

Pflugerville ISD
2023 - 2024 Professional Support Compensation Plan

Years of Experience	Daily Rate	Annual Salary (192 days)
0	\$ 350.78	\$ 67,350
1	\$ 351.82	\$ 67,550
2	\$ 352.86	\$ 67,750
3	\$ 353.91	\$ 67,950
4	\$ 354.95	\$ 68,151
5	\$ 355.99	\$ 68,351
6	\$ 357.04	\$ 68,551
7	\$ 358.59	\$ 68,850
8	\$ 360.34	\$ 69,186
9	\$ 361.77	\$ 69,459
10	\$ 364.72	\$ 70,027
11	\$ 366.66	\$ 70,398
12	\$ 368.63	\$ 70,776
13	\$ 370.59	\$ 71,154
14	\$ 372.56	\$ 71,531
15	\$ 374.53	\$ 71,909
16	\$ 376.49	\$ 72,287
17	\$ 378.46	\$ 72,665
18	\$ 380.43	\$ 73,042
19	\$ 382.40	\$ 73,420
20	\$ 384.36	\$ 73,798
21	\$ 386.33	\$ 74,176
22	\$ 388.30	\$ 74,553
23	\$ 390.27	\$ 74,931
24	\$ 392.23	\$ 75,309
25	\$ 394.20	\$ 75,687
26	\$ 396.17	\$ 76,064
27	\$ 398.14	\$ 76,442
28+	\$ 400.10	\$ 76,820

This Compensation Plan includes:

- Counselor (DAEP, High School, Transition) 202 days
- Counselor (Elementary) 192 days
- Counselor (Middle School) 200 days
- Counselor Lead (PACE, High School) 217 days
- Diagnostician 192 days
- LSSP, SLP 192 days
- Occupation Therapist 187 days
- Physical Therapist 187 days
- Speech Language Therapist 192 days

Occupational & Physical Therapists in an OT or PT assignment will receive a \$5,000 stipend.

Future salaries cannot be predicted from this schedule.