

**Pflugerville ISD**  
**2023 - 2024 Educational Leadership Compensation Plan**

<b>PAY GRADE</b>	<b>JOB TITLE</b>	<b>DAYS</b>	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>	
<b>EL1</b>			<b>Daily</b>	<b>\$263.54</b>	<b>\$310.01</b>	<b>\$356.48</b>
	Specialist - Attendance/Student Welfare	197	<b>197 days</b>	\$51,917	\$61,072	\$70,227
	Specialist - Parent/Translation	226	<b>226 days</b>	\$59,560	\$70,062	\$80,564
<b>EL2</b>			<b>Daily</b>	<b>\$303.21</b>	<b>\$356.51</b>	<b>\$409.81</b>
	Facilitator Restorative Practice	187	<b>187 days</b>	\$56,700	\$66,667	\$76,634
	Social Worker	197	<b>197 days</b>	\$59,732	\$70,232	\$80,733
	Specialist - Dual Language or ESL	217	<b>207 days</b>	\$62,764	\$73,798	\$84,831
	Specialist - Dyslexia or Bilingual Dyslexia	207	<b>217 days</b>	\$65,797	\$77,363	\$88,929
	Specialist - Instructional Technology, or Integration Technology	217	<b>226 days</b>	\$68,525	\$80,571	\$92,617
	Specialist - Newcomer	217				
	Specialist - Reading Academy or Social Emotional Learning	226				
	Specialist - Math, Science, or RTI	226				
	Specialist - Post Secondary Readiness	226				
	Specialist - Special Education	217				
	Specialist - Special Education Behavior Support	207				
	Specialist - Special Education Family Engagement	226				
	Specialist - Student Affairs	226				
Specialist - Welcome Center Grant	217					
<b>EL3</b>			<b>Daily</b>	<b>\$321.22</b>	<b>\$377.90</b>	<b>\$434.59</b>
	Assistant Principal - Elementary	207	<b>207 days</b>	\$66,493	\$78,225	\$89,960
	Coordinator - 504/Dyslexia, Career and Technical Education, or PreK	226	<b>217 days</b>	\$66,493	\$78,225	\$89,960
	Coordinator - ESL Newcomer, Multilingual, or LPAC	226	<b>226 days</b>	\$72,596	\$85,405	\$98,217
	Coordinator - Advanced Academics, Curriculum, Library Services, or Parent and Family	226				
	Coordinator - Data Reporting	226				
	Coordinator - Math, Science, SS, ELA, Fine Arts	226				
	Coordinator - Pathways in Technology/Early College High School	226				
	Coordinator - Social Work or Professional Learning	226				
	Coordinator - Special Education or Transition Services	226				
	Coordinator - Multi Tiered Student Support	226				
	Coordinator - Welcome Center Grant	226				
	Specialist - Assistive Technology	207				
Specialist - CTE	226					
<b>EL4</b>			<b>Daily</b>	<b>\$340.48</b>	<b>\$400.57</b>	<b>\$460.66</b>
	Assistant Principal - DAEP	207	<b>207 days</b>	\$70,479	\$82,918	\$95,357
	Assistant Principal - Middle School	217	<b>217 days</b>	\$73,884	\$86,924	\$99,963
	Coordinator - Evaluation Services or Speech Services	226	<b>226 days</b>	\$76,948	\$90,529	\$104,109
<b>EL5</b>			<b>Daily</b>	<b>\$360.91</b>	<b>\$424.60</b>	<b>\$488.29</b>
	Assistant Principal - High School	217	<b>217 days</b>	\$78,317	\$92,138	\$105,959
	Coordinator - Assessment	226	<b>226 days</b>	\$81,566	\$95,960	\$110,354
	Coordinator - Health Services	226				
<b>EL6</b>			<b>Daily</b>	<b>\$393.39</b>	<b>\$462.81</b>	<b>\$532.23</b>
	Assistant Director - Assessment, Curriculum & Innovation, or Special Education	226	<b>221 days</b>	\$86,939	\$102,281	\$117,623
	Assistant Director - Athletics	226	<b>226 days</b>	\$88,906	\$104,595	\$120,284
	Associate Principal - High School	226				
	Principal - Elementary	221				
<b>EL7</b>			<b>Daily</b>	<b>\$432.73</b>	<b>\$509.09</b>	<b>\$585.45</b>
	Director - Career and Technology Education	226	<b>226 days</b>	\$97,797	\$115,054	\$132,312
	Director - Curriculum and Innovation	226				
	Director - Federal and State Programs	226				
	Director - Guidance Counseling	226				
	Director - Multilingual Education	226				
	Director - Student Data	226				
	Director - Technology Integration Services	226				
Principal - Middle School, DAEP, or PACE	226					
<b>EL8</b>			<b>Daily</b>	<b>\$497.63</b>	<b>\$585.45</b>	<b>\$673.27</b>
	Director - Athletics	226	<b>226 days</b>	\$112,464	\$132,312	\$152,159
	Director - Fine Arts	226				
Principal - High School	226					

Future salaries cannot be predicted from this schedule.