

Pflugerville ISD
2023 - 2024 Teacher/Librarian Compensation Plan

Years of Experience	Daily Rate	Annual Salary (187 days)
0	\$ 303.21	\$ 56,700.00
1	\$ 304.28	\$ 56,900.00
2	\$ 305.35	\$ 57,100.00
3	\$ 306.42	\$ 57,300.00
4	\$ 307.49	\$ 57,500.00
5	\$ 308.56	\$ 57,700.00
6	\$ 309.63	\$ 57,900.00
7	\$ 311.24	\$ 58,201.00
8	\$ 313.91	\$ 58,701.00
9	\$ 316.58	\$ 59,200.00
10	\$ 319.26	\$ 59,701.00
11	\$ 321.93	\$ 60,200.00
12	\$ 324.60	\$ 60,700.00
13	\$ 327.28	\$ 61,201.00
14	\$ 329.95	\$ 61,700.00
15	\$ 332.63	\$ 62,201.00
16	\$ 335.29	\$ 62,700.00
17	\$ 337.97	\$ 63,200.00
18	\$ 340.65	\$ 63,701.00
19	\$ 343.32	\$ 64,200.00
20	\$ 345.99	\$ 64,701.00
21	\$ 348.67	\$ 65,201.00
22	\$ 351.34	\$ 65,700.00
23	\$ 354.02	\$ 66,201.00
24	\$ 356.68	\$ 66,700.00
25	\$ 359.36	\$ 67,200.00
26	\$ 362.04	\$ 67,701.00
27	\$ 364.71	\$ 68,200.00
28+	\$ 367.39	\$ 68,702.00

Starting salaries for all new hire teachers are based upon consideration of experience and area of teaching specialty.

Librarian compensation is based on 191 days at the listed daily rates.

Additional Compensation (not all-inclusive):

- \$1,250 Master's Degree Stipend
- \$2,000 Doctorate Degree Stipend
- \$7,500 Bilingual Stipend for Bilingual Teachers in Bilingual Assignment (Spanish or Vietnamese)
- \$7,000 Certified Special Education Teacher Stipend in IBC
- \$5,000 Certified Special Education Teacher Stipend in Essential Academics or Communications
- \$5,000 Secondary Math Teachers in Math positions
- \$3,500 Secondary Science Teachers in Science positions
- \$3,500 Certified Special Education Teacher Stipend in Behavior
- \$3,000 LOTE Teacher in Chinese, Arabic, or Latin
- \$2,500 Certified Special Education Teacher Stipend in ECSE Self-Contained
- \$2,000 All Other LOTE Teachers
- \$1,500 All Other Certified Special Education Teachers in Special Education