

Pflugerville ISD
2023 - 2024 Clerical/Paraprofessional Compensation Plan

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM	
CP2			Hourly	\$15.50	\$18.45	\$21.40
	Educational Associate - Intervention	187	187 days	\$23,188	\$27,601	\$32,014
	Educational Associate - At Risk, Clerical, Non-Specified, PE, or PreK	187				
	Educational Associate - SPED ESSER	187				
CP3			Hourly	\$16.50	\$19.64	\$22.78
	Administrative Assistant - Elementary or Campus Support/Special Education	197	187 days	\$24,684	\$29,381	\$34,079
	Administrative Assistant - Middle School, Receptionist, or Special Programs	197	197 days	\$26,004	\$30,953	\$35,901
	Administrative Assistant - Student Services	202	202 days	\$26,664	\$31,738	\$36,812
	Administrative Assistant - High School	217	217 days	\$28,644	\$34,095	\$39,546
	Educational Associate - High School Credit Recovery	187				
	Educational Associate - Career & College	197				
	Educational Associate - Early Childhood Special Education (ECSE)/Pegasus	187				
	Educational Associate - Job Coach or Special Education Inclusion	187				
	Educational Associate - Speech or Visual Impairment	187				
Parent Liaison	187					
Special Education Brailist	187					
CP4			Hourly	\$17.50	\$20.84	\$24.18
	Accounting Associate - Athletics	202	187 days	\$26,180	\$31,177	\$36,173
	Educational Associate - In-School Suspension (ISS)	187	197 days	\$27,580	\$32,844	\$38,108
	Security Officer	187	202 days	\$28,280	\$33,677	\$39,075
	Specialist - Middle School Student Records	197				
CP5			Hourly	\$19.00	\$22.62	\$26.24
	Accounting Associate - Fine Arts	207	187 days	\$28,424	\$33,840	\$39,255
	Accounting Specialist - Athletics Accounting or Foundation Development	226	191 days	\$29,032	\$34,563	\$40,095
	Registrar/Attendance - Elementary	207	207 days	\$31,464	\$37,459	\$43,453
	Educational Associate - Intensive Behavior Classroom (IBC)	187	217 days	\$32,984	\$39,268	\$45,553
	Educational Associate - Librarian	191	226 days	\$34,352	\$40,897	\$47,442
	Educational Associate - Spec Ed Behav., Life Skills, or Autism Communications	187				
	Educational Associate - Spec Ed Social Communication Support (SCS)	187				
	Registrar - Middle School	207				
	Specialist - Food Services Records	226				
	Specialist - Foundation Develop	226				
	Specialist - High School Student Records	197				
	Sr. Administrative Associate - Community Relations	226				
Sr. Administrative Associate - Elementary, DAEP, or PACE	217					
Sr. Administrative Associate - Technology	207					
Sr. Administrative Associate - Support Services	226					
CP6			Hourly	\$21.00	\$25.00	\$29.00
	Accounting Associate - High School	226	217 days	\$36,456	\$43,400	\$50,344
	Administrative Associate - Accounts Payable	226	226 days	\$37,968	\$45,200	\$52,432
	Executive Administrative Associate - High School	226				
	Registrar - High School or DAEP	217				
	Registrar Welcome Ctr Grant	217				
	Sr. Administrative Associate - Department	226				
Sr. Administrative Associate - Middle School	226					
CP7			Hourly	\$24.00	\$28.57	\$33.14
	Accounts Payable Lead	226	189 days	\$36,288	\$43,198	\$50,108
	Accounting Specialist - Career and Technical Education (CTE)	226	197 days	\$37,824	\$45,026	\$52,229
	Buyer	226	226 days	\$43,392	\$51,655	\$59,917
	Executive Administrative Associate - Department	226	227 days	\$43,584	\$51,883	\$60,182
	Executive Administrative Associate - Transportation	227				
	Licensed Vocational Nurse	189				
	Security Officer Lead	197				
	Specialist - Federal and State Programs or SPED Accounting	226				
Specialist - Benefits/Leave, Human Resources, or Payroll	226					
CP8			Hourly	\$27.75	\$33.03	\$38.31
	Accountant Assistant	226	187 days	\$41,514	\$49,413	\$57,312
	Certified Occupational Therapy Assistant	187	226 days	\$50,172	\$59,718	\$69,264
	Executive Administrative Associate - Cabinet	226				
	Physical Therapy Assistant	187				
	Senior Buyer	226				
	Specialist - Information Systems or Mobile Device Management/Desktop	226				
	Specialist - Lead Human Resources or Lead Payroll	226				
	Specialist - Technology Support, Audio Visual, or Client System Tech Supp	226				
Supervisor - Facilities Rental or Instructional Materials	226					
Technician - Audio Visual, Help Desk, or Technology Support	226					
CP9			Hourly	\$32.50	\$38.69	\$44.88
	Executive Assistant - Board of Trustees or Superintendent	226	226 days	\$58,760	\$69,952	\$81,143

Future salaries cannot be predicted from this schedule.