

**Pflugerville ISD**  
**2024 - 2025 Educational Leadership Compensation Plan**

<b>PAY GRADE</b>	<b>JOB TITLE</b>	<b>DAYS</b>	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>	
<b>EL1</b>			<b>Daily</b>	<b>\$268.63</b>	<b>\$316.00</b>	<b>\$363.37</b>
	Color Guard	197*	<b>197 days</b>	\$52,920	\$62,252	\$71,584
	Specialist - Attendance/Student Welfare	197	<b>226 days</b>	\$60,710	\$71,416	\$82,122
	Specialist - Parent/Translation	226				
<b>EL2</b>			<b>Daily</b>	<b>\$309.07</b>	<b>\$363.40</b>	<b>\$417.73</b>
	Facilitator Restorative Practice	187	<b>187 days</b>	\$57,796	\$67,956	\$78,116
	Social Worker	197	<b>197 days</b>	\$60,887	\$71,590	\$82,293
	Specialist - CTE	226	<b>207 days</b>	\$63,977	\$75,224	\$86,470
	Specialist - Dual Language or ESL	217	<b>217 days</b>	\$67,068	\$78,858	\$90,647
	Specialist - Dyslexia or Bilingual Dyslexia	207	<b>226 days</b>	\$69,850	\$82,128	\$94,407
	Specialist - Family & Support Services	217				
	Specialist - Instructional Technology	217				
	Specialist - Newcomer	217				
	Specialist - Reading Academy or Social Emotional Learning	226				
	Specialist - Math, Science, or RTI	226				
	Specialist - Post Secondary Readiness	226				
	Specialist - Special Education	217				
	Specialist - Special Education Behavior Support	207				
	Specialist - Special Education Family Engagement	226				
	Specialist - Student Affairs	226				
	Specialist - Welcome Center Grant	217				
<b>EL3</b>			<b>Daily</b>	<b>\$327.42</b>	<b>\$385.20</b>	<b>\$442.98</b>
	Assistant Principal - Elementary	207	<b>207 days</b>	\$67,776	\$79,736	\$91,697
	Coordinator - 504/Dyslexia, Career and Technical Education, or PreK	226	<b>226 days</b>	\$73,997	\$87,055	\$100,113
	Coordinator - Athletics	226				
	Coordinator - ESL Newcomer, Multilingual, or LPAC	226				
	Coordinator - Advanced Academics, Library Services, or Parent and Family	226				
	Coordinator - Data Reporting	226				
	Coordinator - Math, Science, SS, ELA, Fine Arts	226				
	Coordinator - Pathways in Technology/Early College High School	226				
	Coordinator - Guidance & Counseling, Social Work, or Professional Learning	226				
	Coordinator - Special Education or Transition Services	226				
	Coordinator - Multi Tiered Student Support	226				
	Coordinator - Welcome Center Grant	226				
Specialist - Assistive Technology	207					
<b>EL4</b>			<b>Daily</b>	<b>\$347.06</b>	<b>\$408.31</b>	<b>\$469.56</b>
	Assistant Principal - DAEP	207	<b>207 days</b>	\$71,841	\$84,520	\$97,199
	Assistant Principal - Middle School	217	<b>217 days</b>	\$75,312	\$88,603	\$101,895
<b>EL5</b>			<b>Daily</b>	<b>\$367.89</b>	<b>\$432.81</b>	<b>\$497.73</b>
	Assistant Principal - High School	217	<b>217 days</b>	\$79,832	\$93,920	\$108,007
	Coordinator - Assessment	226	<b>226 days</b>	\$83,143	\$97,815	\$112,487
	Coordinator - Health Services	226				
Coordinator - Speech Services	226					
<b>EL6</b>			<b>Daily</b>	<b>\$408.36</b>	<b>\$480.42</b>	<b>\$552.48</b>
	Assistant Director - Assessment, Curriculum & Innovation, Fine Arts or Special Education	226	<b>221 days</b>	\$90,248	\$106,173	\$122,098
	Assistant Director - Athletics	226	<b>226 days</b>	\$92,289	\$108,575	\$124,860
	Associate Principal - High School	226				
Principal - Elementary	221					
<b>EL7</b>			<b>Daily</b>	<b>\$449.19</b>	<b>\$528.46</b>	<b>\$607.73</b>
	Director - Career and Technology Education	226	<b>226 days</b>	\$101,517	\$119,432	\$137,347
	Director - Federal and State Programs	226				
	Director - Guidance Counseling	226				
	Director - Multilingual Education	226				
	Director - Student Data	226				
	Director - Technology Integration Services	226				
Principal - Middle School, DAEP, or PACE	226					
<b>EL8</b>			<b>Daily</b>	<b>\$521.06</b>	<b>\$613.01</b>	<b>\$704.96</b>
	Director - Athletics	226	<b>226 days</b>	\$117,760	\$138,540	\$159,321
	Director - Curriculum and Innovation	226				
	Director - Fine Arts	226				
	Principal - High School	226				

Future salaries cannot be predicted from this schedule.

\*Additional duty days are required for band/color guard activities.