

**Pflugerville ISD**  
**2024 - 2025 Professional Support Compensation Plan**

Years of Experience	Daily Rate	Annual Salary (192 days)
0	\$ 358.08	\$ 68,750
1	\$ 359.12	\$ 68,950
2	\$ 360.16	\$ 69,150
3	\$ 361.20	\$ 69,350
4	\$ 362.24	\$ 69,550
5	\$ 363.29	\$ 69,751
6	\$ 364.33	\$ 69,951
7	\$ 365.37	\$ 70,151
8	\$ 366.93	\$ 70,450
9	\$ 368.68	\$ 70,786
10	\$ 370.10	\$ 71,059
11	\$ 373.06	\$ 71,627
12	\$ 374.99	\$ 71,998
13	\$ 376.96	\$ 72,376
14	\$ 378.93	\$ 72,754
15	\$ 380.90	\$ 73,131
16	\$ 382.86	\$ 73,509
17	\$ 384.83	\$ 73,887
18	\$ 386.80	\$ 74,265
19	\$ 388.77	\$ 74,642
20	\$ 390.73	\$ 75,020
21	\$ 392.70	\$ 75,398
22	\$ 394.67	\$ 75,776
23	\$ 396.64	\$ 76,153
24	\$ 398.60	\$ 76,531
25	\$ 400.57	\$ 76,909
26	\$ 402.54	\$ 77,287
27	\$ 404.50	\$ 77,664
28+	\$ 406.47	\$ 78,042

**This Compensation Plan includes:**

- Counselor (DAEP, High School, Transition) 202 days
- Counselor (Elementary) 192 days
- Counselor (Middle School) 200 days
- Counselor Lead (PACE, High School) 217 days
- Diagnostician 192 days
- LSSP, SLP 192 days
- Occupation Therapist 187 days
- Physical Therapist 187 days
- Speech Language Therapist 192 days

Occupational & Physical Therapists in an OT or PT assignment will receive a \$5,000 stipend.

Future salaries cannot be predicted from this schedule.