



**PITMAN BOARD OF EDUCATION
MAY 20, 2020
7:00 P.M. – EXECUTIVE SESSION
7:30 P.M. – PUBLIC MEETING
(Virtual Per Governor’s Executive Order)**

EXECUTIVE SESSION

PUBLIC MEETING AGENDA

Building on our unique traditions, the mission of the Pitman School District, in partnership with families and our community, is to educate all students through exceptional learning experiences to be discerning, ethical, confident citizens. It is the expectation of this school district that all pupils achieve the New Jersey Student Learning Standards at all grade levels.

Students, parents, community, and the Board of Education are responsible for sharing, pursuing, and achieving this vision.

EXECUTIVE CLOSED SESSION

MOMENT OF SILENCE AND SALUTE TO THE FLAG

STATEMENT FOR REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district’s web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. Because the Governor of the State of New Jersey has declared a state of emergency that requires school buildings and offices to be closed, the Board of Education shall conduct a virtual meeting utilizing a conference call. Members of the public desiring to listen to and participate in the Board of Education meeting will be able to access the virtual meeting by following the directions posted on the district website.

The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

PUBLIC HEARING – (15 minutes) (Agenda Items Only)

This is the first of two public comments we will have tonight. This is public comment and not a dialogue between the board and the public. Commenters may send their written questions and remarks via email to boepublichearing@pitman.k12.nj.us. We ask that you only send one message during each comment period. During the meeting public comment via email will be monitored, and comments and questions will be read aloud into the public record. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.

CORRESPONDENCE

APPROVAL OF MINUTES

Suggested motion – “That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, April 15, 2020
Wednesday, May 6, 2020”

Suggested motion – “That the minutes of the Closed Sessions of the Pitman Board of Education held on the dates listed below are approved as printed and the reading dispensed with:

Wednesday, April 15, 2020 – 7:00 pm
Wednesday, May 6, 2020 - 7:00 pm”

PRESIDENT’S REPORT

COMMITTEE REPORTS

Communication and Policy Committee - April Report
Chairperson - Darlene Powell

Curriculum, Instruction, & Personnel Committee - May Report
Chairperson - Bonnie Savage

Finance and Facilities Committee - April Report
Chairperson - Robert Uyehara

SUPERINTENDENT’S REPORT

STUDENT REPRESENTATIVE REPORT

OLD/NEW BUSINESS

FINANCE & FACILITIES COMMITTEE – Uyehara, Walker, Savage

1. Suggested motion – “That all line-item transfers be approved for the month of April 2020.”
2. Suggested motion – “That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2020. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”
3. Suggested motion – “That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of April 2020 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
4. Suggested motion – “That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2020. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of April 2020.”
5. Suggested motion – “That all bills are properly approved and certified to be paid.”
6. Suggested motion - “That the Student Fund Report be accepted and approved for the month of April 2020.”
7. Suggested motion – “That the Pitman Board of Education approves the following waiver from the New Jersey Department of Agriculture:

The New Jersey Department of Agriculture (NJDA) requested a waiver of the area eligibility requirement of the National School Lunch Program (NSLP)’s Seamless Summer Option (SSO). This waiver request has been approved by the United States Department of Agriculture (USDA) and is effective immediately. School Food Authorities (SFAs) previously approved to operate a “Closed Enrolled” site are allowed to provide meals free of charge to all students enrolled in the school, regardless of eligibility status.”

8. Suggested motion – “That the Pitman Board of Education awards a professional contract to Fraytak Veisz Hopkins Duthie, P.C. as Architect of Record for the 2020/2021 school year. All terms and conditions as on file in the Business Office.”
9. Suggested motion – “That the Board of Education approves the following 2020/2021 tuition rates for the purpose of billing other Local Education Agencies (LEA’s):

Grade/Program	Tuition Rate
Grades K-5	\$16,330.00
Grades 6-8	\$16,366.00
Grades 9-12	\$16,522.00
MD Program	\$25,000.00
BD Program	\$20,000.00
LLD Program	\$20,000.00
Autism Program	\$28,000.00
Pre-School Disabilities P/T	\$15,000.00
Pre-School Disabilities F/T	\$20,000.00”

10. Suggested motion – “That the Pitman Board of Education approves the parent paid tuition rates for the 2020/2021 school year as follows:

School	2019/2020	2020/2021
High School	\$4,000.00	\$4,000.00
Middle School	\$3,750.00	\$3,750.00
Elementary K-5	\$3,500.00	\$3,500.00”

Parents with two or more children would receive a 10% discount per child for each additional child.”

11. Suggested motion - “That the Pitman Board of Education approves Ocean First Bank as depository of record for the 2020/2021 school year for the Warrant, Payroll, Agency, Student Activities, Capital Reserve, Capital Projects and Senior Class Account.”
12. Suggested motion – “That the Pitman Board of Education authorizes the following signatories on the following accounts:

Warrant Account	Board President, Board Secretary, Superintendent
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Agency Account	Board Secretary, Superintendent
Payroll Account	Board Secretary, Superintendent
Student Activities Account	Superintendent, Board Secretary
Senior Class Account	Board Secretary or Superintendent
Unemployment Account	Board Secretary or Superintendent
Capital Project Account	Board Secretary or Superintendent
Panther Club Account	Board Secretary or Superintendent
Flex Spending Account	Board Secretary or Superintendent

13. Suggested motion - "That the Pitman Board of Education establishes Petty Cash amounts for the 2020/2021 school year as follows:

2020/2021 PETTY CASH AMOUNTS	
High School - \$75.00	Middle School - \$75.00
Kindle School - \$50.00	Memorial School - \$50.00
Walls School - \$50.00	Cafeteria - \$75.00"

14. Suggested motion – "That the Pitman Board of Education approves the following cafeteria prices for school year 2020/2021:

2020/2021 Student Lunch	
High School	\$3.55
Middle School	\$3.15
Elementary School	\$2.85
Breakfast	\$2.00
Pre-K Milk	\$.35
Lunch Milk - All Schools	\$.60
Ice Cream - High/Middle	\$1.35
Ice Cream - Elementary	\$1.35
Teachers Lunch (\$.55 more than student lunches -	

\$ 1.50 added for double entree of teacher's lunch)	
Elementary	\$3.40
Middle	\$3.70
High	\$4.55

15. Suggested motion – “That the Pitman Board of Education approves the following plans (as on file in the Business Office) and appoints Facilities Manager, Brian Burton, as Program Coordinator/ Designated Person for the 2020/2021 school year:

- a. Written Hazard Communication Program
- b. Written Indoor Air Quality Program
- c. Integrated Pest Management Program
- d. Lockout/Tagout Policy
- e. Right-to-Know Coordinator”

16. Suggested motion – “That the Pitman Board of Education approves and adopts the following plans and procedures as on file in the board office for the 2020/2021 school year:

- a. Emergency Operation Plan
- b. Crisis Intervention Procedures Manual
- c. Emergency Management Plan”

17. Suggested motion - “That the Board of Education approves the following Resolution to approve maximum Travel Expenditure for the 2020/2021 school year:

MAXIMUM TRAVEL EXPENDITURE

WHEREAS, Pursuant to N.J.S.A 18A:11-12, in each pre-budget year, the Pitman Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; be it

RESOLVED, that the Pitman Board of Education hereby establishes the maximum travel expenditure amount for the 2020/2021 school year as \$45,000.00 with no individual travel expenditure amount exceeding \$3,000.00.”

18. Suggested motion – “That the Pitman Board of Education awards a professional contract to Dr. Gregory Herman, doing business as GEH Consulting, as a District Physician and Medical Inspector for the fiscal year July 1, 2020 to June 30, 2021, at the recommendation of the Superintendent of Schools, at an amount of \$10,000 (no increase from school year 2019/2020).”

19. Suggested motion - “That the Pitman Board of Education authorizes the Superintendent and the School Business Administrator to perform all necessary transfers and adjustments to close out the 2019/2020 school year budget and present the same to the board at the next available meeting.”

20. Suggested motion – “That the Pitman Board of Education enters into a contract for participation in cooperative transportation services (as needed) with the Gloucester County Special Services District for the 2020/2021 school year; as per contract on file in the Business Office.”
21. Suggested motion – “That the Pitman Board of Education approves the renewal of medical insurance and prescription coverage with AmeriHealth for the 2020/2021 school year with an increase of 2.5% in premium costs from school year 2019/2020.”
22. Suggested motion – “That the Pitman Board of Education approves the renewal of dental insurance coverage with Delta Dental Plan of New Jersey for the 2020/2021 school year with no increase in monthly premium costs from school year 2019/2020.”
23. Suggested motion – “That the Pitman Board of Education approves the renewal of vision insurance coverage with Vision Service Plan for the 2020/2021 school year with no increase in premium costs from school year 2019/2020.”
24. Suggested motion - “That the Pitman Board of Education approves the following Public Employer Trust Agreement with Brown & Brown Benefits Advisors:

THE PUBLIC EMPLOYER TRUST AGREEMENT

The Pitman Board of Education, as a current participant in the Public Employer Trust (hereinafter known as “Trust”), for the policy period beginning July 1, 2020 to June 30, 2021 understands and agrees to the following:

- The monthly premium statements mailed to the participant, by the insurance company, should be submitted with the billed premiums within the thirty-day grace period. Any changes to be made to the billed amount will be adjusted by the carriers on future bills.
- The insurance company is responsible to provide the participant with an ample supply of descriptive material for distribution to its eligible employees.
- The insurance company will provide a direct claim system, which will process claims between the employee’s home address and the insurance company claim office.
- Any future rate adjustments will be based upon the claim experience of the Trust. As such, no separate experience records will be available or obtainable on any one participant.
- The participant may discontinue its involvement in the Trust at the end of the policy period, providing 60 days’ advance written notice to the Administrator (B&B Benefit Advisors). All premiums must be paid in full prior to the cancellation date. Your group will automatically renew for the new policy period unless written termination is received as specified herein.
- Benefit Programs Adopted:

Dental (), Prescription Drug (X), Medical (X), Vision ()

- As Administrator, Brown & Brown Benefit Advisors reserves the right to make changes in insurance carriers for the Trust policies so long as the insurance carriers guarantee benefits are equal to or greater than current benefits
25. Suggested motion - “That the South Jersey Times Newspaper is designated as the official newspaper of the Pitman Board of Education for releases, and that the Courier Post newspaper is designated as alternate, all in accordance with the Open Public Meetings Act.”
 26. Suggested motion - “That the Pitman Board of Education awards a professional contract to Wade, Long, Wood & Long, LLC as Solicitor of Schools for the 2020/2021 school year at an hourly rate of \$145.00 (on an as needed basis); and a flat fee of \$275.00 per meeting (11-000-230-331-30), no increase.”
 27. Suggested motion - “That the Pitman Board of Education approves the agreement made and entered into for the school fiscal year beginning July 1, 2020 by and between Pitman Borough School District, 400 Hudson Avenue, Pitman, NJ 08071-1094 and Phoenix Advisors, LLC, 625 Farnsworth Avenue, Bordentown, NJ 08505 for the provision of professional services.”
 28. Suggested motion - “That the Pitman Board of Education approves the renewal subscription of the Absence & Substitution Management and the Time & Attendance with Frontline Education for the 2020/2021 school year at the flat rate of \$14,850.89.”
 29. Suggested motion - “That the Pitman Board of Education approves the Business Administrator to solicit Request for Proposal (RFP) via competitive contracting for the following services: Physical Therapy and Nursing Services.”
 30. Suggested motion - “That the Pitman Board of Education approves the following individuals be identified as being paid through NCLB Title grants for the 2019/2020 school year (revised) as follows:

TITLE I - ESEA				
Name	Position	Amount	Percentage	Account #
Laurie Boyle	FT Basic Skills Teacher	\$19,946.00	31.7%	20-231-100-101
Stephanie Dougherty (9/1/19-4/8/20)	FT Basic Skills Teacher	\$34,596.74	61.7%	20-231-100-101
Tonya Catando (4/9/20-6/30/20)	FT Basic Skills Teacher	\$9,906.26	13.2%	20-231-100-101
Christine Giessuebel	PT Basic Skills Teacher	\$23,749.00	99.8%	20-231-100-101
Stephen Hare	FT Basic Skills Teacher	\$29,855.00	34.8%	20-231-100-101”

31. Suggested motion - “That the Pitman Board of Education approves the following resolution:

Resolution to Borrow:

The Board grants permission for the School Business Administrator/Board Secretary to submit applications to borrow up to \$878,161 to cover the June State aid payments that won't be received until July; interest to be paid by the State at a rate to be determined."

CURRICULUM, INSTRUCTION, & PERSONNEL – Savage, Koniecki, Powell

1. Student Statistics April 2020:

Date	Elementary	Middle	High	Out of District	Alternate	Total
4/30/20	559	314	351	25	1	1250
4/30/19	581	307	379	25	0	1290
3/31/20	570	314	352	25	1	1262

Suspensions/Reasons: 0

HIB

Reported: 0

Confirmed: 0

2. Fire and Lockdown Drills for the month of April 2020: N/A*
(*Governor’s Executive Order ordering NJ schools closed due to COVID-19 effective March 18, 2020)
3. Suggested motion - “That the Pitman Board of Education approves the revised district Health-Related School Closing Continuity Plan. A copy of the plan has been submitted to the New Jersey Department of Education and is posted on the district website.”
4. Suggested motion - “That staff members successfully completing courses for the 2019/2020 school year be approved for tuition reimbursement in accord with the negotiated agreement with the Pitman Education Association.”
5. Suggested motion – “That the Pitman Board of Education adopts the membership resolution to participate in NJSIAA for the 2020/2021 calendar year.”
6. Suggested motion - “That the Pitman Board of Education re-adopts the current curriculum standards (New Jersey Student Learning Standards), and the existing curriculum, textbooks, and other educational resources for the 2020/2021 school year as on file in the board office.”
7. Suggested motion - “That the Pitman Board of Education authorizes the following pupil records to be collected and maintained by authorized certified school personnel:

Pupil Records	
Attendance Reports	Class Rank and GPA
Counselor notes of parent/student/teacher conferences	CST Information
Discipline Violations	Driver Education Course Verification

Grade Reports	Health Record
HIB Investigations and Correspondence	Listing of Participation in Clubs and Activities
Progress Reports	Recommendation Letters
Registration Information and Proof of Residency for transfer students	Sports Participation/Health Records
Suspension Notices	Transcript 9 -12
Various data for NJ SMART data collections (SIS)	
Test Results: LinkIt benchmark assessments; Fountas and Pinnell reading benchmark assessments; PSAT; SAT I, SAT II, ACT, Cognitive Skills Test – Grade 2; NJSLA (3-11); DLM (Alternate Assessment); NJ SLA (5,8,11); AP Exams; ASVAB; Lexia; Access for ELLs; Student Growth Objectives – any pre/post-tests of student proficiency”	

8. Suggested motion - “That the Pitman Board of Education approves per day Panther Club fees for school year 2020/2021 as follows:

Summer 2020		
Rate	Child 1	
Base	\$30.00	6:45 AM-3:00 PM
PM	\$10.00	3:00 PM-6:00 PM
School Year September 2020-June 2021		
Rate	Child 1	
AM	\$7.00	6:45 AM-8:30 AM
PM	\$11.00	3:00 PM-6:00 PM
Early Dismissal	\$7.00	1:00 PM-3:00 PM
Extended	\$15.00	8:30 AM-12:30 PM
Drop In Fees No Second Child Discount		
AM	\$12.00	
PM	\$20.00	
Half	\$12.00	
Extended Day	\$25.00	
Summer Base	\$40.00	
Summer PM	\$20.00”	

9. Suggested motion - “That the Pitman Board of Education abolishes the following positions for the 2020/2021 school year:

Elementary Teacher (2 FTE)	Music Teacher (1 FTE)
Elementary Basic Skills Teacher (1 FTE)	School Counselor (1 FTE)
Special Education Teacher (2 FTE)	Learning Disabilities Teacher Consultant (1 FTE)
Health/Physical Education Teacher (1 FTE)	Food Service Manager (1 FTE)”

10. Suggested motion - “That the Pitman Board of Education retroactively approves the appointment of Jessica Romer as Panther Club AM Site Leader at Kindle School and Extended Day Site Leader at W.C.K. Walls School for the 2019/2020 school year, effective May 1, 2020 through June 30, 2020, 29.5 hours per week, at an hourly rate of \$15.75, at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).”
11. Suggested motion - “That the Pitman Board of Education approves the retirement resignation, with regret, of Melanie Matthews, Technology Teacher at Pitman Middle School, effective June 30, 2020.”
12. Suggested motion - “That the Pitman Board of Education approves the retirement resignation, with regret, of Denise Everett, Science Teacher at Pitman Middle School, effective June 30, 2020.”
13. Suggested motion - “That the Pitman Board of Education approves the retirement resignation, with regret, of Lisa DePiano, Secretary at W.C.K. Walls Schools, effective June 30, 2020.”
14. Suggested motion—“That notice of continuation of employment for the 2020/2021 school year is issued to the following non-tenured personnel at the recommendation of the Superintendent of Schools. Said employment may be terminated by either party with sixty days’ notice. Salaries in accord with the negotiated agreement with the Pitman Education Association (pending contract negotiations):

2020/2021		
2 nd Year Personnel	Degree/Step	Salary
Ryan Kraft	BA/1	\$47,497.00
Christina Lawrence	BA/7	\$49,897.00
Shana Redkoles	BA+30/10	\$58,123.00
Laura Spadafora	MA/4-5	\$52,774.00
3 rd Year Personnel	Degree/Step	Salary
Kathryn Beaver	MA/14	\$71,274.00
Rebecca Chiselko	MA+15/13	\$68,190.00
Joseph Dalessandro	MA+30/1	\$53,237.00
Daniel Ward	MA/1	\$51,774.00
Sarah Weng	BA/12	\$60,247.00
4 th Year Personnel	Degree/Step	Salary
Jon Botbyl	BA/13	\$63,097.00

Jennifer Cuesta	BA+30/8	\$54,323.00
Sarah Mickle	BA/12	\$60,247.00
M. Chris Thomas	MA/8	\$56,124.00
Michelle Tucci	MA/16	\$79,674.00”

15. Suggested motion –“That tenure contract(s) be issued to the following personnel for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association (pending contract negotiations):

Teacher	Degree/Step	Salary
Jeffrey McAfee	MA/11	\$62,124.00”

16. Suggested motion -“That notice of continuation of employment for the 2020/2021 school year is issued to tenure staff members as listed, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Education Association (pending contract negotiations):

Teacher	Degree/Step	Salary
Elizabeth Altamuro	MA/10	\$59,924.00
Robin Arabia	BA/9	\$53,747.00
Nicole Beach	BA+30/9	\$56,223.00
Melissa Bianchini	BS/18	\$83,502.00
Paul Blass	MA+60/18	\$90,930.00
Meghan Bourquin	BA/10	\$55,647.00
Laurie Boyle	BA/13	\$63,097.00
Jacqueline Bradley	BA/18	\$83,502.00
Kimberly Bridges	BA/18	\$83,502.00
Samantha Cangiano	BA/12	\$60,247.00
Anthony Cappello	BA/18	\$83,502.00
Steven Carey	MA+60/16	\$82,825.00
Aimee Casey	BA/18	\$83,502.00
Kevin Casey	MA+30/18	\$89,242.00
Tonya Catando	BA/16	\$75,397.00
Christopher Chapman	MA/11	\$62,124.00
Kristin Chapman	MA/14	\$71,274.00
Vincent Chiaro	BA/6	\$49,197.00
Edward Cieslak	MA/13	\$67,374.00
Doris Cioffi	MA/18	\$87,779.00
Stefanie Collum	BA/17	\$79,897.00
Alice Contravo	MA/7	\$54,174.00
Steven Cooke	BA/4-5	\$48,497.00
Soultana Costas	BA/18	\$83,502.00
Erica Crowley	BA/4-5	\$48,497.00
Erin Cunningham	MA/14	\$71,274.00
Sean Cunningham	BA/10	\$55,647.00
Erica Davidson	MA+60/18	\$90,930.00
Patricia Deroian	BA/18	\$83,502.00

Patricia DiJoseph	BA/18	\$83,502.00
Robert DiTizio	BA/10	\$55,647.00
Irene Donnelly	MA+30/15	\$76,737.00
Susann Driscoll	MA/12	\$64,524.00
Jill DuBois	BA/15	\$70,997.00
Matthew Elmuccio	MA/14	\$71,274.00
Amanda Esposito	MA/6	\$53,474.00
Dare Euler	MA+30/18	\$89,242.00
Jason Evans	BA/12	\$60,247.00
Michael Finley	BA/6	\$49,197.00
Stephen Gangloff	BA/17	\$79,897.00
Christina Gargano-Lupo	BA/6	\$49,197.00
Tracy Gerace	MA/18	\$87,779.00
Jenifer Gillin	MA/16	\$79,674.00
Dana Giorgianni	BA/18	\$83,502.00
Jacqueline Goetz	BS/18	\$83,502.00
Suzanne Granato-Castro	BA/18	\$83,502.00
Kandice Hanrahan	BA/18	\$83,502.00
Stephen Hare	BA+30/18	\$85,978.00
Kimberly Hemmes	MA/18	\$87,779.00
Barbara Hess	BA/14	\$66,997.00
Stacie L. Hess	MA+60/18	\$90,930.00
Anne Himmer	BA/15	\$70,997.00
Katherine Hoh	MA+15/17	\$84,990.00
John Hopely	MA+30/14	\$72,737.00
Valerie Hossler	BS/18	\$83,502.00
Roseann Humphreys	MA+60/18	\$90,930.00
Sean Kahoun	BA+30/18	\$85,978.00
Aliana Katz	BA+6	\$49,197.00
Megan Kinder	BA/18	\$83,502.00
Rose Knowles	MA/17	\$84,174.00
Karen Kowalski	BA/18	\$83,502.00
Stephanie Lai	BA/18	\$83,502.00
Bethany Lawlor	MA/9	\$58,024.00
Deborah Leach	BA/18	\$83,502.00
Christe Leakan	MA+60/18	\$90,930.00
Christine Lenentine	MA+15/10	\$60,740.00
Heather Lester	MA/8	\$56,124.00
Megan Jean Leypoldt	BA/13	\$63,097.00
Catherine Liebmann-Jacobo	MA/18	\$87,779.00
Lisa Lopes (0.8)	BA/13	\$50,478.00
Lisa Lyons	BA/10	\$55,647.00
Laura Malinowski	MA+15/13	\$68,190.00
Rita Marquez-Williams	BA/18	\$83,502.00
Jennifer Massari	MA/9	\$58,024.00
Lauren Mecholsky	MA/7	\$54,174.00
Daniel Miller	BA+30/14	\$69,473.00

Jody Miller	BS/18	\$83,502.00
Janine Morrison	BA/13	\$63,097.00
Jessica Morrone	MA/11	\$62,124.00
Diana Neff	MA/13	\$67,374.00
Matthew Newcomb	BA/16	\$75,397.00
Shelly Nichols	BA/11	\$57,847.00
Denise Pallies	MA+15/18	\$88,595.00
Michelle Panchelli-Cappello	BA/18	\$83,502.00
Carrie Parkin	MA+15/12	\$65,340.00
Tracey Pinque	MA/18	\$87,779.00
Laura Pirrone	BA/18	\$83,502.00
Lauren Plum	BA/6	\$49,197.00
Patrick Polimeni	BA+30/18	\$85,978.00
Linda Pramov	BA/14	\$66,997.00
Roy Rambo	BA/18	\$83,502.00
Eugene Reid	BA/18	\$83,502.00
Karen Roberts	BA/10	\$55,647.00
Laura Rodi	MA/18	\$87,779.00
Susan Rosenberger	BA/18	\$83,502.00
Patrice Rowan	MA/12	\$64,524.00
Jaclyn Schanz	MA/12	\$64,524.00
Carrie Schwank	BA/15	\$70,997.00
Tracey Siner	BA/18	\$83,502.00
Christina Skanes	MA/11	\$62,124.00
Matthew Smick	MA/9	\$58,024.00
Jeffrey Smith	BA/18	\$83,502.00
Melody Smythe	BA/9	\$53,747.00
Stacy Specht	MA/14	\$71,274.00
Brad Spicer	MA+45/18	\$89,580.00
Lori Staman	BA/14	\$66,997.00
Robert Tender	MA/13	\$67,374.00
Diane Thomas	MA+30/11	\$63,587.00
Cynthia Thompson	MA+15/18	\$88,595.00
Kristie Thompson	MA/13	\$67,374.00
Jaclyn Thorpe	MA/15	\$75,274.00
Thomas Tocco	MA/6	\$53,474.00
Sherri Tulini	MA/13	\$67,374.00
Norman VanFossen	BA/18	\$83,502.00
Cynthia Vidal	MA/18	\$87,779.00
Alicia Walsh	MA/13	\$67,374.00
Kaitlin Weber	BA/8	\$51,847.00
Nicole Weber	MA/4-5	\$52,774.00
Cassandra Wright	MA+30/4-5	\$54,237.00
Michael Yeager	MA/18	\$87,779.00
Jillian Young	MA/9	\$58,024.00"

17. Suggested motion -“That the Pitman Board of Education approves the re-appointment of Jennifer Smith, Full-Time Athletic Trainer, for the 2020/2021 school year, at an annual salary of \$46,127.00, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education (pending contract negotiations).”
18. Suggested motion -“That Pitman Board of Education approves the re-appointment of Ashlee Sheppard, Occupational Therapist, for the 2020/2021 school year, at an annual salary of \$52,074.00, Step MA/3, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education (pending contract negotiations).”
19. Suggested motion – “That the Pitman Board of Education approves the re-appointment of Mildred Johanson, 1:1 Nurse at Kindle School, (pending medical necessity), for the 2020/2021 school year, at an annual salary of \$44,100.00, seven (7) hours per day, 35 hours per week, 180 school days, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education (pending contract negotiations).”
20. Suggested motion - “That the Pitman Board of Education approves the re-appointment of Brian Burton, Facilities Manager for the Pitman School District, for the 2020/2021 school year, at an annual salary of \$75,000.00, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education (pending contract negotiations).”
21. Suggested motion - “That notice of continuation of employment is extended to the following maintenance/grounds staff for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association (pending contract negotiations):

Name	Months	Position	Salary/Step
William Macy Campbell	12	Groundskeeper	\$55,057.00
Jeffrey Flood	12	Maintenance	\$55,057.00
Paul Maden	12	Maintenance	\$55,057.00
Thomas Rumaker	12	Food Truck/ Messenger/Custodian	\$55,057.00
Paul Schnetzler (PT)	12	Maintenance/Grounds (25 hours per week)	\$26,637.00/K
Christopher Williams	12	Maintenance/Grounds	\$55,057.00”

22. Suggested motion - “That notice of continuation of employment is extended to the following custodians for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association (pending contract negotiations):

Name	Months	Salary/Step
Richard Barr	12	\$32,936.00/L
Cheryl Buckingham (PT) (25 hours per week)	12	\$19,955.00/Q
Kyle Chrzanowski	12	\$32,336.00/O
Susan Conover	12	\$49,668.00/A
David Hampton	12	\$49,668.00/A
Kevin Hoffman	12	\$49,668.00/A

Wilfredo Maldonado	12	\$32,536.00/N
Paul Pike	12	\$45,366.00/C
Justin Pino	12	\$31,936.00/Q
Daniel Reader	12	\$32,336.00/O
Christopher Sowinski	12	\$31,936.00/Q
Jose Torres	12	\$49,668.00/A
Thomas Tulini	12	\$49,668.00/A”

23. Suggested motion - “That notice of continuation of employment is extended to the following secretaries for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association (pending contract negotiations):

Name	Months	Salary/Step
Joanne Chmielewski	10	\$43,460.00/C
Mary Clark	12	\$52,152.00/C
Gina Heil	12	\$51,352.00/E
Roseanna McGinn	10	\$44,127.00/A
Stacey McIlvaine	10	\$42,127.00/G
Lori Moore	12	\$50,552.00/G
Deborah Raneiro	10	\$44,127.00/A
Shannon Vallaster	10	\$43,460.00/C
Diane Zimmerman	10	\$44,127.00/A”

24. Suggested motion - “That notice of continuation of employment is extended to the following office aides for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Board of Education (pending contract negotiations):

Name	School	Hours	Salary
Jennifer Christinzio	Kindle	Up to 20 hours/week	\$13.28
Donna Platt	Walls	Up to 20 hours /week	\$14.05
Christine Rainey	Memorial	Up to 20 hours/week	\$12.59”

25. Suggested motion - “That notice of continuation of employment is extended to the following library aides for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association (pending contract negotiations):

Name	School	Hours	Salary
Beth Franchi	Memorial	Up to 15 hours/week	\$15.54/A
Christine Giessuebel	Walls	Up to 10.75 hours/week	\$14.21/D
Shannon Monteith	Kindle	Up to 15 hours/week	\$13.74/E”

26. Suggested motion - “That notice of continuation of employment is extended to the following lunchroom aides for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association (pending contract negotiations):

Name	School	Hours	Salary
Virginia Hopkins	High	Up to 29.5 hours/week	\$13.62
Kimberly DeChristopher	Kindle	Up to 7.5 hours/week (timesheets)	\$11.00”

27. Suggested motion- “That notice of continuation of employment be extended to the following cafeteria staff for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with negotiated agreement with the Pitman Education Association (pending contract negotiations):

Name	Salary/Step	Hours/Days
Patricia Adams	\$13.61	Up to 3.00 hours
Denise Danner	\$13.61	Up to 4.00 hours
Virginia DeSimine	\$11.00	Up to 1.50 hours
Bonnie Fluck	\$13.61	Up to 2.60 hours
Christina Georgette	\$14.36	Up to 5.75 hours
Betty Jean Hampton	\$20.46	Up to 5.95 hours
Elizabeth Matteo	\$13.27	Up to 3.60 hours
Erika Morton	\$11.00	Up to 4.50 hours
Debra Ricciardelli	\$11.00	Up to 5.50 hours
Victoria Rumaker	\$16.61	Up to 5.50 hours
Robin Scipione	\$13.61	Up to 4.40 hours
Suzanne Somogy	\$15.11	Up to 5.50 hours”

28. Suggested motion - “That the Pitman Board of Education approves the re-appointments of the following System Administrators/Computer Technicians, for the Pitman School District, effective July 1, 2020 through June 30, 2021, for the 2020/2021 school year, at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Board of Education (pending contract negotiations):

Name	Title	Salary
Maximilian Pozza	System Administrator/Computer Technician	\$52,581.00
Jonathan Wagner	System Administrator/Computer Technician	\$51,441.00”

29. Suggested motion – “That the Pitman Board of Education approves the re-appointment of Harry Harrison, Part-Time Bus Driver, effective September 1, 2020 through June 30, 2021, 29.5 hours per week, at an hourly rate of \$19.36, for the 2020/2021 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education (pending contract negotiations).”

30. Suggested motion – “That the Pitman Board of Education approves the re-appointment of Jennifer Strockbine, Part-Time Bus/Instructional Aide, effective September 1, 2020 through June 30, 2021, 29.5 hours per week, at an hourly rate of \$15.54, for the 2020/2021 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the negotiated agreement with the Pitman Board of Education (pending contract negotiations).”

31. Suggested motion – “That the Pitman Board of Education approves the re-appointment of Grant Shivers, Part Time Athletic Director for the Pitman School District, 25 hours per week (no benefits), at an hourly

rate of \$54.10 per hour, effective July 1, 2020 through June 30, 2021, for the 2020/2021 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the agreement with the Pitman Board of Education.”

32. Suggested motion - “That the notice of continuation of employment is issued to the following non-tenured administrators for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association (pending contract negotiations):

Name	Months	Salary
Dawn Bell	10	\$76,833.00
Lauren Deacon	10	\$74,166.00
Howard Galowitz	12	\$88,500.00
Karolyn Mason	12	\$108,000.00”

33. Suggested motion - “That the notice of continuation of employment is issued to the following administrators for the 2020/2021 school year at the recommendation of the Superintendent of Schools. Salaries in accord with the negotiated agreement with the Pitman Administrators’ Association (pending contract negotiations):

Name	Months	Salary
Deborah Calabree	12	\$119,548.00
Cherie Lombardo, Ed.D.	12	\$152,036.00
Rebecca Brill Moody	12	\$113,200.00
Chris Morris	12	\$129,271.00
Shea Murray	12	\$110,000.00
Kristen Stewart	12	\$112,200.00”

34. Suggested motion - “That the Pitman Board of Education approves the contract for Patrick J. McAleer, Ed.D., as Superintendent of Schools, effective July 1, 2020 through June 30, 2023, at an annual salary of \$165,548.00 (Acct.#11-000-230-104-00).”

35. Suggested motion - “That the Pitman Board of Education approves the re-appointment of the following Central Office secretaries, effective July 1, 2020 through June 30, 2021, for the 2020/2021 school year, at the recommendation of the Superintendent of Schools. Salary in accord with the agreement with the Pitman Board of Education (pending contract negotiations):

Name	Title	Salary
Angela Addeo	Executive Secretary to Superintendent	\$63,458.00
Colleen Flaherty	Secretary to District Administration (Curriculum, Technology, Facilities)/Panther Club Coordinator	\$52,500.00
April Furey	Secretary to Business Administrator/Board Secretary	\$40,000.00
Carisa Rose	Account Specialist	\$51,500.00
Terri Schultz	Payroll/Benefits Secretary	\$50,000.00

Stacie Streater	Secretary to Director of Curriculum and Instruction	\$49,752.00”
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36. Suggested motion - “That the Pitman Board of Education approves the appointment of Christine Ware, Part Time Panther Club Site Leader, effective on or about September 1, 2020 through June 30, 2021, for the 2020/2021 school year, 18 hours per week, at an hourly rate of \$12.50 (pending receipt of proper paperwork), at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).”
37. Suggested motion—“That the Pitman Board of Education approves the following transfers for the 2020/2021 school year:

Employee Name	2019/2020 Assignment/Location	2020/2021 Assignment/Location
Nicole Beach	Special Education Teacher/Middle	Special Education Teacher/Kindle
Kathryn Beaver	Special Education Teacher/Memorial	ELA Teacher/MS
Kim Bridges	Basic Skills Teacher/Memorial	Basic Skills Teacher/Kindle/Walls
Samantha Cangiano	Grade 2 Teacher/Memorial	Grade 1 Teacher/Walls
Stephanie Collum	ELA Teacher/Middle	ELA Teacher/High
Jill DuBois	Kindergarten Teacher/Walls	Kindergarten Teacher/Memorial
Dare Euler	Grade 4 Teacher/Memorial	Grade 4 Teacher/Walls
Valerie Hossler	Special Education Teacher/Memorial	Special Education Teacher/Kindle
Megan Kinder	PreK Teacher/Walls	PreK Teacher/Memorial
Christie Leakan	Special Education Teacher/Memorial	Special Education Teacher/Walls
Jennifer Massari	Grade 3 Teacher/Memorial	Grade 2 Teacher/Kindle
Jody Miller	Special Education Teacher/Memorial	Special Education Teacher/Walls
Diana Neff	Special Education Teacher/Memorial/Walls	Special Education Teacher/Kindle/Walls
Lauren Plum	Grade 1 Teacher/Memorial	Grade 2 Teacher/Kindle
Linda Pramov	Kindergarten Teacher/Kindle	Kindergarten Teacher/Memorial
Kristie Thompson	Kindergarten Teacher/Walls	Kindergarten Teacher/Memorial
Jillian Young	Grade 5 Teacher/Memorial	Grade 5 Teacher/Kindle”

38. Suggested motion—“That the Pitman Board of Education approves additional hours for the following individuals to provide services in the guidance office during the summer of 2020, at an hourly rate of \$36.00 (pending contract negotiations):

School	Counselors
Middle School (up to 60 hours total)	Roseanne Humphreys Christina Skanes
High School (up to 80 hours total)	Susann Driscoll Jeffrey McAfee Denise Pallies”

39. Suggested motion – “That the Pitman Board of Education approves Betty Jean Hampton as summer custodian at a rate of \$11.00 an hour (Acct# 11-000-262-100B-00), up to 29.5 hours per week, at the recommendation of the Superintendent of Schools.”
40. Suggested motion – “That the Pitman Board of Education approves Kelly A. Brazelton, Business Administrator/Board Secretary, for the following appointments for the 2020/2021 fiscal school year.

- a. Board Secretary
- b. Public Agency Compliance Officer as required for public agencies awarding contracts under P.L. 1975, c.127, Affirmative Action regulations
- c. Qualified Purchasing Agent to award contracts up to bid threshold
- d. Public Records Officer
- e. Title IX Coordinator

41. Suggested motion – “That the Pitman Board of Education approves Rebecca Moody, Director of Curriculum and Instruction, for the following appointments for the 2020/2021 fiscal school year:

ADA Coordinator

Affirmative Action Officer”

42. Suggested motion - “That the Pitman Board of Education approves Shea Murray, Director of Special Services, as Section 504 Compliance Officer for the 2020/2021 fiscal school year.”

43. Suggested motion – “That the following individuals be appointed as Section 504 Compliance Representatives for the 2020/2021 school year for the Pitman Public Schools as follows:

Schools(s)	Representative
Kindle/Memorial/Walls	Erica Davidson Cynthia Thompson Alicia Walsh
Middle School	Christina Skanes
High School	Lauren Deacon”

44. Suggested motion - “That the Pitman Board of Education approves the following summer curriculum work, at an hourly rate of \$36.00 per hour, stipend in accord with the agreement with the Pitman Education Association (pending contract negotiations)(time sheets).

School	Course	Level/Grade	Hours
HS	Career Pathways	9-12	Up to 30
HS	Drama	9-12	Up to 10
ES	Elementary Social Studies, Supplemental Resources Library	K-5	Up to 30
ES	Elementary Science Supplemental Resources Library	K-5	Up to 30
MS	Media I	6-8	Up to 10
ES	Creative Curriculum	PK	Up to 10
ES	Phonics/Word Study	PK	Up to 10
ES	Mathematics	PK	Up to 10
7-12	Science: ELA Companion Standards Resources Repository	7-12	Up to 10
7-12	Social Studies: ELA Companion Standards Resources Repository	7-12	Up to 10
7-12	Technology: ELA Companion Standards Resources Repository	7-12	Up to 10

MS	Science: ELA Companion Standards Resources Repository	6	Up to 20
MS	Social Studies: ELA Companion Standards Resources Repository	6	Up to 20
MS	Technology: ELA Companion Standards Resources Repository	6	Up to 20
HS	Multicultural Art and Design	9-12	Up to 10
HS	CBI Instructional Framework	9-12	Up to 10
HS	Math I-III	9-12	Up to 30
HS	ELA I-II	9-12	Up to 20
HS	Spanish: Culture and Conversation	9-12	Up to 10
MS	ELA Lab Resources	6-8	Up to 10
MS	Math Lab Resources	6-8	Up to 10
MS/HS	History of Disabled and LGBT Persons revisions	6-12	Up to 5
MS	Financial Literacy revisions	6-8	Up to 5
MS/HS	Miscellaneous hours for finishing repository and resource work	6-12	Up to 20”

COMMUNICATION & POLICY – Powell, Wilson-Doherty, Pappalardo

1. **Policy/Regulation 1581 Domestic Violence (M) (Revised)**

Info: The Uniform Domestic Violence Policy incorporates the New Jersey Security and Financial Empowerment Act – N.J.S.A. 34:11C-1 - NJ SAFE Act, which provides unpaid leave to an employee who was a victim of domestic violence or any sexually violent offense or whose child, parent, spouse, domestic partner, or civil union partner was a victim of domestic violence or any sexually violent offense. Revisions incorporate all of the provisions of the Uniform Domestic Violence Policy.

Suggested motion - “That Policy/Regulation 1581 (M)(Revised) be approved for **first** reading.”

2. **Policy 2422 Health and Physical Education (M) (Revised)**

Info: Three new statutes were recently approved and codified as:

1. *N.J.S.A. 18A:35-4.34 – Financial Literacy Instruction*
2. *N.J.S.A. 18A:35-4.35 – History of Disabled and LGBT persons Included in Middle and High School Curriculum*
3. *N.J.S.A. 18A:35-4.36 – Policies, Procedures Pertaining to Inclusive Instructional Material*

These new statutes specifically address issues that must be included in the school district’s curriculum and/or in the New Jersey Student Learning Standards (NJSLs). The policy has been revised to list the requirements of these three new statutes.

Suggested motion - “That Policy 2422 (M)(Revised) be approved for **first** reading.”

3. **Policy 3421.13 Postnatal Accommodations (New)**

Info: The Fair Labor Standards Act (FLSA) states employers with fifty or more employees shall make accommodations for nursing mothers; it does not require an employer to compensate an employee for such breaks; however, there are different provisions for “exempt” and “non-exempt” employees as defined by the FLSA; and the lactation space must be private, functional, and available when needed by a nursing mother. This Policy outlines these accommodations available to nursing mothers upon request.

Suggested motion - “That Policy 3421.13 (New) be approved for **first** reading.”

4. **Policy 4421.13 Postnatal Accommodations (New)**

Info: See 3421.13

Suggested motion - “That Policy 4421.13 (New) be approved for **first** reading.”

5. **Policy/Regulation 5330 Administration of Medication (M) (Revised)**

Info: Statute requires a Board of Education to permit self-medication by a student for adrenal insufficiency in addition to other health issues currently in the law such as asthma, other potentially life-threatening illnesses, or a life-threatening allergic reaction. This Policy addresses the administration of hydrocortisone sodium succinate for adrenal insufficiency and designates the school nurse and others to administer the medication. It outlines the required training protocols for the administration of hydrocortisone sodium succinate and provides immunity from liability in relation to the administration of hydrocortisone sodium succinate to a student. New statutes address the administration of hydrocortisone sodium succinate in a similar manner as the statutes and administrative code address the administration of epinephrine. These new statutes designate the school nurse or another properly trained staff member to be available on site at the school and at school-sponsored functions in the event a student needs to have hydrocortisone sodium succinate administered.

Suggested motion - “That Policy/Regulation 5330 (M)(Revised) be approved for **first** reading.”

6. **Policy 7243 Supervision of Construction (M) (Revised)**

Info: The New Jersey Department of Education (NJDOE) published a Memorandum titled “Contractor Employees Procedure for Criminal History Record Checks.” It addresses criminal history record checks required for a construction contractor’s employees serving in a position which involves regular contact with students. It also recommends a school district designate a liaison to construction contractors who shall be responsible to obtain a list of individuals who will be employed by the construction contractor that are required to undergo a criminal history record check. The liaison shall also forward a list of the construction contractor’s employees to the school official who will receive any adverse action correspondence from the OSP related to the criminal history record check process. Therefore, the school official shall be able to review the contracted construction company’s list of employees in order to determine if the subject of an adverse action correspondence is either a school employee or a construction contractor’s employee and take appropriate action.

Suggested motion - “That Policy 7243 (M)(Revised) be approved for **first** reading.”

7. **Policy 7430 School Safety (M) Revised**

Info: This Policy is being revised to include language recommended by our Joint Insurance Fund (JIF) to enhance safety protocol.

Suggested motion - "That Policy 7430 (M)(Revised) be approved for **first** reading."

8. **Policy 8210 School Year (Revised)**

Info: This Policy addresses issues related to a school calendar. The minor revisions include listing the minimum duration of a school year to be no fewer than 180 school days; citing the statute that requires 180 school days to receive State aid; recommending the date of May 1 to have the school calendar approved by the Board; and expanding the circumstances or situations in which the school calendar can be altered by the Board during the year.

Suggested motion - "That Policy 8210 (Revised) be approved for **first** reading."

9. **Policy/Regulation 8220 School Day (M) (Revised)**

Info: The New Jersey Department of Education (NJDOE) published a Memorandum titled "Delayed Opening and Early Dismissal Policies" reviewing requirements regarding a school day, a shortened school day, and Kindergarten/preschool class sizes. The Memorandum indicates the Board's "policy should detail the starting and ending time that will define the day for each school, in the event of a shortened day." It is common practice for a Board to annually approve a school calendar that includes daily starting and ending times for each school in the district. Therefore, the revised Policy indicates the Board of Education will approve a school calendar to include the days and times schools are in session, including shortened days. There is no statute or administrative code section that requires that these provisions be included in Board Policy and Boards have not typically included each individual school's starting and ending time for regular and shortened school days in this Policy. The annual Board approval of a school calendar with starting and ending times of each school in the district has satisfied these requirements outlined in the Memorandum. This Policy now requiring annual Board approval makes Policy 8220 mandated. The Regulation 8220 has also been updated to reflect more current practices of communicating an all-day school closing and an early dismissal with parents, staff, and other people and organizations. The provisions in this Regulation 8220 are not governed by a statute or administrative code and may be revised to reflect current practice in the district.

Suggested motion - "That Policy/Regulation 8220(M) (Revised) be approved for **first** reading."

10. **Policy 8462 Reporting Potentially Missing or Abused Children (M) (Revised)**

Info: Public Law 2019, Chapter 178 was approved and codified as N.J.S.A. 18A:33-28. This new statute requires a Board of Education to display specific information in each school building about the Department of Children and Families' State Central Registry, a toll-free hotline for reporting child abuse. It also requires the information be in a format and language that is clear, simple, and understandable, and the information shall be on a poster and displayed at each school in at least one high-traffic, highly and clearly visible public area that is readily accessible to and widely used by students.

Suggested motion - “That Policy 8462(M) (Revised) be approved for **first** reading.”

PUBLIC HEARING – (15 minutes)

This is public comment and not a dialogue between the board and the public. Commenters may send their written questions and remarks via email to boepublichearing@pitman.k12.nj.us. We ask that you only send one message during each comment period. During the meeting public comment will be monitored, and comments and questions will be read aloud into the public record. At the close of public comment, we will respond to questions to the best of our ability. If we do not have the information available at that time and, if appropriate, we will get back to you.

ADJOURNMENT

The next Board of Education Meeting is scheduled for Wednesday, June 24, 2020, location to be determined.

The Pitman Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.