

Pflugerville ISD
2024 - 2025 Teacher/Librarian Compensation Plan

Years of Experience	Daily Rate	Annual Salary (187 days)
0	\$ 308.56	\$ 57,700.00
1	\$ 309.63	\$ 57,900.00
2	\$ 310.70	\$ 58,100.00
3	\$ 311.77	\$ 58,300.00
4	\$ 312.84	\$ 58,500.00
5	\$ 313.91	\$ 58,700.00
6	\$ 314.98	\$ 58,900.00
7	\$ 316.05	\$ 59,100.00
8	\$ 317.66	\$ 59,401.00
9	\$ 320.33	\$ 59,901.00
10	\$ 323.00	\$ 60,400.00
11	\$ 325.68	\$ 60,901.00
12	\$ 328.35	\$ 61,400.00
13	\$ 331.02	\$ 61,900.00
14	\$ 333.70	\$ 62,401.00
15	\$ 336.37	\$ 62,900.00
16	\$ 339.05	\$ 63,401.00
17	\$ 341.72	\$ 63,900.00
18	\$ 344.39	\$ 64,400.00
19	\$ 347.07	\$ 64,901.00
20	\$ 349.74	\$ 65,400.00
21	\$ 352.42	\$ 65,901.00
22	\$ 355.09	\$ 66,401.00
23	\$ 357.76	\$ 66,900.00
24	\$ 360.44	\$ 67,401.00
25	\$ 363.11	\$ 67,900.00
26	\$ 365.78	\$ 68,400.00
27	\$ 368.46	\$ 68,901.00
28+	\$ 371.13	\$ 69,400.00

Starting salaries for all new hire teachers are based upon consideration of experience and area of teaching specialty.

Librarian compensation is based on 191 days at the listed daily rates.

Additional Compensation (not all-inclusive):

- \$1,250 *Master's Degree Stipend*
- \$2,000 *Doctorate Degree Stipend*
- \$7,500 *Bilingual Stipend for Bilingual Teachers in Bilingual Assignment (Spanish or Vietnamese)*
- \$8,000 *Certified Special Education Teacher Stipend in Essential Academics or Communications*
- \$5,000 *Secondary Math Teachers in Math positions*
- \$3,500 *Secondary Science Teachers in Science positions*
- \$6,500 *Certified Special Education Teacher Stipend in Behavior*
- \$3,000 *LOTE Teacher in Chinese, Arabic, or Latin*
- \$4,000 *Certified Special Education Teacher Stipend in ECSE Self-Contained*
- \$2,000 *All Other LOTE Teachers*
- \$3,000 *All Other Certified Special Education Teachers in Special Education*