

**THE REGULAR MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
January 8, 2020**

Re-Organization/Regular Meeting – Wednesday, January 8, 2020 – Reorganization meeting convenes at 7:00 PM, the Regular meeting will begin immediately following the Re-Organization Meeting.

**With the following in attendance:**

Judy Walker	President
Mary Beth Koniecki	Vice-President
Stacey Pappalardo	Member
Darlene Powell	Member
Bonnie Savage	Member
Robert K. Uyehara	Member
Ruth Ann Wilson-Doherty	Member
Patrick McAleer	Superintendent
Rebecca Brill Moody	Director of Curriculum & Instruction
Kelly Brazelton	Business Administrator/Board Secretary
Dan Long	Solicitor
Angela Bevalaqua	Student Representative

**MOMENT OF SILENCE AND SALUTE TO THE FLAG**

**STATEMENT FOR REGULAR SESSION**

Notice of the Re-Organization & Regular Meetings of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district's web site. Further, notice was posted and filed as required by law stating that the Board would meet at 7:00 p.m. for the Re-Organization and the Regular Meeting in the Pitman High School Media Center. The Board Secretary shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

**OATH OF OFFICE**

Mr. Long swore in board members Uyehara, and Pappalardo, M. Koniecki was absent.

**CERTIFICATION OF ELECTION**

**Moved by Board Member – Walker  
Second by Board Member- Savage**

1. “That the Pitman Board of Education certifies the Annual School Board Election Results as listed below:

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Candidate Vote Count (\*elected for a three (3) year term as a board member):

\*Mary Beth Koniecki – 2,143                      \*Robert Uyehara - 2,031

Write-In Candidate:

\*Stacey Pappalardo - 26”

**Roll Call:**

**Yes 6: Walker, Pappalardo, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain 0:**

**No: 0**

**Absent 1: Koniecki**

**NOMINATIONS FOR PRESIDENT AND VICE PRESIDENT-**

Savage nominated Walker for President,  
Uyehara 2<sup>nd</sup>, no other nominations, Walker accepted nomination

**Roll Call:**

**Yes 5: Walker, Pappalardo, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain 0:**

**No: 0**

**Absent 1: Koniecki**

Savage nominated Koniecki for Vice President  
Uyehara 2<sup>nd</sup>, no other nominations.

**Roll Call:**

**Yes 5: Walker, Pappalardo, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain 0:**

**No: 0**

**Absent 1: Koniecki**

**COMMITTEE APPOINTMENTS-**

**Moved by Board Member – Walker  
Second by Board Member- Savage**

1. “That the following board members serve on committees as listed (committee chairperson is listed first):

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<b>Committee</b>	<b>Board Members</b>
Finance & Facilities	R. Uyehara*, J. Walker, B. Savage
Curriculum & Instruction	B. Savage*, M. Koniecki, D. Powell
Communication & Policy	D. Powell*, R. Wilson-Doherty, S. Pappalardo”

2. “That the most recent addition of Robert’s Rules of Order be adopted as the basis for the conduct of all meetings of the Pitman Board of Education.”
  
3. “That the Annual Schedule of Meetings, as listed shall serve as sufficient notice of the Pitman Board of Education’s regularly scheduled meetings, and shall be posted at Pitman Borough Hall, filed with the Municipal Clerk of the Borough of Pitman and delivered to the Board’s official newspaper.”

<b>Day</b>	<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Purpose</b>
Wednesday	February 19, 2020	7:00 p.m.	High School Media Ctr.	Action/Budget Meeting
Wednesday	March 4, 2020	7:00 p.m.	High School Media Ctr.	Budget Development Meeting/Action Meeting
Wednesday	March 18, 2020	7:00 p.m.	High School Media Ctr.	Action/Budget Submission Meeting
Wednesday	April 15, 2020	7:00 p.m.	High School Media Ctr.	Action Meeting
Wednesday	May 6, 2020	7:00 p.m.	High School Media Ctr.	Public Hearing on the Budget/Action Meeting
Wednesday	May 20, 2020	7:00 p.m.	High School Media Ctr.	Action Meeting
Wednesday	June 10, 2020	7:00 p.m.	High School Auditorium	Student, Staff and Community Recognition Awards/Action Meeting
Wednesday	June 24, 2020	7:00 p.m.	High School Media Ctr.	Action Meeting
Wednesday	July 15, 2020	7:00 p.m.	High School Media Ctr.	Action Meeting
Wednesday	August 19, 2020	7:00 p.m.	High School Media Ctr.	Action Meeting
Wednesday	September 16, 2020	7:00 p.m.	High School Media Ctr.	Action Meeting
Wednesday	October 21, 2020	7:00 p.m.	High School Media Ctr.	Action Meeting

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Wednesday	November 18, 2020	7:00 p.m.	High School Media Ctr.	Action Meeting
Wednesday	December 16, 2020	7:00 p.m.	High School Media Ctr.	Action Meeting
Wednesday	January 6, 2021	7:00 p.m.	High School Media Ctr.	Re-Organization & Action Meeting
Wednesday	January 20, 2021	7:00 p.m.	High School Media Ctr.	Action Meeting

Meetings will begin as noted above with Executive Closed Session, followed by the Action Meeting at 7:30 PM; except for the Student, Staff and Community Recognition Awards Program on June 10, 2020 and the Re-Organization Meeting on January 6, 2021 that will start at 7:00 PM.”

4. “That the Pitman Board of Education, in compliance with the Ethics Acts, certifies the following by roll call vote:
  - a. That the School Ethics Act and Code of Ethics for School Board Members has been received and discussed.
  - b. That Policies and Procedures regarding training of district Board of Education members have been adopted, and
  - c. That each Board of Education member acknowledges receipt of the Code of Ethics for School Board Members and has become familiar with the Code of Ethics.”
  
5. “That the Chairperson of Communication and Policy is appointed as the Pitman Board of Education representative to the Gloucester County School Boards Association Executive Committee, NJSBA Delegate, and that the Board President is appointed Liaison to Borough Council.”

**Roll Call:**

**Yes 5: Walker, Pappalardo, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain 0:**

**No: 0**

**Absent 1: Koniecki**

**PRESENTATIONS**

2018/2019 Audit

- Deanna Roller, Auditor for Petroni & Associates gave a synopsis of the audit, there are no audit findings for the 2018-19 school year. Mrs. Roller thanked Mrs. Brazelton and her staff for her help with the audit.

HIB Semi-Annual Report\_

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- Dr. McAleer gave a report on HIB

**APPROVAL OF MINUTES**

**Moved by Board Member – Walker  
Second by Board Member- Wilson-Doherty**

“That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, December 11, 2019”

**Roll Call:**

**Yes 5: Walker, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain 1: Pappalardo**

**No: 0**

**Absent 1: Koniecki**

**Moved by Board Member – Walker  
Second by Board Member- Uyehara**

“That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, December 11, 2019 - 6:30 pm

Wednesday, December 11, 2019 - 9:15 pm”

**Roll Call:**

**Yes 5: Walker, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain 1: Pappalardo**

**No: 0**

**Absent 1: Koniecki**

**FINANCE & FACILITIES COMMITTEE – Uyehara, Walker, Savage  
(Committee Report – Mr. Uyehara)**

**Moved by Board Member - Uyehara  
Second by Board Member- Savage**

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1. “That all bills are properly approved and certified to be paid.”
2. “That the Student Fund Report be accepted and approved for the month of December 2019 and amended November 2019.”
3. “That the Pitman Board of Education accepts the 2018/2019 Audit as presented and approves submission (no findings) to the state and county offices.”
4. “The Pitman Board of Education appoints Weiner Law Group LLP to represent the district’s interests connected with the filing of an OPRA request and future litigation with the state if needed and authorizes a contribution of up to \$1,000.00 to support the filing of litigation.”
5. “That the Pitman Board of Education approves the following Resolution:

**RESOLUTION OF THE PITMAN BOARD OF EDUCATION TO JOIN IN THE FILING OF AN OPEN PUBLIC RECORDS ACT REQUEST WITH, AND POSSIBLE FUTURE RELATED LITIGATION AGAINST, THE STATE OF NEW JERSEY CONCERNING THE CALCULATION AND ALLOCATION OF STATE AID**

**WHEREAS**, the School Funding Reform Act of 2008 (SFRA), N.J.S.A. 18A:7F-1 *et seq.*, reflects the current New Jersey law that governs State Aid to public school districts; and

**WHEREAS**, the State of New Jersey (State) has appropriated limited monies to fund such State Aid for public school districts; and

**WHEREAS**, the State arbitrarily determines how much State Aid to allocate to each school district, without regard to district need or ability to pay; and

**WHEREAS**, the Pitman School District is receiving substantially less State Aid than it otherwise should receive; and

**WHEREAS**, such disparate treatment is neither “equal” nor “equitable” and is without a rational basis; and

**WHEREAS**, the State should be transparent in how it calculates and allocates State Aid to each school district; and

**WHEREAS**, to protect the interests of its school children, each school district is entitled to obtain data and records from the State as to how the State calculates and allocates State Aid to each school district; and

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**WHEREAS**, the Pitman Board of Education believes that it is in the best interests of its residents, taxpayers, and school children to file an Open Public Records Act request with, and if needed, related litigation against, the State of New Jersey, Department of Education and the Commissioner of Education (and such other parties as may be appropriate) for data and records as to how the State calculates and allocates State Aid to each school district.

**NOW THEREFORE BE IT RESOLVED**, that the Pitman Board of Education hereby joins in the filing of the attached Open Public Records Act (OPRA) request at no cost to the Board; and

**BE IT FURTHER RESOLVED**, that in the event the OPRA request is denied, the Board may join in the litigation against the State of New Jersey, Department of Education and the Commissioner of Education to obtain data and records from the State of New Jersey and its various Departments as to how the State calculates and allocates State Aid to each school district (OPRA Litigation); and

**BE IT FURTHER RESOLVED**, that the Weiner Law Group, LLP is hereby appointed to represent the Pitman Board of Education and all of the participating school districts in connection with the filing of the OPRA request and future OPRA Litigation against the State, if needed; and

**BE IT FURTHER RESOLVED**, that in the event that the Pitman Board of Education joins in the OPRA Litigation, the Board is hereby directed and authorized to provide whatever assistance is reasonably required in order to pursue such OPRA Litigation; and

**BE IT FURTHER RESOLVED**, that in the event that the Pitman Board of Education joins in the OPRA Litigation, the Board shall contribute \$1,000.00 to support the filing of the OPRA Litigation pursuant to a retention letter to be executed by the parties.

**Roll Call Items: 1-5**

**Yes 6: Walker, Pappalardo, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain: 0**

**No: 0**

**Absent 1: Koniecki**

**CURRICULUM & INSTRUCTION – Savage, Koniecki, Powell**  
(Committee Report - Ms. Savage)

**Moved by Board Member – Savage**

**Second by Board Member- Powell**

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Date	Elementary	Middle	High	Out of District	Alternate	Total
12/31/19	571	316	356	25	0	1268
12/31/18	581	308	381	23	0	1293
11/30/19	570	316	356	24	0	1266

1. Student Statistics December 2019:

Suspensions/Reasons:

Fighting:	2
Inappropriate Behavior	1

2. HIB:

Reported: 0
Confirmed: 0

3. Fire and Lockdown Drills for the month of December 2019

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions	Time Required
<b>High School</b>	12/9/19	9:51 AM	Lockdown	392	392	Cloudy 53°	9 minutes
	12/18/19	2:11 PM	Fire	393	393	Cloudy 38°	1:09 minutes
<b>Middle School</b>	12/10/19	9:14 AM	Evacuation	265	265	Rainy 47°	4 minutes
	12/18/19	1:19 PM	Shelter in Place	352	352	Cloudy 38°	3 minutes
<b>Kindle School</b>	12/12/19	9:05 AM	Lockdown	200	200	Sunny 31°	1.5 minutes
	12/18/19	1:50 PM	Firedrill	201	201	Cloudy 37°	1.5 minutes
<b>Memorial School</b>	12/9/19	11:20 AM	Lockdown	215	215	Cloudy 53°	3 minutes
	12/12/19	2:00 PM	Fire	220	220	Sunny 37°	3 minutes



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<b>Walls School</b>	12/10/19	10:27 AM	Fire	230	230	Cloudy 58°	7 minutes
	12/20/19	11:40 AM	Non-Fire Evacuation	231	231	Fair 32°	10 minutes

4. “That additions to the substitute list for the 2019/2020 school year be approved.
5. “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
6. “That the Board of Education approves all field trips as submitted.”
7. “That the Pitman Board of Education approves the Use of Facilities as attached.
8. “That the Pitman Board of Education approves the following out of district placements by the Special Services Department for the 2019/2020 school year:

<b>Student ID</b>	<b>Placement</b>	<b>Tuition Cost</b>	<b>One-on-One Aide</b>
1036332218	Hampton Academy	\$50,490.00	N/A
4030180700	Hampton Academy	\$31,135.50	N/A”

9. “That the Pitman Board of Education approves Patrick J. McAleer, Ed.D. Superintendent of Schools, as the district School Safety Specialist for the 2019/2020 school year.”
10. “That the Pitman Board of Education approves Handle With Care Behavior Management System, Inc. to provide a one day instructor certification training for up to 10 individuals on February 27, 2020 at a rate of \$2,400.00 plus travel expenses (TBD after training takes place). (11-000-223-320-06)”
11. “That the Pitman Board of Education approves the following amended leave of absence:

<b>Employee</b>	<b>Location</b>	<b>FMLA/FLA</b>	<b>Type of Leave</b>	<b>Dates</b>
66510066	High School	<i>FMLA:</i> 1/2/20-3/27/20 <i>FLA:</i> 1/20/20-4/1/20	Maternity/Child Rearing	<i>REVISED:</i> 1/2/2020-2/25/2020 (paid sick days) 2/26/2020-4/1/2020

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				(unpaid leave)"
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12. "That the Pitman Board of Education retroactively approves the following leave(s) of absence:

Employee	Location	FMLA/FLA	Type of Leave	Dates
69590099	Middle School	Not Eligible	Medical	12/5/19-12/19/19 (paid sick days) 12/20/19-12/26/19 (unpaid leave)"

13. "That the Pitman Board of Education approves Matthew Newcomb, Pitman High School English teacher, to teach one (1) six-week English course (two sections) of the evening SAT Review Program for the 2019/2020 school year, stipend \$1,500.00. Stipend in accord with the agreement with the Pitman Board of Education."
14. "That the Pitman Board of Education approves Doris Cioffi, Pitman High School Mathematics teacher, to teach one (1) six-week Mathematics course (two sections) of the evening SAT Review Program for the 2019/2020 school year, at a stipend of \$1,500.00. Stipend in accord with the agreement with the Pitman Board of Education."
15. "That the Pitman Board of Education approves the following high school academic teachers to be compensated at a rate of \$2,315.00 for a sixth teaching assignment (prorated as needed) for the 2019/2020 school year (as per negotiated agreement with the Pitman Education Association)."

Teacher	Subject
Matthew Newcomb	BSI ELA
Michael Yeager	BSI Math"

16. "That the Pitman Board of Education retroactively approves the appointment of Patricia Conroy, Part Time Instructional Aide at W.C.K. Walls Schools, effective January 2, 2020 through June 30, 2020, for the 2019/2020 school year, 29.5 hours per week, at an hourly rate of \$12.79 (Step J/60 credits), at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association." (Replacing Joyce Brewer)

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17. “That the Pitman Board of Education approves the appointment of Christine Giessuebel, Part Time Library Aide at W.C.K. Walls School, effective on or about January 2, 2020 through June 30, 2020, for the 2019/2020 school year, up to 10.75 hours per week, at an hourly rate of \$14.21 per hour, Step D/Degree at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”
18. “That the Pitman Board of Education approves the appointment of Karen Perez, Third Grade Replacement Teacher at Kindle School, effective on or about January 29, 2020 through on or about June 17, 2020, for the 2019/2020 school year, at a prorated salary of \$47,497.00 BA/Step 1, with benefits, (pending receipt of proper paperwork) at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”
19. “That the Pitman Board of Education approves the appointment of Eileen Rothstein, Fourth Grade Replacement Teacher at Kindle School, effective on or about February 5, 2020 through on or about June 17, 2020, for the 2019/2020 school year, at a prorated salary of \$49,897.00 BA/Step 7, with benefits, (pending receipt of proper paperwork) at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”
20. “That the Pitman Board of Education retroactively approves a stipend in the amount of \$36.00 per day be paid to Substitute Teacher, Rita McKenna, effective on or about October 23, 2019 through December 20, 2019, for the 2019/2020 school year.”
21. “That the Pitman Board of Education retroactively approves Substitute Teacher, Rita McKenna, to be paid the substitute rate of \$90.00 per day effective November 6, 2019 through December 20, 2019 for continuous service in the same position (Art Teacher - Pitman High School).”
22. “That the Pitman Board of Education accepts the retirement resignation, with regret, of John Cutsavage, Special Education Teacher at Pitman High School, effective June 30, 2020.”

**Roll Call Items: 1-22**

**Yes 6: Walker, Pappalardo , Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain: 0**

**No: 0**

**Absent 1: Koniacki**

**COMMUNICATION & POLICY –Powell, Wilson-Doherty, Pappalardo  
(Committee Report – Ms. Conley)**

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Moved by Board Member – Powell  
Second by Board Member- Wilson-Doherty

**1. Policy/Regulation 3218 Use, Possession, or Distribution of Substances (M) (Revised)**

*Info: This policy and regulation now indicate in the event the results of a medical examination and substance test are not provided to the Superintendent, the Board will treat the test as a positive result for substances. (This will avoid an issue in which a staff member blocks a laboratory from turning over test results legally ordered by the district because doing so will result in the presumption the staff member tested positive and was under the influence.)*

“That Policy/Regulation 3218 (M) (Revised) be approved for **first** reading.”

**2. Policy/Regulation 4218 Use, Possession, Distribution of Substances (M)(Revised)**

*Info: This policy and regulation now indicate in the event the results of a medical examination and substance test are not provided to the Superintendent, the Board will treat the test as a positive result for substances. (This will avoid an issue in which a staff member blocks a laboratory from turning over test results legally ordered by the district because doing so will result in the presumption the staff member tested positive and was under the influence.)*

“That Policy/Regulation 4218 (M)(Revised) be approved for **first** reading.”

**3. Policy 4219 Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (Revised)**

*Info: This Policy is mandated for all school districts that transport students in a school vehicle that requires the driver to have a commercial driver’s license and for school districts with employees who operate a school vehicle that requires a commercial driver’s license. There is also new language on pre-employment alcohol screening for school bus drivers.*

“That Policy 4219 (M) (Revised) be approved for **first** reading.”

**4. Policy 8600 Student Transportation (M)(Revised)  
Regulation 8600 Student Transportation (Revised)**

*Info: This Policy and Regulation address the following legislation P.L. 2018, c. 118 (N.J.S.A. 39:3B-10), P.L. 2018, c. 159 (N.J.S.A. 39:3B-27), and P.L 2019 c. 43 (N.J.S.A. 39:3B-2 and 2.1). N.J.S.A 39:3B-10 requires all buses manufactured 180 days after August 25, 2018 to be equipped with certain safety specifications. N.J.S.A. 39:3B-2 requires every bus to display signs or legends which will inform other drivers of the law with respect to passing a bus while it is loading or unloading. N.J.S.A. 39:3B-2 also requires the Board to place signage on the rear of all school buses providing school district contact information to the public for reporting*

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*misconduct by the bus driver while he or she is operating the school bus to school district officials.*

“That Policy/Regulation 8600 (M)(Revised) be approved for **first** reading.”

5. **Policy/Regulation 1642 Earned Sick Leave Law (M) (New)**

*Info: This Policy and Regulation addresses new requirements for all persons employed in schools to accrue earned sick leave.*

“That Policy/Regulation 1642 (M)(New) be approved for **second** reading.”

6. **Policy 3519 Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)**

*Info: This policy incorporates a new law, P.L. 2019, c. 46 (N.J.S.A. 18A:6-38.5), which indicates in the event a Board of Education determines a teaching staff member has failed to report an incident of child abuse, pursuant to a tenure charge finding or the teaching staff member’s conviction for a disorderly persons violation pursuant to N.J.S.A. 9:6-8.14, the Board is now required to submit a report outlining their findings to the State Board of Examiners. The report will be reviewed by the Board of Examiners to determine if the teaching staff member’s failure to report warrants the revocation or suspension of a certificate.*

“That Policy 3519 (M) (Revised) be approved for **second** reading.”

7. **Policy/Regulation 6112 Reimbursement of Federal and Other Grant Expenditures (M)(Revised)**

*Info: The American Recovery and Reinvestment Act (ARRA) requires school districts to have a formal Board approved policy concerning requests for reimbursement by Federal grants to be submitted to the New Jersey Department of Education (NJDOE) for review. The NJDOE has published a revised policy and procedure guidance which necessitated revisions in this Policy and Regulation. Changes include:*

*reimbursement requests may only be for expenditures that have already occurred or will occur within three business days of receipt of funds, no longer by the last calendar day of the month in which the request was made; and the \$50,000 threshold for submitting amendment applications has been removed leaving the only threshold as more than 10% of the total award.*

“That Policy/Regulation 6112 (M)(Revised) be approved for **second** reading.”

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**8. Policy/Regulation 7440 School District Security (M)(Revised)**

*Info: P.L. 2019, c. 33 known as “Alyssa’s Law” (N.J.S.A. 18A:41-10 through 13) was approved on February 6, 2019 and requires school districts to equip each public elementary and secondary school building with at least one “panic alarm” school security system effective September 1, 2019. The law mandates the “panic alarm” security system be directly linked to local law enforcement authorities, capable of transmitting a signal or message to the authorities, and not be audible within the school building. In addition, P.L. 2019, c. 106 (N.J.S.A. 18A:41-7.1) was approved on May 10, 2019 and was effective immediately. This new law requires the Board or Superintendent to provide local law enforcement copies of current blueprints and maps of all schools and school grounds in the district and to provide revised copies to law enforcement upon any changes.*

“That Policy/Regulation 7440 (M)(Revised) be approved for **second** reading.”

**9. Policy 8630 Bus Driver/Bus Aide Responsibility (M)(Revised)  
Regulation 8630 Emergency School Bus Procedures (M)(Revised)**

*Info: This Policy and Regulation include a new statute, N.J.S.A. 18A:39-19.6. The new law requires that within one business day after the Commissioner of Education notifies a Board of Education that a school bus driver employed by the Board has had their bus driver’s license suspended or revoked by the New Jersey Motor Vehicle Commission (NJMVC), the Board is required to provide a statement to the New Jersey Department of Education (NJDOE) that the school bus driver is no longer operating a school bus for the Board of Education. A safety education program must be administered twice per calendar year for school bus drivers and school bus aides. Additionally, a school bus driver over a certain age must submit a medical examination and screening to a Board of Education before being permitted to begin or continue their employment.*

“That Policy/Regulation 8630 (M)(Revised) be approved for **second** reading.”

**10. Policy 8670 Transportation of Special Needs Students (M)(Revised)**

*Info: This Policy changed the wording from “disabled” to “special needs” when referring to a student with disabilities.*

“That Policy 8670 (M)(Revised) be approved for **second** reading.”

**11. Policy 9210 Parent Organizations (Revised)**

*Info: Policy 9210 has been updated and is intended to provide guidance to a Board of Education regarding parent organizations and their involvement in the school district.*

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*This Policy has been revised to require Superintendent or designee approval, rather than Board approval, for parent organizations that organize students, sponsor activities, or solicit moneys in the name of the school district or a school in the district. A Board does not have to make this recommended revision if the Board's practice has been to receive and approve parent organization requests. The Policy has also been revised to indicate a parent organization is independent from the Board of Education and Board of Education and/or district staff members are not responsible for the activities of a parent organization. The revised Policy also indicates the representatives of a parent organization must comply with all applicable Board policies.*

“That Policy 9210 (Revised) be approved for **second** reading.”

**12. Policy 9400 Media Relations (Revised)**

*Info: This Policy establishes protocols for school district staff members communicating with the media regarding school business. The existing Policy requires the Superintendent to designate a staff member to communicate with the media regarding school district related business as a representative of the Board. The existing Policy was not intended to interfere with a staff member's First Amendment rights to speak on their own behalf as a private citizen. Policy 9400 has been revised to clarify that a staff member is not required to receive prior authorization from the Superintendent or designee to communicate with the media regarding school business provided the staff member indicates they are communicating on their own behalf as a private citizen and not as a representative of the Board.*

“That Policy 9400 (Revised) is approved for **second** reading.”

**Roll Call Item: 1-12**

**Yes 6: Walker, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain 1: Pappalardo**

**No: 0**

**Absent 1: Koniecki**

**OLD BUSINESS-**

- Board retreat at 6pm on Monday January 13, 2020 with NJSBA representative.
- S.O.S- Senate Bill 4289 2% cap waiver, Dr. McAleer spoke about this.
- Transition committee update- Dr. McAleer gave an update.

**NEW BUSINESS-**

- Student Rep Report- No Student Rep in attendance
- BOE Committee Schedule 2020-
  - Communication/Policy- Last Monday of the month 4:30
  - Curriculum & Instruction – First Wednesday of each month 12:45

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- Finance and Facilities- 4<sup>th</sup> Tuesdays after 4pm
- Data Committee- no set meetings Walker, Uyhera , Koniecki , Dr. McAleer will reach out for a date soon to meet
- Mr. Uyeara stated that there is a Pitman’s Got Talent program next Tuesday 1/14/2020 in the Pitman High School Auditorium 7pm and encouraged everyone to attend.

**2020-2021 School Calendar-** Dr. McAleer talked about the draft calendar for 2020-2021 school year that is under consideration, because Labor day is so late in 2020 it may push back the start of school, there are other community considerations to think about as well that take place on school property and may impact the start of school.

During new business re-elected Board Member Mrs. Koniecki arrived at 7:58 p.m.

**OATH OF OFFICE**

Mr. Long swore in Mrs. Koniecki as a board member. She then took her seat as a board member.

*Dr. McAleer and Mrs. Brazelton departed the meeting at this time – 8:05 p.m.*

**EXECUTIVE CLOSED SESSION - Personnel**

**Moved by Board Member – Wilson-Doherty  
Second by Board Member – Savage**

“That the following Resolution is adopted:

**BE IT RESOLVED** by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

**Carried by Voice Vote**



**THE REGULAR MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
January 8, 2020**

**Moved by Board Member - Uyehara  
Second by Board Member - Savage**

“That the Regular Meeting of the Pitman Board of Education reconvenes in open session at 9:44 pm.”

**Voice vote, with all in favor of adjournment.**

**ADJOURNMENT**

**Motioned by Board Member – Koniecki  
Second by Board Member – Wilson-Doherty**

“That the meeting be adjourned at 9:45 pm.”

**Voice vote, with all in favor of adjournment.**

Respectfully Submitted by:

Kelly Brazelton, Board Secretary