

Pflugerville ISD
2024 - 2025 Auxiliary Compensation Plan

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM	
AX2			Hourly	\$17.00	\$20.23	\$23.46
	Crossing Guard (2 hours/day)	176	176 days	\$8,976	\$10,681	\$12,387
	Bus Driver-In-Training (6 hours/day)	180	180 days	\$18,360	\$21,848	\$25,337
	Bus Monitor (6 hours/day)	180	237 days	\$32,232	\$38,356	\$44,480
	Custodian Day	237				
AX3			Hourly	\$18.00	\$21.42	\$24.84
	Custodian Night	237	237 days	\$34,128	\$40,612	\$47,097
AX4			Hourly	\$19.50	\$23.20	\$26.90
	Custodian Lead - Elementary	237	226 days	\$35,256	\$41,946	\$48,635
	Maintenance - Grounds	237	237 days	\$36,972	\$43,987	\$51,002
	Technician - Copy Center	226				
	<i>*\$2.00 Differential for Evening Shift</i>					
AX5			Hourly	\$21.00	\$25.00	\$29.00
	Apprentice - Locksmith	237	180 days	\$30,240	\$36,000	\$41,760
	Bus Driver - Non CDL	180	237 days	\$39,816	\$47,400	\$54,984
	Custodian Lead - Middle School	237				
	Painter	237				
	Technician - Maintenance* or Preventative Maintenance	237				
	Specialist - Inventory Control/Copy	237				
AX6			Hourly	\$23.00	\$27.38	\$31.76
	Custodian Lead - High School	237	227 days	\$41,768	\$49,722	\$57,676
	Design and Pre-Press Operator	227	237 days	\$43,608	\$51,912	\$60,217
	Technician - Irrigation	237				
AX7			Hourly	\$26.00	\$30.94	\$35.88
	Apprentice - Electrician or Plumber	237	226 days	\$47,008	\$55,940	\$64,871
	Journeyman Special Projects	237	227 days	\$47,216	\$56,187	\$65,158
	Mechanic - Small Engine	237	237 days	\$49,296	\$58,662	\$68,028
	Specialist - Transportation Customer Service	227				
	Specialist - Transportation Routing	227				
	Technician - Copy Center Lead	226				
	Technician - Preventative Maintenance Sr.	237				
	Trainer - Transportation	227				
	Transportation Dispatcher	227				
AX8			Hourly	\$28.25	\$33.63	\$39.01
	Field Trip Coordinator	227	227 days	\$51,302	\$61,072	\$70,842
	Locksmith Backflow Tester	237	237 days	\$53,562	\$63,762	\$73,963
	Specialist - Compliance	227				
	Specialist - Staffing Custodial	237				
	Specialist - Staffing Transportation	227				
	Technician - HVAC or Refrigeration	237				
	Technician - Special Systems	237				
AX9			Hourly	\$30.75	\$36.60	\$42.45
	Journeyman - Electrician or Plumber *	237	226 days	\$55,596	\$66,173	\$76,750
	Lead Transportation Dispatcher	227	227 days	\$55,842	\$66,466	\$77,089
	Lead Technician - Special Systems	237	237 days	\$58,302	\$69,394	\$80,485
	Specialist - Facilities & Utility Analyst	226				
	Specialist - Service Center	237				
	Sr. Technician - HVAC	237				
	Supervisor Maintenance Locksmith and Afterhours Emergency	237				
	Mechanic - Transportation	227				
	<i>*\$2.00 Differential for Evening Shift</i>					
AX10			Hourly	\$35.50	\$42.25	\$49.00
	Lead Mechanic	227	227 days	\$64,468	\$76,726	\$88,984
BD			Hourly	\$23.50	\$27.98	\$32.46
	Bus Driver (6 hour/day)	180	180 days	\$25,380	\$30,218	\$35,057

Future salaries cannot be predicted from this schedule.