

AGENDA

PITMAN BOARD OF EDUCATION

MAY 9, 2018

Regular Meeting – Wednesday, May 9, 2018 – convenes at 7:00 p.m. for Executive Closed Session followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center.

EXECUTIVE CLOSED SESSION

MOMENT OF SILENCE AND SALUTE TO THE FLAG

STATEMENT FOR REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district's web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center. The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

Staff Spotlight

PUBLIC HEARING – (15 minutes)

Our attorney has advised us that we cannot prevent you from making remarks about our employees. He has requested we advise you that our employees are not Public Officials and you are not immune from civil actions they may bring as a result of your remarks.

CORRESPONDENCE

APPROVAL OF MINUTES

Suggested motion – “That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

[Wednesday, April 11, 2018](#)
[Wednesday, April 18, 2018](#)
[Wednesday, May 2, 2018”](#)

Suggested motion – “That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

[Wednesday, April 11, 2018 – 7:00 pm”](#)

FINANCE & INSURANCE COMMITTEE – Schultz, E. Powell, D. Powell

1. Suggested motion – “That all line-item transfers be approved for the month of March 2018.”

[\(Backup materials F&IC-1\)](#)

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2. Suggested motion – “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2018. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”

[\(Backup materials F&IC-2\)](#)

3. Suggested motion – “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of March 2018 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. Suggested motion – “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2018. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of March 2018.”

[\(Backup materials F&IC-3\)](#)

5. Suggested motion – “That all bills are properly approved and certified to be paid.”

[\(Backup materials F&IC-4\)](#)

6. Suggested motion - “That the Student Fund Report be accepted and approved for the month of April 2018.”

[\(Backup materials – F&IC-5\)](#)

7. Suggested motion – “That the Board of Education approves the following 2018/2019 tuition rates for the purpose of billing other Local Education Agencies (LEA’s):

Grades K-5	\$15,031.00
Grades 6-8	\$14,744.00
Grades 9-12	\$15,351.00
MD Program	\$20,000.00
BD Program	\$20,000.00
LLD Program	\$20,000.00
Autism Program	\$28,000.00
Pre-School Disabilities P/T	\$15,000.00
Pre-School Disabilities F/T	\$20,000.00”

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8. Suggested motion—"That the Pitman Board of Education approves the per month tuition rates (no change from school year 2017/2018) for the Preschool Program for the 2018/2019 school year.

5 day program \$300.00 3 day program \$200.00"

Parents with two or more children would receive a 10% discount per child for each additional child. Children of district staff would receive a 10% discount per child"

9. Suggested motion – "That the Pitman Board of Education approves the parent paid tuition rates for the 2018/2019 school year as follows:

	<u>2017/2018</u>	<u>2018/2019</u>
High School	\$ 4,000.00	\$ 4,000.00
Middle School	\$ 3,750.00	\$ 3,750.00
Elementary (K- 5)	\$ 3,500.00	\$ 3,500.00"

Parents with two or more children would receive a 10% discount per child for each additional child."

10. Suggested motion - "That the Pitman Board of Education approves Ocean First Bank as depository of record for the 2018/2019 school year for the Warrant, Payroll, Agency, Student Activities, Capital Reserve, Capital Projects and Senior Class Account."

11. Suggested motion – "That the Pitman Board of Education authorizes the following signatories on the following accounts:

Warrant Account – Board President, Board Secretary, Superintendent
Agency Account – Board Secretary, Superintendent
Payroll Account – Board Secretary, Superintendent
Student Activities Account – Superintendent, Board Secretary
Senior Class Account – Board Secretary or Superintendent
Unemployment Account – Board Secretary or Superintendent
Capital Project Account – Board Secretary or Superintendent"

12. Suggested motion - "That the Pitman Board of Education establishes Petty Cash amounts for the 2018/2019 school year as follows:

Superintendent - \$75.00	High School - \$75.00	Middle School- \$75.00
Walls School - \$50.00	Memorial School - \$50.00	Child Study Team - \$50.00
Kindle School - \$50.00	Cafeteria - \$75.00"	

13. Suggested motion - "That the Pitman Board of Education approves Brown and Brown Benefit Advisors as Health Insurance Brokers for the district effective July 1, 2018 through June 30, 2019."

14. Suggested motion - "That the Board of Education approves the following Resolution to approve maximum Travel Expenditure for the 2018/2019 school year.

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MAXIMUM TRAVEL EXPENDITURE

WHEREAS, Pursuant to N.J.S.A 18A:11-12, in each pre-budget year, the Pitman Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the board of education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; be it

RESOLVED, that the Pitman Board of Education hereby establishes the maximum travel expenditure amount for the 2018/2019 school year as \$45,000.00 with no individual travel expenditure amount exceeding \$3,000.00.”

15. Suggested motion – “That the Pitman Board of Education awards a professional contract to Dr. Gregory Herman, doing business as GEH Consulting, as a District Physician and Medical Inspector for the fiscal year July 1, 2018 to June 30, 2019, at the recommendation of the Superintendent of Schools, at an amount of \$10,000 (no increase from school year 2017/2018).”
16. Suggested motion - “That the Pitman Board of Education authorizes the Superintendent and the School Business Administrator to perform all necessary transfers and adjustments to close out the 2017/2018 school year budget and present same to the board at the next available meeting.”
17. Suggested motion - “That the Pitman Board of Education awards a professional contract to Regan Young England Butera, PC as Architect of Record for the 2018/2019 school year with no increase in fees. All terms and conditions as on file in the Business Office.”
18. Suggested motion - “That the Pitman Board of Education approves the purchase service agreement between the Pitman School District and the Borough of Pitman for shared services of School Resource Officer(s) for the 2018/2019 school year.”
19. Suggested motion – “That the Pitman Board of Education approves the shared service agreement between the Pitman School District and the Pitman Police Department for School Resource Officer(s) for the 2018/2019 school year.”

[\(Backup materials – F&IC-6\)](#)

20. Suggested motion – “That the Pitman Board of Education approves the following cafeteria prices for school year 2018/2019 (Student and Teacher lunches increased by \$.05 cents from 2017/2018 prices):

Student Lunch :	<u>2018/2019</u>
High School	3.35
Middle School	2.95
Elementary School	2.65
Student Reduced Lunch	.40
Breakfast	1.75
Breakfast Reduced	.30
Pre-K Milk	.35
Lunch Milk all Schools	.60

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Ice Cream - High & Middle	1.35
Ice Cream - Elementary	1.35

Teachers Lunch (\$.55 more than student lunches):	
Elementary	3.20
Middle	3.50
High	3.90
(\$1.50 added for double entrée of teacher's lunch)"	

[\(Backup materials – F&IC-7\)](#)

19. Suggested motion – “That the Pitman Board of Education approves the renewal of medical insurance and prescription coverage with AmeriHealth for the 2018/2019 school year with an increase of 7% in premium costs from school year 2017/2018.”
20. Suggested motion – “That the Pitman Board of Education approves the renewal of dental insurance coverage with Delta Dental Plan of New Jersey for the 2018/2019 school year with no increase in monthly premium costs from school year 2017/2018 (year two of two).”
21. Suggested motion – “That the Pitman Board of Education approves the renewal of vision insurance coverage with Vision Service Plan for the 2018/2019 school year with no increase in premium costs from school year 2017/2018 (year two of two).”
22. Suggested motion - “That the South Jersey Times Newspaper is designated as the official newspaper of the Pitman Board of Education for releases, and that the Courier Post newspaper is designated as alternate, all in accordance with the Open Public Meetings Act.”
23. Suggested motion - “That the Pitman Board of Education enters into an agreement with Petroni and Associates to provide auditing services for the 2018/2019 school year at a fee of \$19,750.00 (an increase of \$350 from school year 2017/2018). All terms and conditions as on file in the Business Office.”
24. Suggested motion - “That the Pitman Board of Education awards a professional contract to Wade, Long, Wood & Long, LLC as Solicitor of Schools for the 2018/2019 school year at an hourly rate of \$145 (on an as needed basis); and a flat fee of \$275.00 per meeting (11-000-230-331-30), no increase.”

EDUCATION COMMITTEE – Koniecki, D. Powell, Schultz

1. Student Statistics April 30, 2018

Date	Elementary	Middle	High	Out of District	Alternate	Total
4/30/18	606	305	403	22	0	1336
4/30/17	636	307	402	21	2	1368
3/31/18	606	303	402	22	0	1333

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Suspensions/Reasons:

Inappropriate Behavior: 8

[\(Backup materials EC-1\)](#)

HIB

Incidents Reported: 0

Incidents Confirmed: 0

2. Fire and Lockdown Drills for the month of April 2018.

[\(Backup materials EC-2\)](#)

3. Suggested motion – “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”

[\(Backup materials EC-3\)](#)

4. Suggested motion – “That the Board of Education approves all field trips as submitted.”

[\(Backup materials EC-4\)](#)

5. Suggested motion – “That the Pitman Board of Education approves the following student from Rowan University for field experience for the 2018/2019 school year on the followings dates (Wednesdays): November 7, 2018, November 14, 2018, November 21, 2018, November 28, 2018, and December 5, 2018:

Name	Co-Operating Teacher(s)	Location
Jeremiah P. St. Fleur	Matthew Healy	Pitman High School”

6. Suggested motion - “That staff members successfully completing courses for the 2017/2018 school year be approved for tuition reimbursement in accord with the negotiated agreement with the PEA.”

7. Suggested motion - “That the Pitman Board of Education approves the following to provide educational services for the 2018/2019 school year:

EI US, Inc.

Educere, LLC

Virtual High School, Inc.”

8. Suggested motion - “That the Pitman Board of Education re-adopts the current curriculum standards (New Jersey Student Learning Standards), and the existing curriculum, textbooks, and other educational resources for the 2018/2019 school year as on file in the board office.”

9. Suggested motion - “That the Pitman Board of Education authorizes the following pupil records to be collected and maintained by authorized certified school personnel:

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PUPIL RECORDS	
Attendance Reports	Class Rank and GPA
Counselor notes of parent/student/teacher conferences	CST Information
Discipline Violations	Driver Education Course Verification
Grade Reports	Health Record
HIB Investigations and Correspondence	Listing of Participation in Clubs and Activities
Progress Reports	Recommendation Letters
Registration Information and Proof of Residency for transfer students	Sports Participation/Health Records
Suspension Notices	Transcript 9 -12
Various data for NJ SMART data collections (SIS)	
Test Results: NWEA MAP; PSAT; SAT I, SAT II, ACT, Cognitive Skills Test – Grade 2; PARCC (3-11); DLM (Alternate Assessment); NJ SLA (5,8,11); AP Exams; ASVAB; Lexia; Access for ELLs; Student Growth Objectives – any pre/post-tests of student proficiency”	

ATHLETIC & EXTRA-CURRICULAR ACTIVITIES COMMITTEE – E. Powell, Savage

1. Suggested motion - “That the Pitman Board of Education approves per day Panther Club fees for school year 2018/2019 as follows:

Panther Club Fees		
Summer Panther Club	Base Day: 7 AM – 3 PM PM: 3 PM – 6 PM	\$26.00 \$10.00
September 2018 – June 2019	AM: 7 AM – 8:30 AM PM: 3 PM – 6:00 PM	\$ 6.00 \$10.00
Early Dismissal Days	1:00 PM – 3:00 PM	\$ 6.00”

2. Suggested motion – “That the Pitman Board of Education adopts the membership resolution to participate in NJSIAA for the 2018/2019 calendar year.”

LEGISLATION & INTERNAL POLICIES COMMITTEE – D. Powell, Savage

1. Suggested motion - “That the present Pitman Board of Education Policy and By-Laws be adopted for the 2018/2019 school year.”

PROPERTY & SUPPLY COMMITTEE – Koniecki, E. Powell

1. Suggested motion – “That the Pitman Board of Education approves the following plans (as on file in the Business Office) and appoints Facilities Manager, Richard Booth, as Program Coordinator/ Designated Person for the 2018/2019 school year:
 - a. Written Hazard Communication Program
 - b. Written Indoor Air Quality Program
 - c. Integrated Pest Management Program

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- d. Lockout/Tagout Policy
 - e. Right-to-Know Coordinator”
2. Suggested motion – “That the Pitman Board of Education approves and adopts the following plans and procedures as on file in the board office for the 2018/2019 school year:
 - a. Emergency Operation Plan
 - b. Crisis Intervention Procedures Manual
 - c. Emergency Management Plan”
3. Suggested motion – “That the Pitman Board of Education enters into a contract for participation in a MVC On-line Abstract Request Program with the Gloucester County Special Services District for the 2018/2019 school year; at cost of \$25.00.”
4. Suggested motion – “That the Pitman Board of Education enters into a contract for participation in cooperative transportation services (as needed) with the Gloucester County Special Services District for the 2018/2019 school year; as per contract on file in the Business Office.”
5. Suggested motion – “That the Pitman Board of Education approves the following resolution to withdraw Capital Reserve.

Resolution to Withdraw Capital Reserve

WHEREAS, NJSA 6A:23A-14.2(d) permits a Board of Education to withdraw such funds from the capital reserve account and appropriate into the capital outlay account lines at budget time or any time during the year for use on capital activities for a school facility as reported in the comprehensive maintenance plan pursuant to NJAC 6A:26A-4.

WHEREAS, the aforementioned statutes authorizes procedures, under the authority of the Commissioner of Education, which permit a board of education to withdraw funds from a district’s Capital Reserve Account any time during the year by resolution, and

WHEREAS, the Pitman Board of Education is desirous to withdraw funds from the Capital Reserve Account and appropriate said funds into the capital outlay account line in the general fund for the following:

Approximately \$82,775.00 for security cameras at all District Schools

WHEREAS, according to 6A:23A-14.2(e), the Pitman Board of Education shall restore any unexpended capital outlay appropriations, up to the amount of capital outlay account funds withdrawn, to the capital reserve account at year-end.

NOW THEREFORE BE IT RESOLVED by the Pitman Board of Education that it hereby authorizes the district’s School Business Administrator to make the necessary transfer consistent with all applicable laws and regulations.”

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PERSONNEL COMMITTEE – Savage, Schultz, Koniecki

1. Suggested motion – “That additions to the Substitute List for the 2017/2018 school year be approved.

[\(Backup materials PC-1\)](#)

2. Suggested motion – “That the Pitman Board of Education approves the amended leave of absence for Megan Hee, Teacher at Memorial School, through June 30, 2018.”
3. Suggested motion – “That the Pitman Board of Education retroactively approves the appointment of Daniel Ward, Replacement Special Education Teacher at Pitman High School, effective April 24, 2018 through June 19, 2018, for the 2017/2018 school year, at a prorated salary of \$49,848/ BA+30 Step 1 no benefits, at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the PEA.”

[\(Backup materials PC-2\)](#)

4. Suggested motion – “That the Pitman Board of Education employs the following Panther Club counselor effective May 9, 2018 through June 30, 2018, for the 2017/2018 school year, at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).

Panther Club Counselors	
Name	Rate
Carmella Grasso	\$8.70
Sara Porch	\$8.70”

5. Suggested motion-“That the Pitman Board of Education retroactively approves the following overnight staff chaperones for the Camp Ockanickon Trip on April 25, 2018 – April 26, 2018, at a rate of \$170.00. Stipend in accord with the negotiated agreement with the PEA (*Italics – In-house*):

Chaperones	
Jacob Bernard	<i>Melissa Bianchini</i>
<i>Ashley Bitterman</i>	<i>Deborah Calabree</i>
<i>Michelle Cappello</i>	<i>Tonya Catando</i>
<i>Christopher Chapman</i>	Skye Chang
<i>Alice DeTolla</i>	<i>Tracy Gerace</i>
Rachel Hackett	<i>Valerie Hossler</i>
<i>Michael Kenney</i>	<i>Karen Martin</i>
<i>Karolyn Mason</i>	<i>Jennifer Massari</i>
<i>Jody Miller</i>	<i>Dan Miller</i>
<i>Chris Morris</i>	<i>Lauren Plum</i>
<i>Max Pozza</i>	Anthony Razze
Nicholas Razze	<i>Jeffrey Smith</i>
<i>Cindy Vidal”</i>	

6. Suggested motion—“That notice of continuation of employment for the 2018/2019 school year is issued to the following non-tenured personnel at the recommendation of the Superintendent of Schools. Said

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employment may be terminated by either party with sixty days' notice. Salaries in accord with the negotiated agreement with the Pitman Education Association.

2018/2019 SALARIES		
2nd Year Personnel	Degree/Step	Salary
Jon Botbyl	BA/13	\$63,097
Angela Chapman	BA/4	\$48,497
Jennifer Cuesta	BA+30/8	\$54,323
Christine Giessuebel	BA/2	\$47,597
Sarah Godley	MA/2	\$51,874
Michael Kenney	BA/1	\$47,497
Sarah Mickle	BA/12	\$60,247
Arielle Pisaniello	MA/3	\$52,074
Shanna Taub (.5)	BA/4	\$24,248
M. Chris Thomas	MA/8	\$56,124
Ashley Townsend	BA/3	\$47,797
Michelle Tucci	MA/16	\$79,674
Erin Zambon	MA/2	\$51,874
3rd Year Personnel	Degree/Step	Salary
Tara Cerce	BA/3	\$47,797
Olivia Dunn	BA/4	\$48,497
Allyson Horowitz	BA/3	\$47,797
Jeffrey McAfee	MA/11	\$62,124
Danielle Pricskett	BA/3	\$47,797
4th Year Personnel	Degree/Step	Salary
Steven Cooke	BA/4	\$48,497
Christina Gargano-Lupo	BA/6	\$49,197
Alexandra Grote	BA/5	\$48,497
Karen Martin	BA/13	\$63,097
Cassandra Wright	MA+30/4	\$54,237"

7. Suggested motion –“That tenure contracts be issued to the following personnel for the 2018/2019 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association.

Teacher	Degree/Step	Salary
Vincent Chiaro	BA/6	\$49,197
Erica Crowley	BA/5	\$48,497
Michael Finley	BA/6	\$49,197
Lisa Lopes	BA/13	\$63,097
Christina Skanes	MA/11	\$62,124
Nicole Weber	MA/5	\$52,774"

8. Suggested motion -“That notice of continuation of employment for the 2018/2019 school year is issued to tenure staff members as listed, at the recommendation of the Superintendent of Schools. Salaries in accord with the Pitman Education Association:

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Teacher	Degree/Step	Salary
Elizabeth Altamuro	MA/10	\$59,924
Robin Arabia	BA/9	\$53,747
Susan Arnold	BA/18	\$83,502
Nicole Beach	BA+30/9	\$56,223
Judy Berg	BA/16	\$75,397
Melissa Bianchini	BS/18	\$83,502
Paul Blass	MA+60/18	\$90,930
Meghan Bourquin	BA/10	\$55,647
Laurie Boyle	BA/13	\$63,097
Jacqueline Bradley	BA/18	\$83,502
Kimberly Bridges	BA/18	\$83,502
Melinda Brokenshire	MA/18	\$87,779
Samantha Cangiano	BA/12	\$60,247
Anthony Cappello	BA/18	\$83,502
Steven Carey	MA+45/16	\$81,475
Aimee Casey	BA/18	\$83,502
Kevin Casey	MA+15/18	\$88,595
Tonya Catando	BA/16	\$75,397
Christopher Chapman	MA/11	\$62,124
Kristin Chapman	MA/14	\$71,274
Edward Cieslak	MA/13	\$67,374
Doris Cioffi	MA/18	\$87,779
Sharon Clayton	MA+30/9	\$59,487
Stefanie Collum	BA/17	\$79,897
Soultana Costas	BA/18	\$83,502
Maryellen Covely	BA/18	\$83,502
Erin Cunningham	MA/14	\$71,274
Sean Cunningham	BA/10	\$55,647
John Cutsavage	BA+30/18	\$85,978
Erica Davidson	MA+60/18	\$90,930
Patricia Deroian	BA/18	\$83,502
Alice DeTolla	BA+30/7	\$52,373
Patricia DiJoseph	BA/18	\$83,502
Robert DiTizio	BA/10	\$55,647
Irene Donnelly	MA+30/15	\$76,737
Stephanie Dougherty	MA/8	\$56,124
Laurie Drank	BS/17	\$79,897
Susann Driscoll	MA/12	\$64,524
Jill DuBois	BA/15	\$70,997
Matthew Elmuccio	MA/14	\$71,274
Amanda Esposito	MA/6	\$53,474
Dare Euler	MA+30/18	\$89,242
Jason Evans	BA/12	\$60,247
Denise Everett	BS+30/18	\$85,978
Stephen Gangloff	BA/17	\$79,897

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Tracy Gerace	MA/18	\$87,779
Jenifer Gillin	MA/16	\$79,674
Dana Giorgianni	BA/18	\$83,502
Jacqueline Goetz	BS/18	\$83,502
Suzanne Granato-Castro	BA/18 (.8)	\$66,802
Kandice Hanrahan	BA/18	\$83,502
Stephen Hare	BA+30/18	\$85,978
Matthew Healy	BA+30/9	\$56,223
Kimberly Hemmes	MA/18	\$87,779
Barbara Hess	BA/14	\$66,997
Stacie L. Hess	MA+60/18	\$90,930
Anne Himmer	BA/15	\$70,997
Katherine Hoh	MA+15/17	\$84,990
John Hopely	MA+30/14	\$72,737
Valerie Hossler	BS/18	\$83,502
Roseann Humphreys	MA+60/18	\$90,930
Sean Kahoun	BA+30/18	\$85,978
Aliana Katz	BA/6	\$49,197
Megan Kinder	BA/18	\$83,502
Rose Knowles	MA/17	\$84,174
Karen Kowalski	BA/18	\$83,502
Stephanie Lai	BA/18	\$83,502
Bethany Lawlor	MA/9	\$58,024
Deborah Leach	BA/18	\$83,502
Christe Leakan	MA+60/18	\$90,930
Christine Lenentine	MA+15/10	\$60,740
Heather Lester	MA/8	\$56,124
Megan Jean Leypoldt	BA/13	\$63,097
Catherine Liebmann-Jacobo	MA/18	\$87,779
Lisa Lyons	BA/10	\$55,647
Laura Malinowski	MA+15/13	\$68,190
Joseph Marano	BA/8	\$51,847
Rita Marquez-Williams	BA/18	\$83,502
Jennifer Massari	MA/9	\$58,024
Melanie Matthews	MA+60/18	\$90,930
Lauren Mecholsky	MA/7	\$54,174
Daniel Miller	BA+30/14	\$69,473
Jody Miller	BS/18	\$83,502
Janine Morrison	BA/13	\$63,097
Jessica Morrone	BA+30/11	\$60,323
Frederick Mossbrucker	BA/18	\$83,502
Diana Neff	MA/13	\$67,374
Matthew Newcomb	BA/16	\$75,397
Shelly Nichols	BA/11	\$57,847
Christina Ognibene	MA/8	\$56,124
Denise Pallies	MA+15/18	\$88,595

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Michelle Panchelli-Cappello	BA/18	\$83,502
Carrie Parkin	MA+15/12	\$65,340
Mary Pierson	BS/18	\$83,502
Tracey Pinque	MA/18	\$87,779
Laura Pirrone	BA/18	\$83,502
Lauren Plum	BA/6	\$49,197
Patrick Polimeni	BA+30/18	\$85,978
Linda Pramov	BA/14	\$66,997
Roy Rambo	BA/18	\$83,502
Eugene Reid	BA/18	\$83,502
Karen Roberts	BA/10	\$55,647
Laura Rodi	MA/18	\$87,779
Susan Rosenberger	BA/18	\$83,502
Patrice Rowan	MA/12	\$64,524
Jaclyn Schanz	MA/12	\$64,524
Carrie Schwank	BA/15	\$70,997
Tracey Siner	BA/18	\$83,502
Matthew Smick	MA/9	\$58,024
Jeffrey Smith	BA/18	\$83,502
Melody Smythe	BA/9	\$53,747
Stacy Specht	MA/14	\$71,274
Brad Spicer	MA+45/18	\$89,580
Lori Staman	BA/14	\$66,997
Robert Tender	MA/13	\$67,374
Diane Thomas	MA+30/11	\$63,587
Cynthia Thompson	MA+15/18	\$88,595
Kristie Thompson	MA/13	\$67,374
Jaclyn Thorpe	MA/15	\$75,274
Thomas Tocco	MA/6	\$53,474
Sherri Tulini	MA/13	\$67,374
Norman VanFossen	BA/18	\$83,502
Cynthia Vidal	MA/18	\$87,779
Alicia Walsh	MA/13	\$67,374
Kaitlin Weber	BA/8	\$51,847
Cheryl Wnorowski	BA/18	\$83,502
Michael Yeager	MA/18	\$87,779
Jillian Young	MA/9	\$58,024"

9. Suggested motion -“That the Pitman Board of Education approves the reappointment of Jennifer Smith, Full-Time Athletic Trainer, at a salary of \$46,127, effective September 1, 2018 through June 30, 2019, for the 2018/2019 school year, at the recommendation of the Superintendent of Schools. Salary in accord with negotiated agreement with the Pitman Board of Education.”

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10. Suggested motion -“That Pitman Board of Education approves the reappointment of Ashlee Sheppard, Occupational Therapist, at a salary of \$52,074/MA 3 with benefits, effective September 1, 2018 through June 30, 2019, at the recommendation of the Superintendent of Schools. Salary in accord with negotiated agreement with the Pitman Board of Education.”
11. Suggested motion – “That the continuation of employment for the 2018/2019 is issued to Sarah Weng, 1:1 Nurse at Kindle School, at a salary of \$60,247/BA 12, with benefits, effective September 1, 2018 through June 30, 2019, (pending medical necessity) at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”
12. Suggested motion—“That the Pitman Board of Education approves the reappointment of Richard Booth, Facilities Manager, at a salary of \$83,886 for the Pitman School District, effective July 1, 2018 through June 30, 2019, for the 2018/2019 school year, at the recommendation of the Superintendent. Salary in accord with the agreement with the Pitman Board of Education.”
13. Suggested motion - “That notice of continuation of employment is extended to the following maintenance/grounds staff for the 2018/2019 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association.

Name	Months	Position	Salary/Step
William Macy Campbell	12	Groundskeeper	\$55,057/Career
Jeffrey Flood	12	Maintenance	\$55,057/Career
Paul Maden	12	Maintenance	\$55,057/Career
Thomas Rumaker	12	Food Truck/ Messenger/Custodian	\$55,057/Career
Paul Schnetzler	12	Maintenance/Grounds (25 hours per week)	\$20.49 per hr./K
Christopher Williams	12	Maintenance/Grounds	\$55,057/Career”

14. Suggested motion - “That notice of continuation of employment is extended to the following custodians for the 2018/2019 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association.

Name	Months	Salary/Step
Richard Barr	12	\$32,936/L
Linda Bennett	12	\$32,736/M
Kyle Chrzanowski	12	\$32,336/O
Susan Conover	12	\$49,668/A
David Hampton	12	\$49,668/A
Kevin Hoffman	12	\$49,668/A
Wilfredo Maldonado	12	\$32,536/N
John Milward	12	\$32,336/O
Paul Pike	12	\$45,366/C
Daniel Reader	12	\$32,336/O
Jose Torres	12	\$49,668/A
Thomas Tulini	12	\$49,668/A”

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15. Suggested motion - “That notice of continuation of employment is extended to the following secretaries for the 2018/2019 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association.

Name	Months	Salary/Step
Joanne Chmielewski	10	\$43,460/C
Mary Clark	12	\$52,152/C
Lisa DePiano	10	\$44,127/A
Gina Heil	12	\$50,552/G
Roseanna McGinn	10	\$44,127/A
Lori Moore	12	\$50,552/G
Deborah Raneiro	12	\$52,952/A
Shannon Vallaster	10	\$43,460/C
Diane Zimmerman	10	\$44,127/A”

16. Suggested motion - “That notice of continuation of employment is extended to the following office aides for the 2018/2019 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Board of Education:

Name	School	Hours	Salary
Jennifer Christinzio	Kindle	20/week	\$13.28
Chrisa Rivello	Memorial	20/week	\$12.99
Donna Platt	Walls	20/week	\$14.05”

17. Suggested motion -“That notice of continuation of employment is extended to the following lunchroom aides for the 2018/2019 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Mary Jane Davenport	Kindle	3 hours/week	\$ 9.00
Virginia Hopkins	High	29.5 hours/week	\$13.62
Catherine Root	Kindle	7.5 hours/week	\$10.53”

18. Suggested motion - “That notice of continuation of employment is extended to the following library aides for the 2018/2019 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	School	Hours	Salary
Beth Franchi	Memorial	15 hours/week	\$15.54/A Degree
Katherine Hess	Walls	15 hours/week	\$14.46/C Degree
Shannon Monteith	Kindle	15 hours/week	\$13.74/E Degree”

19. Suggested motion - “That the Pitman Board of Education approves the reappointment of Joelle Sweigart, as Food Service Manager, at a salary of \$52,891, for the Pitman School District, effective September 1, 2018 through June 30, 2019 (10.5 months) for the 2018/2019 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

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20. Suggested motion- “That notice of continuation of employment be extended to the following cafeteria staff for the 2018/2019 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association:

Name	Salary/Step	Hours/Days
Patricia Adams	\$13.61	Up to 3.00 hours
Denise Danner	\$13.61	Up to 4.00 hours
Bonnie Fluck	\$13.61	Up to 2.60 hours
Christina Georgette	\$14.36	Up to 5.75 hours
Betty Jean Hampton	\$20.46	Up to 5.95 hours
Pamela Harrison	\$10.23	Up to 4.50 hours
Elizabeth Matteo	\$12.97	Up to 3.60 hours
Susan Mirinda	\$ 9.46	Up to 3.00 hours
Debra Ricciardelli	\$10.23	Up to 4.50 hours
Victoria Rumaker	\$16.61	Up to 5.50 hours
Robin Scipione	\$13.61	Up to 4.40 hours
Suzanne Somogy	\$15.11”	Up to 5.50 hours”

21. Suggested motion – “That the Pitman Board of Education approves the reappointment of Howard Galowitz, Educational Technology Coordinator, for the Pitman School District, effective July 1, 2018 through June 30, 2019, for the 2018/2019 school year, at a salary of \$83,594 at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
22. Suggested motion - “That the Pitman Board of Education approves the reappointments of the following Computer Technicians, for the Pitman School District, effective July 1, 2018 through June 30, 2019, for the 2018/2019 school year, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Board of Education.”

Name	Title	Salary
Maximilian Pozza	Computer Technician	\$45,018
Jonathan Wagner	Computer Technician	\$43,942”

23. Suggested motion – “That the Pitman Board of Education approves the reappointment of Harry Harrison, Part-Time Bus Driver, effective September 1, 2018 through June 30, 2019 at an hourly rate of \$19.36 per hour, 29.5 hours per week, for the 2018/2019 school year, at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Board of Education.”
24. Suggested motion – “That the Pitman Board of Education approves the reappointment of Chelsea Wilson, Part-Time Bus Aide, effective September 1, 2018 through June 30, 2019 at an hourly rate of \$10.43 per hour, 29.5 hours per week, for the 2018/2019 school year, at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Board of Education.”

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25. Suggested motion – “That the Pitman Board of Education approves the reappointment of Frank Fragale, Interim Supervisor of Special Services for the Pitman School District, up to 30 hours per week, (no benefits) at an hourly rate of \$75.00 per hour, effective on or about July 1, 2018 through June 30, 2019, for the 2018/2019 school year, at the recommendation of the Superintendent. Salary in accord with the agreement with the Pitman Board of Education.”
26. Suggested motion – “That the Pitman Board of Education approves the reappointment of David W. Suiter, Part Time Athletic Director for the Pitman School District, 25 hours per week (no benefits), at an hourly rate of \$53.79 per hour, effective July 1, 2018 through June 30, 2019, for the 2018/2019 school year, at the recommendation of the Superintendent. Salary in accord with the agreement with the Pitman Board of Education.”
27. Suggested motion—“That the Pitman Board of Education approves additional hours for the following individuals to provide services in the guidance office during the summer of 2018, at an hourly rate of \$36.00:

School	Counselors
Middle School (up to 60 hours total)	Christina Skanes Cynthia Thompson
High School (up to 80 hours total)	Susann Driscoll Jeffrey McAfee Denise Pallies”

28. Suggested motion – “That the Pitman Board of Education approves Betty Jean Hampton as summer custodian at a rate of \$10.00 an hour (Acct# 11-000-262-100B-00) at the recommendation of the Superintendent of Schools.”
29. Suggested motion – “That the Pitman Board of Education approves Deborah J. Roncace for the following appointments for the 2018/2019 fiscal school year:
- a. Board Secretary
 - b. Public Agency Compliance Officer as required for public agencies awarding contracts under P.L. 1975, c.127, Affirmative Action regulations.
 - c. Qualified Purchasing Agent to award contracts up to bid threshold
 - d. Public Records Officer
 - e. Title IX Coordinator”

30. Suggested motion – “That the Pitman Board of Education approves Rebecca Moody, Director of Curriculum and Instruction, for the following appointments for the 2018/2019 fiscal school year:

ADA Coordinator

Affirmative Action Officer”

31. Suggested motion - “That the Pitman Board of Education approves Frank Fragale, Interim Supervisor of Special Services, as Section 504 Compliance Officer for the 2018/2019 fiscal school year.”

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32. Suggested motion – “That the following individuals be appointed as Section 504 Compliance Representatives for the 2018/2019 school year for the Pitman Public Schools as follows:

Memorial, Kindle, and Walls – _____
Middle School – _____
High School – _____”

33. Suggested motion – “That the Pitman Board of Education approves the leave of absence for Meghan Bourquin, Teacher at Pitman Middle School, as follows:

Child-Rearing Leave of Absence - beginning September 3, 2018 through September 27, 2018 (sick days with pay) and September 28, 2018 through January 1, 2019 (unpaid FMLA), returning January 3, 2019.”

34. Suggested motion – “That the Pitman Board of Education approves the leave of absence for Nicole Weber, Teacher at Pitman Middle School, as follows:

Child-Rearing Leave of Absence - beginning September 12, 2018 through October 17, 2018 (sick days with pay) and October 18, 2018 through January 23, 2019 (unpaid FMLA), returning January 24, 2019.”

35. Suggested motion—“That the Pitman Board of Education approves the following individuals for summer work at a rate of \$8.60 an hour (Acct. #11-000-262-100B-00) at the recommendation of the Superintendent of Schools:

Name	Position	Hours
Katherine Hess	Painter	Up to 32 hours/week
Fred Mossbrucker	Painter	Up to 32 hours/week
Matthew Poitras	Painter/Custodial/Grounds	Up to 32 hours/week
Aaron Hickman	Painter/Custodial/Grounds	Up to 32 hours/week
Sarah Dresh	Painter/Custodial/Grounds	Up to 32 hours/week
Patrick McKenna	Painter/Custodial/Grounds	Up to 32 hours/week
Sydni McKenna	Painter/Custodial/Grounds	Up to 32 hours/week
Billy Cavender	Painter/Custodial/Grounds	Up to 32 hours/week
Michael Franchi	Painter/Custodial/Grounds	Up to 32 hours/week
Anthony DeMatteo	Painter/Custodial/Grounds	Up to 32 hours/week
Kyle Leach	Painter/Custodial/Grounds	Up to 32 hours/week
Denimax Ramos	Painter/Custodial/Grounds	Up to 32 hours/week
Nicholas Ramos	Painter/Custodial/Grounds	Up to 32 hours/week
Jimmy Zubert	Painter/Custodial/Grounds	Up to 32 hours/week”

OLD BUSINESS

NEW BUSINESS

AGENDA

PITMAN BOARD OF EDUCATION

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PUBLIC HEARING – (15 minutes)

Our attorney has advised us that we cannot prevent you from making remarks about our employees. He has requested we advise you that our employees are not Public Officials and you are not immune from civil actions they may bring as a result of your remarks.

EXECUTIVE SESSION – if necessary

ADJOURNMENT

The next Board of Education Meeting is scheduled for Wednesday, June 6, 2018 for the Student, Staff and Community Recognition Awards/Action Meeting in the Pitman High School Auditorium and Media Center.

The Pitman Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.