

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

Regular Meeting – Wednesday, April 15, 2020 – convenes at 7:00 p.m. for the Regular Meeting via Virtual Meeting through Zoom.

**With the following in attendance:**

Judy Walker	President
Mary Beth Koniecki	Vice-President
Stacey Pappalardo	Member
Darlene Powell	Member
Bonnie Savage	Member
Robert K. Uyehara	Member
Ruth Ann Wilson-Doherty	Member
Patrick McAleer	Superintendent
Kelly Brazelton	Business Administrator/Board Secretary
Dan Long	Solicitor
Angela Bevilacqua	Student Representative

**STATEMENT FOR REGULAR SESSION**

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district’s website. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. Because the Governor of the State of New Jersey has declared a state of emergency that requires school buildings and offices to be closed, the Board of Education shall conduct a virtual meeting utilizing a conference call. Members of the public desiring to listen to and participate in the Board of Education meeting will be able to access the virtual meeting by following the directions posted on the district website.

**PRESENTATIONS**

NJSLA Science Scores Spring 2019

- Dr. McAleer gave a presentation on science scores

**PUBLIC HEARING –**

*This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. Commenters may send their written questions and remarks via email to [boepublichearing@pitman.k12.nj.us](mailto:boepublichearing@pitman.k12.nj.us). We ask that you only send one message during each comment period. During the meeting public comment via email will be monitored, and comments and questions will be read aloud into the public record. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.”*

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

- Dalton Gipe - 521 Canterbury Ave. Pitman, NJ - I would like to say that as a senior student at PHS, IF graduation is cancelled and something else has to be done then I believe that the senior class should be the ones to decide since it is OUR graduation after all.
- Dan Rudley - 114 Colonial Ave - Thank you for the opportunity to comment. I understand that it's a very difficult task to manage expenses due to shrinking revenues. It is my understanding that part of the challenges impacting our revenue is diminishing enrollment and competition from other schools like GCIT. If our goal as mutual stakeholders in Pitman Public Schools is long term sustainability, then marketing and public perception has to be a critical part of the cost cutting evaluations. If we are cutting elements that impact students directly, we are killing our brand. If we eliminate some of the activities that make Pitman a draw for students, we are making penny-wise decisions that could turn out to be pound-foolish. In short, we are making it easy for students and parents to choose other options because of cuts that impact them very directly. The reality of the current situation is that variable expenses need to be reduced. I'd urge the Superintendent and Board to look at areas that have less direct impact on the students thus less direct impact on the perception of the schools and district. I'd urge us all to look at ways to keep elements of student life that are a potential draw to keep students in Pitman and find expenses that are less impactful to the student experience and public perception of our schools. My motivation to speak up is rooted in the decision to eliminate Golf and other sports. I'm a 1997 Alumni of Pitman and the Golf Program. While the numbers are down and the cost per student makes Golf an easy target, it's a program with an enormously rich history producing dozens of high-level players. The golf program has shaped the lives of many who have played for Pitman. If we can't save these programs that impact students in a very direct manner, we need to get creative as a community to save them and keep our schools marketable to what is now a competition for enrollment. It's easy to cut golf and non-varsity sports this year because of current numbers, however it's a path that makes other sports and activities an easy cut in the future and has the potential to leave our schools non-competitive in the game of attracting and retaining students.
- Greg Yordy- 418 Grandview Avenue - For Public Hearing #1- Agenda item questions in regards to agenda item #12 under Finance and Facilities- How many current employees will be losing their jobs if the for profit company Nutri Serve is approved by the BOE? Of these position(s), how many are Pitman Education Association members? Dr. McAleer responded that only one employee would be losing their job and that no PEA members are losing their jobs.
- Matt Newcomb - 33 Adams Ave. - First of all, I'd like to thank the Board members for being so receptive to our comments and concerns at the last meeting. At that last meeting, the Board approved the budget, but tabled how the money within the "sandbox" was going to be allocated. Parents and community members are curious as to whether the budget, as it stands, will cut more programs for students, specifically freshman sports and varsity golf. If so, does the budget factor in a potential windfall of thousands of dollars from students choosing to go to other districts where these programs are offered? That

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

issue is a reality we as a district are going to face. I have spent the last 16 years of my employment at Pitman, and 14 of those years as a father with kids preparing to go or going through the Pitman School system, answering questions from community members on what makes Pitman stand out amongst competing districts. Make no mistake, we are in a trade war with other districts. The answer I have given to administrators, board members, faculty, and fellow parents is always the same: Culture and community. We cannot compete with GCIT in terms of shiny new tech toys. People don't come to Pitman because of the cutting edge standardized testing programs we use and the insightful data they provide. They come to Pitman because we offer experiences that build a sense of community other districts can't provide, whether through small classes and teachers that know the background of every student, or programs in which every student can participate. Our strength is in our direct connections that we make with students through activities that are inclusive and build a sense of ownership in the Pitman experience. Any cut we make to those programs weakens the one advantage this district still has. I implore you, before approving any cuts to programs or staff, look at those elements in the budget that do not have a direct impact on students, and make sure that the faculty and administration share in the burden of these cuts.

- Joelle Sweigart, Food Service Director, Hello, I just saw the agenda for tonight's meeting. In regards to the suggested motion pertaining to the contract for Food Service Management Company, if that passes, what does that mean for my staff and myself. Will we still have jobs next year? Also any info would be greatly appreciated.
- Brooke Yordy - 418 Grandview Avenue- Agenda item #12- If a current Pitman BOE cafeteria employee retires or leaves this district, will the replacement position be employed by the Pitman BOE or will they be an employee of Nutri Serve if #12 is passed by the BOE?

Mrs. Brazelton answered that the position would be filled with a nutria-serve employee.

**APPROVAL OF MINUTES**

**Moved by Board Member – Walker**

**Second by Board Member – Koniecki**

“That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, March 4, 2020  
Wednesday, March 18, 2020”

**Roll Call:**

**Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain: 0**

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

**No: 0**

**Absent: 0**

**Moved by Board Member – Walker**

**Second by Board Member – Koniecki**

“That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, March 4, 2020 - 7:00 p.m.

Wednesday, March 4, 2020 - 7:58 p.m.”

**Roll Call:**

**Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain: 0**

**No: 0**

**Absent: 0**

**PRESIDENT’S REPORT**

- Discussed the Superintendent evaluation schedule Dr. McAleer 5/13
- 5/27 for BOE members ,
- Meeting on June 10<sup>th</sup> to create narrative.
- Meet on 6/24 to share narrative with Dr. McAleer.

**COMMITTEE REPORTS**

Curriculum, Instruction, & Personnel Committee - April Meeting Report  
Chairperson - Bonnie Savage

Finance and Facilities Committee - March Meeting Report  
Chairperson - Robert Uyehara

**SUPERINTENDENT’S REPORT - April Meeting Report**

- Mrs. Koniecki asked about devices and if we have enough if other students need them.

**STUDENT REPRESENTATIVE REPORT-**

- Angela Bevilacqua gave a short report, her and classmates are sad they are missing their senior year.

**OLD/NEW BUSINESS**

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

**FINANCE & FACILITIES COMMITTEE – Uyehara, Walker, Savage**

**Items 1-6**

**Moved by Board Member – Uyehara**

**Second by Board Member – Savage**

1. “That all line-item transfers be approved for the month of March 2020.”
2. “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2020. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of March 2020 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2020. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of March 2020.”
5. “That all bills are properly approved and certified to be paid.”
6. “That the Student Fund Report be accepted and approved for the month of March 2020.”
7. “That the Pitman Board of Education accepts the contract with B Safe from March 2020 through March 2025 to provide fire alarm system test and inspection services for a commercial fire alarm system. The Monthly charge will be paid quarterly for the next five years.

<b>Location</b>	<b>Amount</b>
High School	\$12.00
Memorial School	\$48.00
High School	\$164.00

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

Kindle School	\$45.96
Walls School	\$69.00
Middle School	\$90.00”

8. “That the Pitman Board of Education accepts the contract with Regan Young England Butera provide professional services to help your District update their Long Range Facility Plan in regard to the proposed grade level realignment. RYEBREAD shall execute these services for a Stipulated Sum of \$1500, or \$4500 total, plus Reimbursable Expenses and Additional Services, if any.”
9. “That the Pitman Board of Education adopts the following resolution appointing Len Eckman, Inc. as Risk Management Consultant for the 2020/2021 school year.”

**ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF  
SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND  
(ACCASBOJIF) RESOLUTION APPOINTING A RISK MANAGEMENT  
CONSULTANT**

**WHEREAS**, the Pitman Board of Education hereinafter referred to as DISTRICT, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, a self-insurance pooling fund; and

**WHEREAS**, the Bylaws of said Fund require that each DISTRICT appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services as detailed in the Bylaws; and

**WHEREAS**, the Bylaws indicate a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

**WHEREAS**, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

**NOW THEREFORE**, be it resolved that the DISTRICT does hereby appoint Len Eckman, Inc. as its RMC and;

**BE IT FURTHER RESOLVED** that the DISTRICT’s Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

10. Suggested motion – “That the Pitman Board of Education adopts a Risk Management Consultant Agreement with Len Eckman, Inc. for the 2020/2021 school year.”

**RISK MANAGEMENT CONSULTANT AGREEMENT**

**THIS AGREEMENT**, entered into this 15<sup>th</sup> day of April, 2020, between the Pitman Board of Education hereinafter referred to as DISTRICT, and Len Eckman, Inc. a Corporation of the State of New Jersey, having its principal office at the following address: 302 Montgomery Avenue, Pitman, NJ 08071, hereinafter referred to as RMC.

**WITNESSETH:**

**WHEREAS**, the RMC has offered to the DISTRICT professional insurance and risk management consulting services as required in the Bylaws of the Atlantic & Cape May Counties School Business Officials Joint Insurance Fund, and;

**WHEREAS**, the DISTRICT desires these Extraordinary Unspecifiable Services pursuant to a resolution adopted by the DISTRICT at a meeting held on the 15<sup>th</sup> day of April, 2020;

**NOW THEREFORE**, the parties in consideration of the mutual promises and covenants set forth herein agree as follows:

1. The RMC, for and in consideration of the amount stated hereinafter agrees to provide services to the DISTRICT as follows:
  - A. Annually update or assist in the updating of all exposure data and insurable interests relative to the DISTRICT using the forms, procedures, time lines and methodologies established by the Fund;
  - B. Assist the DISTRICT in understanding and selecting the various optional coverages (if any) available through the Fund;
  - C. Assist the DISTRICT and/or Fund as required in researching data needed to respond to claims;
  - D. Assist the DISTRICT in understanding the coverages afforded through the Fund including requesting written coverage clarifications as needed;
  - E. Maintain current licensure as a Property/Casualty Producer as required under the New Jersey Producer Licensing Act;

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

- F. Attend a majority of monthly Fund meetings and all meetings of the Fund Committees on which the RMC serves;
  - G. As requested by the DISTRICT, complete Certificate of Insurance request forms and forward same to appropriate parties as designated by the Fund;
  - H. Review Certificates of Insurance and Hold Harmless & Indemnity documents received by the district
  - I. Accompany Fund Safety Professionals on such periodic loss control inspections as may be conducted and assist the DISTRICT in understanding and implementing any recommendations resulting therefrom as may be requested by the DISTRICT;
  - J. Assist the DISTRICT and Fund Safety Professional in establishing and encouraging effective operation of DISTRICT sponsored Safety Committees.
  - K. Perform any other services required by the Fund's Bylaws or the DISTRICT.
2. The term of this Agreement shall be for one (1) year from the first day of July, 2020, unless earlier terminated as hereinafter provided in this Agreement.
3. The DISTRICT authorizes the Fund to pay its RMC as compensation for services rendered an amount equal to two percent (2%) of the DISTRICT's annual assessment as promulgated by the Fund. Said fee shall be paid to the RMC in equal installments on a monthly basis. The RMC shall receive no other compensation or commission for the placement or servicing of any DISTRICT coverage with the Fund.
4. For any coverage authorized by the DISTRICT to be placed outside of the Fund, the RMC shall receive as his/her full compensation the normal brokerage commissions paid by the insurance company. The premiums for said policies shall not be added to the Fund's assessment in computing the fee outlined in Item 3 above. The RMC shall not be entitled to collect a commission from an insurance company or the DISTRICT if the DISTRICT or its employees negotiate the placement of a coverage directly with an insurance company which is outside the Fund.
5. Either party may cancel this Agreement at any time by mailing to the other written notice calling for termination effective at any time not less than ninety (90) days thereafter. Fees shall be prorated to the date of termination.
11. "That the Pitman Board of Education enters into an agreement with Petroni and Associates to provide auditing services for the 2020/2021 school year at a fee of \$20,700 (an increase of \$450.00 from school year 2019/2020). All terms and conditions as on file in the Business Office."



**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

12. “That the Pitman Board of Education, per the recommendation of the Superintendent, awards a professional contract to Nutri-Serve Food Management Inc. as the Food Service Service Management Company for the 2020/2021 school year effective July 1, 2020. Approval is for one year with a guarantee return of \$10,590.12. This is to request an award of a contract without the receipt of formal bids as an Extraordinary Unspecifiable Service pursuant to [N.J.S.A. 40A:11-5(1)(a)(ii) and N.J.A.C. 5:34-2.3(b)] and 18A:18A.”

**Roll Call: 1**

**Yes 7: Walker, Koniiecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain: 0**

**No: 0**

**Absent:0**

**CURRICULUM & INSTRUCTION – Savage, Koniiecki, Powell**

**Moved by Board Member – Savage**

**Second by Board Member – Koniiecki**

1. Student Statistics March 2020:

<b>Date</b>	<b>Elementary</b>	<b>Middle</b>	<b>High</b>	<b>Out of District</b>	<b>Alternative</b>	<b>Total</b>
3/31/20	570	314	352	25	1	1262
3/31/19	580	306	379	25	0	1290
2/29/20	570	314	354	25	1	1264

Suspensions/Reasons: 0

HIB

Reported: 0

Confirmed: 0

2. Fire and Lockdown Drills for the month of March 2020:

(\*Governor’s Executive Order ordering NJ schools closed due to COVID-19 effective March 18, 2020)

<b>School</b>	<b>Date</b>	<b>Time of Drill</b>	<b>Type of Drill</b>	<b>Persons in Building</b>	<b>Persons Participating</b>	<b>Weather Conditions</b>	<b>Time Required</b>
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**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

<b>High School</b>	3/10/20 N/A*	2:15 PM N/A*	Fire N/A*	391 N/A*	391 N/A*	Sunny 70° N/A*	1.17 minutes N/A*
<b>Middle School</b>	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*
<b>Kindle School</b>	3/17/20 N/A*	9:00 AM N/A*	Shelter in Place N/A*	196 N/A*	196 N/A*	Cloudy 48° N/A*	1.25 minutes N/A*
<b>Memorial School</b>	3/10/20 3/13/20	10:00 AM 2:05 PM	Lockdown Fire	210 200	210 200	Cloudy 61° Cloudy 70°	7 minutes 3 minutes
<b>Walls School</b>	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*

3. “That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”
4. “That the Pitman Board of Education approves the Use of Facilities as attached.”
5. “That the Pitman Board of Education approves the revised school calendar for the 2019/2020 school year.”
6. “That the Pitman Board of Education approves the 2020 Senior Class Trip to Orlando, Florida be rescheduled from April 28, 2020 – May 2, 2020, to May 26, 2020 - May 30, 2020.”
7. “That the Pitman Board of Education retroactively approves the resignation of Rian Shaw, Panther Club Site Leader at Memorial School, effective April 3, 2020.”
8. “That the Pitman Board of Education approves the following overnight staff chaperones for the Camp Ockanickon Trip currently scheduled for April 29, 2020 – April 30, 2020

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

(rescheduled date TBD). Stipend in accord with the negotiated agreements with the PEA (\$170 per night) and the PAA (\$200 per night) (*Italics – In-house*):

<b>Chaperones (*overnight)</b>	
<i>Patrick McAleer*</i>	<i>Deborah Calabree*</i>
<i>Karolyn Mason*</i>	<i>Chris Morris*</i>
<i>Christopher Chapman*</i>	<i>Drew Davenport*</i>
<i>Michelle Cappello*</i>	<i>Tracy Gerace*</i>
<i>Melissa Bianchini*</i>	<i>Sarah Weng (nurse)*</i>
<i>Ashley Bitterman*</i>	<i>Patricia DiJoseph</i>
<i>Tonya Catando</i>	<i>Jaclyn Schanz</i>
<i>Cindy Vidal”</i>	

9. “That the Pitman Board of Education approves the following volunteer overnight student chaperones for the Camp Ockanickon Trip currently scheduled for April 29, 2020 – April 30, 2020 (rescheduled date TBD):

<b>Volunteer Chaperones (PHS Students)</b>	
Zane Coles (12)	Ashley Thompson (12)
Grace Mazzola (11)	Emma Rentzel (11)
Jonathan Zubert (11)	Evan Mitchell (11)
Colin Cooper (11)	Anthony Panaro (11)
Jaycee Berry Andres (11)	Samantha Brennan (11)”

**Roll Call: 1-9**

**Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain: 0**

**No: 0**

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

**Absent: 0**

**COMMUNICATION & POLICY – Powell, Wilson-Doherty, Pappalardo**

**Moved by Board Member – Powell**

**Second by Board Member- Wilson-Doherty**

**1. Policy 2430 Co-Curricular Activities (M)(Revised)**

*Info: Revision removing “eligibility for participation shall be the same as those promulgated by the NJSIAA”.*

“That Policy 2430 (M)(Revised) be approved for **second** reading.”

**2. Policy 5450 - Student Awards (Revised)**

*Info: Minor changes regarding eligibility to receive a championship jacket from the district.*

“That Policy 5450 (Revised) be approved for **second** reading.”

**Roll Call:**

**Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty**

**Abstain: 0**

**No: 0**

**Absent: 0**

**PUBLIC HEARING – (15 minutes)**

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- Russ Johnson - 103 Cyrus Ave Pitman, NJ - How much funding is in this budget for critical upgrades to the fire alarm systems in the schools?

Mrs. Brazelton responded there was no money budgeted and she wasn't aware of any critical upgrades needed.

- Greg Yordy - 418 Grandview Avenue - I would like to recognize the hard work of the Pitman Cafeteria Staff who is on the front lines each week passing out food during this

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

pandemic. These dedicated employees have gone above and beyond to help the many Pitman students and families.

The teachers and other employees have done an excellent job considering the issues at hand and should be recognized as well. I would like to remind the BOE members that these people are all working under an expired contract. In fact, Pitman is the only school district in Gloucester County working without a contract. It is time for the BOE to settle this contract and move forward, allowing the members of the Pitman Education Association to do what they do best- educate the youth of Pitman.

- Mark Pilong of Lake Avenue - What is the status for elementary school teachers to begin leveraging technology to teach lessons as opposed to having students operate solely on online programs? It seems there is an opportunity to elevate and get better rather than just get by. Lessons could be recorded and made accessible to students via video and/or utilize Zoom to hold live instruction even if it is split into smaller groups at a time. Additionally communication is limited and difficult and I would imagine that most elementary students do not fully understand or know how to navigate email or other modes of electronic communication with proper etiquette. There needs to be a better pathway for this to alleviate frustrations for students when they have questions. Finally, what is the status on grading? Is this going to be consistent across all grade levels within the elementary schools and what does it look like? What are the guidelines?

Dr. McAleer responded that the district is waiting from guidance from the state as to the status of the rest of the school year. The Principals and teachers are doing a fantastic job in the short amount of time they had to get prepared and they are improving and coming up with ideas if this goes longer than expected. He stated that grading is and will be discussed in the coming weeks.

- Beth Georgette - 513 Crafton Avenue - Good evening, I'd like to remind the BOE along with the public that Pitman EA is currently working without a contract. This includes the amazing cafeteria workers who the board just stated will be replaced with workers from a privatized company when they retire. The same workers who are out in inclement weather providing meals to our students. This was actually reflected in NJEA Review magazine. We must not forget the hard work the entire staff is putting in daily without a contract. Please let's do the right thing and SETTLE NOW!
- Patrick Rumaker - 41 Simpson Ave. - I appreciate hearing the Pitman Board of Education president and superintendent express in tonight's meeting their support for the work of the teachers and school support staff for how much they have gone above and beyond in this extraordinary time. Pitman's teachers and staff go above and beyond all the time. But I am disappointed to hear tonight that the cafeteria staff will be replaced by attrition with workers from an outside contractor. Having seen firsthand how the current team of women serving meals stood in the freezing rain to feed children who need breakfast and lunch, I'm appalled that the Pitman school board would outsource this important work. I'm also disturbed that the teachers and support staff are working without a contract. I

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

urge the board to show that its gratitude to its staff is genuine by setting a fair contact with the Pitman Education Association. Thank you.

- Matt Newcomb - 33 Adams Ave - Have teacher cuts been made as of yet? Has there been a decision from the board as to whether either Golf or freshman sports will be included in next years budget? If not, when will that decision be made?

Dr. McAleer stated that adjustments to staff are still being made, freshman sports is back in the budget and adjustments to the budget will be made at the public hearing on May 6, 2020.

- Maria Pierantozzi - 465 locust- I do want to say how thankful I am that the district was able to transition so well...at least from what it appears... for the middle and high school. Those kids did much on google classroom already so the transition seemed easier. I am seeing teachers spend long hours with the kids and even grading and posting assignments late at night to keep things moving along. That says much about their commitment. I watched the news reports of how several school districts like Philadelphia early on could not demand home schooling due to lack of internet or devices. And the kids got behind. I believe through corporate donations that has now changed. I am thankful that our district worked hard to not miss a beat. I suppose a question I have is ...if they re-open schools before year end, has there been any discussion as to requirements for health screening before anyone enters the building or efforts to minimize potential spread while there?

Dr. McAleer stated that the district is awaiting guidance from the state regarding health screenings.

- Donna Brady - Will the senior class trip to Disney be able to be rescheduled when Disney re-opens after June 1 or will it not be rescheduled? It was rescheduled once for the end of May but Disney won't re-open until after June 1.

Dr. McAleer stated that a decision will be made shortly on this as well, there are a lot of factors involved with moving the date of the trip and conflicts families may have.

- Brooke Yordy - 418 Grandview- As a proud Pitman High graduate and resident for my entire life, I am disheartened to hear of the proposed cuts to the teaching staff once again this year. These cuts have a definite impact on the class sizes. My question is- where are the cuts to the administrators? I have heard of an administrator getting a \$1,000 a month raise, while we are cutting teachers and not settling a contract with the PEA. This is a disgrace in my opinion, that the priorities of the board is to keep the administration in line, yet continue to cut the teaching staff.

Mr. Long stated that personnel will not be discussed.

**ADJOURNMENT**

**Motioned by Board Member – Uyehara**

**Second by Board Member – Wilson-Doherty**

**SPECIAL MEETING  
OF THE  
PITMAN BOARD OF EDUCATION  
April 15, 2020**

“That the meeting be adjourned at 8:32 pm.”

**Voice vote, with all in favor of adjournment.**

Respectfully Submitted by:

Kelly Brazelton, Board Secretary