, effective July 1, 2019 through June 30, 2020, for the 2019/2020 , ,school year, recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
43. Suggested motion - “That the Pitman Board of Education approves the re-appointments of the following System Administrators/Computer Technicians, for the Pitman School District, effective July 1, 2019 through June 30, 2020, for the 2019/2020 school year, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Board of Education:

Name	Title	Salary
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Maximilian Pozza	Computer Technician	
Jonathan Wagner	Computer Technician	

44. Suggested motion – “That the Pitman Board of Education approves the re-appointment of Harry Harrison, Part-Time Bus Driver, effective September 1, 2019 through June 30, 2020, 29.5 hours per week, for the 2019/2020 school year, at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
45. Suggested motion – “That the Pitman Board of Education approves the re-appointment of Jennifer Strockbine, Part-Time Bus Aide, effective September 1, 2019 through June 30, 2020, 29.5 hours per week, for the 2019/2020 school year, at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
46. Suggested motion – “That the Pitman Board of Education approves the re-appointment of Grant Shivers, Part Time Athletic Director for the Pitman School District, 25 hours per week (no benefits), at an hourly rate of \$53.04 per hour, effective July 1, 2019 through June 30, 2020, for the 2019/2020 school year, at the recommendation of the Superintendent. Salary in accord with the agreement with the Pitman Board of Education.”
47. Suggested motion - “That the notice of continuation of employment is issued to the following non-tenured administrators for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators Association:

Name	Months	Salary
Dawn Bell	12	\$92,200.00
Karolyn Mason	12	\$101,200.00
Kristen Stewart	12	\$112,200.00”

48. Suggested motion - “That the notice of continuation of employment is issued to the following administrators for the 2019/2020 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association:

Name	Months	Salary
Deborah Calabree	12	\$119,548.00
Cherie Lombardo, Ed.D.	12	\$152,036.00
Rebecca Brill Moody	12	\$113,200.00
Chris Morris	12	\$129,271.00
Shea Murray	12	\$110,000.00”

49. Suggested motion - “That the Pitman Board of Education approves the re-appointment of the following Central Office secretaries, effective July 1, 2019 through June 30, 2020, for the 2019/2020 school year, at the recommendation of the Superintendent of Schools.

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**PITMAN BOARD OF EDUCATION
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Name	Title	Salary
Angela Addeo	Executive Secretary to Superintendent	
Colleen Flaherty	Secretary to District Administration (Curriculum, Technology, Facilities)/Panther Club Coordinator	
April Furey	Secretary to Business Administrator/Board Secretary	
Carisa Rose	Account Specialist	
Rebecca Santiago	Payroll/Benefits Secretary	
Stacie Streater	Secretary to Director of Curriculum and Instruction	

50. Suggested motion—“That the Pitman Board of Education approves additional hours for the following individuals to provide services in the guidance office during the summer of 2019, at an hourly rate of \$36.00:

School	Counselors
Middle School (up to 60 hours total)	Christina Skanes Cynthia Thompson
High School (up to 80 hours total)	Susann Driscoll Jeffrey McAfee Denise Pallies”

51. Suggested motion – “That the Pitman Board of Education approves Betty Jean Hampton as summer custodian at a rate of \$10.00 an hour (Acct# 11-000-262-100B-00) at the recommendation of the Superintendent of Schools.”
52. Suggested motion – “That the Pitman Board of Education approves Kelly A. Brazelton for the following appointments for the 2019/2020 fiscal school year.
- a. Board Secretary
 - b. Public Agency Compliance Officer as required for public agencies awarding contracts under P.L. 1975, c.127, Affirmative Action regulations
 - c. Qualified Purchasing Agent to award contracts up to bid threshold
 - d. Public Records Officer
 - e. Title IX Coordinator”
53. Suggested motion – “That the Pitman Board of Education approves Rebecca Moody, Director of Curriculum and Instruction, for the following appointments for the 2019/2020 fiscal school year:

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**PITMAN BOARD OF EDUCATION
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ADA Coordinator

Affirmative Action Officer”

54. Suggested motion - “That the Pitman Board of Education approves Shea Murray, Supervisor of Special Services, as Section 504 Compliance Officer for the 2019/2020 fiscal school year.”
55. Suggested motion – “That the following individuals be appointed as Section 504 Compliance Representatives for the 2019/2020 school year for the Pitman Public Schools as follows:

Schools(s)	Representative
Kindle/Memorial/Walls	
Middle School	
High School	

56. Suggested motion—“That the Pitman Board of Education approves the following individuals for summer work at a rate of \$10.00 an hour (Acct. #11-000-262-100B-00) at the recommendation of the Superintendent of Schools:

Name	Position	Hours
Jesse Donahue	Custodial	Up to 32 hours/week
<i>Dare Euler</i>	Custodial	Up to 32 hours/week
Evan Gangi	Custodial	Up to 32 hours/week
<i>Betty Jean Hampton</i>	Custodial	Up to 32 hours/week
Jacob Martin	Custodial	Up to 32 hours/week
<i>Jennifer Massari</i>	Custodial	Up to 32 hours/week
Shea McGee	Custodial	Up to 32 hours/week
Maddie Shalaway	Custodial	Up to 32 hours/week
Lauren Staman	Custodial	Up to 32 hours/week
Bryce Yordi	Custodial	Up to 32 hours/week”

**COMMUNICATION & POLICY – Conley, Wilson-Doherty, Powell
(Committee Report – Ms. Conley)**

OLD BUSINESS

NEW BUSINESS

PUBLIC HEARING – (15 minutes)

Our attorney has advised us that we cannot prevent you from making remarks about our employees. He has requested we advise you that our employees are not Public Officials and you are not immune from civil actions they may bring as a result of your remarks.

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**PITMAN BOARD OF EDUCATION
2019**

MAY 15,

EXECUTIVE SESSION – *if necessary*

ADJOURNMENT

The next Board of Education Meeting is scheduled for Wednesday, June 5, 2019 for the Student, Staff and Community Recognition Awards/Action Meeting in the Pitman High School Auditorium and Media Center.

The Pitman Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.