

Pflugerville ISD
2024 - 2025 Organizational Leadership Compensation Plan

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM
OL2					
	Specialist - Bond Project	226	Daily \$252.45	\$297.00	\$341.55
	Specialist - Guest Educator or HR Auxiliary	226	226 days \$57,054	\$67,122	\$77,190
	Specialist - Community Relations	226	227 days \$57,306	\$67,419	\$77,532
	Specialist - Network Communications, Public Information Request	226	237 days \$59,831	\$70,389	\$80,947
	Supervisor - Custodial, Grounds, Maintenance	237			
	Supervisor - Distribution Svcs	237			
	Supervisor - Transportation Field or Routing	227			
	Specialist - Audio Visual, or Client System Tech Supp	226			
OL3					
	Accountant Bond Fixed Asset, Campus Support, Fed Programs, Financial or Staff	226	Daily \$305.46	\$359.37	\$413.28
	Analyst - Transportation	226	226 days \$69,034	\$81,218	\$93,401
	Specialist - Certification	226	237 days \$72,394	\$85,171	\$97,947
	Manager - Technology Support	226			
	Specialist - Communications	226			
	Specialist - PEIMS	226			
	Supervisor - HVAC, Master Electric, Master Plumber	237			
	Technical Content Developer	226			
	Technician - Safety	226			
OL4					
	Administrator - PEIMS	226	Daily \$354.34	\$416.87	\$479.40
	Analyst - Student Systems	226	226 days \$80,081	\$94,213	\$108,344
	Coordinator - Communications, Marketing or Publication News Media	226	237 days \$83,979	\$98,798	\$113,618
	Coordinator - Custodial, Energy Management, or Warehouse	226			
	Coordinator - Treasury Cash Management	226			
	Coordinator - Instructional Materials	226			
	Coordinator - Fire Safety Systems	237			
	Coordinator - Human Resources	226			
	Coordinator - Procurement	226			
	Project Manager - Construction	226			
OL5					
	Analyst - Database	226	Daily \$411.03	\$483.57	\$556.11
	Application Programmer	226	226 days \$92,893	\$109,287	\$125,681
	Assistant Director - Budget, Account and Cash Mgmt or Facilities and Support Svcs	226	227 days \$93,304	\$109,770	\$126,237
	Assistant Director - Construction or Maintenance	226			
	Assistant Director - Safety, Security & EM	226			
	Assistant Director - Student Affairs	226			
	Coordinator HVAC	226			
	Engineer - Information Systems	226			
	Fleet Manager	227			
	Project Manager - Safety and Security	226			
	Sr. Administrator - Network	226			
	Sr. Administrator - Technology Systems	226			
	Sr. Administrator - Telecommunications	226			
	Student/Employee Relations Officer	226			
OL6					
	Director - Compliance or Operations	226	Daily \$464.47	\$546.43	\$628.39
	Director - Construction or Procurement & Auxiliary Services	226	226 days \$104,970	\$123,493	\$142,016
	Director - Human Resources or Payroll	226			
	Director - Information Services	226			
	Director - School Improvement	226			
	Engineer Sr. Network	226			
	Executive Director - Education Foundation	226			
	Infrastructure Architect	226			
	Project Manager - Technology	226			
OL7					
	Executive Director - Accountability and Compliance	226	Daily \$527.69	\$606.54	\$685.39
	Executive Director - Facilities and Support Services	226	226 days \$119,258	\$137,078	\$154,898
	Executive Director - Health and Safety	226			
	Executive Director - Finance	226			
	Executive Director - Leadership Development	226			
	Executive Director - Special Education	226			
	Executive Director - Student Affairs	226			
	Executive Director - Technical Services	226			
	Executive Director - Transportation	226			
OL8					
	Asst Superintendent of Schools	226	Daily \$633.23	\$727.85	\$822.47
	Chief Communications Officer	226	226 days \$143,110	\$164,494	\$185,878
OL9					
	Chief Academic and Innovations Officer	226	Daily \$697.17	\$786.08	\$874.99
	Chief Human Resources Officer or Chief Operations Officer	226	226 days \$157,560	\$177,654	\$197,748
OL10					
	Chief of Staff or Chief Financial Officer	226	Daily \$808.72	\$911.85	\$1,014.98
		226	226 days \$182,771	\$206,078	\$229,385