



MINUTES OF REGULAR BOARD MEETING  
HASLETT BOARD OF EDUCATION  
MONDAY, DECEMBER 11, 2023  
5593 FRANKLIN STREET, HASLETT, MI 48840  
7:00 PM  
517-339-8242

Present: Polverento/Clark/Collins/Wawrzynski/Wheeler

Absent with Notice: Bird/Stoliker

Staff: Cook/Lindbert/Jensen/Gustafson/Freedberg/Harden/Hatch/Horwath/Leung/Mahler/North/Wood

Guests: T. Comstock/A. Espinosu/O. Taboada/Y. Taboada

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. SUPERINTENDENT'S REPORT**

**1. Holiday Concerts**

The staff and community were invited to attend the following holiday concerts:

December 12 – High School Band Winter Concert (7:30 PM)

December 14 – Middle School Choir Concert (7:30 PM)

December 18 – High School Choir Concert (8 PM)

All concerts will be held in the Performing Arts Center.

**2. Bus Delays**

Superintendent Cook reported that along with many school districts in the State of Michigan, the Haslett Public School District is also experiencing a shortage of bus drivers needed to operate their student and extra-curricular transportation programs. As a result of this shortage, certain bus routes may need to be delayed. Parents/guardians will be contacted via phone or email if a delay occurs. Superintendent Cook recognized Director of Transportation Sipola and his drivers for maintaining safe and efficient routes.

**3. Student Board of Education Representative**

Superintendent Cook welcomed Yamna Taboada to tonight's board meeting. Yamna has been invited to attend the Haslett Board of Education meeting as a Student Representative to report on district activities and events. She is a senior at Haslett High School and a member of the Superintendent's Student Advisory Committee.

**IV. STUDENT BOARD OF EDUCATION REPRESENTATIVE REPORT**

Yamna Taboada, a Haslett High School Senior and member of the Superintendent's Student Advisory Committee, reported on school activities and events happening throughout the district. President Polverento asked Yamna why she decided to volunteer on the Superintendent's Student Advisory Committee. Board members thanked Yamna for participating in the Board Meeting.

**V. DISCUSSION ITEMS**

**1. Data Analysis Update – Elementary**

Nikki Freedberg and Catherine Mahler (Wilkshire MTSS Coaches), Jody Leung (Ralya MTSS Coach), and Jessica Harden (Murphy MTSS Coach) presented an analysis of ongoing testing data collected at the beginning of the 2023-24 school year. The presentation touched on the roles of MTSS coaches in Haslett in supporting students and staff, along with reviewing the K-5 Acadience and NWEA benchmark data.

The MTSS coaches also reviewed the changes to the Read by Grade Three Law and answered questions from board members regarding Learning Walks, Universal Reading Time, Double Dip, Individualized Reading Improvement Plans, and sharing elementary information with the middle school teams.

2. **Playground Equipment Financing Update**

Director of Finance Rick Jensen shared the financing proposal recommendation to purchase the Elementary Inclusive Playground Equipment. With input from all three elementary buildings and community members, this equipment will be installed in the summer of 2024. The amount financed will be \$950,000 over ten years using sinking fund dollars. Board members asked questions regarding the project timeline and finance rates. This agenda item will be on the Consent Agenda for the January 8, 2024, Board of Education Meeting.

3. **First Reading of Proposed New and Revised Board Policies – Fall 2023**

Board President Polverento presented a first reading of recommended new and revised board policies as listed below:

Policy 2370.01 – Online/Blended Learning Program (Revised)

Policy 7540.03 – Student Technology Acceptable Use and Safety (Revised)

Policy 8305 – Information Security (Technical Correction)

Policy 8531 – Free and Reduced-Price Meals (Revised)

Policy 4108 – Union Activity and Representation (Replacing NEOLA Policy 6520)

Policy 4207 – Third-Party Contracting of Non-Institutional Support Services (Replacing NEOLA Policies 3120.04 and 4120.04)

Policy 4402-R – Assignment and Transfer (Replacing NEOLA Policy 3130)

Policy 4403-R – Performance Evaluation (Replacing NEOLA Policies 3142, 3220, 3242)

Policy 4405-R – Reduction in Force and Recall (Replacing NEOLA Policy 3131)

Policy 4407 – Discipline (Replacing NEOLA Policy 3139)

Policy 4408 – Termination (Replacing NEOLA Policy 3140)

Policy 4409-R – Non-Renewal (Replacing NEOLA Policies 3139, 3220)

Policy 4503-R – Performance Evaluation (Administrators) (Replacing NEOLA Policy 1420)

These policies will be available for review at the Haslett Administration Building and on boarddocs.com. Unless there are any changes to the policies, a second reading will take place at the January 8, 2024, board meeting.

VI. **CORRESPONDENCE AND COMMENTS FROM THE PUBLIC (Five Minute Time Limit)**

**Board Correspondence**

Secretary Wheeler shared no correspondence was received.

**Comments from the Public**

No public comment.

**VII. BOARD REPORTS**

**1. Finance/Facilities Committee Meeting**

Chairperson Collins reported the Finance/Facilities Committee met on December 5, 2023, to receive a report from Director of Technology Cassin regarding the roles and responsibilities of the Technology Department staff and to discuss technology that has been purchased for the district. The committee also received an update from Director of Finance Jensen regarding the playground equipment financing proposal, updated enrollment numbers, and information from Thrun Law Firm relating to a nation-wide litigation against the effects of social media companies targeting minors. Associate Superintendent Lindbert gave an overview of the current reproductive health curriculum and shared a timeline for updating this curriculum.

**2. Policy/Personnel Committee Meeting**

Committee member Wheeler reported the Policy/Personnel Committee met on December 7, 2023, with a similar agenda as the Finance/Facilities Committee. Additionally, Associate Superintendent Lindbert updated the committee on the NEOLA and Thrun Law Firm policies that were presented to the Board of Education, and Director of Technology Cassin discussed cybersecurity.

**3. Diversity, Equity, and Inclusion**

Superintendent Cook reported the DEI Leadership Team met on December 6, 2023. The DEI subcommittees (Responding to Incidences of Bias, Hiring and Retention, and Family and Community Engagement) will report their recommendations to the Haslett Board of Education in May 2024. The Superintendent's Student Advisory Team will meet again on Thursday, December 14, 2023.

**4. Items from Board Members**

- A. President Polverento shared the Reproductive Health curriculum will need to be updated. Updating of this curriculum is overseen by an advisory board. As two board members are required to serve on the advisory board, President Polverento indicated she and Treasurer Collins will fill these seats.
- B. President Polverento shared the Robotics Teams have qualified for the next round of competition and congratulated them for their hard work. She also reported winter sports are in full swing.

**VIII. CONSENT AGENDA**

MOTION BY WAWRZYNSKI, SECONDED BY WHEELER TO APPROVE:

- 1. THE NOVEMBER 27, 2023, MINUTES FROM THE REGULAR BOARD MEETING, AS PRESENTED.
- 2. THE DECEMBER 5, 2023, MINUTES FROM THE FINANCE/FACILITIES COMMITTEE MEETING, AS PRESENTED.
- 3. THE DECEMBER 7, 2023, MINUTES FROM THE POLICY/PERSONNEL COMMITTEE MEETING, AS PRESENTED.
- 4. THE REQUEST OF CAITLIN STANSELL-GREIG TO TAKE OUR ENGLISH 11 HONORS STUDENTS TO STRATFORD, ONTARIO, ON MAY 17, 2024.
- 5. THE REQUEST OF ZACH ROHDE AND ZACHARIAH HERNANDEZ (SCIENCE OLYMPIAD COACHES) TO TAKE OUR SCIENCE OLYMPIAD TEAM TO A TOURNAMENT IN SYLVANIA, OHIO, ON DECEMBER 2, 2023.
- 6. THE ANNUAL SUMMER TAX COLLECTION NOTICE RESOLUTION INDICATING HASLETT PUBLIC SCHOOLS WILL BE COLLECTING 2024 SUMMER TAXES FROM MERIDIAN, BATH, AND WOODHULL TOWNSHIPS.

**Motion carried. Unanimous vote: 5-0**

**IX. ANNOUNCEMENTS**

1. A regularly scheduled Board of Education Meeting will be held on January 8, 2024, at 7:00 PM in the Haslett Administration Building.
2. A regularly scheduled Board of Education Meeting will be held on January 22, 2024, at 7:00 PM in the Haslett Administration Building.

**X. CLOSED SESSION**

MOTION BY COLLINS, SECONDED BY CLARK TO MOVE THE BOARD INTO CLOSED SESSION AT 8:07 PM, PURSUANT TO SECTION MCL 15.268(h) OF THE OPEN MEETINGS ACT FOR THE PURPOSE OF DISCUSSING PENDING LITIGATION.

**Motion carried. Unanimous vote: 5-0 (Roll Call Vote: 5 ayes, 0 nays)**

MOTION BY WHEELER, SECONDED BY CLARK TO RETURN TO OPEN SESSION AT 8:35 PM.

**Motion carried. Unanimous vote: 5-0**

MOTION BY WAWRZYNSKI, SECONDED BY COLLINS TO ACCEPT THE SETTLEMENT OFFER OF THE PENDING LITIGATION AND AUTHORIZE SUPERINTENDENT COOK TO EXECUTE ALL DOCUMENTS TO FINALIZE THE SETTLEMENT.

**Motion carried. Unanimous vote: 5-0**

**XI. ADJOURNMENT**

MOTION BY WAWRZYNSKI, SECONDED BY WHEELER TO ADJOURN AT 8:36 PM.

**Motion carried. Unanimous vote: 5-0**

Date Approved \_\_\_\_\_

Board Secretary \_\_\_\_\_

(M. Gustafson, Recorder)