

Pflugerville ISD
2023 - 2024 Organizational Leadership Compensation Plan

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM	
OL2			Daily	\$249.05	\$293.00	\$336.95
	Accountant - Staff or ESSER	226	226 days	\$56,285	\$66,218	\$76,151
	Supervisor - Transportation Field or Routing	227	227 days	\$56,534	\$66,511	\$76,488
	Specialist - Bond Project	226	237 days	\$59,025	\$69,441	\$79,857
	Specialist - Certification, Guest Educator, HR Auxiliary	226				
	Specialist - Community Relations	226				
	Specialist - Network Communications	226				
	Supervisor - Custodial, Grounds, Maintenance	237				
	Supervisor - Distribution Svcs	237				
OL3			Daily	\$281.43	\$331.09	\$380.75
	Accountant Bond Fixed Asset, Campus Support, or Fed Programs	226	226 days	\$63,603	\$74,826	\$86,050
	Analyst - Transportation	226	237 days	\$66,699	\$78,468	\$90,238
	Manager - Technology Support	226				
	Specialist - Communications	226				
	Specialist - PEIMS	226				
	Supervisor - HVAC, Master Electric, Master Plumber	237				
	Technical Content Developer	226				
OL4			Daily	\$348.97	\$410.55	\$472.13
	Administrator - PEIMS	226	226 days	\$78,867	\$92,784	\$106,701
	Analyst - Student Systems	226	237 days	\$82,706	\$97,300	\$111,895
	Coordinator - Communications or Publication News Media	226				
	Coordinator - Custodial, Energy Management, or Warehouse	226				
	Coordinator - Treasury Cash Management	226				
	Coordinator - Instructional Materials	226				
	Coordinator - Fire Safety Systems	237				
	Coordinator - Human Resources	226				
	Coordinator - Procurement	226				
	Coordinator - Safety	226				
	Project Manager - Construction	226				
	Technician - Safety	226				
OL5			Daily	\$397.83	\$468.03	\$538.23
	Analyst - Application and Programs or Database	226	226 days	\$89,910	\$105,775	\$121,640
	Application Programmer	226	227 days	\$90,307	\$106,243	\$122,178
	Assistant Director - Budget or Facilities and Support Services	226				
	Assistant Director - Student Affairs	226				
	Assistant Director - Procurement & Auxiliary Services, or Maintenance	226				
	Engineer - Information Systems	226				
	Fleet Manager	227				
	Operations Manager of Transportation	226				
	Sr. Administrator - Network	226				
	Sr. Administrator - Technology Systems	226				
	Sr. Administrator - Telecommunications	226				
	Student/Employee Relations Officer	226				
OL6			Daily	\$457.50	\$538.23	\$618.96
	Director - Construction or Procurement & Auxiliary Services	226	226 days	\$103,395	\$121,640	\$139,885
	Director - Finance, Human Resources or Payroll	226				
	Director - Information Services	226				
	Director - School Improvement	226				
	Director - Transportation	226				
	Engineer Sr. Network	226				
	Executive Director - Education Foundation	226				
	Infrastructure Architect	226				
	Project Manager - Technology	226				
OL7			Daily	\$519.77	\$597.44	\$675.11
	Chief Communications Officer	226	226 days	\$117,468	\$135,021	\$152,575
	Executive Director - Accountability and Compliance	226				
	Executive Director - Facilities and Support Services	226				
	Executive Director - Health and Safety	226				
	Executive Director - Leadership Development	226				
	Executive Director - Student Affairs	226				
	Executive Director - Technical Services	226				
	Executive Director - Transportation	226				
	Executive Director - Special Education	226				
OL8			Daily	\$623.73	\$716.93	\$810.13
	Asst Superintendent of Schools	226	226 days	\$140,963	\$162,026	\$183,089
OL9			Daily	\$686.71	\$774.28	\$861.85
	Chief Academic and Innovations Officer	226	226 days	\$155,196	\$174,987	\$194,778
	Chief Human Resources Officer or Chief Operations Officer	226				
OL10			Daily	\$796.58	\$898.16	\$999.74
	Chief of Staff or Chief Financial Officer	226	226 days	\$180,027	\$202,984	\$225,941