

Pflugerville ISD
2024 - 2025 Clerical/Paraprofessional Compensation Plan

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM	
CP2			Hourly	\$17.00	\$20.23	\$23.46
	Educational Associate - Intervention	187	187 days	\$25,432	\$30,264	\$35,096
	Educational Associate - Clerical, Non-Specified, PE, or PreK	187				
CP3			Hourly	\$18.00	\$21.43	\$24.86
	Administrative Assistant - Elementary or Campus Support/Special Education	197	187 days	\$26,928	\$32,059	\$37,191
	Administrative Assistant - Middle School, Receptionist, or Special Programs	197	197 days	\$28,368	\$33,774	\$39,179
	Administrative Assistant - Student Services	202	202 days	\$29,088	\$34,631	\$40,174
	Administrative Assistant - High School	217	217 days	\$31,248	\$37,202	\$43,157
	Educational Associate - High School Credit Recovery	187				
	Educational Associate - Career & College	197				
	Educational Associate - Early Childhood Special Education (ECSE)/Pegasus	187				
	Educational Associate - Special Education Inclusion	187				
	Educational Associate - Speech or Visual Impairment	187				
	Parent Liaison	187				
	Special Education Brailist	187				
CP4			Hourly	\$19.00	\$22.63	\$26.26
	Accounting Associate - Athletics	202	187 days	\$28,424	\$33,854	\$39,285
	Educational Associate - In-School Suspension (ISS)	187	197 days	\$29,944	\$35,665	\$41,386
	Security Officer	187	202 days	\$30,704	\$36,570	\$42,436
	Specialist - Middle School Student Records	197				
CP5			Hourly	\$20.00	\$23.81	\$27.62
	Accounting Associate - Fine Arts	207	187 days	\$29,920	\$35,620	\$41,320
	Accounting Specialist - Athletics	226	191 days	\$30,560	\$36,382	\$42,203
	Registrar/Attendance - Elementary	207	197 days	\$31,520	\$37,525	\$43,529
	Educational Associate - Librarian	191	207 days	\$33,120	\$39,429	\$45,739
	Educational Associate - Spec Ed Behav., Job Coach, Life Skills, or Autism Comm	187	217 days	\$34,720	\$41,334	\$47,948
	Educational Associate - Spec Ed Social Communication Support (SCS)	187	221 days	\$35,360	\$42,096	\$48,832
	Registrar - Middle School	207	226 days	\$36,160	\$43,048	\$49,937
	Specialist - Food Services Records	226				
	Specialist - Foundation Develop	226				
	Specialist - High School Student Records	197				
	Sr. Administrative Associate - Community Relations	226				
	Sr. Administrative Associate - Elementary	221				
	Sr. Administrative Associate - PACE	217				
	Sr. Administrative Associate - Technology	207				
	Sr. Administrative Associate - Support Services	226				
CP6			Hourly	\$21.75	\$25.89	\$30.03
	Accounting Associate - High School	226	217 days	\$37,758	\$44,945	\$52,132
	Administrative Associate - Accounts Payable	226	226 days	\$39,324	\$46,809	\$54,294
	Executive Administrative Associate - High School	226				
	Registrar - High School or DAEP	217				
	Registrar Welcome Ctr Grant	217				
	Sr. Administrative Associate - DAEP	226				
	Sr. Administrative Associate - Department	226				
	Sr. Administrative Associate - Middle School	226				
CP7			Hourly	\$24.50	\$29.17	\$33.84
	Accounts Payable Lead	226	197 days	\$38,612	\$45,972	\$53,332
	Accounting Specialist - Career and Technical Education (CTE)	226	226 days	\$44,296	\$52,739	\$61,183
	Buyer	226	227 days	\$44,492	\$52,973	\$61,453
	Executive Administrative Associate - Department	226				
	Executive Administrative Associate - Transportation	227				
	Security Officer Lead	197				
	Specialist - Federal and State Programs or SPED Accounting	226				
	Specialist - Benefits/Leave, Human Resources, or Payroll	226				
CP8			Hourly	\$28.25	\$33.63	\$39.01
	Accountant Assistant	226	187 days	\$42,262	\$50,310	\$58,359
	Certified Occupational Therapy Assistant	187	189 days	\$42,714	\$50,849	\$58,983
	Executive Administrative Associate - Cabinet	226	226 days	\$51,076	\$60,803	\$70,530
	Licensed Vocational Nurse	189				
	Physical Therapy Assistant	187				
	Senior Buyer	226				
	Specialist - Information Systems or Instructional Materials	226				
	Specialist - Lead Human Resources or Lead Payroll	226				
	Supervisor - Facilities Rental	226				
	Technician - Audio Visual, Help Desk, or Technology Support	226				
CP9			Hourly	\$33.00	\$39.28	\$45.56
	Executive Assistant - Board of Trustees or Superintendent	226	226 days	\$59,664	\$71,018	\$82,372
	Specialist - Technology Support	226				

Future salaries cannot be predicted from this schedule.