

Pflugerville ISD
2023 - 2024 Auxiliary Compensation Plan

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM	
AX2			Hourly	\$16.00	\$19.04	\$22.08
	Crossing Guard (2 hours/day)	176	176 days	\$8,448	\$10,053	\$11,658
	Bus Driver-In-Training (6 hours/day)	180	180 days	\$17,280	\$20,563	\$23,846
	Bus Monitor (6 hours/day)	180	237 days	\$30,336	\$36,100	\$41,864
	Custodian Day	237				
AX3			Hourly	\$17.00	\$20.23	\$23.46
	Custodian Night	237	237 days	\$32,232	\$38,356	\$44,480
AX4			Hourly	\$18.50	\$22.01	\$25.52
	Custodian Lead - Elementary	237	226 days	\$33,448	\$39,794	\$46,140
	Maintenance - Grounds	237	237 days	\$35,076	\$41,731	\$48,386
	Technician - Copy Center	226				
	<i>*\$2.00 Differential for Evening Shift</i>					
AX5			Hourly	\$20.00	\$23.81	\$27.62
	Apprentice - Locksmith	237	180 days	\$28,800	\$34,286	\$39,773
	Bus Driver - Non CDL	180	237 days	\$37,920	\$45,144	\$52,368
	Custodian Lead - Middle School	237				
	Painter	237				
	Technician - Maintenance* or Preventative Maintenance	237				
Specialist - Inventory Control/Copy	237					
AX6			Hourly	\$22.00	\$26.19	\$30.38
	Custodian Lead - High School	237	237 days	\$41,712	\$49,656	\$57,600
	Design and Pre-Press Operator	237				
	Lead, Distribution Services	237				
	Maintenance - Locksmith	237				
	Technician - Irrigation	237				
AX7			Hourly	\$25.00	\$29.75	\$34.50
	Apprentice - Electrician or Plumber	237	226 days	\$45,200	\$53,788	\$62,376
	Journeyman Special Projects	237	227 days	\$45,400	\$54,026	\$62,652
	Mechanic - Small Engine	237	237 days	\$47,400	\$56,406	\$65,412
	Specialist - Transportation Customer Service	227				
	Specialist - Transportation Routing	227				
	Technician - Copy Center Lead	226				
	Technician - Preventative Maintenance Sr.	237				
	Trainer - Transportation	227				
	Transportation Dispatcher	227				
AX8			Hourly	\$27.25	\$32.44	\$37.63
	Field Trip Coordinator	227	227 days	\$49,486	\$58,911	\$68,336
	Locksmith Backflow Tester	237	237 days	\$51,666	\$61,506	\$71,346
	Specialist - Compliance	227				
	Specialist - Energy Management	237				
	Specialist - Staffing Custodial	237				
	Specialist - Staffing Transportation	227				
	Technician - HVAC or Refrigeration	237				
	Technician - Special Systems	237				
AX9			Hourly	\$29.75	\$35.41	\$41.07
	Journeyman - Electrician* or Plumber	237	226 days	\$53,788	\$64,021	\$74,255
	Lead Transportation Dispatcher	227	227 days	\$54,026	\$64,305	\$74,583
	Lead Technician - Special Systems	237	237 days	\$56,406	\$67,137	\$77,869
	Specialist - Facilities & Utility Analyst	226				
	Specialist - Service Center	237				
	Sr. Technician - HVAC	237				
	Supervisor Maintenance Locksmith and Afterhours Emergency	237				
	Mechanic - Transportation	227				
	<i>*\$2.00 Differential for Evening Shift</i>					
AX10			Hourly	\$34.50	\$41.06	\$47.62
	Lead Mechanic	227	227 days	\$62,652	\$74,565	\$86,478
BD			Hourly	\$22.50	\$26.79	\$31.08
	Bus Driver I (6 hour/day)	180	180 days	\$24,300	\$28,933	\$33,566
	Bus Driver II (6 hour/day)	200	200 days	\$27,000	\$32,148	\$37,296
Future salaries cannot be predicted from this schedule.						